

5640 Pierson Hwy. Lansing, MI 48917

Phone: 517-391-1400 Fax: 517-391-1401

mos.guoroadridaegroup.com

October 8, 2014

Stephanie L. Beckhorn Manager, WIA Section Workforce Development Agency 201 N. Washington Square Lansing, MI 48913

Dear Ms. Beckhorn:

Re: Layoff

We regret to inform you that, in accordance with the provisions of the federal Worker Adjustment and Retraining Notification Act (WARN), you are hereby notified that Woodbridge Group- Lansing plans to permanently layoff approximately 80 employees from its plant at 5640 Pierson Hwy, Lansing, MI 48917. Although we expect to recall employees as part of new product launches, the exact timing of the launch is currently unknown. We will update you with additional information as it is received

The expected first date of separation as part of the permanent mass layoff is December 23, 2014, or within a 14-day period following. Represented employees will be able to exercise any bidding and bumping rights pursuant to the collective bargaining agreement between Woodbridge Group-Lansing and the UAW Local 724. No bidding and bumping rights exist for unrepresented employees.

For further information, I may be contacted at (517) 391-1501.

Sincerely,

Darlene Bommarito Manager, Human Resources

Sulene Francis

RECEIVED

OCT 16 2014

WIA WORKFORCE PROGRAMS