



# RECEIVED

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## WORKFORCE PROGRAMS

Brian Randow  
Chief Operating Officer  
Building C  
7500 Airline Drive, Ste. 130  
Minneapolis, MN 55450  
Phone: 612-713-6968  
Brian.Randow@compassairline.com

March 30, 2015

**VIA CERTIFIED MAIL/**  
**RETURN RECEIPT REQUESTED**

Ms. Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development Workforce Programs  
Victor Office Center - 5th Floor  
201 North Washington Square  
Lansing, Michigan 48913

**Re: Notice of Closure of Detroit Metro Airport (DTW) Crew Base**

Dear Ms. Hennessey:

This letter shall serve as Compass Airlines LLC's WARN Notification to the State of Michigan with respect to its closure of the crew base at the Detroit Metro Airport.

Specifically, on February 5, 2015, Compass Airlines ("Compass") notified all employees that its DTW crew base will be closing effective June 1, 2015. As previously indicated, no crew members are being furloughed or laid off as a result of this closure. A sufficient number of positions exist in Compass's other crew bases so that if a crew member so chooses they may transfer to another location in accordance with their collective bargaining agreement and seniority. Additionally, crew members may also apply for any open positions for which they are qualified in our corporate office located in Minneapolis, Minnesota. Please note, this is only a closure of our DTW crew base and is not a complete closure of our DTW location in that our DTW maintenance base will remain open.

In compliance with Federal Regulations concerning the Worker Adjustment and Retraining Notification (WARN) Act, please find below specific information related to the closure:

**1. Name and Address of Employment Site:**

Compass Airlines LLC – Detroit Metro Airport Crew Base  
Detroit Metropolitan Wayne County Airport  
Detroit, MI 48242

**2. Date of Closing.** The DTW crew base will close effective June 1, 2015.

**3. Number of Affected Employees as of April 1, 2015.** 112 (52 pilots and 60 flight attendants)

**4. Name and Address of Employees' Collective Bargaining Representative and Chief Elected Officer:**

Air Line Pilots Association International  
7900 International Drive  
Ste. 600

Bloomington, MN 55425  
Compass Airlines MEC President: Andrew Morris

Association of Flight Attendants – CWA  
501 3<sup>rd</sup> Street NW  
Washington, DC 20001  
Compass Airlines MEC President: Catriona Bagley

**5. Name and Telephone Number of Company Officials to Contact for Further Information.**

Brian Randow  
Chief Operating Officer  
Compass Airlines LLC  
612-713-6999

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Randow", written in a cursive style.

Brian Randow  
Chief Operating Officer