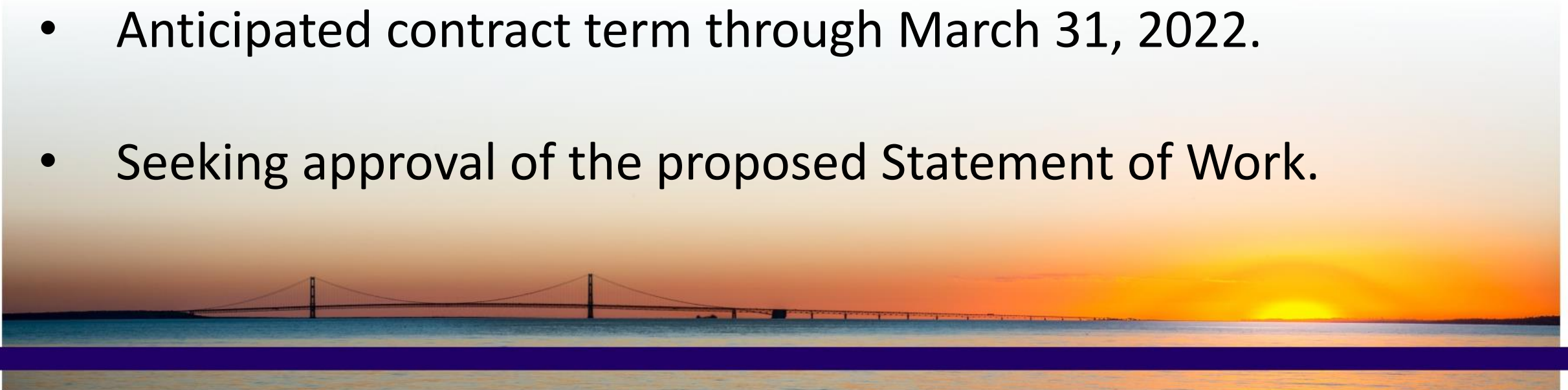


# Litigation Counsel RFP



- Provide legal advice and representation to the MICRC, including the defense of the final redistricting plans.
- Anticipated contract term through March 31, 2022.
- Seeking approval of the proposed Statement of Work.



# Qualification Highlights



1. Litigation of constitutional or federal statutory issues, including multi-party and document-intensive cases.
2. Knowledge and experience in application of federal and state law relative to redistricting including the:
  - a. Michigan Constitution;
  - b. 14th Amendment of the U.S. Constitution; and
  - c. Voting Rights Act of 1965 as amended.
3. Knowledge and experience with Michigan election laws, including statutory deadlines, and the relationship between district boundaries and the conduct of elections.



# Proposed Duties Include:



1. Representing the Commission as a plaintiff or defendant;
2. Conducting discovery, both offensive and defensive;
3. Interviewing and deposing witnesses;
4. Handling appeals, interlocutory and post-trial; and
5. Other legal services as needed.



# Key Deliverable 1.1



- Litigation Experience
  - 10 most recent cases before Michigan Supreme Court and Federal court.
  - Any experience before U.S. Supreme Court
  - Legal work performed during past 10 years on behalf of public agencies or state boards/commissions
- Redistricting Experience
- Michigan Election Experience
- Cumulative Experience



# Key Deliverable 1.2



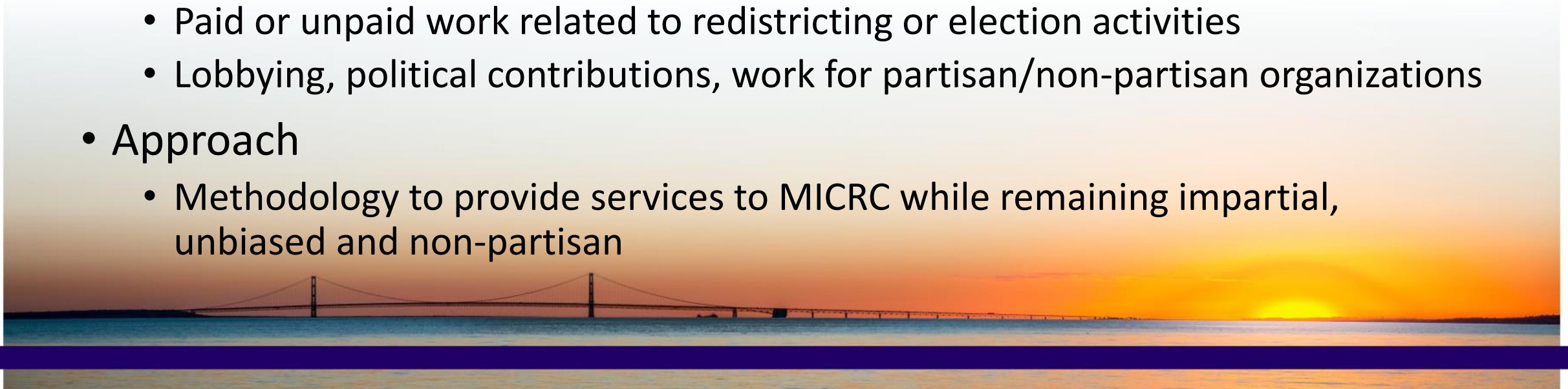
- Motivation
- Key Personnel
- Firm/Entity General Description





# Key Deliverable 1.3

- Conflicts
  - Adverse to the MICRC or State of Michigan or on behalf of adverse party
  - Any disciplinary proceedings or court sanctions
- Disclosures from January 2000 to the present
  - Paid or unpaid work related to redistricting or election activities
  - Lobbying, political contributions, work for partisan/non-partisan organizations
- Approach
  - Methodology to provide services to MICRC while remaining impartial, unbiased and non-partisan



# Proposed Language - Diversity



- Acknowledges that the Commission seeks to enhance diversity in its contracts.
- Requests information regarding the firm's commitment to diversity and the efforts to promote it which may include policies and procedures; initiatives and strategies to recruit, hire, train, and promote a diverse workforce; awards; in-house diversity programs; and training.
- Details of any outreach efforts to notify interested and qualified individuals, including a broader cross-section of the community.
- List current community activities such as membership and participation in diverse organizations, associations, scholarship programs, mentoring, internships, and community projects.

