

**Center for Educational Performance and
Information (CEPI)**

**Registry of Educational Personnel (REP)
Summary Report**

Fall 2009 Submission

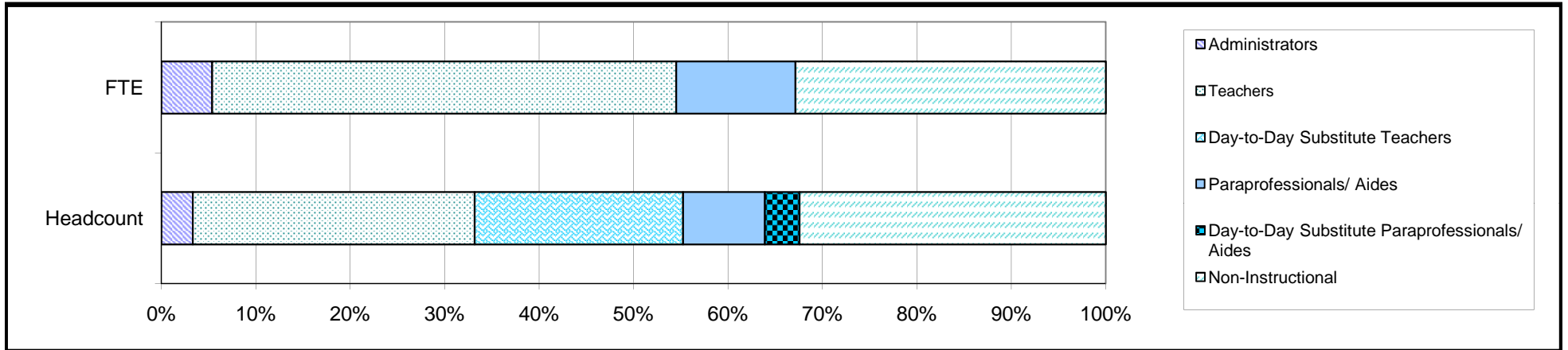




REP Summary Report — Fall 2009

Headcount and FTE State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	11,991	3.33%	107,609	29.84%	79,572	22.07%	31,225	8.66%	13,265	3.68%	116,930	32.43%	360,592
FTE	11,353.76	5.37%	103,801.27	49.13%	Not Reported		26,697.72	12.64%	Not Reported		69,409.41	32.85%	211,262.16
This table is de-duplicated at the district level by PIC and staff group. This will result in some staff members being counted in multiple districts and/or staff groups.						**The "All Staff Group Total" column is the sum of the six staff group columns. It is not a headcount. Any duplication that appears in the individual cells will also affect the all staff group totals.							





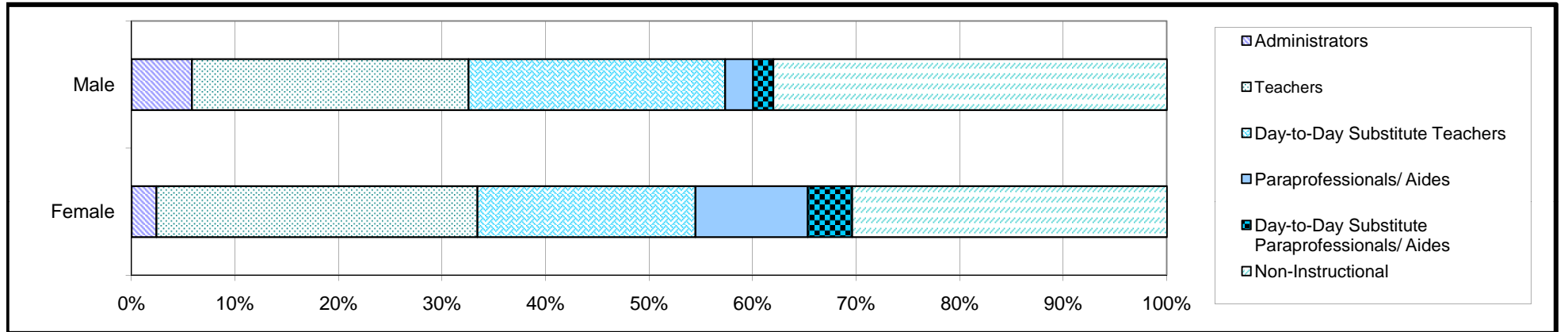
REP Summary Report — Fall 2009

Gender

State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,362	53.06%	81,808	76.02%	55,620	69.90%	28,643	91.73%	11,353	85.59%	80,225	68.61%	264,011	73.22%
Male	5,629	46.94%	25,801	23.98%	23,952	30.10%	2,582	8.27%	1,912	14.41%	36,705	31.39%	96,581	26.78%
Totals (and percent of overall total)	11,991	3.33%	107,609	29.84%	79,572	22.07%	31,225	8.66%	13,265	3.68%	116,930	32.43%	360,592	

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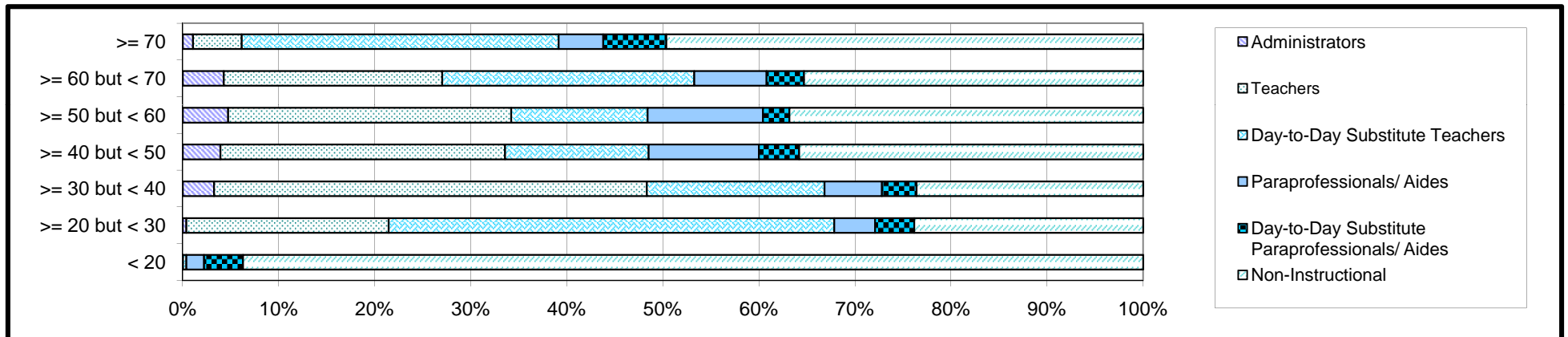


REP Summary Report — Fall 2009

Age State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	-	0.00%	1	0.00%	16	0.02%	86	0.28%	187	1.41%	4,333	3.71%	4,623	1.28%
>= 20 but < 30	231	1.93%	13,164	12.23%	28,998	36.44%	2,652	8.49%	2,538	19.13%	14,903	12.75%	62,486	17.33%
>= 30 but < 40	2,373	19.79%	32,736	30.42%	13,447	16.90%	4,347	13.92%	2,606	19.65%	17,157	14.67%	72,666	20.15%
>= 40 but < 50	3,488	29.09%	26,403	24.54%	13,310	16.73%	10,230	32.76%	3,737	28.17%	31,914	27.29%	89,082	24.70%
>= 50 but < 60	4,366	36.41%	27,172	25.25%	13,122	16.49%	11,069	35.45%	2,537	19.13%	33,992	29.07%	92,258	25.59%
>= 60 but < 70	1,482	12.36%	7,891	7.33%	9,101	11.44%	2,618	8.38%	1,346	10.15%	12,257	10.48%	34,695	9.62%
>= 70	51	0.43%	242	0.22%	1,578	1.98%	223	0.71%	314	2.37%	2,374	2.03%	4,782	1.33%
Totals (and percent of overall total)	11,991	3.33%	107,609	29.84%	79,572	22.07%	31,225	8.66%	13,265	3.68%	116,930	32.43%	360,592	

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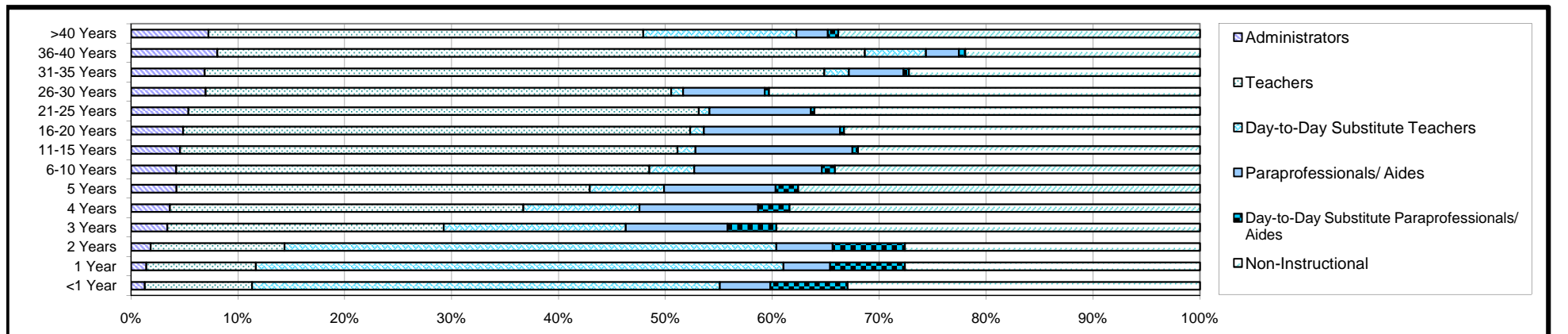
REP Summary Report — Fall 2009

Longevity

State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	667	5.56%	5,199	4.83%	22,686	28.51%	2,446	7.83%	3,757	28.32%	17,088	14.61%	51,843	14.38%
1 Year	845	7.05%	5,993	5.57%	28,892	36.31%	2,555	8.18%	4,092	30.85%	16,161	13.82%	58,538	16.23%
2 Years	719	6.00%	4,881	4.54%	17,950	22.56%	2,058	6.59%	2,630	19.83%	10,773	9.21%	39,011	10.82%
3 Years	639	5.33%	4,839	4.50%	3,189	4.01%	1,781	5.70%	856	6.45%	7,421	6.35%	18,725	5.19%
4 Years	560	4.67%	5,091	4.73%	1,674	2.10%	1,711	5.48%	454	3.42%	5,912	5.06%	15,402	4.27%
5 Years	528	4.40%	4,796	4.46%	861	1.08%	1,293	4.14%	263	1.98%	4,662	3.99%	12,403	3.44%
6-10 Years	2,554	21.30%	26,734	24.84%	2,541	3.19%	7,213	23.10%	740	5.58%	20,632	17.64%	60,414	16.75%
11-15 Years	1,978	16.50%	20,063	18.64%	730	0.92%	6,327	20.26%	225	1.70%	13,793	11.80%	43,116	11.96%
16-20 Years	1,167	9.73%	11,388	10.58%	308	0.39%	3,055	9.78%	94	0.71%	7,992	6.83%	24,004	6.66%
21-25 Years	975	8.13%	8,668	8.06%	181	0.23%	1,725	5.52%	59	0.44%	6,549	5.60%	18,157	5.04%
26-30 Years	489	4.08%	3,049	2.83%	78	0.10%	535	1.71%	28	0.21%	2,824	2.42%	7,003	1.94%
31-35 Years	534	4.45%	4,486	4.17%	178	0.22%	396	1.27%	39	0.29%	2,108	1.80%	7,741	2.15%
36-40 Years	284	2.37%	2,130	1.98%	201	0.25%	109	0.35%	21	0.16%	772	0.66%	3,517	0.98%
>40 Years	52	0.43%	292	0.27%	103	0.13%	21	0.07%	7	0.05%	243	0.21%	718	0.20%
Totals (and percent of overall total)	11,991	3.33%	107,609	29.84%	79,572	22.07%	31,225	8.66%	13,265	3.68%	116,930	32.43%	360,592	

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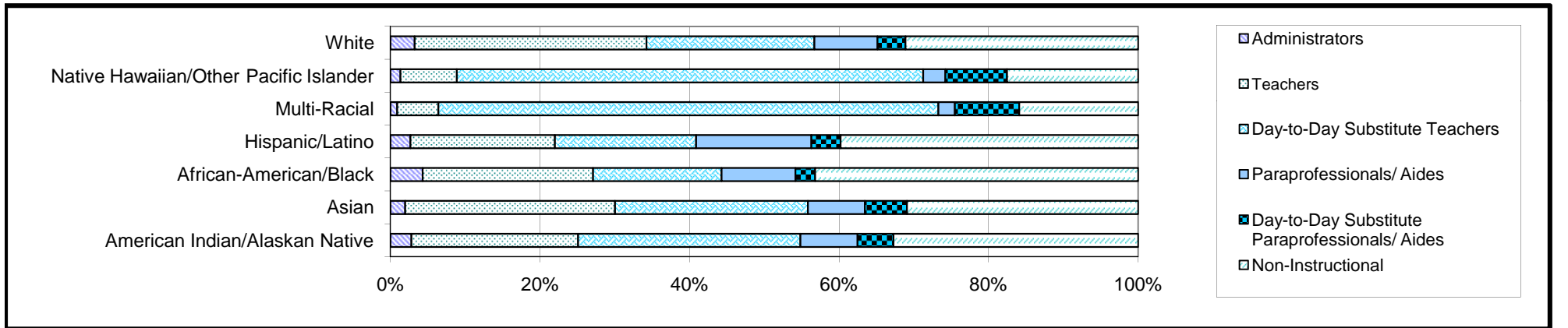
REP Summary Report — Fall 2009

Race-Ethnicity

State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	28	0.23%	222	0.21%	296	0.37%	76	0.24%	48	0.36%	326	0.28%	996	0.28%
Asian	42	0.35%	597	0.55%	549	0.69%	162	0.52%	120	0.90%	658	0.56%	2,128	0.59%
African-American/Black	1,598	13.33%	8,461	7.86%	6,386	8.03%	3,672	11.76%	979	7.38%	16,048	13.72%	37,144	10.30%
Hispanic/Latino	131	1.09%	949	0.88%	927	1.16%	758	2.43%	191	1.44%	1,955	1.67%	4,911	1.36%
Multi-Racial	4	0.03%	25	0.02%	303	0.38%	10	0.03%	39	0.29%	72	0.06%	453	0.13%
Native Hawaiian/Other Pacific Islander	13	0.11%	74	0.07%	612	0.77%	29	0.09%	81	0.61%	172	0.15%	981	0.27%
White	10,175	84.86%	97,281	90.40%	70,499	88.60%	26,518	84.93%	11,807	89.01%	97,699	83.55%	313,979	87.07%
Totals (and percent of overall total)	11,991	3.33%	107,609	29.84%	79,572	22.07%	31,225	8.66%	13,265	3.68%	116,930	32.43%	360,592	

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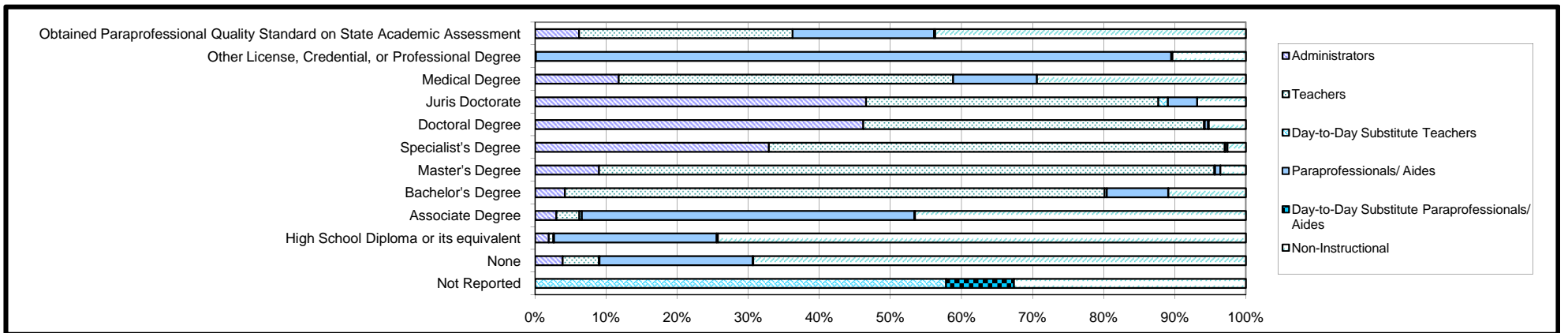
REP Summary Report — Fall 2009

Highest Education Level

State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	79,205	99.54%	-	0.00%	13,096	98.73%	44,735	38.26%	137,036	38.00%
None	361	3.01%	470	0.44%	11	0.01%	1,998	6.40%	7	0.05%	6,433	5.50%	9,280	2.57%
High School Diploma or its equivalent	1,365	11.38%	468	0.43%	79	0.10%	16,283	52.15%	111	0.84%	52,891	45.23%	71,197	19.74%
Associate Degree	213	1.78%	230	0.21%	26	0.03%	3,329	10.66%	6	0.05%	3,314	2.83%	7,118	1.97%
Bachelor's Degree	2,236	18.65%	40,500	37.64%	174	0.22%	4,602	14.74%	29	0.22%	5,808	4.97%	53,349	14.79%
Master's Degree	6,652	55.47%	63,884	59.37%	72	0.09%	556	1.78%	5	0.04%	2,651	2.27%	73,820	20.47%
Specialist's Degree	631	5.26%	1,231	1.14%	2	0.00%	5	0.02%	-	0.00%	50	0.04%	1,919	0.53%
Doctoral Degree	424	3.54%	440	0.41%	1	0.00%	4	0.01%	1	0.01%	48	0.04%	918	0.25%
Juris Doctorate	34	0.28%	30	0.03%	1	0.00%	3	0.01%	-	0.00%	5	0.00%	73	0.02%
Medical Degree	2	0.02%	8	0.01%	-	0.00%	2	0.01%	-	0.00%	5	0.00%	17	0.00%
Other License, Credential, or Professional Degree	2	0.02%	3	0.00%	1	0.00%	4,215	13.50%	8	0.06%	488	0.42%	4,717	1.31%
Obtained Paraprofessional Quality Standard on State Academic Assessment	71	0.59%	345	0.32%	-	0.00%	228	0.73%	2	0.02%	502	0.43%	1,148	0.32%
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Entity Type

State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,463	12.20%	5,913	5.49%	12,923	16.24%	3,697	11.84%	2,754	20.76%	8,398	7.18%	35,148	9.75%
Local Education Agency	9,589	79.97%	93,985	87.34%	64,180	80.66%	25,541	81.80%	10,364	78.13%	104,906	89.72%	308,565	85.57%
Public School Academy	935	7.80%	7,670	7.13%	2,460	3.09%	1,987	6.36%	113	0.85%	3,555	3.04%	16,720	4.64%
State Institution	4	0.03%	41	0.04%	9	0.01%	-	0.00%	34	0.26%	71	0.06%	159	0.04%
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