

May 1, 2015

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MAY 05 2015

Ms. Krista Johnson, WIA Manager  
Workforce Development Agency, State of Michigan  
201 North Washington Square, 5th Floor  
Lansing, MI 48913

WIA  
WORKFORCE PROGRAMS

Re: WARN Act Notice/Mass Layoffs Occasioned by Sale of Redford Geriatric  
Village

Dear Ms. Johnson:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), 29 USC 2101, *et seq.*, which requires employers to give official notice to certain governmental units or officials of a pending mass layoff. Bortz Health Care has decided to terminate its operations and sell the assets of Redford Geriatric Village. While some details need to be worked out, it would appear that the transfer will be completed on August 1, 2015, and employees will be permanently laid off accordingly. The address of the affected facility is:

Redford Geriatric Village  
22811 West Seven Mile Road  
Detroit, MI 48219

The permanent layoffs at this facility will affect both employees not represented by any union and employees represented by the SEIU Healthcare Michigan. The chief elected official of this union is Margaret Robinson. She may be contacted at (313) 965-9450. The job titles affected by the permanent layoff and the number of affected employees in each job classification are listed in the attached document.

Employees not represented by the union do not possess any bumping rights. Employees represented by the union possess bumping rights under contract. However, bumping rights are inapplicable in this instance as all employees will be permanently laid off. Additionally, while it is anticipated the buyer will offer employment to the vast majority of our employees, the company does not know which, if any, employees will actually be offered continued employment with buyer.

Ms. Krista Johnson

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Thank you for your attention to this matter. Should you have any questions or concerns, please feel free to contact me at (586) 759-5966.

Very truly yours,

BORTZ HEALTH CARE/REDFORD  
GERIATRIC VILLAGE



DONALD J. BORTZ, JR.

Enclosure

## JOB TITLES AND NUMBER OF EMPLOYEES

### Redford Geriatric Village

Department	Category	Number of Employees
100	DON	1
300	RN	9
320	LPN	2
360	CENA	5
370	Ward Clerk	1
420	LPN	19
460	CENA	39
800	Medical Records	1
810	Admissions	1
818	Social Services	1
820	Activities	4
840	Office Personnel/HR	5
850	Dietary	14
860	Housekeeping	10
870	Laundry	3
880	Maintenance	2