ANNUAL WORKFORCE REPORT

Second Quarter

FISCAL YEAR 2003-04

State of Michigan
Department of Civil Service

Civil Service Commissioners:

Susan Grimes Munsell, Chairperson
F. Thomas Lewand
Sherry L. McMillan
James P. Pitz

Janet McClelland, Acting State Personnel Director

STATISTICAL HIGHLIGHTS
Second Quarter FY 2003-04

PROFILE OF FULL-TIME CLASSIFIED EMPLOYEES

Average Age	44.3
Average Annual Salary	$46,280
Average Years of Service	12.9

WORK FORCE CHARACTERISTICS

Females	50.9%
Males	49.1%
Eligible for Longevity	71.8%
Less than Six Years of Service	28.0%
Six to Ten Years of Service	19.2%
Over Ten Years of Service	52.8%
Exclusively Represented for Collective Bargaining	71.8%

FEDERALLY DEFINED RACE/ETHNIC GROUP DISTRIBUTION

American Indian	1.2%
Asian	1.1%
Black	17.8%
Hispanic	2.7%
White	76.8%
Not Disclosed	0.4%

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SECTION ONE

TRENDS IN THE STATE CLASSIFIED WORKFORCE

ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS

STATEWIDE WITH HRS DEPARTMENT AND AGENCY LEVEL DETAIL

PAY PERIOD NUMBER 07, ENDING MAR 27, 2004

HRS DEPARTMENT/AGENCY		EMPLOYEE STATUS CODE DESCRIPTION						SUB-TOTAL EMPLOYEE	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER			
AGRICULTURE CENTRAL OFFICE	79/01	496.0	11.0	12.0	114.0	14.0	34.0	681.0	0.5	**680.5**
AGRICULTURE TOTAL		**496.0**	**11.0**	**12.0**	**114.0**	**14.0**	**34.0**	**681.0**	**0.5**	**680.5**
ATY GNRL CENTRAL OFFICE	11/01	427.0	14.0	0.0	44.0	0.0	0.0	485.0	0.0	**485.0**
ATTORNEY GENERAL TOTAL		**427.0**	**14.0**	**0.0**	**44.0**	**0.0**	**0.0**	**485.0**	**0.0**	**485.0**
LEGISLATIVE AUDITOR GENERAL	03/01	115.0	0.0	13.0	16.0	0.0	4.0	148.0	0.0	**148.0**
AUDITOR GENERAL TOTAL		**115.0**	**0.0**	**13.0**	**16.0**	**0.0**	**4.0**	**148.0**	**0.0**	**148.0**
MDCD EMPLOYMENT SERVICE AGENCY	80/02	210.0	0.0	0.0	31.0	0.0	6.0	247.0	0.0	**247.0**
MI DEPT. OF CAREER DEV.	80/01	586.0	5.0	3.0	11.0	36.0	9.0	650.0	1.0	**649.0**
CAREER DEVELOPMENT TOTAL		**796.0**	**5.0**	**3.0**	**42.0**	**36.0**	**15.0**	**897.0**	**1.0**	**896.0**
CIV RGHT CENTRAL OFFICE	15/01	115.0	0.0	0.0	16.0	0.0	1.0	132.0	0.0	**132.0**
CIVIL RIGHTS TOTAL		**115.0**	**0.0**	**0.0**	**16.0**	**0.0**	**1.0**	**132.0**	**0.0**	**132.0**
CIV SERV CENTRAL OFFICE	19/01	169.0	2.0	0.0	4.0	0.0	6.0	181.0	1.0	**180.0**
CIVIL SERVICE TOTAL		**169.0**	**2.0**	**0.0**	**4.0**	**0.0**	**6.0**	**181.0**	**1.0**	**180.0**
DCH - MT. PLEASANT CENTER	39/12	364.0	0.0	15.0	144.0	0.0	0.0	523.0	0.0	**523.0**
DCH - SOUTHGATE CENTER	39/28	0.0	0.0	0.0	3.0	0.0	0.0	3.0	0.0	**3.0**
DCH-CARO CENTER	39/02	416.0	2.0	0.0	60.0	0.0	0.0	478.0	0.0	**478.0**
DCH-CLINTON VALLEY CTR-PONTIAC	39/15	1.0	0.0	0.0	4.0	0.0	0.0	5.0	0.0	**5.0**
DCH-COM HEALTH CENTRAL OFFICE	39/01	1,106.0	6.0	10.0	25.0	0.0	60.0	1,207.0	1.0	**1,206.0**
DCH-CTR FORENSIC PSYCHIATRY	39/20	486.0	2.0	0.0	18.0	0.0	0.0	506.0	0.0	**506.0**
DCH-HAWTHORN CENTER NORTHVILLE	39/06	199.0	3.0	0.0	14.0	0.0	0.0	216.0	0.0	**216.0**
DCH-HURON VALLEY CTR-ANN ARBOR	39/04	652.0	5.0	0.0	0.0	0.0	0.0	657.0	0.0	**657.0**
DCH-KALAMAZOO PSYCHIATRIC HOSP	39/09	382.0	8.0	0.0	43.0	0.0	3.0	436.0	0.0	**436.0**
DCH-NORTHVILLE PSYCH HOSPITAL	39/14	2.0	0.0	0.0	21.0	0.0	0.0	23.0	0.0	**23.0**
DCH-OFFICE OF SERVICES TO TH	39/70	24.0	0.0	1.0	4.0	0.0	0.0	29.0	0.0	**29.0**
DCH-WALTER P. REUTHER PSY HOSP	39/45	424.0	0.0	0.0	0.0	0.0	0.0	424.0	0.0	**424.0**
COMMUNITY HEALTH TOTAL		**4,056.0**	**26.0**	**26.0**	**336.0**	**0.0**	**63.0**	**4,507.0**	**1.0**	**4,506.0**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 04
REPORT SEQUENCE: HRS_DEPT_CD_DESC, HRS_AGENCY_CD
TABLES USED: HRM_EMPLOYEE, HRM_POSITION_SUMMARY

ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS

STATEWIDE WITH HRS DEPARTMENT AND AGENCY LEVEL DETAIL

PAY PERIOD NUMBER 07, ENDING MAR 27, 2004

HRS DEPARTMENT/AGENCY		EMPLOYEE STATUS CODE DESCRIPTION						SUB-TOTAL EMPLOYEE	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER			
CIS - CENTRAL OFFICE	63/01	2,766.0	32.0	87.0	24.0	1.0	108.0	3,018.0	4.0	**3,014.0**
MES BOARD OF REVIEW	63/15	14.0	0.0	0.0	1.0	0.0	0.0	15.0	0.0	**15.0**
MSHDA	63/05	197.0	8.0	6.0	4.0	0.0	24.0	239.0	3.0	**236.0**
CONSUMER & INDUSTRY SERVICES TOTAL		**2,977.0**	**40.0**	**93.0**	**29.0**	**1.0**	**132.0**	**3,272.0**	**7.0**	**3,265.0**
DOC-ADRIAN/GUS HARRISON FAC	47/29	524.0	0.0	0.0	0.0	0.0	0.0	524.0	0.0	**524.0**
DOC-ALGER MAX SECURITY CORRECT	47/35	355.0	0.0	0.0	1.0	0.0	0.0	356.0	0.0	**356.0**
DOC-BARAGA FACILITY	47/40	422.0	2.0	0.0	1.0	0.0	0.0	425.0	0.0	**425.0**
DOC-BELLAMY CREEK FACILITY	47/48	492.0	0.0	0.0	1.0	0.0	0.0	493.0	0.0	**493.0**
DOC-BROOKS FACTY/MUSKEGON TEMP	47/30	521.0	0.0	0.0	1.0	0.0	0.0	522.0	0.0	**522.0**
DOC-CARSON CITY FAC/CARSON CIT	47/31	554.0	0.0	0.0	2.0	0.0	0.0	556.0	0.5	**555.5**
DOC-CHIPPEWA FAC/CHIPPEWA TEM	47/32	577.0	0.0	0.0	1.0	0.0	0.0	578.0	0.0	**578.0**
DOC-COOPER STREET FACILITY	47/52	275.0	0.0	0.0	0.0	0.0	0.0	275.0	0.0	**275.0**
DOC-CORRECTN CENTRAL OFFICE	47/02	507.0	0.0	0.0	25.0	0.0	26.0	558.0	0.0	**558.0**
DOC-COTTON FACILITY	47/20	426.0	0.0	1.0	1.0	0.0	0.0	428.0	0.0	**428.0**
DOC-CRANE FACILITY	47/16	374.0	0.0	0.0	0.0	0.0	0.0	374.0	0.0	**374.0**
DOC-EGELER FACILITY	47/27	737.0	0.0	1.0	1.0	0.0	0.0	739.0	0.0	**739.0**
DOC-FIELD OPERATION REGION III	47/63	587.0	14.0	0.0	3.0	0.0	0.0	604.0	0.0	**604.0**
DOC-FIELD OPERATIONS REGION I	47/61	537.0	0.0	0.0	2.0	0.0	0.0	539.0	0.0	**539.0**
DOC-FIELD OPERATIONS REGION II	47/62	745.0	2.0	5.0	2.0	0.0	0.0	754.0	0.0	**754.0**
DOC-HANDLON MI TRAINING UNT	47/05	291.0	0.0	0.0	3.0	0.0	0.0	294.0	0.0	**294.0**
DOC-HURON VALLEY MENS FACILITY	47/15	288.0	4.0	0.0	1.0	0.0	0.0	293.0	0.0	**293.0**
DOC-IONIA MAXIMUM FACILITY	47/24	359.0	0.0	0.0	2.0	0.0	0.0	361.0	0.0	**361.0**
DOC-IONIA TEMP FACILITY	47/19	206.0	0.0	0.0	1.0	0.0	0.0	207.0	0.0	**207.0**
DOC-JACKSON CENTRAL REGION	47/50	97.0	0.0	0.0	8.0	0.0	0.0	105.0	0.0	**105.0**
DOC-KINROSS/HIAWATHA FACILITY	47/12	567.0	0.0	0.0	1.0	0.0	0.0	568.0	0.5	**567.5**
DOC-LAKELAND MEN'S FACILITY	47/18	289.0	0.0	0.0	0.0	0.0	0.0	289.0	0.0	**289.0**
DOC-MACOMB FACILITY	47/41	313.0	1.0	0.0	1.0	0.0	0.0	315.0	0.5	**314.5**
DOC-MARQUETTE BRANCH PRISON	47/06	433.0	0.0	0.0	2.0	0.0	0.0	435.0	0.0	**435.0**
DOC-MICHIGAN STATE INDUSTRIES	47/09	199.0	0.0	0.0	0.0	0.0	2.0	201.0	0.0	**201.0**
DOC-MID MICHIGAN FACILITY	47/33	605.0	0.0	0.0	1.0	0.0	0.0	606.0	0.0	**606.0**
DOC-MOUND FACILITY	47/37	325.0	1.0	0.0	2.0	0.0	0.0	328.0	0.0	**328.0**
DOC-MUSKEGON FACILITY	47/04	281.0	0.0	0.0	2.0	0.0	0.0	283.0	0.0	**283.0**
DOC-NEWBERRY FACILITY	47/43	353.0	1.0	0.0	1.0	0.0	0.0	355.0	0.0	**355.0**
DOC-OAKS FACILITY	47/39	363.0	1.0	0.0	1.0	0.0	0.0	365.0	0.0	**365.0**

ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS

STATEWIDE WITH HRS DEPARTMENT AND AGENCY LEVEL DETAIL

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HRS DEPARTMENT/AGENCY		EMPLOYEE STATUS CODE DESCRIPTION						SUB-TOTAL EMPLOYEE	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER			
DOC-OJIBWAY FACILITY	47/46	293.0	1.0	0.0	1.0	0.0	0.0	295.0	0.0	**295.0**
DOC-PARNALL FACILITY	47/51	273.0	0.0	0.0	2.0	0.0	0.0	275.0	0.5	**274.5**
DOC-PINE RIVER FACILITY	47/44	229.0	0.0	0.0	1.0	0.0	0.0	230.0	0.0	**230.0**
DOC-PUGSLEY FACILITY	47/45	222.0	1.0	0.0	0.0	0.0	0.0	223.0	0.0	**223.0**
DOC-RIVERSIDE FACILITY	47/11	449.0	0.0	0.0	0.0	0.0	0.0	449.0	0.0	**449.0**
DOC-RYAN FACILITY	47/38	312.0	0.0	0.0	1.0	0.0	0.0	313.0	0.0	**313.0**
DOC-SAGINAW FACILITY	47/42	371.0	2.0	0.0	1.0	0.0	0.0	374.0	0.0	**374.0**
DOC-SCOTT FACILITY	47/21	404.0	1.0	0.0	0.0	0.0	0.0	405.0	0.0	**405.0**
DOC-SOUTHERN MICHIGAN FACILITY	47/53	420.0	0.0	0.0	0.0	0.0	0.0	420.0	0.0	**420.0**
DOC-STANDISH MAXIMUM FACILITY	47/34	430.0	1.0	0.0	1.0	0.0	0.0	432.0	0.0	**432.0**
DOC-THUMB FACILITY	47/25	371.0	0.0	0.0	1.0	0.0	1.0	373.0	0.0	**373.0**
DOC-WESTERN WAYNE FACILITY	47/17	269.0	0.0	0.0	1.0	0.0	0.0	270.0	0.0	**270.0**
CORRECTIONS TOTAL		**16,645.0**	**32.0**	**7.0**	**76.0**	**0.0**	**29.0**	**16,789.0**	**2.0**	**16,787.0**
EDUCATION	31/03	230.0	15.0	5.0	23.0	55.0	0.0	328.0	4.0	**324.0**
EDUCATION TOTAL		**230.0**	**15.0**	**5.0**	**23.0**	**55.0**	**0.0**	**328.0**	**4.0**	**324.0**
DEPARTMENT OF ENVIRONMENTAL QU	76/01	1,314.0	7.0	23.0	37.0	0.0	66.0	1,447.0	4.0	**1,443.0**
ENVIRONMENTAL QUALITY TOTAL		**1,314.0**	**7.0**	**23.0**	**37.0**	**0.0**	**66.0**	**1,447.0**	**4.0**	**1,443.0**
OFFICE OF THE GOVERNOR	01/01	0.0	0.0	0.0	45.0	0.0	0.0	45.0	0.0	**45.0**
EXECUTIVE OFFICE TOTAL		**0.0**	**0.0**	**0.0**	**45.0**	**0.0**	**0.0**	**45.0**	**0.0**	**45.0**
FIA - INSTITUTIONS	43/07	278.0	1.0	21.0	28.0	0.0	0.0	328.0	0.0	**328.0**
FIA-BERRIEN COUNTY	43/22	159.0	0.0	0.0	0.0	2.0	0.0	161.0	0.0	**161.0**
FIA-CALHOUN COUNTY	43/23	138.0	0.0	0.0	5.0	0.0	0.0	143.0	0.0	**143.0**
FIA-COUNTIES	43/08	2,174.0	0.0	1.0	84.0	18.0	0.0	2,277.0	1.5	**2,275.5**
FIA-FMLY IND CENTRAL OFFICE	43/01	1,593.0	11.0	17.0	47.0	0.0	7.0	1,675.0	6.0	**1,669.0**
FIA-GENESEE COUNTY	43/02	518.0	0.0	0.0	33.0	0.0	0.0	551.0	0.0	**551.0**
FIA-INGHAM COUNTY	43/12	246.0	0.0	0.0	10.0	0.0	0.0	256.0	0.0	**256.0**
FIA-JACKSON COUNTY	43/15	120.0	0.0	0.0	3.0	0.0	0.0	123.0	0.0	**123.0**
FIA-KALAMAZOO COUNTY	43/14	192.0	0.0	0.0	6.0	0.0	0.0	198.0	0.0	**198.0**
FIA-KENT COUNTY	43/03	357.0	0.0	0.0	24.0	8.0	0.0	389.0	0.5	**388.5**
FIA-MACOMB COUNTY	43/04	317.0	0.0	0.0	20.0	0.0	0.0	337.0	0.5	**336.5**
FIA-MAXEY TRAINING SCHOOL	43/11	325.0	0.0	0.0	4.0	0.0	0.0	329.0	0.0	**329.0**

ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS

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		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER			
FIA-MUSKEGON COUNTY	43/24	180.0	0.0	0.0	3.0	0.0	0.0	183.0	0.0	**183.0**
FIA-OAKLAND COUNTY	43/05	409.0	0.0	0.0	23.0	0.0	0.0	432.0	0.5	**431.5**
FIA-SAGINAW COUNTY	43/13	236.0	0.0	0.0	7.0	0.0	0.0	243.0	0.0	**243.0**
FIA-WASHTENAW	43/25	128.0	0.0	0.0	2.0	0.0	0.0	130.0	0.0	**130.0**
FIA-WAYNE COUNTY DSS	43/06	130.0	0.0	0.0	10.0	0.0	0.0	140.0	0.0	**140.0**
FIA-WAYNE COUNTY O.C.Y.S.	43/20	703.0	0.0	0.0	17.0	0.0	0.0	720.0	0.0	**720.0**
FIA-WAYNE COUNTY ZONE 3	43/18	477.0	0.0	0.0	5.0	0.0	0.0	482.0	0.0	**482.0**
FIA-WAYNE COUNTY ZONE 4	43/19	561.0	0.0	0.0	8.0	0.0	0.0	569.0	0.0	**569.0**
FIA-WAYNE COUNTY ZONE L	43/16	417.0	0.0	0.0	11.0	0.0	0.0	428.0	0.0	**428.0**
FAMILY INDEPENDENCE AGENCY TOTAL		**9,658.0**	**12.0**	**39.0**	**350.0**	**28.0**	**7.0**	**10,094.0**	**9.0**	**10,085.0**
HISTORY ARTS AND LIBRARIES	25/01	177.0	2.0	4.0	5.0	9.0	57.0	254.0	2.0	**252.0**
HISTORY ARTS AND LIBRARIES TOTAL		**177.0**	**2.0**	**4.0**	**5.0**	**9.0**	**57.0**	**254.0**	**2.0**	**252.0**
DEPT OF INFORMATION TECHNOLOGY	08/01	1,617.0	5.0	4.0	39.0	0.0	53.0	1,718.0	0.0	**1,718.0**
INFORMATION TECHNOLOGY TOTAL		**1,617.0**	**5.0**	**4.0**	**39.0**	**0.0**	**53.0**	**1,718.0**	**0.0**	**1,718.0**
MGMT BUD CENTRAL OFFICE	07/01	915.0	21.0	1.0	40.0	0.0	32.0	1,009.0	6.0	**1,003.0**
STRATEGIC FUND	07/40	201.0	3.0	12.0	10.0	0.0	51.0	277.0	1.0	**276.0**
MANAGEMENT & BUDGET TOTAL		**1,116.0**	**24.0**	**13.0**	**50.0**	**0.0**	**83.0**	**1,286.0**	**7.0**	**1,279.0**
D.J. JACOBETTI HOME FOR VETERA	51/03	150.0	5.0	5.0	0.0	0.0	0.0	160.0	1.0	**159.0**
GRAND RAPIDS HOME FOR VETERANS	51/02	472.0	2.0	10.0	7.0	6.0	0.0	497.0	0.0	**497.0**
MIL AFFR CENTRAL OFFICE	51/01	235.0	1.0	13.0	13.0	9.0	6.0	277.0	0.0	**277.0**
MILITARY AFFAIRS TOTAL		**857.0**	**8.0**	**28.0**	**20.0**	**15.0**	**6.0**	**934.0**	**1.0**	**933.0**
DEPARTMENT OF NATURAL RESOURCE	75/01	1,346.0	8.0	60.0	23.0	165.0	115.0	1,717.0	1.5	**1,715.5**
DEPT OF NATURAL RESOURCES-EXEC	75/04	1.0	0.0	0.0	1.0	0.0	0.0	2.0	0.0	**2.0**
NATURAL RESOURCES TOTAL		**1,347.0**	**8.0**	**60.0**	**24.0**	**165.0**	**115.0**	**1,719.0**	**1.5**	**1,717.5**
DEPARTMENT OF STATE	23/01	1,275.0	0.0	417.0	15.0	0.0	133.0	1,840.0	0.5	**1,839.5**
STATE TOTAL		**1,275.0**	**0.0**	**417.0**	**15.0**	**0.0**	**133.0**	**1,840.0**	**0.5**	**1,839.5**
STATE POLICE	55/01	2,571.0	41.0	5.0	21.0	0.0	7.0	2,645.0	1.5	**2,643.5**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 04
REPORT SEQUENCE: HRS_DEPT_CD_DESC, HRS_AGENCY_CD
TABLES USED: HRM_EMPLOYEE, HRM_POSITION_SUMMARY

ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS

STATEWIDE WITH HRS DEPARTMENT AND AGENCY LEVEL DETAIL

PAY PERIOD NUMBER 07, ENDING MAR 27, 2004

HRS DEPARTMENT/AGENCY		EMPLOYEE STATUS CODE DESCRIPTION						SUB-TOTAL EMPLOYEE	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER			
STATE POLICE TOTAL		**2,571.0**	**41.0**	**5.0**	**21.0**	**0.0**	**7.0**	**2,645.0**	**1.5**	**2,643.5**
BRIDGE AUTHORITIES-INTERNATION	59/03	31.0	0.0	3.0	0.0	0.0	8.0	42.0	0.0	**42.0**
BRIDGE AUTHORITIES-MACKINAC	59/02	51.0	0.0	29.0	0.0	1.0	6.0	87.0	0.0	**87.0**
TRANSPORTATION CENTRAL OFFICE	59/01	2,531.0	31.0	11.0	65.0	15.0	61.0	2,714.0	9.0	**2,705.0**
TRANSPORTATION TOTAL		**2,613.0**	**31.0**	**43.0**	**65.0**	**16.0**	**75.0**	**2,843.0**	**9.0**	**2,834.0**
BUREAU OF STATE LOTTERY	27/95	154.0	0.0	0.0	1.0	0.0	5.0	160.0	0.0	**160.0**
GAMING CONTROL	27/07	86.0	2.0	0.0	7.0	0.0	3.0	98.0	1.0	**97.0**
TREASURY CENTRAL PAYROLL	27/01	1,201.0	4.0	12.0	22.0	0.0	18.0	1,257.0	1.5	**1,255.5**
TREASURY TOTAL		**1,441.0**	**6.0**	**12.0**	**30.0**	**0.0**	**26.0**	**1,515.0**	**2.5**	**1,512.5**
STATEWIDE TOTAL:		**50,012.0**	**289.0**	**807.0**	**1,401.0**	**339.0**	**912.0**	**53,760.0**	**54.5**	**53,705.5**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be Part Time, Permanent Intermittent, Limited Term, Seasonal, or Non-Career. For this report, the actual number of employees who Job Share are divided in half.

Full-Time Equated Employee Statistical Reporting System

Full-Time Equated Position Report

DEPARTMENT		FTE Positions Fiscal Year 2004 Appropriated (A)	FTE Positions 03/27/2004 (B)	FTE Positions 12/20/2003 (C)	Difference 03/27/2004 - 12/20/2003 (B - C)	Difference 03/27/2004 - Appropriated (B - A)
AGRICULTURE	Regular	563.0	635.1	606.7	28.4	72.1
	Overtime	0.0	6.6	1.2	5.3	6.6
	Total	563.0	641.7	607.9	33.7	78.7
ATTORNEY GENERAL	Regular	562.0	473.8	465.3	8.5	-88.2
	Overtime	0.0	0.1	0.1	0.0	0.1
	Total	562.0	473.8	465.3	8.5	-88.2
AUDITOR GENERAL	Regular	0.0	139.9	144.3	-4.4	139.9
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	139.9	144.3	-4.4	139.9
CAREER DEVELOPMENT	Regular	989.5	881.4	890.6	-9.2	-108.1
	Overtime	0.0	1.7	1.1	0.6	1.7
	Total	989.5	883.1	891.7	-8.5	-106.4
CIVIL RIGHTS	Regular	137.0	128.9	130.0	-1.1	-8.1
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	137.0	128.9	130.0	-1.1	-8.1
CIVIL SERVICE	Regular	211.5	173.4	174.8	-1.3	-38.1
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	211.5	173.4	174.8	-1.3	-38.1
COMMUNITY HEALTH	Regular	4,382.3	4,401.0	4,437.2	-36.2	18.7
	Overtime	0.0	121.3	129.0	-7.7	121.3
	Total	4,382.3	4,522.3	4,566.1	-43.9	140.0
CONSUMER & INDUSTRY SERVICES	Regular	3,470.0	3,134.0	3,140.0	-6.1	-336.0
	Overtime	0.0	130.4	109.4	21.0	130.4
	Total	3,470.0	3,264.4	3,249.4	14.9	-205.6
CORRECTIONS	Regular	18,296.7	16,615.6	16,819.3	-203.7	-1,681.1
	Overtime	0.0	559.4	491.5	67.9	559.4
	Total	18,296.7	17,175.0	17,310.8	-135.7	-1,121.7
EDUCATION	Regular	427.1	318.9	307.2	11.7	-108.2
	Overtime	0.0	1.4	0.7	0.7	1.4
	Total	427.1	320.3	308.0	12.4	-106.8

Report and Script Names: FTESUM04.CLR, FTESUM04.CLS, or FTESUM03_04.cls
Report Sequence: HRS_Dept_Cd_Desc

Full-Time Equated Employee Statistical Reporting System

Full-Time Equated Position Report

DEPARTMENT		FTE Positions Fiscal Year 2004 Appropriated (A)	FTE Positions 03/27/2004 (B)	FTE Positions 12/20/2003 (C)	Difference 03/27/2004 - 12/20/2003 (B - C)	Difference 03/27/2004 - Appropriated (B - A)
ENVIRONMENTAL QUALITY	Regular	1,605.7	1,385.9	1,377.8	8.1	-219.8
	Overtime	0.0	2.0	1.3	0.7	2.0
	Total	1,605.7	1,388.0	1,379.2	8.8	-217.7
EXECUTIVE OFFICE	Regular	74.2	43.7	51.5	-7.8	-30.5
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	43.7	51.5	-7.8	-30.5
FAMILY INDEPENDENCE AGENCY	Regular	10,774.6	9,955.2	10,083.8	-128.6	-819.4
	Overtime	0.0	138.5	99.7	38.8	138.5
	Total	10,774.6	10,093.7	10,183.6	-89.8	-680.9
HISTORY ARTS AND LIBRARIES	Regular	248.5	204.6	205.6	-0.9	-43.9
	Overtime	0.0	0.3	0.0	0.3	0.3
	Total	248.5	204.9	205.6	-0.6	-43.6
INFORMATION TECHNOLOGY	Regular	1,749.4	1,660.9	1,658.5	2.4	-88.5
	Overtime	0.0	14.5	10.9	3.6	14.5
	Total	1,749.4	1,675.4	1,669.4	6.0	-74.0
MANAGEMENT & BUDGET	Regular	916.0	1,184.9	1,181.6	3.3	268.9
	Overtime	0.0	7.1	4.8	2.4	7.1
	Total	916.0	1,192.0	1,186.4	5.6	276.0
MILITARY AFFAIRS	Regular	1,072.0	909.6	901.1	8.5	-162.4
	Overtime	0.0	29.5	25.2	4.3	29.5
	Total	1,072.0	939.1	926.3	12.8	-132.9
NATURAL RESOURCES	Regular	2,088.5	1,581.7	1,543.1	38.6	-506.8
	Overtime	0.0	5.8	14.1	-8.3	5.8
	Total	2,088.5	1,587.5	1,557.1	30.3	-501.0
STATE	Regular	1,849.8	1,631.8	1,600.7	31.1	-218.0
	Overtime	0.0	2.0	2.0	0.0	2.0
	Total	1,849.8	1,633.8	1,602.6	31.2	-216.0
STATE POLICE	Regular	2,987.0	2,605.5	2,634.6	-29.1	-381.5
	Overtime	0.0	86.7	76.8	9.9	86.7
	Total	2,987.0	2,692.2	2,711.4	-19.2	-294.8

Report and Script Names: FTESUM04.CLR, FTESUM04.CLS, or FTESUM03_04.cls
Report Sequence: HRS_Dept_Cd_Desc

Full-Time Equated Employee Statistical Reporting System

Full-Time Equated Position Report

DEPARTMENT		FTE Positions Fiscal Year 2004 Appropriated (A)	FTE Positions 03/27/2004 (B)	FTE Positions 12/20/2003 (C)	Difference 03/27/2004 - 12/20/2003 (B - C)	Difference 03/27/2004 - Appropriated (B - A)
TRANSPORTATION	Regular	3,050.3	2,734.0	2,737.0	-3.0	-316.3
	Overtime	0.0	77.7	78.6	-0.8	77.7
	Total	3,050.3	2,811.7	2,815.5	-3.8	-238.6
TREASURY	Regular	1,526.0	1,474.4	1,442.1	32.3	-51.6
	Overtime	0.0	2.7	0.1	2.7	2.7
	Total	1,526.0	1,477.1	1,442.2	35.0	-48.9
STATEWIDE TOTALS	**Total Regular**	**56,981.1**	**52,274.4**	**52,532.8**	**-258.3**	**-4,706.7**
	Total Overtime	**0.0**	**1,187.6**	**1,046.3**	**141.3**	**1,187.6**
	Grand Total	**56,981.1**	**53,462.1**	**53,579.1**	**-117.0**	**-3,519.0**

Note: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Prior to FY2001 total overtime hours worked were multiplied by 1.5, then divided by 80). Overtime FTE's are not appropriated as a separate category.

Source: Appropriated Position Figures - DMB, Office of the Budget. FTE Positions - MAIN, MIDB.

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

DEPARTMENT	Pay Period Ending 12/20/03 NUMBER	Pay Period Ending 12/20/03 PERCENT OF CLASSIFIED EMPLOYEES	Pay Period Ending 3/27/04 NUMBER	Pay Period Ending 3/27/04 PERCENT OF CLASSIFIED EMPLOYEES
Agriculture	650.5	1.2%	680.5	1.3%
Attorney General	478.0	0.9%	485.0	0.9%
Auditor General	150.0	0.3%	148.0	0.3%
Career Development	902.0	1.7%	896.0	1.7%
Civil Rights	134.0	0.2%	132.0	0.2%
Civil Service	182.0	0.3%	180.0	0.3%
Community Health	4,526.0	8.4%	4,506.0	8.4%
Consumer and Industry Services	3,236.0	6.0%	3,265.0	6.1%
Corrections	16,980.0	31.5%	16,787.0	31.3%
Education	316.0	0.6%	324.0	0.6%
Environmental Quality	1,421.0	2.6%	1,443.0	2.7%
Executive Office	54.0	0.1%	45.0	0.1%
Family Independence Agency	10,172.0	18.9%	10,085.0	18.8%
History Arts and Libraries	254.0	0.5%	252.0	0.5%
Information Technology	1,705.0	3.2%	1,718.0	3.2%
Management and Budget	1,267.5	2.4%	1,279.0	2.4%
Military & Veterans Affairs	925.0	1.7%	933.0	1.7%
Natural Resources	1,710.5	3.2%	1,717.5	3.2%
State	1,849.5	3.4%	1,839.5	3.4%
State Police	2,673.5	5.0%	2,643.5	4.9%
Transportation	2,827.5	5.2%	2,834.0	5.3%
Treasury	1,481.5	2.7%	1,512.5	2.8%
TOTAL	53,895.5	100.0%	53,705.5	100.0%

Source: MAIN, MIDB Civil Service HWF03, pay periods ending 12-20-03 and 3/27/04.

Table 1-4

FISCAL YEAR TO DATE AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY HRS DEPARTMENT

PAY PERIOD NUMBER 07 , ENDING MAR 27, 2004

HRS DEPARTMENT	DEPT CODE	CURRENT PAY TOTAL EMPLOYEES	NUMBER OF PAY PERIODS	FYTD AVERAGE NO. OF EMPLOYEES
AGRICULTURE	79	680.5	13	671.9
ATTORNEY GENERAL	11	485.0	13	481.6
AUDITOR GENERAL	03	148.0	13	149.8
CAREER DEVELOPMENT	80	896.0	13	900.3
CIVIL RIGHTS	15	132.0	13	132.4
CIVIL SERVICE	19	180.0	13	181.4
COMMUNITY HEALTH	39	4,506.0	13	4,511.4
CONSUMER & INDUSTRY SERVICES	63	3,265.0	13	3,240.9
CORRECTIONS	47	16,787.0	13	16,944.9
EDUCATION	31	324.0	13	317.6
ENVIRONMENTAL QUALITY	76	1,443.0	13	1,426.2
EXECUTIVE OFFICE	01	45.0	13	53.2
FAMILY INDEPENDENCE AGENCY	43	10,085.0	13	10,167.8
HISTORY ARTS AND LIBRARIES	25	252.0	13	258.0
INFORMATION TECHNOLOGY	08	1,718.0	13	1,710.2
MANAGEMENT & BUDGET	07	1,279.0	13	1,273.0
MILITARY AFFAIRS	51	933.0	13	931.4
NATURAL RESOURCES	75	1,717.5	13	1,803.0
STATE	23	1,839.5	13	1,842.8
STATE POLICE	55	2,643.5	13	2,664.7
TRANSPORTATION	59	2,834.0	13	2,839.2
TREASURY	27	1,512.5	13	1,483.4
GRAND TOTAL:		**53,705.5**	**13**	**53,985.3**

This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only. For this report, the number of employees who Job Share are dividied in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

MAIN MIDB CIVIL SERVICE WORKFORCE 09
REPORT SEQUENCE: HRS_DEPT_CD_DESC
TABLES USED: HRS_APPOINTMENTS, HRM_APPT_DEPART, PROFILE_HRS_DEPT_AGENCY, VTS_PROFILE_HRS_PAY_PERIOD

SECTION TWO

CHARACTERISTICS OF CLASSIFIED EMPLOYEES

Table 2-1

AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY HRS DEPARTMENT

PAY PERIOD ENDING MARCH 27, 2004

HRS DEPARTMENT NAME	NUMBER OF EMPLOYEES	PERCENT OF CLASSIFIED EMPLOYEES	AVERAGE AGE	AVERAGE HOURLY PAY RATE	COUNT OF EMPLOYEES RECEIVING LONGEVITY	PERCENT OF DEPT. ELIGIBLE FOR LONGEVITY
AGRICULTURE	681	1%	43.2	$22.40	357	52%
ATTORNEY GENERAL	485	1%	47.2	$32.85	361	74%
AUDITOR GENERAL	148	0%	38.3	$29.68	96	65%
CAREER DEVELOPMENT	897	2%	48.1	$23.82	647	72%
CIVIL RIGHTS	132	0%	44.1	$24.36	85	64%
CIVIL SERVICE	181	0%	46.8	$25.78	143	79%
COMMUNITY HEALTH	4,534	8%	45.9	$22.30	3,086	68%
CONSUMER & INDUSTRY SERVICES	3,272	6%	45.9	$22.91	2,177	67%
CORRECTIONS	16,870	31%	43.0	$21.40	12,906	77%
EDUCATION	328	1%	48.8	$25.88	210	64%
ENVIRONMENTAL QUALITY	1,448	3%	44.2	$25.28	1,047	72%
EXECUTIVE OFFICE	45	0%	37.7	$22.24	3	7%
FAMILY INDEPENDENCE AGENCY	10,107	19%	45.7	$21.41	7,293	72%
HISTORY ARTS AND LIBRARIES	254	0%	42.8	$20.07	136	54%
INFORMATION TECHNOLOGY	1,718	3%	44.8	$26.24	1,237	72%
MANAGEMENT & BUDGET	1,288	2%	45.3	$23.17	894	69%
MILITARY AFFAIRS	935	2%	45.7	$19.66	622	67%
NATURAL RESOURCES	1,721	3%	43.3	$21.18	1,167	68%
STATE	1,842	3%	44.4	$19.27	1,214	66%
STATE POLICE	2,657	5%	40.3	$24.58	2,118	80%
TRANSPORTATION	2,846	5%	43.3	$22.72	1,896	67%
TREASURY	1,517	3%	45.1	$22.82	1,009	67%
STATEWIDE TOTALS	**53,906**	**100%**	**44.3**	**$22.25**	**38,704**	**72%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, workers compensation or non career in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 24
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED HRM_APPT_DEPART

Table 2-4

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN INSURANCE PLANS BY DEPARTMENT

PAY PERIOD ENDING MARCH 27, 2004

		Health						Dental						Vision	
Department	Total Employees	State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventive Dental	%	State Sponsored Vision	%
AGRICULTURE	**681**	345	51%	248	36%	10	1%	588	86%	15	2%	3	0%	614	90%
ATTORNEY GENERAL	**485**	254	52%	184	38%	7	1%	443	91%	11	2%	2	0%	456	94%
AUDITOR GENERAL	**148**	36	24%	86	58%	9	6%	127	86%	1	1%	1	1%	130	88%
CAREER DEVELOPMENT	**897**	517	58%	290	32%	32	4%	795	89%	40	4%	8	1%	844	94%
CIVIL RIGHTS	**132**	78	59%	46	35%	4	3%	122	92%	6	5%	1	1%	130	98%
CIVIL SERVICE	**181**	72	40%	86	48%	1	1%	157	87%	5	3%	0	0%	162	90%
COMMUNITY HEALTH	**4,534**	2,700	60%	1,435	32%	53	1%	4,066	90%	146	3%	8	0%	4,222	93%
CONSUMER & INDUSTRY SERVICES	**3,272**	1,518	46%	1,354	41%	64	2%	2,816	86%	133	4%	15	0%	2,973	91%
CORRECTIONS	**16,870**	10,163	60%	5,544	33%	154	1%	15,564	92%	364	2%	40	0%	15,975	95%
EDUCATION	**328**	152	46%	132	40%	8	2%	284	87%	7	2%	5	2%	300	91%
ENVIRONMENTAL QUALITY	**1,448**	643	44%	635	44%	17	1%	1,275	88%	33	2%	5	0%	1,314	91%
EXECUTIVE OFFICE	**45**	27	60%	12	27%	0	0%	41	91%	0	0%	0	0%	41	91%
FAMILY INDEPENDENCE AGENCY	**10,107**	5,752	57%	3,708	37%	132	1%	9,291	92%	364	4%	40	0%	9,687	96%
HISTORY ARTS AND LIBRARIES	**254**	88	35%	95	37%	0	0%	178	70%	5	2%	1	0%	183	72%
INFORMATION TECHNOLOGY	**1,718**	655	38%	893	52%	26	2%	1,505	88%	65	4%	6	0%	1,582	92%
MANAGEMENT & BUDGET	**1,288**	419	33%	683	53%	20	2%	1,108	86%	21	2%	4	0%	1,134	88%
MILITARY AFFAIRS	**935**	388	41%	474	51%	18	2%	879	94%	4	0%	1	0%	886	95%
NATURAL RESOURCES	**1,722**	1,133	66%	351	20%	31	2%	1,498	87%	12	1%	11	1%	1,528	89%
STATE	**1,842**	868	47%	711	39%	27	1%	1,567	85%	58	3%	8	0%	1,635	89%
STATE POLICE	**2,657**	2,019	76%	488	18%	25	1%	2,509	94%	32	1%	8	0%	2,546	96%
TRANSPORTATION	**2,846**	1,551	54%	1,032	36%	39	1%	2,596	91%	38	1%	9	0%	2,641	93%
TREASURY	**1,517**	610	40%	742	49%	41	3%	1,333	88%	66	4%	11	1%	1,415	93%
STATEWIDE TOTALS:	**53,907**	**29,988**	**56%**	**19,229**	**36%**	**718**	**1%**	**48,742**	**90%**	**1,426**	**3%**	**187**	**0%**	**50,398**	**93%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY DEPARTMENT

PAY PERIOD ENDING MARCH 27, 2004

		Disability Insurance				Life Insurance				Long Term Care Insurance	
Department	Total Employees	Aetna	%	Reliastar	%	United of Omaha	%	United Of Omaha Reduced Life	%	Met Life	%
AGRICULTURE	**681**	511	75%	0	0%	601	88%	46	7%	91	13%
ATTORNEY GENERAL	**485**	423	87%	0	0%	463	95%	19	4%	97	20%
AUDITOR GENERAL	**148**	126	85%	0	0%	123	83%	21	14%	32	22%
CAREER DEVELOPMENT	**897**	801	89%	0	0%	803	90%	76	8%	143	16%
CIVIL RIGHTS	**132**	114	86%	0	0%	117	89%	14	11%	24	18%
CIVIL SERVICE	**181**	163	90%	0	0%	159	88%	15	8%	64	35%
COMMUNITY HEALTH	**4,534**	4,140	91%	0	0%	4,254	94%	212	5%	471	10%
CONSUMER & INDUSTRY SERVICES	**3,272**	2,718	83%	0	0%	2,914	89%	223	7%	499	15%
CORRECTIONS	**16,870**	16,129	96%	0	0%	16,345	97%	489	3%	944	6%
EDUCATION	**328**	267	81%	0	0%	300	91%	28	9%	74	23%
ENVIRONMENTAL QUALITY	**1,448**	1,223	84%	0	0%	1,269	88%	112	8%	235	16%
EXECUTIVE OFFICE	**45**	19	42%	0	0%	35	78%	10	22%	1	2%
FAMILY INDEPENDENCE AGENCY	**10,107**	9,515	94%	0	0%	9,556	95%	539	5%	1,327	13%
HISTORY ARTS AND LIBRARIES	**254**	167	66%	0	0%	183	72%	14	6%	56	22%
INFORMATION TECHNOLOGY	**1,718**	1,433	83%	51	3%	1,443	84%	109	6%	273	16%
MANAGEMENT & BUDGET	**1,288**	1,053	82%	0	0%	1,127	88%	77	6%	185	14%
MILITARY AFFAIRS	**935**	801	86%	0	0%	883	94%	40	4%	59	6%
NATURAL RESOURCES	**1,722**	1,425	83%	0	0%	1,510	88%	97	6%	183	11%
STATE	**1,842**	1,466	80%	0	0%	1,595	87%	115	6%	240	13%
STATE POLICE	**2,657**	2,414	91%	1,690	64%	4	0%	106	4%	209	8%
TRANSPORTATION	**2,846**	2,453	86%	0	0%	2,582	91%	188	7%	287	10%
TREASURY	**1,517**	1,287	85%	0	0%	1,393	92%	94	6%	212	14%
STATEWIDE TOTALS:	**53,907**	**48,648**	**90%**	**1,741**	**3%**	**47,659**	**88%**	**2,644**	**5%**	**5,706**	**11%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 47
REPORT SEQUENCE: HRS DEPT_CD_DESC
TABLES USED: HRM_BENEFITS_UNION; HRM_EMP_COMMON; HRM_DEDUCTIONS_UNION

Table 2-10

AGE DISTRIBUTION FOR CLASSIFIED EMPLOYEES BY HRS DEPARTMENT AND STATEWIDE

PAY PERIOD ENDING MAR 27, 2004

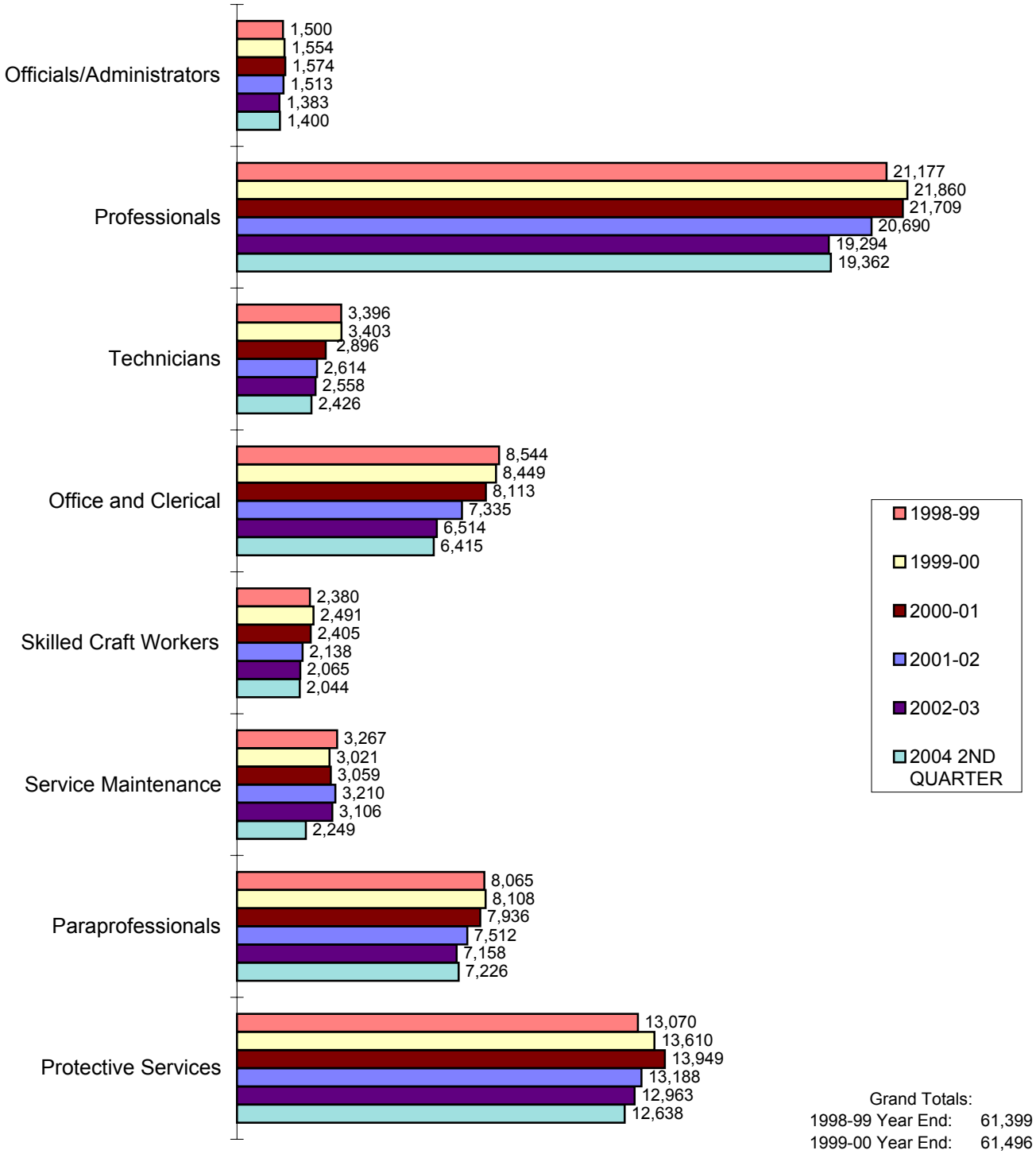
HRS DEPARTMENT	19 & UNDER	20 - 24	25 - 29	30 - 34	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 & OVER	TOTAL
AGRICULTURE	1	44	81	62	74	124	147	154	82	27	13	1	681
ATTORNEY GENERAL	0	0	15	48	71	73	106	114	106	38	6	0	485
AUDITOR GENERAL	2	8	31	30	28	33	22	13	7	3	0	0	148
CAREER DEVELOPMENT	2	15	33	62	81	122	213	276	191	64	9	4	897
CIVIL RIGHTS	0	5	16	17	17	18	24	34	27	7	1	0	132
CIVIL SERVICE	0	4	11	14	13	33	51	46	39	5	2	0	181
COMMUNITY HEALTH	15	159	248	383	464	674	1,294	1,275	663	221	32	8	4,507
CONSUMER & INDUSTRY SERVICES	20	152	228	286	331	470	758	834	581	195	46	11	3,272
CORRECTIONS	3	230	1,277	2,677	3,274	3,652	3,661	3,250	1,633	434	68	12	16,789
EDUCATION	0	4	15	17	20	39	100	96	68	30	3	2	328
ENVIRONMENTAL QUALITY	9	59	108	148	170	275	355	363	179	43	9	1	1,447
EXECUTIVE OFFICE	0	5	12	12	4	12	3	3	5	1	0	0	45
FAMILY INDEPENDENCE AGENCY	0	128	800	1,115	1,146	1,356	2,412	3,000	1,598	370	54	14	10,094
HISTORY ARTS AND LIBRARIES	4	34	19	28	43	23	43	57	37	15	2	4	254
INFORMATION TECHNOLOGY	8	54	110	158	220	350	432	426	223	69	7	1	1,718
MANAGEMENT & BUDGET	4	62	78	108	146	212	341	367	154	56	10	7	1,286
MILITARY AFFAIRS	1	21	53	90	113	180	230	253	116	44	11	4	934
NATURAL RESOURCES	3	52	180	262	228	296	394	355	181	65	12	7	1,719
STATE	13	116	130	155	215	334	438	476	254	70	8	5	1,840
STATE POLICE	0	30	280	605	606	600	511	330	141	32	5	2	2,645
TRANSPORTATION	5	128	273	325	451	544	662	602	316	84	18	2	2,843
TREASURY	5	55	102	138	173	274	380	388	215	64	15	3	1,515
STATEWIDE TOTAL	**95**	**1,365**	**4,100**	**6,740**	**7,888**	**9,694**	**12,577**	**12,712**	**6,816**	**1,937**	**331**	**88**	**53,760**
AVERAGE AGE	**19.36**	**22.97**	**27.38**	**32.24**	**37.11**	**42.09**	**47.20**	**51.80**	**56.38**	**61.11**	**66.01**	**73.21**	**44.21**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 23
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_APPT_DEPART

Graph 2-4

EMPLOYMENT TREND OF JOB CATEGORIES
Fiscal Years 1998-99 through Second Quarter 2003-04



Grand Totals:

1998-99 Year End:	61,399
1999-00 Year End:	61,496
2000-01 Year End:	61,641
2001-02 Year End:	58,200
2002-03 Year End:	55,041
2003-04 2nd Quarter:	53,760

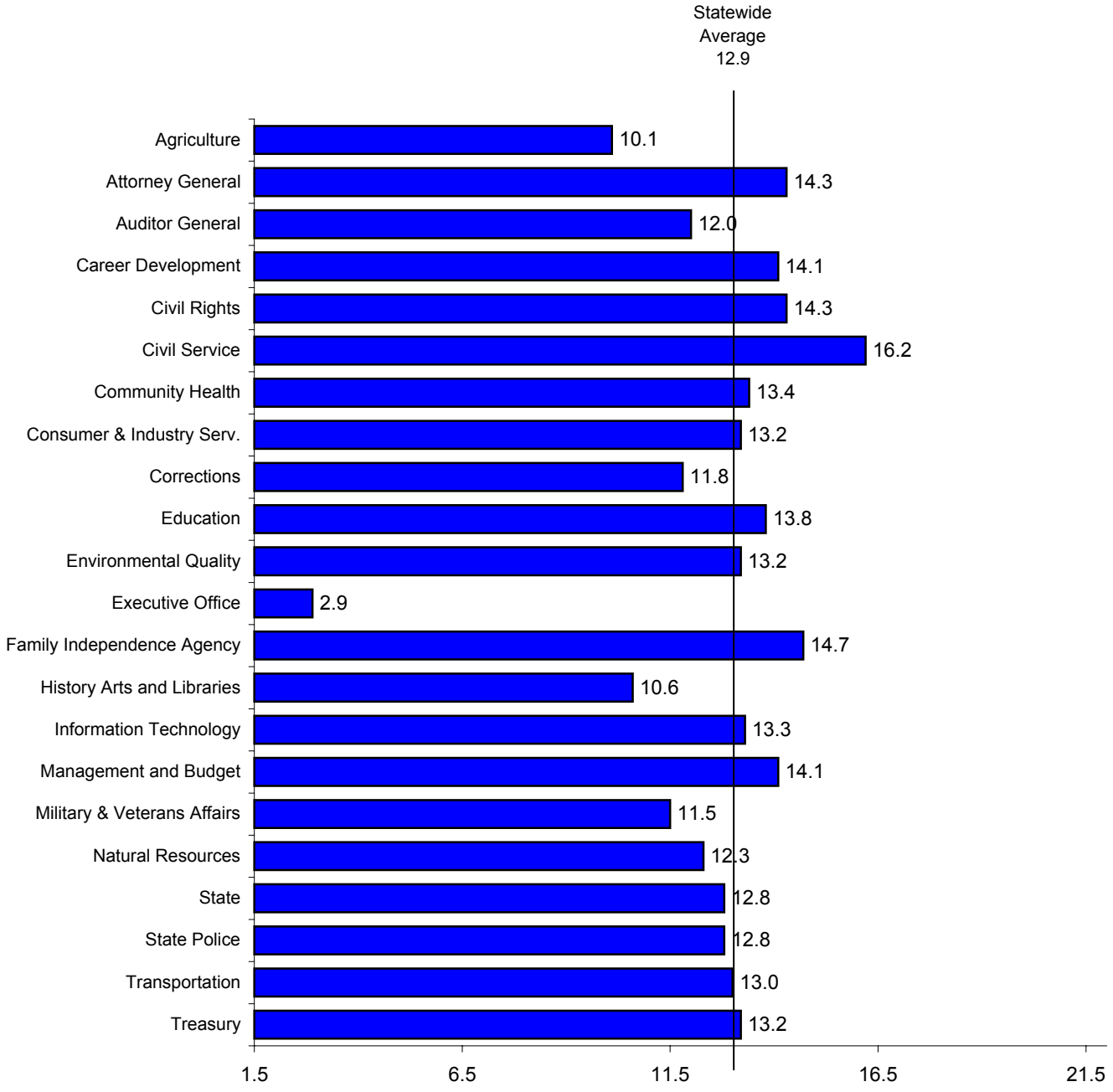
Source: MAIN MIDB Civil Service HWF27

SECTION THREE

EMPLOYEE CONTINUITY OVERVIEW

Graph 3-1

AVERAGE YEARS OF SERVICE BY DEPARTMENT
Pay Period Ending March 27, 2004



Note: Years of service computed for this report do not include service credit for military service college/university, county, or unclassified employment.

Source: MAIN MIDB Civil Service HWF18

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AGRICULTURE																
LESS THAN 6 YEARS	150	131	7	6	3	1	2	3	1	4	2	2	165	147	3	0
6 - 10 YEARS	42	30	3	6	0	2	0	0	0	1	0	0	45	39	1	2
11- 15 YEARS	52	45	0	2	0	1	1	2	1	1	0	0	54	51	1	0
16 - 20 YEARS	30	26	1	4	0	0	0	0	0	0	0	0	31	30	3	2
21 - 25 YEARS	14	22	2	4	0	0	1	0	1	0	0	0	18	26	0	4
26 - 30 YEARS	27	18	1	1	0	0	1	1	0	0	0	0	29	20	1	2
31 - 35 YEARS	15	4	0	3	0	0	0	0	2	0	0	0	17	7	1	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
DEPARTMENT TOTAL	**331**	**277**	**14**	**26**	**3**	**4**	**5**	**6**	**5**	**6**	**2**	**2**	**360**	**321**	**10**	**10**
MORE THAN 10 YEARS	139	116	4	14	0	1	3	3	4	1	0	0	150	135	6	8
AVERAGE YEARS	10.2	9.6	9.0	14.7	2.0	7.8	12.4	11.0	21.0	4.3	1.0	1.0	10.2	9.9	13.7	20.5

DEPARTMENT AVERAGE YEARS **10.1**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
ATTORNEY GENERAL																
LESS THAN 6 YEARS	36	54	8	12	0	0	1	3	0	1	0	0	45	70	0	0
6 - 10 YEARS	36	46	2	9	0	0	1	0	0	0	0	0	39	55	0	0
11- 15 YEARS	23	29	0	2	0	0	0	3	0	0	0	0	23	34	0	1
16 - 20 YEARS	28	34	4	7	0	0	0	2	1	0	0	0	33	43	1	2
21 - 25 YEARS	18	27	2	2	0	1	1	1	0	0	0	0	21	31	0	1
26 - 30 YEARS	40	21	2	2	0	0	1	0	0	0	0	0	43	23	2	1
31 - 35 YEARS	15	4	0	1	0	0	0	0	0	0	0	0	15	5	1	0
36 - 40 YEARS	3	1	0	1	0	0	0	0	0	0	0	0	3	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**199**	**216**	**18**	**36**	**0**	**1**	**4**	**9**	**1**	**1**	**0**	**0**	**222**	**263**	**4**	**5**
MORE THAN 10 YEARS	127	116	8	15	0	1	2	6	1	0	0	0	138	138	4	5
AVERAGE YEARS	16.5	13.2	11.4	11.4	0.0	25.0	14.8	12.0	16.0	5.0	0.0	0.0	16.0	12.9	26.3	20.2

DEPARTMENT AVERAGE YEARS **14.3**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AUDITOR GENERAL																
LESS THAN 6 YEARS	15	26	1	1	0	0	0	0	0	1	0	0	16	28	0	0
6 - 10 YEARS	14	24	0	2	0	0	0	0	0	0	0	0	14	26	0	0
11- 15 YEARS	3	12	0	1	0	0	0	0	0	0	0	0	3	13	0	0
16 - 20 YEARS	8	10	2	0	0	0	0	0	0	0	0	0	10	10	0	2
21 - 25 YEARS	8	5	1	0	0	0	0	0	0	0	0	0	9	5	0	1
26 - 30 YEARS	8	0	0	0	0	0	0	0	0	0	0	0	8	0	1	0
31 - 35 YEARS	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0
36 - 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**62**	**77**	**4**	**4**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**66**	**82**	**1**	**3**
MORE THAN 10 YEARS	33	27	3	1	0	0	0	0	0	0	0	0	36	28	1	3
AVERAGE YEARS	15.6	9.3	16.3	7.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	0.0	15.6	9.1	30.0	18.7

DEPARTMENT AVERAGE YEARS **12.0**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CAREER DEVELOPMENT																
LESS THAN 6 YEARS	69	97	19	44	0	3	6	7	0	6	3	0	97	157	6	1
6 - 10 YEARS	33	58	14	24	1	0	1	5	1	2	0	0	50	89	7	2
11- 15 YEARS	39	46	10	20	0	0	2	4	0	1	0	0	51	71	13	7
16 - 20 YEARS	34	44	6	20	1	1	1	5	0	1	0	0	42	71	9	5
21 - 25 YEARS	25	42	7	20	0	1	1	4	0	0	0	0	33	67	10	4
26 - 30 YEARS	37	53	10	21	1	0	2	1	0	0	0	0	50	75	9	9
31 - 35 YEARS	12	11	3	9	0	0	0	1	0	0	0	0	15	21	4	2
36 - 40 YEARS	5	2	0	0	0	0	0	0	0	0	0	0	5	2	2	0
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
DEPARTMENT TOTAL	**254**	**353**	**70**	**158**	**3**	**5**	**13**	**27**	**1**	**10**	**3**	**0**	**344**	**553**	**60**	**30**
MORE THAN 10 YEARS	152	198	37	90	2	2	6	15	0	2	0	0	197	307	47	27
AVERAGE YEARS	14.7	14.1	13.6	14.5	18.0	10.0	11.7	13.1	7.0	6.6	1.0	0.0	14.3	14.0	18.2	20.3

DEPARTMENT AVERAGE YEARS **14.1**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL RIGHTS																
LESS THAN 6 YEARS	8	10	9	14	0	0	0	4	0	2	0	0	17	30	0	0
6 - 10 YEARS	2	3	3	8	0	1	0	1	0	1	0	0	5	14	0	0
11- 15 YEARS	0	2	1	5	0	0	2	0	0	1	0	0	3	8	0	0
16 - 20 YEARS	1	2	2	4	0	0	0	0	0	0	0	0	3	6	0	0
21 - 25 YEARS	2	4	0	4	0	0	1	0	0	0	0	0	3	8	0	1
26 - 30 YEARS	4	6	1	6	0	0	2	2	0	0	0	0	7	14	0	0
31 - 35 YEARS	1	4	4	3	0	0	0	0	1	0	0	0	6	7	0	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**18**	**32**	**20**	**44**	**0**	**1**	**5**	**7**	**1**	**4**	**0**	**0**	**44**	**88**	**0**	**1**
MORE THAN 10 YEARS	8	19	8	22	0	0	5	2	1	1	0	0	22	44	0	1
AVERAGE YEARS	14.2	16.7	12.4	13.5	0.0	7.0	22.4	10.7	31.0	5.5	0.0	0.0	14.7	14.0	0.0	24.0

DEPARTMENT AVERAGE YEARS **14.3**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
CIVIL SERVICE																
LESS THAN 6 YEARS	5	23	0	6	0	0	1	1	0	1	0	0	6	31	0	0
6 - 10 YEARS	3	16	1	1	0	1	0	0	0	0	0	0	4	18	0	1
11- 15 YEARS	4	15	0	0	0	1	0	0	0	3	0	0	4	19	0	0
16 - 20 YEARS	5	15	0	8	0	1	0	3	0	0	0	0	5	27	1	2
21 - 25 YEARS	5	12	2	6	1	0	0	0	0	0	0	0	8	18	1	1
26 - 30 YEARS	5	21	1	2	1	0	0	0	0	0	0	0	7	23	2	3
31 - 35 YEARS	5	4	1	1	0	0	0	0	0	0	0	0	6	5	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**32**	**106**	**5**	**24**	**2**	**3**	**1**	**4**	**0**	**4**	**0**	**0**	**40**	**141**	**4**	**7**
MORE THAN 10 YEARS	24	67	4	17	2	2	0	3	0	3	0	0	30	92	4	6
AVERAGE YEARS	18.7	15.4	22.4	16.4	27.5	14.3	0.0	13.8	0.0	11.0	0.0	0.0	19.1	15.4	25.5	21.9

DEPARTMENT AVERAGE YEARS **16.2**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
COMMUNITY HEALTH																
LESS THAN 6 YEARS	379	642	105	201	5	5	17	14	17	23	3	6	526	891	3	1
6 - 10 YEARS	249	299	42	74	4	4	9	6	10	16	0	0	314	399	5	6
11- 15 YEARS	85	210	36	76	0	1	8	5	7	17	0	0	136	309	8	18
16 - 20 YEARS	141	265	40	96	1	4	7	15	9	13	0	0	198	393	27	21
21 - 25 YEARS	188	256	79	102	2	3	6	8	3	8	0	0	278	377	18	33
26 - 30 YEARS	201	261	33	52	1	4	3	8	7	3	0	0	245	328	22	20
31 - 35 YEARS	37	49	5	7	0	0	1	0	0	1	0	0	43	57	5	3
36 - 40 YEARS	4	6	0	2	0	0	0	0	0	0	0	0	4	8	0	0
MORE THAN 40 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
DEPARTMENT TOTAL	**1,284**	**1,988**	**340**	**611**	**13**	**21**	**51**	**56**	**53**	**81**	**3**	**6**	**1,744**	**2,763**	**88**	**102**
MORE THAN 10 YEARS	656	1,047	193	336	4	12	25	36	26	42	0	0	904	1,473	80	95
AVERAGE YEARS	13.9	13.2	13.9	13.0	11.5	15.0	11.6	14.6	12.1	11.9	1.0	0.7	13.8	13.1	21.1	20.5

DEPARTMENT AVERAGE YEARS **13.4**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
CONSUMER & INDUSTRY SERVICES																
LESS THAN 6 YEARS	225	456	57	262	0	3	12	27	7	14	0	4	301	766	0	2
6 - 10 YEARS	144	194	15	63	1	0	1	3	2	7	0	0	163	267	0	5
11- 15 YEARS	118	199	24	66	1	2	2	11	2	6	0	0	147	284	8	31
16 - 20 YEARS	105	182	34	78	2	5	10	14	5	3	0	0	156	282	13	23
21 - 25 YEARS	77	161	26	74	0	3	4	6	0	2	0	0	107	246	15	24
26 - 30 YEARS	123	193	21	78	1	4	1	4	2	3	0	0	148	282	16	26
31 - 35 YEARS	36	50	0	15	0	0	0	1	0	0	0	0	36	66	5	7
36 - 40 YEARS	6	6	2	3	0	0	0	2	0	0	0	0	8	11	1	2
MORE THAN 40 YEARS	1	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0
DEPARTMENT TOTAL	**835**	**1,441**	**180**	**639**	**5**	**17**	**30**	**68**	**18**	**35**	**0**	**4**	**1,068**	**2,204**	**58**	**120**
MORE THAN 10 YEARS	466	791	108	314	4	14	17	38	9	14	0	0	604	1,171	58	113
AVERAGE YEARS	14.0	13.3	13.7	12.0	16.4	17.6	11.6	12.1	11.3	10.1	0.0	2.0	13.8	12.9	23.3	20.2

DEPARTMENT AVERAGE YEARS **13.2**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CORRECTIONS																
LESS THAN 6 YEARS	2,274	1,098	283	368	33	16	45	46	15	8	28	12	2,678	1,548	8	2
6 - 10 YEARS	2,119	970	267	325	69	22	68	31	10	4	0	0	2,533	1,352	19	9
11- 15 YEARS	2,079	687	185	167	59	12	48	20	8	2	0	0	2,379	888	82	40
16 - 20 YEARS	2,188	634	338	333	50	13	40	17	4	4	0	0	2,620	1,001	163	59
21 - 25 YEARS	525	215	77	75	12	4	5	7	0	1	0	0	619	302	63	28
26 - 30 YEARS	473	187	45	52	7	1	6	2	1	0	0	0	532	242	54	11
31 - 35 YEARS	45	22	14	7	0	0	2	0	0	0	0	0	61	29	3	0
36 - 40 YEARS	2	2	0	0	0	0	0	0	0	0	0	0	2	2	0	0
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
DEPARTMENT TOTAL	**9,705**	**3,815**	**1,210**	**1,327**	**230**	**68**	**214**	**123**	**38**	**19**	**28**	**12**	**11,425**	**5,364**	**392**	**149**
MORE THAN 10 YEARS	5,312	1,747	660	634	128	30	101	46	13	7	0	0	6,214	2,464	365	138
AVERAGE YEARS	12.1	11.1	12.4	11.3	12.2	10.8	11.2	9.6	9.3	9.1	2.0	1.4	12.1	11.1	18.5	17.6

DEPARTMENT AVERAGE YEARS **11.8**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EDUCATION																
LESS THAN 6 YEARS	31	77	2	3	0	0	0	1	0	0	0	0	33	81	0	0
6 - 10 YEARS	10	29	0	3	0	0	0	0	0	0	0	0	10	32	0	0
11- 15 YEARS	4	25	0	0	0	0	0	1	0	0	0	0	4	26	0	1
16 - 20 YEARS	5	28	0	4	0	0	1	2	0	1	0	0	6	35	0	2
21 - 25 YEARS	3	20	1	2	0	1	0	2	0	0	0	0	4	25	1	2
26 - 30 YEARS	12	39	1	3	0	0	0	0	0	0	0	0	13	42	2	3
31 - 35 YEARS	2	10	0	2	0	0	0	0	0	0	0	0	2	12	0	1
36 - 40 YEARS	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
DEPARTMENT TOTAL	**68**	**230**	**4**	**17**	**0**	**1**	**1**	**6**	**0**	**1**	**0**	**0**	**73**	**255**	**3**	**9**
MORE THAN 10 YEARS	27	124	2	11	0	1	1	5	0	1	0	0	30	142	3	9
AVERAGE YEARS	11.8	14.0	13.8	17.1	0.0	23.0	19.0	17.0	0.0	18.0	0.0	0.0	12.0	14.4	27.0	23.9

DEPARTMENT AVERAGE YEARS **13.8**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ENVIRONMENTAL QUALITY																
LESS THAN 6 YEARS	176	183	9	6	1	1	2	3	4	2	0	2	192	197	0	0
6 - 10 YEARS	85	85	1	4	0	1	0	2	3	6	0	0	89	98	1	2
11- 15 YEARS	177	129	4	9	0	0	4	3	8	2	0	0	193	143	5	4
16 - 20 YEARS	84	92	10	14	1	3	3	1	6	2	0	0	104	112	2	3
21 - 25 YEARS	81	58	5	6	0	0	0	2	2	1	0	0	88	67	7	4
26 - 30 YEARS	78	35	0	4	1	0	1	0	1	0	0	0	81	39	5	2
31 - 35 YEARS	25	13	0	2	0	0	1	0	1	0	0	0	27	15	0	0
36 - 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**707**	**596**	**29**	**45**	**3**	**5**	**11**	**11**	**25**	**13**	**0**	**2**	**775**	**672**	**21**	**15**
MORE THAN 10 YEARS	446	328	19	35	2	3	9	6	18	5	0	0	494	377	20	13
AVERAGE YEARS	14.0	12.0	13.0	16.2	14.7	13.6	15.5	11.9	14.3	11.2	0.0	0.5	14.0	12.3	21.6	18.3

DEPARTMENT AVERAGE YEARS **13.2**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE OFFICE																
LESS THAN 6 YEARS	8	20	3	7	0	0	1	3	0	0	0	0	12	30	0	0
6 - 10 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**8**	**23**	**3**	**7**	**0**	**0**	**1**	**3**	**0**	**0**	**0**	**0**	**12**	**33**	**0**	**1**
MORE THAN 10 YEARS	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1
AVERAGE YEARS	1.5	4.0	1.0	2.1	0.0	0.0	2.0	1.7	0.0	0.0	0.0	0.0	1.4	3.4	0.0	35.0

DEPARTMENT AVERAGE YEARS **2.9**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
FAMILY INDEPENDENCE AGENCY																
LESS THAN 6 YEARS	321	1,281	115	777	4	8	25	78	3	14	0	1	468	2,159	0	10
6 - 10 YEARS	257	743	109	443	4	14	12	57	6	10	0	0	388	1,267	2	23
11- 15 YEARS	196	677	71	341	1	16	23	67	4	14	0	0	295	1,115	29	62
16 - 20 YEARS	154	386	59	208	2	4	15	45	3	4	0	0	233	647	21	35
21 - 25 YEARS	215	806	68	424	2	14	9	27	6	7	0	0	300	1,278	28	117
26 - 30 YEARS	339	721	37	413	1	4	3	13	2	2	0	0	382	1,153	36	77
31 - 35 YEARS	95	162	13	90	0	1	1	4	1	0	0	0	110	257	11	15
36 - 40 YEARS	12	18	1	6	1	0	1	0	0	0	0	0	15	24	2	1
MORE THAN 40 YEARS	1	0	1	1	0	0	0	0	0	0	0	0	2	1	0	1
DEPARTMENT TOTAL	**1,590**	**4,794**	**474**	**2,703**	**15**	**61**	**89**	**291**	**25**	**51**	**0**	**1**	**2,193**	**7,901**	**129**	**341**
MORE THAN 10 YEARS	1,012	2,770	250	1,483	7	39	52	156	16	27	0	0	1,337	4,475	127	308
AVERAGE YEARS	16.6	14.6	13.3	14.3	13.7	14.5	12.5	12.0	15.8	11.9	0.0	2.0	15.7	14.4	22.2	20.9

DEPARTMENT AVERAGE YEARS **14.7**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HISTORY ARTS AND LIBRARIES																
LESS THAN 6 YEARS	32	49	2	0	0	0	0	1	1	1	8	18	43	69	0	1
6 - 10 YEARS	17	17	0	0	1	0	0	0	0	1	0	0	18	18	2	0
11- 15 YEARS	8	11	1	1	0	0	0	1	0	0	0	0	9	13	1	1
16 - 20 YEARS	6	20	0	0	1	1	0	1	0	0	0	0	7	22	3	0
21 - 25 YEARS	9	8	1	4	0	0	0	1	0	0	0	0	10	13	2	1
26 - 30 YEARS	12	11	0	0	0	0	1	0	0	0	0	0	13	11	0	0
31 - 35 YEARS	2	4	0	0	1	0	0	0	0	0	0	0	3	4	1	0
36 - 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**87**	**120**	**4**	**5**	**3**	**1**	**1**	**4**	**1**	**2**	**8**	**18**	**104**	**150**	**9**	**3**
MORE THAN 10 YEARS	38	54	2	5	2	1	1	3	0	0	0	0	43	63	7	2
AVERAGE YEARS	12.1	11.1	9.5	21.0	18.7	19.0	30.0	14.0	0.0	4.5	0.3	0.1	11.4	10.2	17.4	15.0

DEPARTMENT AVERAGE YEARS **10.6**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
INFORMATION TECHNOLOGY																
LESS THAN 6 YEARS	258	121	12	11	1	0	3	3	15	9	33	11	322	155	2	0
6 - 10 YEARS	222	83	12	12	0	1	7	4	10	5	0	0	251	105	1	4
11- 15 YEARS	87	89	13	11	1	0	2	4	5	4	1	0	109	108	9	9
16 - 20 YEARS	83	96	17	21	0	1	3	2	8	6	0	0	111	126	10	6
21 - 25 YEARS	56	64	9	18	1	0	2	4	1	4	0	0	69	90	10	1
26 - 30 YEARS	96	85	7	12	0	0	1	5	1	0	0	0	105	102	5	3
31 - 35 YEARS	32	19	2	1	1	0	2	1	0	1	0	0	37	22	4	1
36 - 40 YEARS	3	3	0	0	0	0	0	0	0	0	0	0	3	3	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**837**	**560**	**72**	**86**	**4**	**2**	**20**	**23**	**40**	**29**	**34**	**11**	**1,007**	**711**	**41**	**24**
MORE THAN 10 YEARS	357	356	48	63	3	1	10	16	15	15	1	0	434	451	38	20
AVERAGE YEARS	12.4	15.2	15.0	16.6	17.3	13.5	14.0	17.3	9.5	12.0	0.6	0.1	12.1	15.1	20.5	17.2

DEPARTMENT AVERAGE YEARS **13.3**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
MANAGEMENT & BUDGET																
LESS THAN 6 YEARS	148	164	4	14	0	2	3	3	2	3	17	27	174	213	1	1
6 - 10 YEARS	81	93	10	8	0	1	0	1	1	1	0	0	92	104	2	1
11- 15 YEARS	61	49	8	6	0	0	5	3	3	1	0	0	77	59	4	3
16 - 20 YEARS	61	67	8	7	1	0	3	4	5	1	0	0	78	79	5	7
21 - 25 YEARS	57	67	9	10	0	0	3	1	0	1	0	0	69	79	8	7
26 - 30 YEARS	101	63	9	9	1	1	10	2	1	0	0	0	122	75	10	5
31 - 35 YEARS	29	17	4	2	1	0	3	3	0	0	0	0	37	22	5	1
36 - 40 YEARS	4	2	0	0	0	0	0	0	0	0	0	0	4	2	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**542**	**522**	**52**	**56**	**3**	**4**	**27**	**17**	**12**	**7**	**17**	**27**	**653**	**633**	**36**	**25**
MORE THAN 10 YEARS	313	265	38	34	3	1	24	13	9	3	0	0	387	316	33	23
AVERAGE YEARS	15.1	13.2	18.2	14.9	25.3	11.3	21.5	17.8	14.8	11.0	0.4	0.3	15.3	12.9	22.8	20.2

DEPARTMENT AVERAGE YEARS **14.1**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
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CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MILITARY AFFAIRS																
LESS THAN 6 YEARS	104	132	15	60	0	0	4	6	2	5	1	0	126	203	0	1
6 - 10 YEARS	64	76	5	26	0	1	4	2	0	0	0	0	73	105	2	0
11- 15 YEARS	56	48	2	11	0	2	4	1	0	0	0	0	62	62	3	1
16 - 20 YEARS	43	67	9	9	1	2	0	2	0	1	0	0	53	81	7	4
21 - 25 YEARS	29	44	2	5	3	0	1	3	0	0	0	0	35	52	3	1
26 - 30 YEARS	26	37	1	5	2	0	0	0	0	0	0	0	29	42	2	2
31 - 35 YEARS	5	3	0	0	0	0	0	0	0	0	0	0	5	3	1	0
36 - 40 YEARS	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**329**	**408**	**34**	**116**	**6**	**5**	**13**	**14**	**2**	**6**	**1**	**0**	**385**	**549**	**18**	**9**
MORE THAN 10 YEARS	161	200	14	30	6	4	5	6	0	1	0	0	186	241	16	8
AVERAGE YEARS	11.9	12.3	10.2	8.0	23.3	14.4	9.1	10.9	3.0	6.3	2.0	0.0	11.8	11.3	19.0	18.4

DEPARTMENT AVERAGE YEARS **11.5**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
NATURAL RESOURCES																
LESS THAN 6 YEARS	335	191	0	1	0	2	3	2	4	2	0	0	342	198	2	0
6 - 10 YEARS	219	82	7	5	1	1	2	1	3	1	0	0	232	90	2	1
11- 15 YEARS	147	78	6	6	3	1	3	4	0	1	0	0	159	90	2	3
16 - 20 YEARS	138	76	8	3	7	1	2	6	0	0	0	0	155	86	8	3
21 - 25 YEARS	82	48	3	4	1	0	0	0	1	1	0	0	87	53	1	1
26 - 30 YEARS	106	29	0	2	4	1	1	2	0	0	0	0	111	34	6	2
31 - 35 YEARS	63	7	0	1	0	0	0	0	0	0	0	0	63	8	5	2
36 - 40 YEARS	9	1	0	0	0	0	0	0	0	0	0	0	9	1	1	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
DEPARTMENT TOTAL	**1,100**	**512**	**24**	**22**	**16**	**6**	**11**	**15**	**8**	**5**	**0**	**0**	**1,159**	**560**	**27**	**12**
MORE THAN 10 YEARS	546	239	17	16	15	3	6	12	1	2	0	0	585	272	23	11
AVERAGE YEARS	12.9	10.8	14.6	15.8	19.1	11.8	10.7	14.6	6.5	10.4	0.0	0.0	12.9	11.1	21.3	20.3

DEPARTMENT AVERAGE YEARS **12.3**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
STATE																
LESS THAN 6 YEARS	73	363	14	96	1	3	4	22	1	4	2	10	95	498	1	2
6 - 10 YEARS	26	156	7	40	0	11	0	5	2	2	0	0	35	214	1	5
11- 15 YEARS	22	149	2	56	1	1	3	16	2	1	0	0	30	223	3	29
16 - 20 YEARS	29	157	11	75	1	2	3	6	2	5	0	0	46	245	4	28
21 - 25 YEARS	26	132	6	46	0	1	0	11	0	3	0	0	32	193	2	13
26 - 30 YEARS	48	94	4	19	0	0	2	6	0	0	0	0	54	119	9	8
31 - 35 YEARS	14	29	0	2	0	0	0	0	0	0	0	0	14	31	2	1
36 - 40 YEARS	1	8	0	1	0	0	0	0	0	0	0	0	1	9	0	1
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
DEPARTMENT TOTAL	**239**	**1,089**	**44**	**335**	**3**	**18**	**12**	**66**	**7**	**15**	**2**	**10**	**307**	**1,533**	**22**	**88**
MORE THAN 10 YEARS	140	570	23	199	2	4	8	39	4	9	0	0	177	821	20	81
AVERAGE YEARS	15.0	12.6	12.7	12.8	11.7	9.2	13.5	12.5	11.0	12.9	1.0	0.1	14.4	12.5	21.6	17.9

DEPARTMENT AVERAGE YEARS **12.8**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATE POLICE																
LESS THAN 6 YEARS	335	173	9	8	1	1	4	3	0	2	0	0	349	187	0	0
6 - 10 YEARS	556	126	37	12	15	0	15	0	5	1	0	0	628	139	1	0
11- 15 YEARS	257	95	26	10	7	0	9	2	2	1	0	0	301	108	3	2
16 - 20 YEARS	254	125	54	16	7	1	21	3	1	1	0	0	337	146	5	4
21 - 25 YEARS	120	39	25	5	0	1	4	4	0	1	0	0	149	50	2	2
26 - 30 YEARS	98	63	13	8	1	3	4	2	0	0	0	0	116	76	1	2
31 - 35 YEARS	34	12	4	0	0	0	1	0	0	0	0	0	39	12	1	1
36 - 40 YEARS	6	2	0	0	0	0	0	0	0	0	0	0	6	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	**1,660**	**635**	**168**	**59**	**31**	**6**	**58**	**14**	**8**	**6**	**0**	**0**	**1,925**	**720**	**13**	**11**
MORE THAN 10 YEARS	769	336	122	39	15	5	39	11	3	3	0	0	948	394	12	11
AVERAGE YEARS	12.3	12.7	16.2	14.5	12.3	20.5	14.9	16.8	10.4	11.7	0.0	0.0	12.7	13.0	18.9	20.7

DEPARTMENT AVERAGE YEARS **12.8**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TRANSPORTATION																
LESS THAN 6 YEARS	570	242	31	24	4	2	6	7	13	8	1	2	625	285	1	0
6 - 10 YEARS	232	81	14	9	7	5	4	0	4	3	0	0	261	98	1	1
11- 15 YEARS	312	127	27	12	3	3	7	1	5	1	0	0	354	144	14	8
16 - 20 YEARS	251	97	30	19	6	1	13	5	4	2	0	0	304	124	21	9
21 - 25 YEARS	112	93	19	14	5	2	8	2	2	0	0	0	146	111	10	15
26 - 30 YEARS	135	60	18	13	8	0	12	1	2	0	0	0	175	74	18	8
31 - 35 YEARS	71	17	2	6	0	0	2	0	2	0	0	0	77	23	9	4
36 - 40 YEARS	30	4	0	0	0	0	0	0	4	0	0	0	34	4	6	0
MORE THAN 40 YEARS	4	0	0	0	0	0	0	0	0	0	0	0	4	0	2	0
DEPARTMENT TOTAL	**1,717**	**721**	**141**	**97**	**33**	**13**	**52**	**16**	**36**	**14**	**1**	**2**	**1,980**	**863**	**82**	**45**
MORE THAN 10 YEARS	915	398	96	64	22	6	42	9	19	3	0	0	1,094	480	80	44
AVERAGE YEARS	12.7	12.6	14.8	15.6	17.1	11.7	18.8	11.7	14.4	6.4	0.0	0.0	13.1	12.8	23.5	21.5

DEPARTMENT AVERAGE YEARS **13.0**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
HRS DEPARTMENT	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**	**MALE**	**FEMALE**
TREASURY																
LESS THAN 6 YEARS	154	233	16	54	1	1	4	3	10	8	2	2	187	301	0	3
6 - 10 YEARS	77	124	10	24	0	2	3	1	1	2	0	0	91	153	1	1
11- 15 YEARS	35	66	6	27	0	1	2	8	4	0	0	0	47	102	5	7
16 - 20 YEARS	37	90	26	32	0	0	3	12	4	1	0	0	70	135	8	5
21 - 25 YEARS	20	97	8	37	1	1	4	7	0	0	0	0	33	142	1	8
26 - 30 YEARS	50	103	8	14	0	1	2	1	0	0	0	0	60	119	9	10
31 - 35 YEARS	28	28	3	2	0	1	2	0	1	0	0	0	34	31	6	1
36 - 40 YEARS	5	3	1	0	0	0	0	0	0	0	0	0	6	3	2	1
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
DEPARTMENT TOTAL	**407**	**744**	**78**	**190**	**2**	**7**	**20**	**32**	**20**	**11**	**2**	**2**	**529**	**986**	**32**	**36**
MORE THAN 10 YEARS	176	387	52	112	1	4	13	28	9	1	0	0	251	532	31	32
AVERAGE YEARS	12.2	13.5	15.1	13.4	11.0	17.6	16.2	16.4	10.0	4.7	1.0	0.0	12.7	13.5	23.4	20.1

DEPARTMENT AVERAGE YEARS **13.2**

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

HRS DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	5,706	5,766	721	1,975	54	48	143	240	95	118	100	97	6,819	8,244	27	24
6 - 10 YEARS	4,488	3,336	559	1,098	103	67	127	119	58	63	0	0	5,335	4,683	48	63
11- 15 YEARS	3,765	2,788	422	829	76	41	125	156	51	56	1	0	4,440	3,870	190	227
16 - 20 YEARS	3,685	2,513	659	958	81	40	125	145	52	45	0	0	4,602	3,701	311	222
21 - 25 YEARS	1,672	2,221	352	862	28	32	50	90	16	29	0	0	2,118	3,234	182	269
26 - 30 YEARS	2,019	2,100	212	716	29	19	53	50	17	8	0	0	2,330	2,893	210	194
31 - 35 YEARS	571	470	55	154	3	2	15	10	8	2	0	0	652	638	64	40
36 - 40 YEARS	95	63	4	13	1	0	1	2	4	0	0	0	105	78	16	5
MORE THAN 40 YEARS	10	2	4	2	0	0	0	0	0	0	0	0	14	4	2	2
STATEWIDE TOTAL	**22,011**	**19,259**	**2,988**	**6,607**	**375**	**249**	**639**	**812**	**301**	**321**	**101**	**97**	**26,415**	**27,345**	**1,050**	**1,046**
MORE THAN 10 YEARS	11,817	10,157	1,708	3,534	218	134	369	453	148	140	1	0	14,261	14,418	975	959
AVERAGE YEARS	12.9	13.0	13.4	13.2	13.5	13.2	13.3	12.4	12.0	10.4	1.0	0.5	13.0	12.9	20.4	19.9

STATEWIDE AVERAGE YEARS **12.9**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. For this report, calculation of years of service does not include credit for military service or for college/university, county or unclassified employment.

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 18
REPORT SEQUENCE: DEPT_CD_DESC
TABLE USED: HRM_EMP_COMMON

Table 3-2

STATEWIDE SEPARATIONS BY REASON
Second Quarter of FY 2004

SEPARATION REASON	TOTAL	PERCENT OF SEPARATIONS
INVOLUNTARY SEPARATIONS		
Death	17	1.99%
Dismissal	62	7.27%
Expired Appointment	81	9.50%
Total Involuntary Separations	**160**	**18.76%**
VOLUNTARY SEPARATIONS		
Resigned Classified Employment	246	28.84%
Layoff/Leave of Absence Rights Expired	65	7.62%
Waived Rights Leave of Absence	54	6.33%
Settlement	1	0.12%
Total Voluntary Separations	**366**	**42.91%**
RETIREMENT		
Retirement	198	23.21%
Early Retirement	14	1.64%
Disability Retirement	28	3.28%
Deferred Retirement	39	4.57%
Undefined Separations	48	5.63%
Total Retirements	**327**	**38.34%**
TOTAL SEPARATIONS	**853**	**100.00%**

Source: MAIN MIDB Civil Service HWF10

Table 3-3

NEW HIRES, RETURNS, AND SEPARATIONS BY DEPARTMENT

FOR PAY PERIOD BEGINNING DEC-21-2003 TO PAY PERIOD ENDING MAR-27-2004

	NUMBER OF HIRES AND RETURNS					NUMBER OF SEPARATIONS AND LAYOFFS					
DEPARTMENT NAME	CAREER HIRES	NON-CAREER HIRES	RECALLS	RETURNS FROM WAIVED RIGHTS LEAVES	TOTAL APPOINTMENTS	SEPARATIONS	SEASONAL LAYOFFS	RIF LAYOFFS	MED LAYOFFS	TOTAL SEPARATIONS	NET TOTAL
AGRICULTURE	44	0	0	0	44	12	0	0	1	13	31
ATTORNEY GENERAL	21	0	0	0	21	10	0	0	0	10	11
AUDITOR GENERAL	0	1	0	0	1	3	0	0	0	3	-2
CAREER DEVELOPMENT	9	1	0	1	11	12	0	0	2	14	-3
CIVIL RIGHTS	1	0	0	1	2	6	1	0	1	8	-6
CIVIL SERVICE	0	0	0	0	0	4	0	0	0	4	-4
COMMUNITY HEALTH	54	4	3	1	62	113	0	0	9	122	-60
CONSUMER & INDUSTRY SERVICES	23	23	2	0	49	37	1	0	5	43	6
CORRECTIONS	38	1	8	0	49	256	1	1	9	267	-218
EDUCATION	4	0	0	0	4	8	0	0	0	8	-4
ENVIRONMENTAL QUALITY	23	13	0	0	36	11	0	0	0	11	25
EXECUTIVE OFFICE	2	0	0	0	2	0	0	0	0	0	2
FAMILY INDEPENDENCE AGENCY	38	1	1	0	40	89	0	0	25	114	-74
HISTORY ARTS AND LIBRARIES	4	2	7	0	13	11	1	0	0	12	1
INFORMATION TECHNOLOGY	32	5	0	0	37	15	0	2	1	18	19
MANAGEMENT & BUDGET	14	3	0	0	17	19	0	0	0	19	-2
MILITARY AFFAIRS	10	2	1	0	13	14	1	0	1	16	-3
NATURAL RESOURCES	11	46	128	0	185	49	48	0	1	98	87
STATE	6	11	1	0	18	22	0	0	2	24	-6
STATE POLICE	7	0	0	0	7	32	0	0	1	33	-26
TRANSPORTATION	32	6	10	0	48	48	8	0	1	57	-9
TREASURY	74	6	0	1	81	19	0	0	0	19	62
STATEWIDE TOTALS	**447**	**125**	**161**	**4**	**737**	**790**	**61**	**3**	**59**	**913**	**-176**

NOTE: Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.
This report counts the latest appointment or separation transaction entered during the period indicated in the report.

MAIN MIDB CIVIL SERVICE WORKFORCE 35
REPORT SEQUENCE: HRS_DEPT_CD_DESC
TABLES USED: HRM_APPT_DEPART

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

Disabled. Employees have been permitted to identify themselves as "handicapped" or "disabled." [There is no uniform or objective definition of "handicapped" or "disabled" and employees have been permitted to self-identify as "handicapped" or "disabled." Identification as "handicapped" or "disabled" does not imply that the employee meets the definition of "disabled" in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

Gender. Each race/ethic group is further broken down by gender: male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the "EEO-4 Report"). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

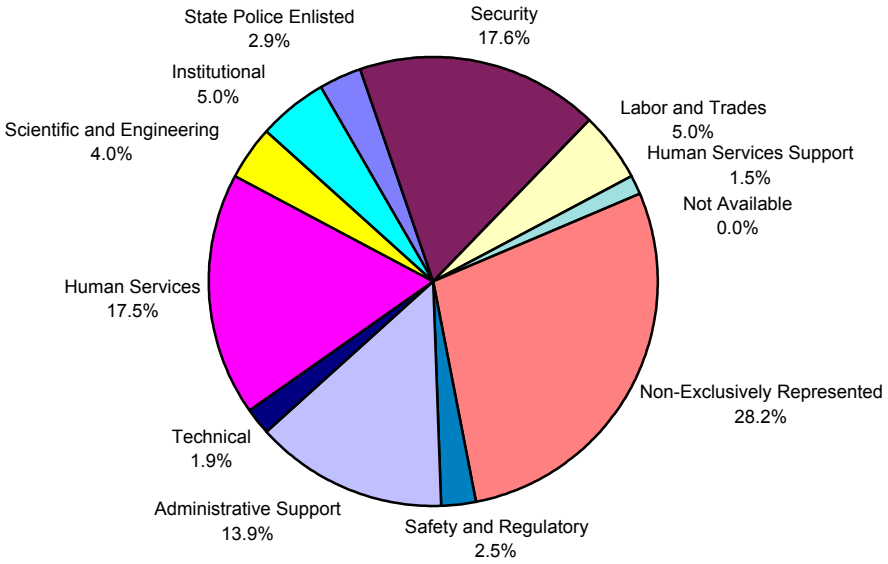
SECTION FIVE

BARGAINING UNIT CHARACTERISTICS

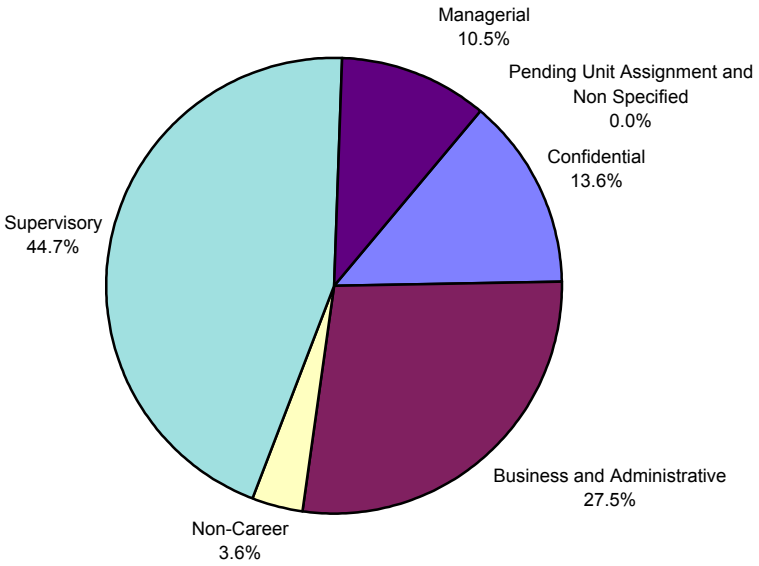
Graph 5-1

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT BY BARGAINING UNIT As of March 27, 2004

Exclusively Represented 38,613 Employees



Non-Exclusively Represented 15,147 Employees



Source: MAIN MIDB Civil Service HWF 44
Comment: Of the 53,760 classified employees at fiscal year end, 72 percent were exclusively represented by one of eight employee organizations.

Table 5-1

EMPLOYEE ORGANIZATION MEMBERSHIP BY BARGAINING UNIT

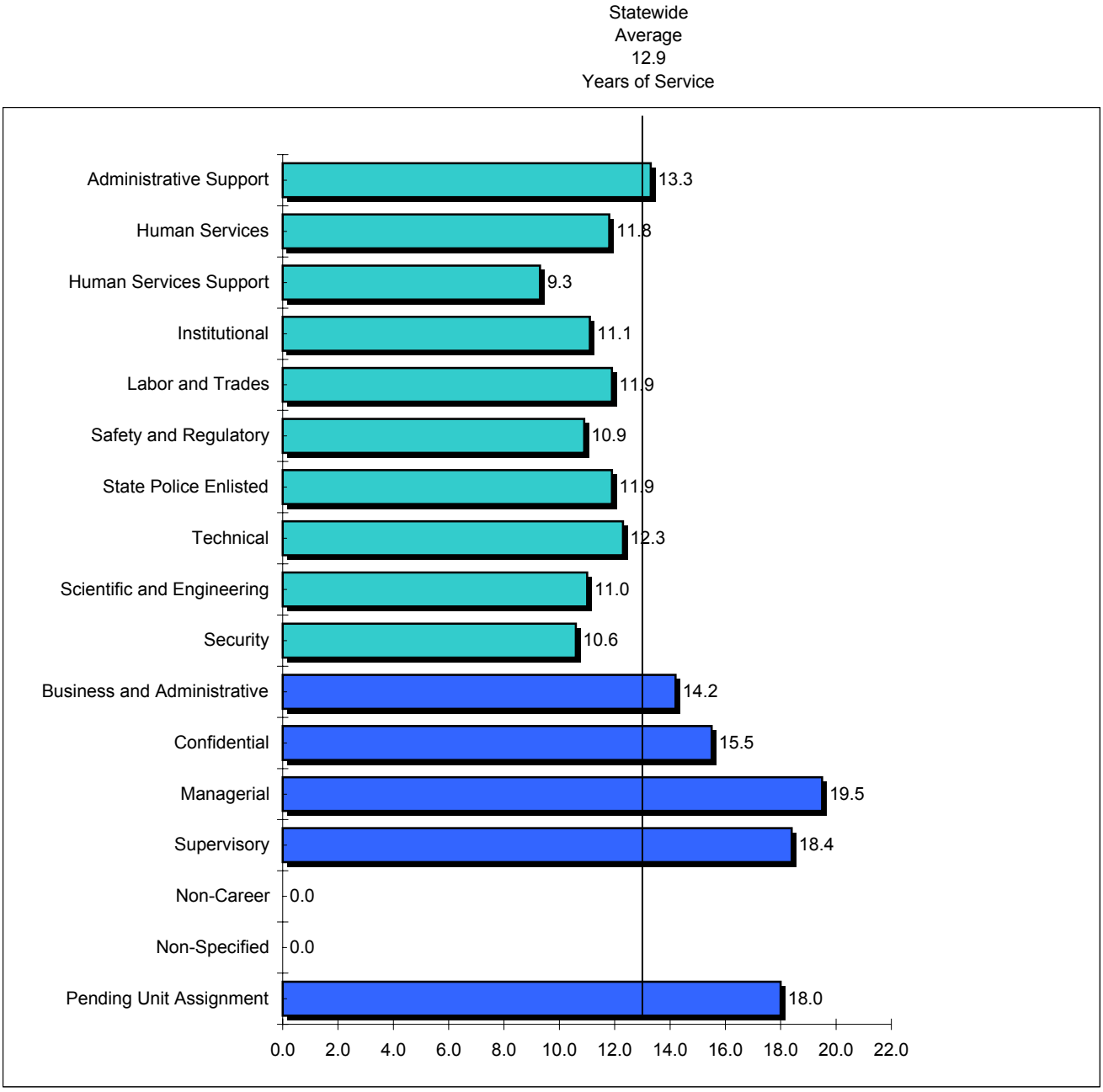
PAY PERIOD ENDING MARCH 27, 2004

UNION CODE/UNIT NAME	TOTAL EMPLOYEES	M.S.E.A.		U.A.W. LOCAL 6008		MCO, SEIU LOCAL 526-M		SEIU LOCAL 31-M		MPES, SEIU LOCAL 517		U.T.E.A.		M.S.P.T.A.		AFSCME COUNCIL 25	
		EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT
A02 SAFETY & REGULATORY	1,353	1,112	82.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
A31 LABOR AND TRADES	2,700	2,541	94.1	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	1	0.0
C12 SECURITY	9,447	0	0.0	0	0.0	9,135	96.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
E42 HUMAN SERVICES SUPPORT	830	0	0.0	0	0.0	0	0.0	774	93.3	0	0.0	0	0.0	0	0.0	0	0.0
H21 SCIENTIFIC & ENGINEERING	2,128	3	0.1	0	0.0	0	0.0	0	0.0	2,046	96.1	1	0.0	0	0.0	0	0.0
L32 TECHNICAL	1,010	0	0.0	0	0.0	0	0.0	0	0.0	2	0.2	944	93.5	0	0.0	0	0.0
N/A UNAVAILABLE	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
T01 STATE POLICE ENLISTED	1,568	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,557	99.3	0	0.0
U11 INSTITUTIONAL	2,707	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,019	74.6
W22 HUMAN SERVICES	9,391	0	0.0	8,899	94.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
W41 ADMINISTRATIVE SUPPORT	7,478	1	0.0	6,906	92.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y23 BUSINESS & ADMINISTRATION	4,171	0	0.0	3	0.1	0	0.0	1	0.0	1	0.0	0	0.0	0	0.0	0	0.0
Y50 PENDING UNIT ASSIGNMENT	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y51 SUPERVISORY	6,775	1	0.0	4	0.1	1	0.0	0	0.0	1	0.0	0	0.0	2	0.0	0	0.0
Y52 NONCAREER	552	2	0.4	1	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y98 MANAGERIAL	1,586	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
Y99 CONFIDENTIAL	2,060	0	0.0	3	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
EXCLUSIVELY REPRESENTED TOTAL	**38,613**	**3,657**	**9.5**	**15,806**	**40.9**	**9,135**	**23.7**	**774**	**2.0**	**2,048**	**5.3**	**946**	**2.4**	**1,557**	**4.0**	**2,020**	**5.2**
NON-EXCLUSIVELY REPRESENTED TOTAL	**15,147**	**3**	**0.0**	**11**	**0.1**	**2**	**0.0**	**1**	**0.0**	**3**	**0.0**	**0**	**0.0**	**2**	**0.0**	**0**	**0.0**
STATEWIDE TOTALS	**53,760**	**3,660**	**6.8**	**15,817**	**29.4**	**9,137**	**17.0**	**775**	**1.4**	**2,051**	**3.8**	**946**	**1.8**	**1,559**	**2.9**	**2,020**	**3.8**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 44
REPORT SEQUENCE: UNION_CD
TABLES USED: HRM_GRP1-5_DEDUCTIONS, HRM_APPT_DEPART

AVERAGE YEARS OF SERVICE BY BARGAINING UNIT
As of Pay Period Ending March 27, 2004



Exclusively Represented Units

Non-Exclusively Represented Units

Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Source: MAIN MIDB Civil Service HWF20

Table 5-2

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND HANDICAPPER ANALYSIS

PAY PERIOD ENDING MAR 27, 2004

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		HANDICAP	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
A02 SAFETY & REGULATORY																
LESS THAN 6 YEARS	295	76	23	16	1	1	8	2	3	2	1	8	331	105	2	0
6 - 10 YEARS	230	36	12	17	4	3	3	0	2	0	0	0	251	56	3	0
11- 15 YEARS	145	44	16	19	3	4	5	1	1	0	0	0	170	68	4	4
16 - 20 YEARS	95	33	19	16	5	1	6	1	1	0	0	0	126	51	5	2
21 - 25 YEARS	47	21	8	17	0	0	2	1	0	0	0	0	57	39	2	1
26 - 30 YEARS	35	16	7	12	2	0	1	0	0	0	0	0	45	28	2	2
31 - 35 YEARS	15	5	0	1	0	0	1	0	0	0	0	0	16	6	2	1
36 - 40 YEARS	2	1	0	0	0	0	0	0	0	0	0	0	2	1	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**865**	**232**	**85**	**98**	**15**	**9**	**26**	**5**	**7**	**2**	**1**	**8**	**999**	**354**	**20**	**10**
MORE THAN 10 YEARS	340	120	50	65	10	5	15	3	2	0	0	0	417	193	15	10
AVERAGE YEARS	10.1	11.7	12.7	15.2	15.0	10.6	11.8	11.2	8.3	2.5	0.0	0.0	10.4	12.3	17.0	19.6

BARGAINING UNIT AVERAGE YEARS **10.9**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
A31 LABOR AND TRADES																
LESS THAN 6 YEARS	720	97	50	8	8	2	13	1	1	1	8	6	800	115	2	0
6 - 10 YEARS	360	35	24	1	12	1	7	1	0	0	0	0	403	38	7	1
11- 15 YEARS	324	32	32	5	4	0	12	0	1	0	0	0	373	37	23	0
16 - 20 YEARS	312	28	37	6	7	0	11	2	2	0	0	0	369	36	38	2
21 - 25 YEARS	161	17	22	5	4	0	7	3	0	0	0	0	194	25	21	1
26 - 30 YEARS	201	19	11	4	8	0	14	1	0	0	0	0	234	24	16	3
31 - 35 YEARS	33	3	2	1	1	0	3	1	0	0	0	0	39	5	6	1
36 - 40 YEARS	8	0	0	0	0	0	0	0	0	0	0	0	8	0	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**2,119**	**231**	**178**	**30**	**44**	**3**	**67**	**9**	**4**	**1**	**8**	**6**	**2,420**	**280**	**114**	**8**
MORE THAN 10 YEARS	1,039	99	104	21	24	0	47	7	3	0	0	0	1,217	127	105	7
AVERAGE YEARS	11.9	10.1	12.8	15.4	14.7	2.7	16.6	19.3	11.8	5.0	0.3	0.0	12.1	10.7	19.5	23.5

BARGAINING UNIT AVERAGE YEARS **11.9**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
C12 SECURITY																
LESS THAN 6 YEARS	1,738	403	230	207	31	9	41	29	9	1	21	6	2,070	655	3	1
6 - 10 YEARS	1,572	356	178	168	59	9	60	10	4	0	0	0	1,873	543	6	3
11- 15 YEARS	1,393	207	99	69	37	5	35	5	4	0	0	0	1,568	286	47	8
16 - 20 YEARS	1,347	167	187	137	34	4	28	5	1	1	0	0	1,597	314	74	16
21 - 25 YEARS	261	21	44	17	6	0	3	0	0	0	0	0	314	38	15	2
26 - 30 YEARS	148	12	13	4	1	0	1	0	0	0	0	0	163	16	6	0
31 - 35 YEARS	6	1	3	0	0	0	0	0	0	0	0	0	9	1	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**6,465**	**1,167**	**754**	**602**	**168**	**27**	**168**	**49**	**18**	**2**	**21**	**6**	**7,594**	**1,853**	**151**	**30**
MORE THAN 10 YEARS	3,155	408	346	227	78	9	67	10	5	1	0	0	3,651	655	142	26
AVERAGE YEARS	11.0	9.0	11.0	9.5	10.9	8.6	10.1	6.7	7.8	11.5	2.1	1.7	11.0	9.1	16.8	15.4

BARGAINING UNIT AVERAGE YEARS **10.6**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
E42 HUMAN SERVICES SUPPORT																
LESS THAN 6 YEARS	47	116	43	182	0	2	4	14	2	7	2	4	98	325	3	2
6 - 10 YEARS	15	33	9	13	0	2	1	2	1	1	0	0	26	51	4	2
11- 15 YEARS	24	44	5	41	0	2	2	8	0	0	0	0	31	95	7	14
16 - 20 YEARS	11	29	5	21	0	0	2	5	0	1	0	0	18	56	8	4
21 - 25 YEARS	5	29	4	14	0	3	1	2	0	0	0	0	10	48	4	6
26 - 30 YEARS	12	22	1	20	1	1	0	0	0	0	0	0	14	43	5	5
31 - 35 YEARS	5	7	0	1	0	0	0	0	0	0	0	0	5	8	2	0
36 - 40 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**119**	**280**	**68**	**293**	**1**	**10**	**10**	**31**	**3**	**9**	**2**	**4**	**203**	**627**	**33**	**33**
MORE THAN 10 YEARS	57	131	16	98	1	6	5	15	0	1	0	0	79	251	26	29
AVERAGE YEARS	11.0	11.0	6.8	7.7	27.0	14.7	10.2	9.4	3.7	4.1	1.0	2.0	9.4	9.3	16.9	16.7

BARGAINING UNIT AVERAGE YEARS **9.3**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
H21 SCIENTIFIC & ENGINEERING																
LESS THAN 6 YEARS	461	237	13	5	1	1	6	2	16	12	0	1	497	258	1	0
6 - 10 YEARS	215	92	7	10	0	0	1	3	6	9	0	0	229	114	3	1
11- 15 YEARS	280	149	11	8	0	1	6	1	12	3	0	0	309	162	3	2
16 - 20 YEARS	147	77	16	7	2	3	3	0	7	3	0	0	175	90	7	2
21 - 25 YEARS	89	30	9	1	0	0	1	0	4	1	0	0	103	32	3	3
26 - 30 YEARS	89	14	4	1	0	0	2	0	3	0	0	0	98	15	1	0
31 - 35 YEARS	31	2	0	0	0	0	0	0	3	0	0	0	34	2	1	0
36 - 40 YEARS	7	0	0	0	0	0	0	0	1	0	0	0	8	0	2	0
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0
BARGAINING UNIT TOTAL	**1,321**	**601**	**60**	**32**	**3**	**5**	**19**	**6**	**52**	**28**	**0**	**1**	**1,455**	**673**	**22**	**8**
MORE THAN 10 YEARS	645	272	40	17	2	4	12	1	30	7	0	0	729	301	18	7
AVERAGE YEARS	11.5	9.6	14.0	12.2	11.3	14.0	12.1	7.8	13.4	8.0	0.0	2.0	11.7	9.6	20.1	17.1

BARGAINING UNIT AVERAGE YEARS **11.0**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
L32 TECHNICAL																
LESS THAN 6 YEARS	212	90	4	7	0	0	2	1	6	1	1	1	225	100	1	0
6 - 10 YEARS	111	30	3	1	0	0	2	0	5	3	0	0	121	34	1	0
11- 15 YEARS	135	42	5	7	1	0	1	0	3	1	0	0	145	50	6	1
16 - 20 YEARS	100	33	15	5	0	1	2	2	0	0	0	0	117	41	3	2
21 - 25 YEARS	29	11	4	4	2	0	1	0	1	0	0	0	37	15	1	1
26 - 30 YEARS	46	4	3	0	1	0	5	1	0	0	0	0	55	5	6	0
31 - 35 YEARS	35	6	0	1	0	0	2	0	2	0	0	0	39	7	4	0
36 - 40 YEARS	16	1	0	0	0	0	0	0	0	0	0	0	16	1	3	0
MORE THAN 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
BARGAINING UNIT TOTAL	**685**	**218**	**34**	**25**	**4**	**1**	**15**	**4**	**17**	**5**	**1**	**1**	**756**	**254**	**25**	**4**
MORE THAN 10 YEARS	362	98	27	17	4	1	11	3	6	1	0	0	410	120	23	4
AVERAGE YEARS	12.7	10.1	16.0	13.3	20.5	18.0	20.1	16.0	11.0	8.0	2.0	2.0	12.9	10.5	23.1	18.8

BARGAINING UNIT AVERAGE YEARS **12.3**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
N/A UNAVAILABLE																
LESS THAN 6 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

BARGAINING UNIT AVERAGE YEARS **0.0**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
T01 STATE POLICE ENLISTED																
LESS THAN 6 YEARS	218	13	4	0	0	0	4	0	0	0	0	0	226	13	0	0
6 - 10 YEARS	492	73	34	3	15	0	15	0	4	0	0	0	560	76	0	0
11- 15 YEARS	199	32	22	5	6	0	9	1	1	1	0	0	237	39	1	0
16 - 20 YEARS	142	51	36	2	5	0	15	1	1	0	0	0	199	54	1	0
21 - 25 YEARS	51	5	16	1	0	0	2	0	0	0	0	0	69	6	1	0
26 - 30 YEARS	51	4	11	1	0	0	3	0	0	0	0	0	65	5	0	0
31 - 35 YEARS	11	0	2	0	0	0	1	0	0	0	0	0	14	0	0	0
36 - 40 YEARS	5	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**1,169**	**178**	**125**	**12**	**26**	**0**	**49**	**2**	**6**	**1**	**0**	**0**	**1,375**	**193**	**3**	**0**
MORE THAN 10 YEARS	459	92	87	9	11	0	30	2	2	1	0	0	589	104	3	0
AVERAGE YEARS	11.3	12.4	15.9	14.4	11.5	0.0	14.0	15.0	10.2	14.0	0.0	0.0	11.8	12.6	17.3	0.0

BARGAINING UNIT AVERAGE YEARS **11.9**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
U11 INSTITUTIONAL																
LESS THAN 6 YEARS	312	444	92	189	2	2	12	12	4	6	4	2	426	655	0	0
6 - 10 YEARS	151	183	50	64	1	2	6	6	3	0	0	0	211	255	2	1
11- 15 YEARS	93	78	35	49	2	1	6	4	2	1	0	0	138	133	7	1
16 - 20 YEARS	83	106	31	54	2	1	1	6	0	1	0	0	117	168	7	5
21 - 25 YEARS	89	126	51	63	3	0	4	2	0	0	0	0	147	191	6	10
26 - 30 YEARS	87	103	22	35	1	0	1	2	1	0	0	0	112	140	11	4
31 - 35 YEARS	3	4	1	1	0	0	1	0	0	0	0	0	5	5	1	0
36 - 40 YEARS	0	2	0	2	0	0	0	0	0	0	0	0	0	4	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**818**	**1,046**	**282**	**457**	**11**	**6**	**31**	**32**	**10**	**8**	**4**	**2**	**1,156**	**1,551**	**34**	**21**
MORE THAN 10 YEARS	355	419	140	204	8	2	13	14	3	2	0	0	519	641	32	20
AVERAGE YEARS	11.1	10.8	12.2	11.2	16.1	8.8	10.5	10.7	8.8	6.9	1.3	1.0	11.3	10.9	21.1	22.1

BARGAINING UNIT AVERAGE YEARS **11.1**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
W22 HUMAN SERVICES																
LESS THAN 6 YEARS	524	1,505	123	820	5	13	25	72	15	32	7	4	699	2,446	7	7
6 - 10 YEARS	470	837	126	428	3	14	12	60	11	20	0	0	622	1,359	7	19
11- 15 YEARS	290	629	62	256	1	12	14	55	4	15	0	0	371	967	23	54
16 - 20 YEARS	239	384	59	194	3	4	9	32	3	11	0	0	313	625	23	32
21 - 25 YEARS	194	444	37	269	2	8	6	16	4	7	0	0	243	744	24	65
26 - 30 YEARS	253	322	27	215	2	3	3	5	4	0	0	0	289	545	24	31
31 - 35 YEARS	33	62	10	39	0	1	0	3	0	0	0	0	43	105	5	5
36 - 40 YEARS	8	7	1	3	0	0	0	0	0	0	0	0	9	10	0	0
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**2,012**	**4,190**	**445**	**2,224**	**16**	**55**	**69**	**243**	**41**	**85**	**7**	**4**	**2,590**	**6,801**	**113**	**213**
MORE THAN 10 YEARS	1,018	1,848	196	976	8	28	32	111	15	33	0	0	1,269	2,996	99	187
AVERAGE YEARS	13.1	11.3	11.7	11.8	13.1	12.2	10.7	10.6	10.5	9.5	1.7	1.5	12.7	11.4	19.4	18.8

BARGAINING UNIT AVERAGE YEARS **11.8**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
W41 ADMINISTRATIVE SUPPORT																
LESS THAN 6 YEARS	222	1,534	36	303	1	10	8	69	5	14	8	29	280	1,959	1	12
6 - 10 YEARS	103	844	16	203	1	23	6	24	1	6	0	0	127	1,100	7	24
11- 15 YEARS	66	713	8	165	2	8	4	52	2	7	0	0	82	945	21	98
16 - 20 YEARS	39	620	12	189	0	14	7	40	1	6	0	0	59	869	17	74
21 - 25 YEARS	39	651	21	196	0	13	4	35	0	6	0	0	64	901	12	75
26 - 30 YEARS	48	658	2	158	0	6	2	16	0	1	0	0	52	839	10	61
31 - 35 YEARS	11	123	3	45	0	0	0	0	0	0	0	0	14	168	2	8
36 - 40 YEARS	1	17	0	1	0	0	0	0	0	0	0	0	1	18	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**529**	**5,160**	**98**	**1,260**	**4**	**74**	**31**	**236**	**9**	**40**	**8**	**29**	**679**	**6,799**	**70**	**353**
MORE THAN 10 YEARS	204	2,782	46	754	2	41	17	143	3	20	0	0	272	3,740	62	317
AVERAGE YEARS	10.6	13.4	11.9	14.5	9.5	14.2	12.8	12.9	7.7	11.4	0.4	0.1	10.7	13.5	18.1	18.8

BARGAINING UNIT AVERAGE YEARS **13.3**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y23 BUSINESS & ADMINISTRATION																
LESS THAN 6 YEARS	424	441	44	86	4	3	9	10	22	22	35	13	538	575	4	1
6 - 10 YEARS	280	270	35	65	2	2	6	6	13	11	0	0	336	354	4	5
11- 15 YEARS	167	218	30	47	2	1	7	11	8	8	1	0	215	285	17	17
16 - 20 YEARS	183	279	54	83	1	3	12	13	15	10	0	0	265	388	32	20
21 - 25 YEARS	137	209	28	73	2	1	7	5	1	4	0	0	175	292	22	22
26 - 30 YEARS	207	286	28	49	0	2	3	1	3	2	0	0	241	340	25	29
31 - 35 YEARS	62	68	2	7	1	0	1	1	0	1	0	0	66	77	9	6
36 - 40 YEARS	9	13	0	0	0	0	0	1	0	0	0	0	9	14	1	2
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**1,469**	**1,784**	**222**	**410**	**12**	**12**	**45**	**48**	**62**	**58**	**36**	**13**	**1,846**	**2,325**	**114**	**102**
MORE THAN 10 YEARS	765	1,073	143	259	6	7	30	32	27	25	1	0	972	1,396	106	96
AVERAGE YEARS	13.7	15.0	14.9	14.8	12.3	14.3	14.7	14.0	10.5	10.6	0.7	0.4	13.5	14.7	21.2	21.7

BARGAINING UNIT AVERAGE YEARS **14.2**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y50 PENDING UNIT ASSIGNMENT																
LESS THAN 6 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
16 - 20 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
21 - 25 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**1**	**2**	**0**
MORE THAN 10 YEARS	2	1	0	0	0	0	0	0	0	0	0	0	2	1	2	0
AVERAGE YEARS	21.0	12.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.0	12.0	21.0	0.0

BARGAINING UNIT AVERAGE YEARS **18.0**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y51 SUPERVISORY																
LESS THAN 6 YEARS	199	167	16	45	1	1	1	1	6	5	2	0	225	219	3	0
6 - 10 YEARS	362	295	49	90	6	8	4	5	6	8	0	0	427	406	3	3
11- 15 YEARS	557	329	82	116	17	5	19	11	12	11	0	0	687	472	24	18
16 - 20 YEARS	849	426	161	176	19	6	26	14	15	8	0	0	1,070	630	85	38
21 - 25 YEARS	445	395	81	135	6	4	9	12	3	7	0	0	544	553	55	57
26 - 30 YEARS	606	299	58	120	8	3	14	11	5	2	0	0	691	435	77	28
31 - 35 YEARS	208	89	22	36	1	1	1	4	1	0	0	0	233	130	20	7
36 - 40 YEARS	27	10	3	5	0	0	0	1	3	0	0	0	33	16	6	2
MORE THAN 40 YEARS	1	1	1	1	0	0	0	0	0	0	0	0	2	2	0	1
BARGAINING UNIT TOTAL	**3,254**	**2,011**	**473**	**724**	**58**	**28**	**74**	**59**	**51**	**41**	**2**	**0**	**3,912**	**2,863**	**273**	**154**
MORE THAN 10 YEARS	2,693	1,549	408	589	51	19	69	53	39	28	0	0	3,260	2,238	267	151
AVERAGE YEARS	18.8	17.8	18.6	18.6	17.6	16.4	18.6	20.3	16.9	14.5	1.0	0.0	18.8	17.9	22.6	21.9

BARGAINING UNIT AVERAGE YEARS **18.4**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y52 NONCAREER																
LESS THAN 6 YEARS	161	272	18	42	0	1	5	15	5	5	10	18	199	353	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**161**	**272**	**18**	**42**	**0**	**1**	**5**	**15**	**5**	**5**	**10**	**18**	**199**	**353**	**0**	**0**
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

BARGAINING UNIT AVERAGE YEARS **0.0**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y98 MANAGERIAL																
LESS THAN 6 YEARS	96	63	9	16	0	0	2	2	1	3	1	1	109	85	0	1
6 - 10 YEARS	94	57	5	2	0	0	2	0	2	1	0	0	103	60	0	1
11- 15 YEARS	71	69	11	10	0	0	3	2	1	3	0	0	86	84	5	1
16 - 20 YEARS	108	85	19	20	3	0	2	2	5	1	0	0	137	108	8	6
21 - 25 YEARS	108	71	23	28	2	2	3	2	1	2	0	0	137	105	12	6
26 - 30 YEARS	206	115	21	33	3	2	3	2	1	2	0	0	234	154	22	11
31 - 35 YEARS	104	26	9	12	0	0	4	0	2	1	0	0	119	39	12	2
36 - 40 YEARS	11	7	0	0	1	0	1	0	0	0	0	0	13	7	3	0
MORE THAN 40 YEARS	4	0	1	1	0	0	0	0	0	0	0	0	5	1	1	1
BARGAINING UNIT TOTAL	**802**	**493**	**98**	**122**	**9**	**4**	**20**	**10**	**13**	**13**	**1**	**1**	**943**	**643**	**63**	**29**
MORE THAN 10 YEARS	612	373	84	104	9	4	16	8	10	9	0	0	731	498	63	27
AVERAGE YEARS	20.0	18.2	20.3	21.1	24.6	25.5	21.0	16.9	18.0	16.3	1.0	1.0	20.1	18.7	26.3	23.8

BARGAINING UNIT AVERAGE YEARS **19.5**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
Y99 CONFIDENTIAL																
LESS THAN 6 YEARS	77	307	16	49	0	3	3	10	0	7	0	4	96	380	0	0
6 - 10 YEARS	33	195	11	33	0	3	2	2	0	4	0	0	46	237	1	3
11- 15 YEARS	21	201	4	32	1	2	2	5	0	6	0	0	28	246	2	9
16 - 20 YEARS	29	195	8	48	0	3	1	22	1	3	0	0	39	271	2	19
21 - 25 YEARS	16	191	4	39	1	1	0	12	2	2	0	0	23	245	3	20
26 - 30 YEARS	30	226	4	64	2	2	1	11	0	1	0	0	37	304	5	20
31 - 35 YEARS	14	74	1	10	0	0	1	1	0	0	0	0	16	85	0	10
36 - 40 YEARS	1	5	0	1	0	0	0	0	0	0	0	0	1	6	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**221**	**1,394**	**48**	**276**	**4**	**14**	**10**	**63**	**3**	**23**	**0**	**4**	**286**	**1,774**	**13**	**81**
MORE THAN 10 YEARS	111	892	21	194	4	8	5	51	3	12	0	0	144	1,157	12	78
AVERAGE YEARS	13.4	15.6	11.4	17.2	23.8	14.3	12.8	17.6	22.3	11.5	0.0	1.3	13.3	15.8	20.9	22.4

BARGAINING UNIT AVERAGE YEARS **15.5**

BARGAINING UNIT CODE / NAME	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	AMERICAN INDIAN/ ALASKAN NATIVE MALE	AMERICAN INDIAN/ ALASKAN NATIVE FEMALE	HISPANIC MALE	HISPANIC FEMALE	ASIAN/ PACIFIC ISLANDER MALE	ASIAN/ PACIFIC ISLANDER FEMALE	NOT DISCLOSED MALE	NOT DISCLOSED FEMALE	TOTAL MALE	TOTAL FEMALE	HANDICAP MALE	HANDICAP FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	5,706	5,766	721	1,975	54	48	143	240	95	118	100	97	6,819	8,244	27	24
6 - 10 YEARS	4,488	3,336	559	1,098	103	67	127	119	58	63	0	0	5,335	4,683	48	63
11- 15 YEARS	3,765	2,788	422	829	76	41	125	156	51	56	1	0	4,440	3,870	190	227
16 - 20 YEARS	3,685	2,513	659	958	81	40	125	145	52	45	0	0	4,602	3,701	311	222
21 - 25 YEARS	1,672	2,221	352	862	28	32	50	90	16	29	0	0	2,118	3,234	182	269
26 - 30 YEARS	2,019	2,100	212	716	29	19	53	50	17	8	0	0	2,330	2,893	210	194
31 - 35 YEARS	571	470	55	154	3	2	15	10	8	2	0	0	652	638	64	40
36 - 40 YEARS	95	63	4	13	1	0	1	2	4	0	0	0	105	78	16	5
MORE THAN 40 YEARS	10	2	4	2	0	0	0	0	0	0	0	0	14	4	2	2
STATEWIDE TOTAL	**22,011**	**19,259**	**2,988**	**6,607**	**375**	**249**	**639**	**812**	**301**	**321**	**101**	**97**	**26,415**	**27,345**	**1,050**	**1,046**
MORE THAN 10 YEARS	11,817	10,157	1,708	3,534	218	134	369	453	148	140	1	0	14,261	14,418	975	959
AVERAGE YEARS	12.9	13.0	13.4	13.2	13.5	13.2	13.3	12.4	12.0	10.4	1.0	0.5	13.0	12.9	20.4	19.9
STATEWIDE AVERAGE YEARS			**12.9**													

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Table 5-3

AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY BARGAINING UNIT

PAY PERIOD ENDING MARCH 27, 2004

UNIT CODE/ NAME		NUMBER OF EMPLOYEES	PERCENT OF CLASSIFIED EMPLOYEES	AVERAGE AGE	AVERAGE HOURLY PAY RATE	COUNT OF EMPLOYEES RECEIVING LONGEVITY	PERCENT OF DEPT. ELIGIBLE FOR LONGEVITY
A02	SAFETY & REGULATORY	1,357	3%	43.4	$20.53	923	68%
A31	LABOR AND TRADES	2,706	5%	45.9	$18.48	1,806	67%
C12	SECURITY	9,514	18%	40.8	$20.04	7,110	75%
E42	HUMAN SERVICES SUPPORT	830	2%	45.6	$17.72	431	52%
H21	SCIENTIFIC & ENGINEERING	2,129	4%	42.3	$26.43	1,352	64%
L32	TECHNICAL	1,011	2%	43.3	$19.65	684	68%
N/A	UNAVAILABLE	1	0%	18.0	$7.00	0	0%
T01	STATE POLICE ENLISTED	1,578	3%	37.6	$25.08	1,326	84%
U11	INSTITUTIONAL	2,722	5%	43.9	$16.69	1,640	60%
W22	HUMAN SERVICES	9,415	17%	44.6	$22.35	6,087	65%
W41	ADMINISTRATIVE SUPPORT	7,482	14%	45.6	$17.45	5,069	68%
Y23	BUSINESS & ADMINISTRATION	4,174	8%	45.5	$26.06	3,001	72%
Y50	PENDING UNIT ASSIGNMENT	3	0%	43.7	$18.94	3	100%
Y51	SUPERVISORY	6,787	13%	48.0	$27.63	6,317	93%
Y52	NONCAREER	552	1%	24.3	$11.64	0	0%
Y98	MANAGERIAL	1,586	3%	50.2	$40.43	1,397	88%
Y99	CONFIDENTIAL	2,060	4%	45.5	$22.84	1,558	76%
STATEWIDE TOTALS		**53,907**	**100%**	**44.3**	**$22.25**	**38,704**	**72%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 25
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_APPT_DEPART

Table 5-4

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN INSURANCE PLANS BY BARGAINING UNIT

PAY PERIOD ENDING MARCH 27, 2004

			Health Insurance						Dental Insurance						Vision Insurance	
	Bargaining Unit	Total Employees	State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventive Dental	%	State Sponsored Vision	%
W41	ADMINISTRATIVE SUPPORT	**7,482**	3,449	46%	3,150	42%	130	2%	6,494	87%	299	4%	33	0%	6,839	91%
Y23	BUSINESS & ADMINISTRATION	**4,174**	1,756	42%	2,065	49%	84	2%	3,760	90%	153	4%	23	1%	3,945	95%
Y99	CONFIDENTIAL	**2,060**	846	41%	973	47%	39	2%	1,835	89%	50	2%	4	0%	1,886	92%
W22	HUMAN SERVICES	**9,415**	5,500	58%	3,212	34%	160	2%	8,585	91%	336	4%	47	0%	8,976	95%
E42	HUMAN SERVICES SUPPORT	**830**	519	63%	248	30%	12	1%	741	89%	44	5%	2	0%	787	95%
U11	INSTITUTIONAL	**2,722**	1,738	64%	793	29%	16	1%	2,511	92%	48	2%	3	0%	2,564	94%
A31	LABOR AND TRADES	**2,706**	1,492	55%	933	34%	24	1%	2,447	90%	2	0%	8	0%	2,457	91%
Y98	MANAGERIAL	**1,586**	859	54%	636	40%	21	1%	1,496	94%	27	2%	6	0%	1,530	96%
Y52	NONCAREER	**552**	1	0%	0	0%	0	0%	1	0%	0	0%	0	0%	1	0%
Y50	PENDING UNIT ASSIGNMENT	**3**	0	0%	3	100%	0	0%	2	67%	1	33%	0	0%	3	100
A02	SAFETY & REGULATORY	**1,357**	896	66%	308	23%	24	2%	1,209	89%	11	1%	9	1%	1,234	91%
H21	SCIENTIFIC & ENGINEERING	**2,129**	1,167	55%	818	38%	37	2%	1,973	93%	53	2%	12	1%	2,051	96%
C12	SECURITY	**9,514**	5,864	62%	3,178	33%	70	1%	8,903	94%	236	2%	16	0%	9,154	96%
T01	STATE POLICE ENLISTED	**1,578**	1,435	91%	105	7%	6	0%	1,539	98%	7	0%	1	0%	1,545	98%
Y51	SUPERVISORY	**6,787**	3,885	57%	2,449	36%	83	1%	6,319	93%	132	2%	18	0%	6,466	95%
L32	TECHNICAL	**1,011**	581	57%	358	35%	12	1%	927	92%	27	3%	5	0%	960	95%
	UNAVAILABLE	**1**	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
STATEWIDE TOTALS:		**53,907**	**29,988**	**56%**	**19,229**	**36%**	**718**	**1%**	**48,742**	**90%**	**1,426**	**3%**	**187**	**0%**	**50,398**	**93%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY BARGAINING UNIT
PAY PERIOD ENDING MARCH 27, 2004

			Disability Insurance				Life Insurance				Long Term Care Insurance	
	Bargaining Unit	Total Employees	Aetna	%	Reliastar	%	United of Omaha	%	United Of Omaha Reduced Life	%	Met Life	%
W41	ADMINISTRATIVE SUPPORT	**7,482**	6,569	88%	148	2%	6,583	88%	424	6%	756	10%
Y23	BUSINESS & ADMINISTRATION	**4,174**	3,678	88%	47	1%	3,735	89%	319	8%	833	20%
Y99	CONFIDENTIAL	**2,060**	1,864	90%	25	1%	1,877	91%	129	6%	405	20%
W22	HUMAN SERVICES	**9,415**	8,672	92%	0	0%	8,823	94%	572	6%	1,121	12%
E42	HUMAN SERVICES SUPPORT	**830**	609	73%	0	0%	768	93%	62	7%	46	6%
U11	INSTITUTIONAL	**2,722**	2,441	90%	2	0%	2,614	96%	89	3%	70	3%
A31	LABOR AND TRADES	**2,706**	2,336	86%	19	1%	2,465	91%	106	4%	119	4%
Y98	MANAGERIAL	**1,586**	1,478	93%	32	2%	1,462	92%	82	5%	434	27%
Y52	NONCAREER	**552**	1	0%	0	0%	2	0%	1	0%	0	0%
Y50	PENDING UNIT ASSIGNMENT	**3**	3	100%	0	0%	3	100%	0	0%	0	0%
A02	SAFETY & REGULATORY	**1,357**	1,162	86%	86	6%	1,097	81%	77	6%	98	7%
H21	SCIENTIFIC & ENGINEERING	**2,129**	1,769	83%	21	1%	1,875	88%	188	9%	283	13%
C12	SECURITY	**9,514**	9,128	96%	0	0%	9,270	97%	242	3%	224	2%
T01	STATE POLICE ENLISTED	**1,578**	1,481	94%	1,141	72%	0	0%	23	1%	86	5%
Y51	SUPERVISORY	**6,787**	6,610	97%	199	3%	6,241	92%	247	4%	1,146	17%
L32	TECHNICAL	**1,011**	847	84%	21	2%	844	83%	83	8%	85	8%
	UNAVAILABLE	**1**	0	0%	0	0%	0	0%	0	0%	0	0%
STATEWIDE TOTALS:		**53,907**	**48,648**	**90%**	**1,741**	**3%**	**47,659**	**88%**	**2,644**	**5%**	**5,706**	**11%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

BARGAINING UNIT ANALYSIS BY HRS DEPARTMENT

Table 5-9

PAY PERIOD NUMBER 07, ENDING MAR 27, 2004

EXCLUSIVELY REPRESENTED

HRS DEPARTMENT		NO. OF EMPLOYEES	SAFETY & REGULATION	LABOR AND TRADES	SECURITY	HUMAN SERVICES SUPPORT	SCIENTIFIC & ENGINEERING	TECHNICAL	STATE POLICE ENLISTED	INSTITUTIONAL	HUMAN SERVICES	ADMINISTRATIVE SUPPORT	TOTAL EXCLUSIVELY REPRESENTED
AGRICULTURE	79	681	26	116	0	0	253	22	0	0	0	98	515
ATTORNEY GENERAL	11	485	29	3	0	0	0	0	0	0	0	98	130
AUDITOR GENERAL	03	148	0	2	0	0	0	0	0	0	0	2	4
CAREER DEVELOPMENT	80	897	5	10	0	141	0	2	0	14	317	129	618
CIVIL RIGHTS	15	132	0	0	0	0	0	0	0	0	63	16	79
CIVIL SERVICE	19	181	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY HEALTH	39	4,507	39	144	472	0	109	56	0	1,306	579	472	3,177
CONSUMER & INDUSTRY SERVICES	63	3,272	272	35	0	614	115	4	0	0	230	644	1,914
CORRECTIONS	47	16,789	8	836	8,975	0	10	84	0	511	2,098	1,214	13,736
EDUCATION	31	328	1	7	0	1	0	0	0	23	101	78	211
ENVIRONMENTAL QUALITY	76	1,447	35	2	0	0	787	48	0	0	1	212	1,085
EXECUTIVE OFFICE	01	45	0	0	0	0	0	0	0	0	0	0	0
FAMILY INDEPENDENCE AGENCY	43	10,094	191	69	0	74	4	4	0	372	5,898	1,359	7,971
HISTORY ARTS AND LIBRARIES	25	254	21	24	0	0	6	3	0	0	46	50	150
INFORMATION TECHNOLOGY	08	1,718	0	29	0	0	5	60	0	0	1	309	404
MANAGEMENT & BUDGET	07	1,286	6	330	0	0	30	12	0	0	2	220	600
MILITARY AFFAIRS	51	934	32	141	0	0	22	10	0	464	25	52	746
NATURAL RESOURCES	75	1,718	438	140	0	0	229	198	0	11	25	218	1,259
STATE	23	1,840	29	22	0	0	0	0	0	0	0	1,230	1,281
STATE POLICE	55	2,645	153	29	0	0	75	25	1,568	6	0	303	2,159
TRANSPORTATION	59	2,843	57	751	0	0	482	481	0	0	2	249	2,022
TREASURY	27	1,515	11	10	0	0	1	1	0	0	3	525	551
GRAND TOTAL:		**53,759**	**1,353**	**2,700**	**9,447**	**830**	**2,128**	**1,010**	**1,568**	**2,707**	**9,391**	**7,478**	**38,612**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

BARGAINING UNIT ANALYSIS BY HRS DEPARTMENT

Table 5-10

PAY PERIOD NUMBER 07, ENDING MAR 27, 2004

NON-EXCLUSIVELY REPRESENTED

HRS DEPARTMENT		NO OF EMPLOYEES	BUSINESS AND ADMINISTRATIVE	CONFIDENTIAL	MANAGERIAL	NON-CAREER	PENDING UNIT ASSIGNMENT	SUPERVISORY	TOTAL NERE'S
AGRICULTURE	79	681	36	20	24	15	0	71	166
ATTORNEY GENERAL	11	485	22	52	273	0	0	8	355
AUDITOR GENERAL	03	148	5	70	24	4	0	41	144
CAREER DEVELOPMENT	80	897	115	26	38	15	0	85	279
CIVIL RIGHTS	15	132	2	24	10	1	0	16	53
CIVIL SERVICE	19	181	4	140	15	6	0	16	181
COMMUNITY HEALTH	39	4,507	359	134	152	63	2	620	1,330
CONSUMER & INDUSTRY SERVICES	63	3,272	595	170	165	132	0	296	1,358
CORRECTIONS	47	16,789	176	311	155	29	0	2,382	3,053
EDUCATION	31	328	46	29	17	0	0	25	117
ENVIRONMENTAL QUALITY	76	1,447	60	46	19	66	0	171	362
EXECUTIVE OFFICE	01	45	0	44	1	0	0	0	45
FAMILY INDEPENDENCE AGENCY	43	10,094	413	371	174	6	0	1,159	2,123
HISTORY ARTS AND LIBRARIES	25	254	19	12	21	31	0	21	104
INFORMATION TECHNOLOGY	08	1,718	925	65	76	53	0	195	1,314
MANAGEMENT & BUDGET	07	1,286	282	144	84	33	0	143	686
MILITARY AFFAIRS	51	934	18	27	13	3	0	127	188
NATURAL RESOURCES	75	1,718	81	45	54	4	0	275	459
STATE	23	1,840	129	77	43	9	0	301	559
STATE POLICE	55	2,645	108	50	40	7	0	281	486
TRANSPORTATION	59	2,843	190	131	82	53	1	364	821
TREASURY	27	1,515	586	72	106	22	0	178	964
GRAND TOTAL:		**53,759**	**4,171**	**2,060**	**1,586**	**552**	**3**	**6,775**	**15,147**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MAIN MIDB CIVIL SERVICE HRMN WORKFORCE 06
REPORT SEQUENCE: HRM_DEPT_CD_DESC
TABLES USED: HRM_APPT_DEPART

EMPLOYEE ORGANIZATION MEMBERSHIP ANALYSIS FOR NON-REPRESENTED UNITS BY DEPARTMENT

PAY PERIOD ENDING MARCH 27, 2004

Department	Total Employees	Assoc. Of State Executives	Michigan Assoc Of Gov't Employees	Police Officer Assoc. of Michigan	Michigan Inst. Supv. Union	Michigan Nurses Assoc.	Michigan State Employees Assoc.	Michigan State Police Command Officers Assoc.	UAW	Michigan State Employees Assoc.	Total
AGRICULTURE	166	1	5	0	0	0	0	0	0	0	6
ATTORNEY GENERAL	355	0	1	0	0	0	0	0	0	0	1
AUDITOR GENERAL	144	0	2	0	0	0	0	0	0	0	2
CAREER DEVELOPMENT	279	6	8	0	2	0	0	0	0	0	16
CIVIL RIGHTS	53	0	2	0	0	0	0	0	0	0	2
CIVIL SERVICE	181	0	1	0	0	0	0	0	0	0	1
COMMUNITY HEALTH	1,333	0	182	0	16	0	0	0	3	0	201
CONSUMER & INDUSTRY SERVICES	1,358	38	33	0	3	0	0	0	1	0	75
CORRECTIONS	3,061	5	292	0	441	0	0	0	2	0	740
EDUCATION	117	1	0	0	0	0	0	0	0	0	1
ENVIRONMENTAL QUALITY	362	1	5	0	0	0	1	0	0	0	7
EXECUTIVE OFFICE	45	0	0	0	0	0	0	0	0	0	0
FAMILY INDEPENDENCE AGENCY	2,124	5	281	0	44	0	0	0	0	0	330
HISTORY ARTS AND LIBRARIES	104	0	1	0	0	0	0	0	0	0	1
INFORMATION TECHNOLOGY	1,314	1	14	0	1	0	0	0	1	0	17
MANAGEMENT & BUDGET	687	2	8	0	4	0	0	0	1	0	15
MILITARY AFFAIRS	188	0	11	0	44	0	1	0	0	0	56
NATURAL RESOURCES	459	1	38	0	0	0	0	0	0	0	39
STATE	559	0	40	0	11	0	0	0	1	0	52
STATE POLICE	486	0	24	0	0	0	1	157	0	0	182
TRANSPORTATION	822	6	27	0	2	0	0	0	0	0	35
TREASURY	965	2	22	0	3	0	0	0	2	0	29
STATEWIDE TOTALS:	**15,162**	**69**	**997**	**0**	**571**	**0**	**3**	**157**	**11**	**0**	**1,808**

Note: This report reflects classified non-exclusively represented employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 43
REPORT SEQUENCE: DEPT_CD_DESC
TABLES USED: HRM_APPT_DEPART, HRM_GRP1-5_DEDUCTIONS