

State Monitor Advocate/State Complaint Specialist

BACKGROUND

In 1975 Judge Charles Richey signed a consent order that Issued Federal Regulations governing employment service system. This order established key corrective actions agreed to by the court and USDOL: Ensure equitable services for MSFWs, Establish a Complaint System, Implement an MSFW Outreach Program, Provide MSFWs notification of available ES services and worker rights, Strengthen agricultural job order clearance process, and Establish a Monitor Advocate System.

PURPOSE

Monitor Advocates at the National, Regional, and State levels help to ensure that the services provided to Migrant Seasonal Farmworkers (MSFWs) are "qualitatively equivalent and quantitatively proportionate" to the services provided to other jobseekers. This means that MSFWs should receive all workforce development services, benefits and protections on an equitable and non-discriminatory basis (i.e. career guidance, testing, job development, training, and job referral).

The Monitor Advocate System is charged with:

1. Ensuring equitable services for farmworkers
2. Managing the Employment Service (ES) and Employment-related Law Complaint System (Complaint System)
3. Implementing and sustaining a Farmworker Outreach Program
4. Providing Farmworkers notification of available ES services and workers' rights
5. Facilitating the Agricultural Job Order Clearance Process
6. Sustaining the Monitor Advocate System

Send your questions/comments/concerns to: smaoffice@michigan.gov

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