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Interior Systems

WARN NOTIFICATION FOR STERLING HEIGHTS PLANT

Government Notice – State of Michigan Dislocated Worker Unit

Via Electronic Mail to johnsonk2@michigan.gov
and Fax: (517) 373-7794

April 21st, 2016

Ms. Krista Johnson, Manager
Workforce Development Agency, State of Michigan
Rapid Response Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Re: Notice Pursuant to the Workers Adjustment and Retraining Act of 1988 ("WARN")

Dear Ms. Johnson,

In compliance with the federal Worker Adjustment and Retraining Notification Act ("WARN"), this is to notify you that due to a loss of customer business the Faurecia Interior Systems' Sterling Heights plant/facility located at 42555 Merrill Rd, Sterling Heights, Michigan 48313 will be experiencing a Mass Layoff.

We expect the layoffs to be permanent. We hope to accomplish this Mass Layoff with the least possible disruption to our employees and the community.

According to the best information available, the expected date of the first layoffs associated with the Mass Layoff will be July 1st, 2016. Attached is a listing of the job titles and positions which will be affected, along with the number of affected employees in each job classification. (See Exhibit A) All layoffs (Hourly Unionized, Salary and Contracted Employees) will occur July 1st 2016.

Certain affected employees are represented by Local 155 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America that may be contacted through: President Duana King, 7420 Murthum Avenue, Warren, Michigan 48092. By letter of this date, the union representative of all affected represented employees has been notified.

By letters of this date, all affected unrepresented employees have been notified individually. There are no bumping rights for affected unrepresented employees.

If you have any questions about this Mass Layoff, please contact Jermaine Scott, Human Resources Manager-Sterling Heights plants, 42555 Merrill Rd, Sterling Heights, MI 48313. Ms. Scott's telephone number is (864) 417-3668.

Sincerely,



Jermaine Scott / Human Resources Manager

Cc: Duana King, President, Local 155

RECEIVED

MAY 3 2016

WIA
WORKFORCE PROGRAMS

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EXHIBIT A

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POSITION CLASSIFICATION or JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Production Operators - UAW	33
Production Temp Employees	63
Salary Employees	5
Interns	4