



**Via Facsimile and US Mail**

February 26, 2015

Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
Stephanie Beckhorn, Manager  
201 N. Washington Sq., 5th Floor  
Lansing, Michigan 48913

**RECEIVED**

FEB 26 2015

**WIA  
WORKFORCE PROGRAMS**

Re: Mass Layoff at Asset Acceptance LLC

Dear Ms. Beckhorn:

In accordance with the Workers' Adjustment and Retraining Notification Act, 29 U.S.C. §2101, et seq., you are hereby notified that based upon the best information available to Asset Acceptance, LLC, a subsidiary of Encore Capital Group, as of this date, a mass layoff will take place at its facility at 28405 Van Dyke Ave., Warren, Michigan. This layoff, which will be effective as to all affected employees on May 1, 2015, will be permanent.

The job titles and positions to be affected and the number of employees in each classification is set forth in the attached schedule. None of these employees are members of collective bargaining units, and there are no bumping rights among these employees.

Should you have any questions regarding this matter, please contact me at 586-983-7627.

Very truly yours,  
**Encore Capital Group**

A handwritten signature in black ink, appearing to read 'Mark Azar', is written over a white background.

Mark Azar  
Senior Manager, Human Resources

IDVFH - 086601\0035

<b>MI - Warren</b>	<b>125</b>
Account Manager	81
Analyst II, Business Systems	3
Analyst III, Business Systems	1
Data Analyst	1
Engineer I, Software Engineering	1
Engineer II, Software Engineering	1
Group Manager	8
Group Manager, CSS/QA	2
Lead Specialist	3
Mgr, Operations	1
Posting Clerk	1
Senior Data Analyst	1
Senior Vendor Specialist	8
Supervisor, Operations Support	1
Vendor Specialist	12