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NOV 28 2017



7009 W. Mount Hope Hwy. Lansing, MI 48917
Phone (517) 322-3533 Fax (517) 322-3534

Welfare Reform/Trade Act
WDA OTDS

November 27, 2017

VIA EMAIL to johnsonk2@michigan.gov
and Fax: (517) 373-7794

Krista Johnson
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913
Fax: 517.373.4648

Re: Yanfeng US Automotive Interiors Systems II LLC (“Yanfeng”)
Notice of Mass Layoff - 7009 W. Mount Hope Hwy, Lansing, MI 48917

Dear Ms. Johnson:

As a measure of precaution and to be in compliance with the Worker Adjustment and Retraining Notification (“WARN”) Act, Yanfeng is providing notices of layoffs that will affect certain Yanfeng employees at its facility at 7009 W. Mount Hope Hwy, Lansing, MI 48917. The layoffs have been prompted by the customer business being transferred to other manufacturing facilities.

This action is expected to result in the permanent elimination of 10 employees -10 hourly positions. The company expects the job eliminations to occur no earlier than January 28th, 2018 and continue through February 11, 2018.

The hourly employees are represented by the United Automobile Workers (UAW) Local 652. The representative of this union is Randy Freman, President of Local 652. Mr. Freman is located at 426 Clare St., Lansing, MI 48917. Earlier this year, the company negotiated a Closure Agreement with the Local 652, which was signed March 31, 2017. The layoffs will be permanent. Seniority transfer and placement rights are available under the existing collective bargaining agreement for hourly employees, and it is possible that placement opportunities in other Yanfeng plants may be available for some of the employees. Affected employees do not have bumping rights to remain in the plant. There are no bumping rights for unrepresented employees.

Attached is a list of job titles, number affected within each job title, and the anticipated layoff date for each employee. The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination. If you need additional information, please contact Marcia Huntoon, HR Manager, at (517) 322-3505.

Sincerely,

Marcia Huntoon

HR Manager

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
January 28, 2018 (or with in two weeks thereafter)	Operators	10