

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

November 6, 2015

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WIA

WORKFORCE PROGRAMS

WARN Act Officer
State of Michigan, Department of Labor
Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

RE: Worker Adjustment and Retraining Notification Act
Automotive Components Carrier, Inc., G2051W. Bristol Rd., Flint, MI 48507
Automotive Components Carrier, Inc., 7100 Millett Hwy. Ste. 250, Lansing, MI 48917
Automotive Components Carrier, Inc., 3900 Holland Drive, Saginaw, MI 48605
Automotive Components Carrier, Inc., 3602 Lima Road, Ft. Wayne, IN 46805

Dear WARN Act Officer:

This letter is to inform you that the undersigned represents Automotive Components Carrier, Inc ("ACC"). This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act legislation. ACC maintains terminals at:

G2051W. Bristol Rd., Flint, MI 48507
7100 Millett Hwy. Ste. 250, Lansing, MI 48917
3900 Holland Drive, Saginaw, MI 48605
3602 Lima Road, Ft. Wayne, IN 46805

At present, ACC employs approximately 300 individuals at its Flint/MI, Lansing/MI, Saginaw/MI and Ft. Wayne/IN terminals. The individuals employed by ACC at these locations are represented for purposes of collective bargaining by the UAW, Local Union 659.

Due to the unexpected loss of a fair market bid, ACC will no longer be providing General Motor's ("GM") with certain transportation services, and will permanently reduce operations in support of this account at its Flint, Lansing, Saginaw and Ft. Wayne sites effective with the close of business on January 2, 2016. That closure could result in the permanent layoff of any of the individuals identified on the attached Exhibit.

We deeply regret having to provide you with this notification. If you should have any questions regarding this matter, do not hesitate to contact me at 810-237-4241.

Sincerely,

Gregory Rich
Senior Operations Manager

Exhibit Attached