

# Center for Educational Performance and Information (CEPI)

## Registry of Educational Personnel (REP) Summary Report 2007-2012



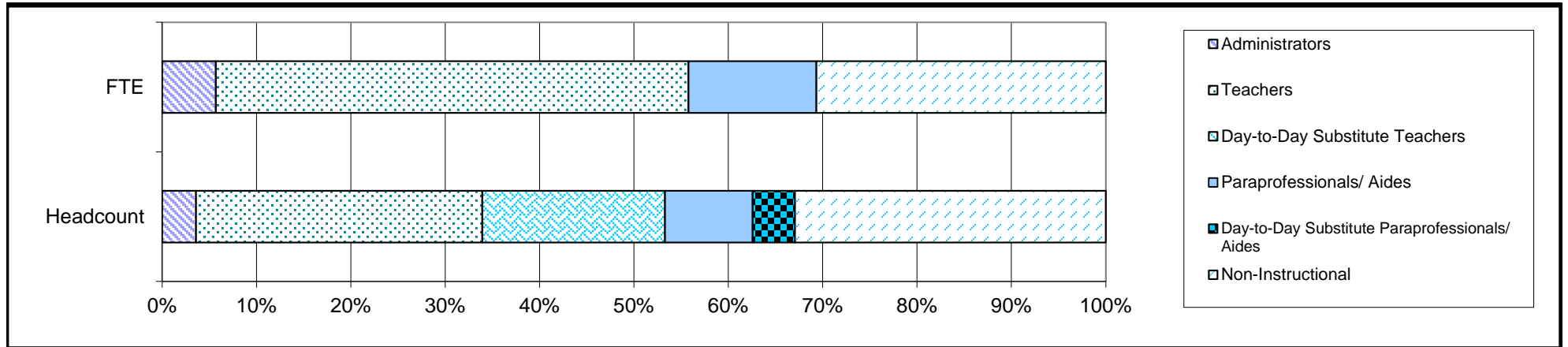
Last Updated: 09/12/2013 with Fall 2012 Data



# REP Summary Report — Fall 2012

## Headcount and FTE State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,085	3.59%	102,208	30.34%	65,180	19.35%	31,340	9.30%	15,029	4.46%	110,986	32.95%	336,828
FTE	11,219.11	5.70%	98,608.34	50.09%	Not Reported		26,650.39	13.54%	Not Reported		60,386.75	30.67%	196,864.59
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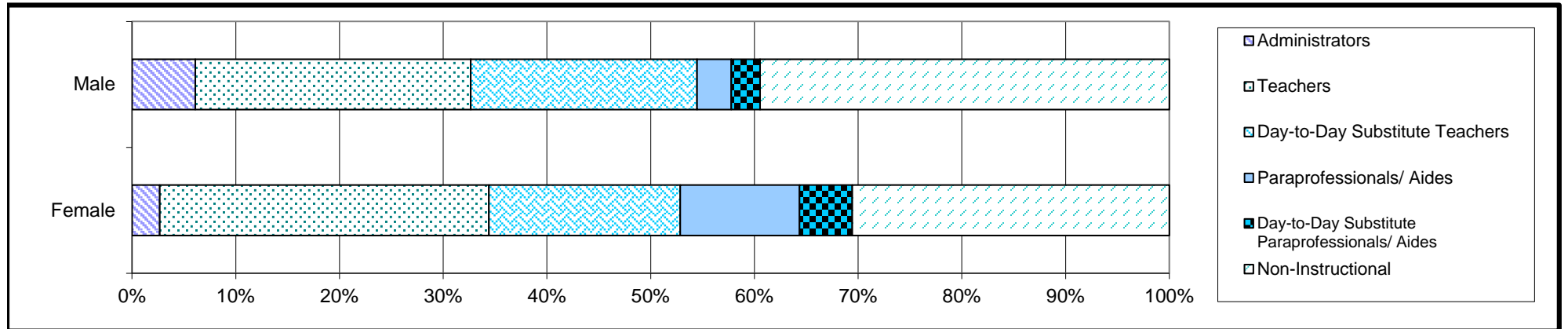
## Gender

### State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,585	54.49%	78,235	76.54%	45,494	69.80%	28,369	90.52%	12,516	83.28%	75,382	67.92%	246,581	73.21%
Male	5,500	45.51%	23,973	23.46%	19,686	30.20%	2,971	9.48%	2,513	16.72%	35,604	32.08%	90,247	26.79%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,340</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,828</b>	

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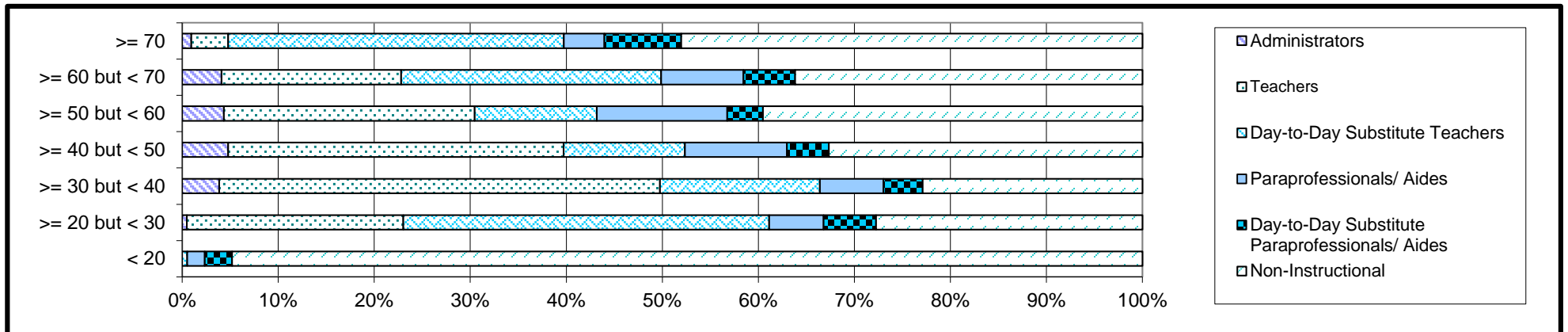
# REP Summary Report — Fall 2012

## Age

### State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	-	0.00%	-	0.00%	22	0.03%	77	0.25%	120	0.80%	4,006	3.61%	4,225	1.25%
>= 20 but < 30	264	2.18%	12,453	12.18%	21,045	32.29%	3,132	9.99%	3,009	20.02%	15,327	13.81%	55,230	16.40%
>= 30 but < 40	2,648	21.91%	31,471	30.79%	11,426	17.53%	4,540	14.49%	2,793	18.58%	15,698	14.14%	68,576	20.36%
>= 40 but < 50	4,062	33.61%	29,700	29.06%	10,729	16.46%	9,022	28.79%	3,706	24.66%	27,760	25.01%	84,979	25.23%
>= 50 but < 60	3,613	29.90%	21,776	21.31%	10,602	16.27%	11,322	36.13%	3,095	20.59%	32,948	29.69%	83,356	24.75%
>= 60 but < 70	1,449	11.99%	6,611	6.47%	9,564	14.67%	3,030	9.67%	1,896	12.62%	12,783	11.52%	35,333	10.49%
>= 70	49	0.41%	197	0.19%	1,792	2.75%	217	0.69%	410	2.73%	2,464	2.22%	5,129	1.52%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,340</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,828</b>	

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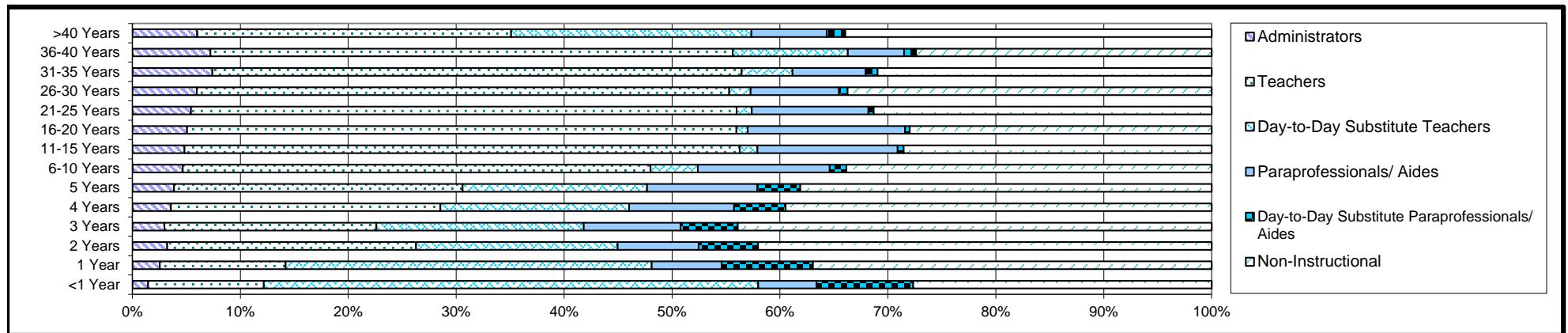
## Longevity

### State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,108	9.17%	8,141	7.97%	34,791	53.38%	4,092	13.06%	6,807	45.29%	21,003	18.92%	75,942	22.55%
1 Year	1,003	8.30%	4,598	4.50%	13,394	20.55%	2,553	8.15%	3,343	22.24%	14,582	13.14%	39,473	11.72%
2 Years	836	6.92%	5,972	5.84%	4,840	7.43%	1,941	6.19%	1,428	9.50%	10,890	9.81%	25,907	7.69%
3 Years	468	3.87%	3,099	3.03%	3,032	4.65%	1,416	4.52%	837	5.57%	6,930	6.24%	15,782	4.69%
4 Years	571	4.72%	4,013	3.93%	2,807	4.31%	1,563	4.99%	768	5.11%	6,338	5.71%	16,060	4.77%
5 Years	516	4.27%	3,590	3.51%	2,293	3.52%	1,374	4.38%	533	3.55%	5,117	4.61%	13,423	3.99%
6-10 Years	2,143	17.73%	19,916	19.49%	2,013	3.09%	5,618	17.93%	713	4.74%	15,553	14.01%	45,956	13.64%
11-15 Years	2,289	18.94%	24,386	23.86%	783	1.20%	6,154	19.64%	270	1.80%	13,528	12.19%	47,410	14.08%
16-20 Years	1,317	10.90%	13,243	12.96%	275	0.42%	3,795	12.11%	112	0.75%	7,279	6.56%	26,021	7.73%
21-25 Years	900	7.45%	8,389	8.21%	233	0.36%	1,793	5.72%	81	0.54%	5,197	4.68%	16,593	4.93%
26-30 Years	452	3.74%	3,733	3.65%	151	0.23%	620	1.98%	59	0.39%	2,554	2.30%	7,569	2.25%
31-35 Years	282	2.33%	1,866	1.83%	179	0.27%	258	0.82%	42	0.28%	1,178	1.06%	3,805	1.13%
36-40 Years	158	1.31%	1,058	1.04%	233	0.36%	114	0.36%	24	0.16%	599	0.54%	2,186	0.65%
>40 Years	42	0.35%	204	0.20%	156	0.24%	49	0.16%	12	0.08%	238	0.21%	701	0.21%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,340</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,828</b>	

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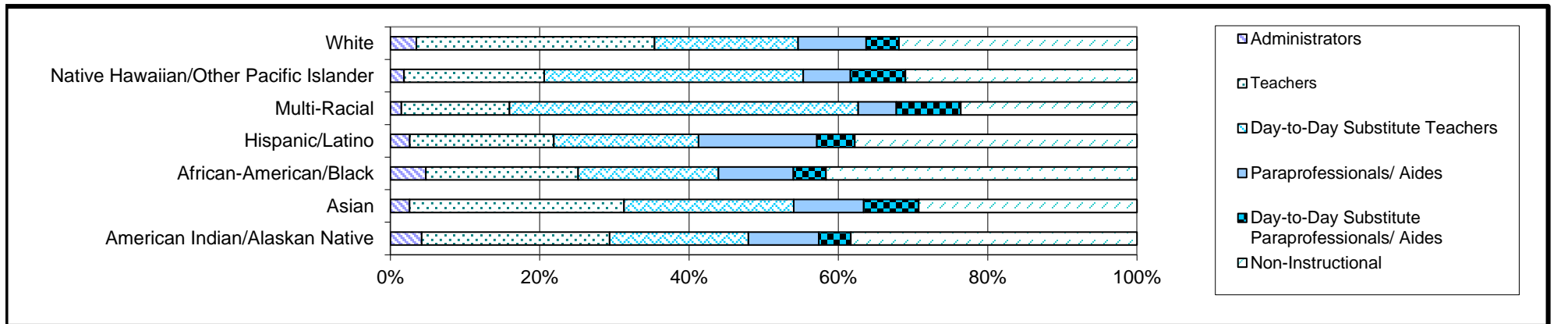
## Race-Ethnicity

### State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	37	0.31%	222	0.22%	164	0.25%	83	0.26%	38	0.25%	338	0.30%	882	0.26%
Asian	69	0.57%	773	0.76%	612	0.94%	252	0.80%	198	1.32%	787	0.71%	2,691	0.80%
African-American/Black	1,671	13.83%	7,180	7.02%	6,617	10.15%	3,533	11.27%	1,539	10.24%	14,664	13.21%	35,204	10.45%
Hispanic/Latino	146	1.21%	1,081	1.06%	1,085	1.66%	888	2.83%	285	1.90%	2,117	1.91%	5,602	1.66%
Multi-Racial	24	0.20%	233	0.23%	752	1.15%	82	0.26%	139	0.92%	380	0.34%	1,610	0.48%
Native Hawaiian/Other Pacific Islander	9	0.07%	92	0.09%	170	0.26%	31	0.10%	36	0.24%	152	0.14%	490	0.15%
White	10,129	83.81%	92,627	90.63%	55,780	85.58%	26,471	84.46%	12,794	85.13%	92,548	83.39%	290,349	86.20%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,340</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,828</b>	

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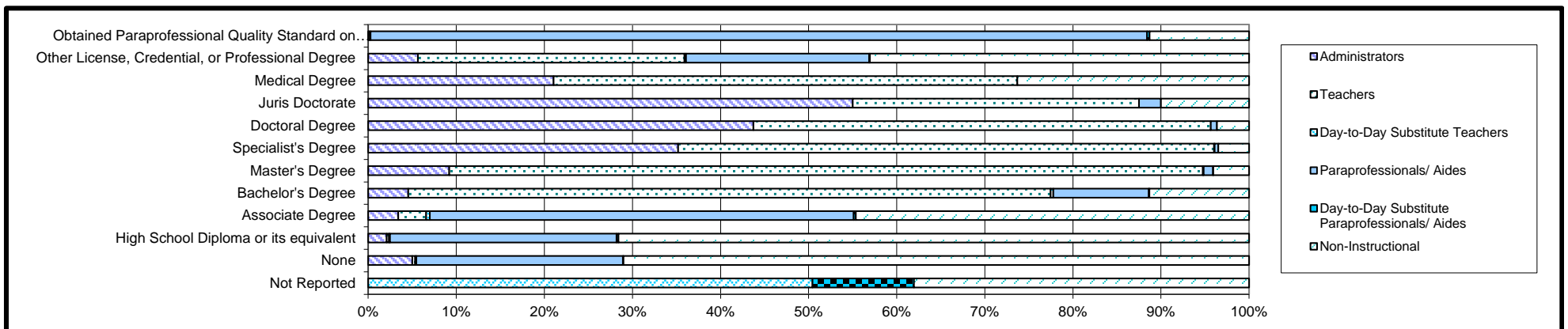
## Highest Education Level

### State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	64,837	99.47%	-	0.00%	14,804	98.50%	48,895	44.06%	128,536	38.16%
None	412	3.41%	27	0.03%	11	0.02%	1,930	6.16%	6	0.04%	5,845	5.27%	8,231	2.44%
High School Diploma or its equivalent	1,261	10.43%	164	0.16%	68	0.10%	15,484	49.41%	136	0.90%	43,110	38.84%	60,223	17.88%
Associate Degree	244	2.02%	227	0.22%	31	0.05%	3,449	11.01%	17	0.11%	3,200	2.88%	7,168	2.13%
Bachelor's Degree	2,387	19.75%	38,165	37.34%	168	0.26%	5,665	18.08%	45	0.30%	5,920	5.33%	52,350	15.54%
Master's Degree	6,628	54.84%	61,649	60.32%	62	0.10%	773	2.47%	8	0.05%	2,932	2.64%	72,052	21.39%
Specialist's Degree	655	5.42%	1,133	1.11%	1	0.00%	8	0.03%	-	0.00%	65	0.06%	1,862	0.55%
Doctoral Degree	383	3.17%	455	0.45%	-	0.00%	6	0.02%	-	0.00%	32	0.03%	876	0.26%
Juris Doctorate	44	0.36%	26	0.03%	-	0.00%	2	0.01%	-	0.00%	8	0.01%	80	0.02%
Medical Degree	4	0.03%	10	0.01%	-	0.00%	-	0.00%	-	0.00%	5	0.00%	19	0.01%
Other License, Credential, or Professional Degree	64	0.53%	344	0.34%	2	0.00%	236	0.75%	1	0.01%	489	0.44%	1,136	0.34%
Obtained Paraprofessional Quality Standard on State Academic Assessment	3	0.02%	8	0.01%	-	0.00%	3,787	12.08%	12	0.08%	485	0.44%	4,295	1.28%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,340</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,828</b>	

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## Entity Type

### State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,585	13.12%	5,931	5.80%	10,822	16.60%	3,738	11.93%	3,453	22.98%	9,248	8.33%	34,777	10.32%
Local Education Agency	9,221	76.30%	86,822	84.95%	50,738	77.84%	25,119	80.15%	10,729	71.39%	96,981	87.38%	279,610	83.01%
Public School Academy	1,277	10.57%	9,428	9.22%	3,619	5.55%	2,482	7.92%	791	5.26%	4,708	4.24%	22,305	6.62%
State Institution	2	0.02%	27	0.03%	1	0.00%	-	0.00%	56	0.37%	49	0.04%	135	0.04%
<b>Totals (and percent of overall total)</b>	<b>12,085</b>	<b>3.59%</b>	<b>102,208</b>	<b>30.34%</b>	<b>65,180</b>	<b>19.35%</b>	<b>31,339</b>	<b>9.30%</b>	<b>15,029</b>	<b>4.46%</b>	<b>110,986</b>	<b>32.95%</b>	<b>336,827</b>	

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