

# **Center for Educational Performance and Information (CEPI)**

## **Registry of Educational Personnel (REP) Summary Report**

**Fall 2011 Submission**



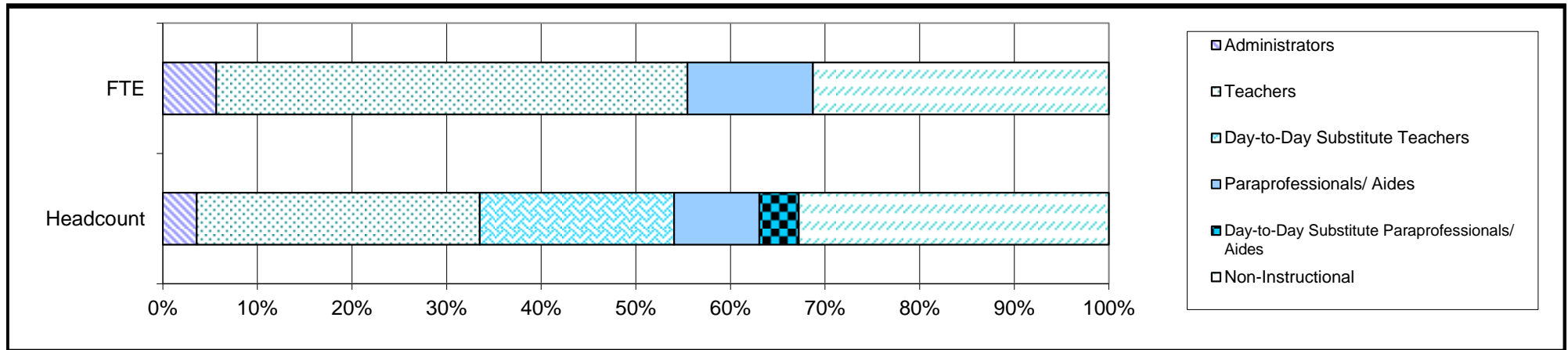


# REP Summary Report — Fall 2011

## Headcount and FTE

### State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,193	3.59%	101,697	29.92%	69,827	20.54%	30,597	9.00%	14,167	4.17%	111,438	32.78%	339,919
FTE	11,136.45	5.66%	98,007.09	49.79%	Not Reported		26,112.57	13.27%	Not Reported		61,578.60	31.28%	196,834.71
This table is de-duplicated at the district level by PIC and staff group. This will result in some staff members being counted in multiple districts and/or staff groups.						**The "All Staff Group Total" column is the sum of the six staff group columns. It is not a headcount. Any duplication that appears in the individual cells will also affect the all staff group totals.							





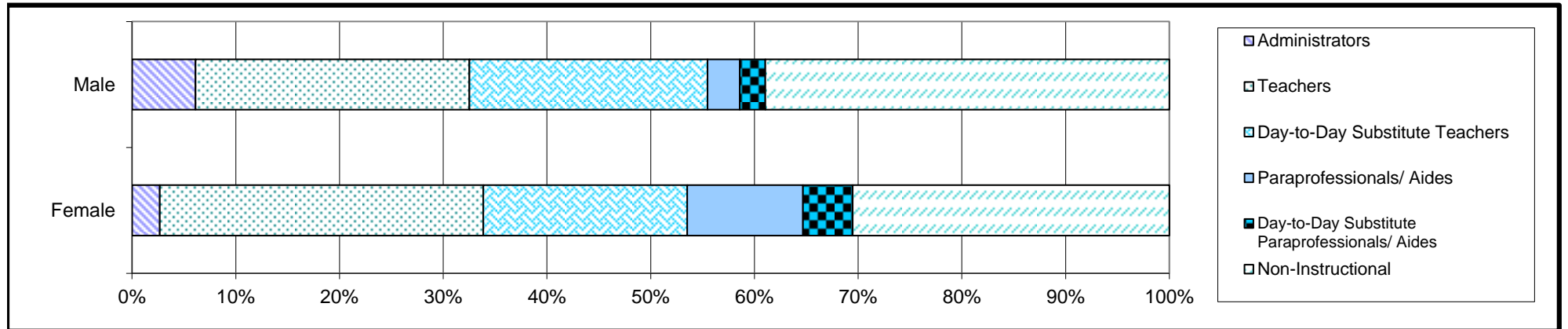
# REP Summary Report — Fall 2011

## Gender

### State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,629	54.37%	77,648	76.35%	48,937	70.08%	27,766	90.75%	11,919	84.13%	75,985	68.19%	248,884	73.22%
Male	5,564	45.63%	24,049	23.65%	20,890	29.92%	2,831	9.25%	2,248	15.87%	35,453	31.81%	91,035	26.78%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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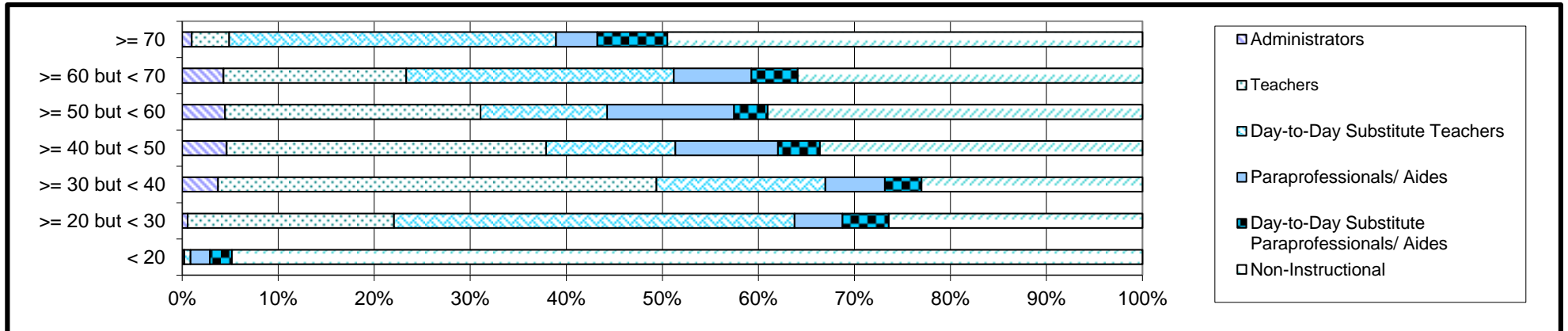
# REP Summary Report — Fall 2011

## Age

### State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	8	0.07%	1	0.00%	26	0.04%	82	0.27%	93	0.66%	3,845	3.45%	4,055	1.19%
>= 20 but < 30	318	2.61%	12,250	12.05%	23,776	34.05%	2,849	9.31%	2,736	19.31%	15,061	13.52%	56,990	16.77%
>= 30 but < 40	2,577	21.14%	31,551	31.02%	12,147	17.40%	4,280	13.99%	2,636	18.61%	15,903	14.27%	69,094	20.33%
>= 40 but < 50	3,990	32.72%	28,680	28.20%	11,617	16.64%	9,209	30.10%	3,753	26.49%	28,970	26.00%	86,219	25.36%
>= 50 but < 60	3,792	31.10%	22,569	22.19%	11,174	16.00%	11,231	36.71%	2,965	20.93%	33,112	29.71%	84,843	24.96%
>= 60 but < 70	1,461	11.98%	6,461	6.35%	9,470	13.56%	2,742	8.96%	1,638	11.56%	12,197	10.95%	33,969	9.99%
>= 70	47	0.39%	185	0.18%	1,617	2.32%	204	0.67%	346	2.44%	2,350	2.11%	4,749	1.40%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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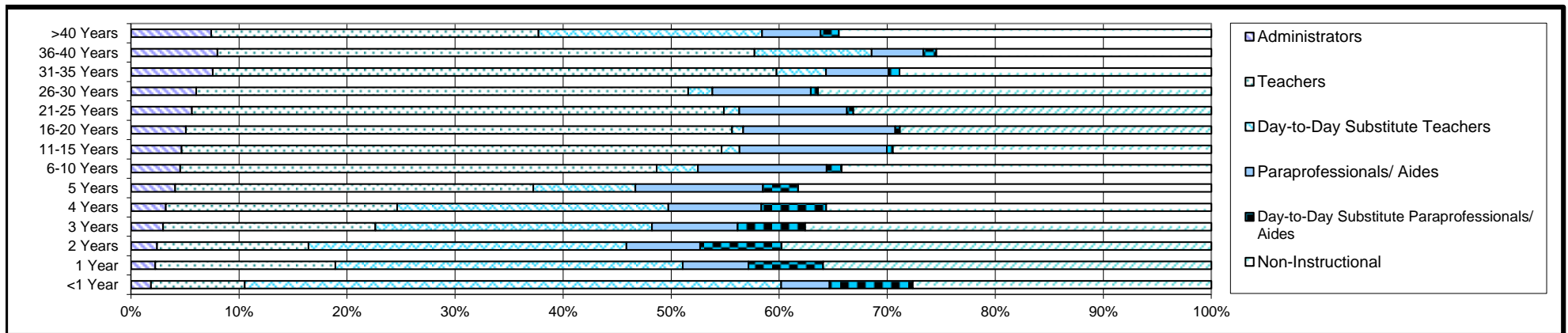
## Longevity

### State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,244	10.20%	5,829	5.73%	33,372	47.79%	3,009	9.83%	5,169	36.49%	18,577	16.67%	67,200	19.77%
1 Year	976	8.00%	7,229	7.11%	13,948	19.98%	2,640	8.63%	2,996	21.15%	15,594	13.99%	43,383	12.76%
2 Years	589	4.83%	3,439	3.38%	7,219	10.34%	1,675	5.47%	1,851	13.07%	9,757	8.76%	24,530	7.22%
3 Years	667	5.47%	4,402	4.33%	5,741	8.22%	1,778	5.81%	1,404	9.91%	8,427	7.56%	22,419	6.60%
4 Years	576	4.72%	3,820	3.76%	4,478	6.41%	1,537	5.02%	1,071	7.56%	6,363	5.71%	17,845	5.25%
5 Years	504	4.13%	4,093	4.02%	1,169	1.67%	1,457	4.76%	403	2.84%	4,723	4.24%	12,349	3.63%
6-10 Years	2,248	18.44%	21,734	21.37%	1,891	2.71%	5,868	19.18%	681	4.81%	16,872	15.14%	49,294	14.50%
11-15 Years	2,211	18.13%	23,601	23.21%	787	1.13%	6,443	21.06%	258	1.82%	13,923	12.49%	47,223	13.89%
16-20 Years	1,273	10.44%	12,669	12.46%	255	0.37%	3,528	11.53%	107	0.76%	7,223	6.48%	25,055	7.37%
21-25 Years	972	7.97%	8,473	8.33%	246	0.35%	1,716	5.61%	102	0.72%	5,704	5.12%	17,213	5.06%
26-30 Years	356	2.92%	2,687	2.64%	132	0.19%	537	1.76%	39	0.28%	2,148	1.93%	5,899	1.74%
31-35 Years	350	2.87%	2,412	2.37%	212	0.30%	267	0.87%	48	0.34%	1,334	1.20%	4,623	1.36%
36-40 Years	179	1.47%	1,113	1.09%	243	0.35%	107	0.35%	27	0.19%	570	0.51%	2,239	0.66%
>40 Years	48	0.39%	196	0.19%	134	0.19%	35	0.11%	11	0.08%	223	0.20%	647	0.19%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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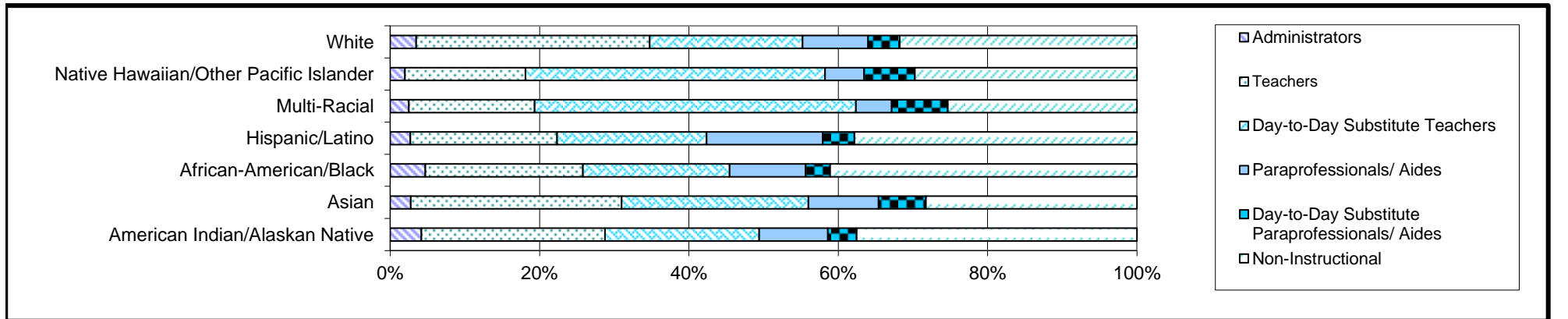
## Race-Ethnicity

### State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	39	0.32%	230	0.23%	193	0.28%	86	0.28%	36	0.25%	351	0.31%	935	0.28%
Asian	70	0.57%	718	0.71%	636	0.91%	239	0.78%	161	1.14%	719	0.65%	2,543	0.75%
African-American/Black	1,642	13.47%	7,351	7.23%	6,841	9.80%	3,543	11.58%	1,142	8.06%	14,314	12.84%	34,833	10.25%
Hispanic/Latino	145	1.19%	1,052	1.03%	1,073	1.54%	834	2.73%	227	1.60%	2,027	1.82%	5,358	1.58%
Multi-Racial	35	0.29%	237	0.23%	605	0.87%	67	0.22%	106	0.75%	356	0.32%	1,406	0.41%
Native Hawaiian/Other Pacific Islander	11	0.09%	90	0.09%	224	0.32%	29	0.09%	38	0.27%	166	0.15%	558	0.16%
White	10,251	84.07%	92,019	90.48%	60,255	86.29%	25,799	84.32%	12,457	87.93%	93,505	83.91%	294,286	86.58%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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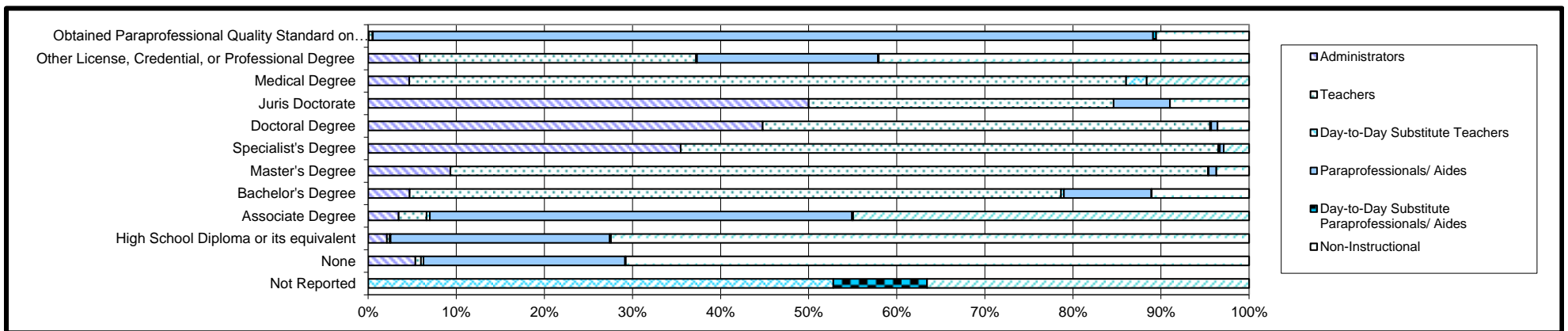
# REP Summary Report — Fall 2011

## Highest Education Level

### State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	69,481	99.50%	-	0.00%	14,004	98.85%	48,092	43.16%	131,577	38.71%
None	454	3.72%	54	0.05%	24	0.03%	1,937	6.33%	9	0.06%	5,993	5.38%	8,471	2.49%
High School Diploma or its equivalent	1,310	10.74%	212	0.21%	54	0.08%	15,410	50.36%	100	0.71%	44,899	40.29%	61,985	18.24%
Associate Degree	240	1.97%	221	0.22%	26	0.04%	3,335	10.90%	10	0.07%	3,128	2.81%	6,960	2.05%
Bachelor's Degree	2,413	19.79%	37,901	37.27%	167	0.24%	5,082	16.61%	22	0.16%	5,668	5.09%	51,253	15.08%
Master's Degree	6,657	54.60%	61,371	60.35%	67	0.10%	620	2.03%	6	0.04%	2,644	2.37%	71,365	20.99%
Specialist's Degree	639	5.24%	1,100	1.08%	3	0.00%	8	0.03%	-	0.00%	52	0.05%	1,802	0.53%
Doctoral Degree	374	3.07%	424	0.42%	1	0.00%	6	0.02%	-	0.00%	30	0.03%	835	0.25%
Juris Doctorate	39	0.32%	27	0.03%	-	0.00%	5	0.02%	-	0.00%	7	0.01%	78	0.02%
Medical Degree	2	0.02%	35	0.03%	1	0.00%	-	0.00%	-	0.00%	5	0.00%	43	0.01%
Other License, Credential, or Professional Degree	62	0.51%	333	0.33%	1	0.00%	218	0.71%	1	0.01%	446	0.40%	1,061	0.31%
Obtained Paraprofessional Quality Standard on State Academic Assessment	3	0.02%	19	0.02%	2	0.00%	3,976	12.99%	15	0.11%	474	0.43%	4,489	1.32%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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## Entity Type

### State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Entity Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,535	12.59%	5,873	5.77%	11,398	16.32%	3,611	11.80%	3,447	24.33%	9,637	8.65%	35,501	10.44%
Local Education Agency	9,527	78.13%	87,492	86.03%	55,179	79.02%	24,808	81.08%	10,531	74.33%	97,652	87.63%	285,189	83.90%
Public School Academy	1,128	9.25%	8,305	8.17%	3,235	4.63%	2,178	7.12%	165	1.16%	4,094	3.67%	19,105	5.62%
State Institution	3	0.02%	27	0.03%	15	0.02%	-	0.00%	24	0.17%	55	0.05%	124	0.04%
<b>Totals (and percent of overall total)</b>	<b>12,193</b>	<b>3.59%</b>	<b>101,697</b>	<b>29.92%</b>	<b>69,827</b>	<b>20.54%</b>	<b>30,597</b>	<b>9.00%</b>	<b>14,167</b>	<b>4.17%</b>	<b>111,438</b>	<b>32.78%</b>	<b>339,919</b>	

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