



**FLINT HILLS**  
resources®

**RECEIVED**

MAY 01 2015

WIA

**WORKFORCE PROGRAMS**

April 30, 2015

Ms. Krista Johnson, Manager  
Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
201 N. Washington Sq., 5<sup>th</sup> Floor  
Lansing, Michigan 48913

Dear Ms. Johnson:

This letter will serve as official notice that Flint Hills Resources Marysville, LLC will close its chemical plant at 2701 South Range Road, Marysville, Michigan 48040. This notice is being provided pursuant to 20 CFR § 639.7(f) of the regulations under the Workers' Adjustment Notification and Retraining Act ("WARN").

The expected second wave of separations will be on July 1, 2015, and will affect 24 employees in Marysville. There will be successive waves of separations and notice as to those separations will be provided at a later date in accordance with WARN.

In total, the number of affected employees is 64. The announced layoff will affect the entire facility and will be permanent. Records of the affected job titles and the number of affected employees within each job title will be accessible to you or your entity upon your request pursuant to 20 CFR § 639.7(f).

The union that represents employees at this facility is United Steel Workers, United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial, and Service Workers International Union, Local 2-004. Mr. Earl Roberts, 8240 Fisher Road, Yale, Michigan 48097, is the union president.

By Memorandum of Agreement, there are no bumping rights that apply to this plant shutdown.

If you have any questions or have a request for information, please contact me at 316.828.5325.

Sincerely,

Trish Calvert  
Senior Vice President  
Human Resources