

# Center for Educational Performance and Information (CEPI)

## Registry of Educational Personnel (REP) Summary Report 2013



### PDF Summary Reports

Last Updated: 07/29/2014 with Fall 2013 Data



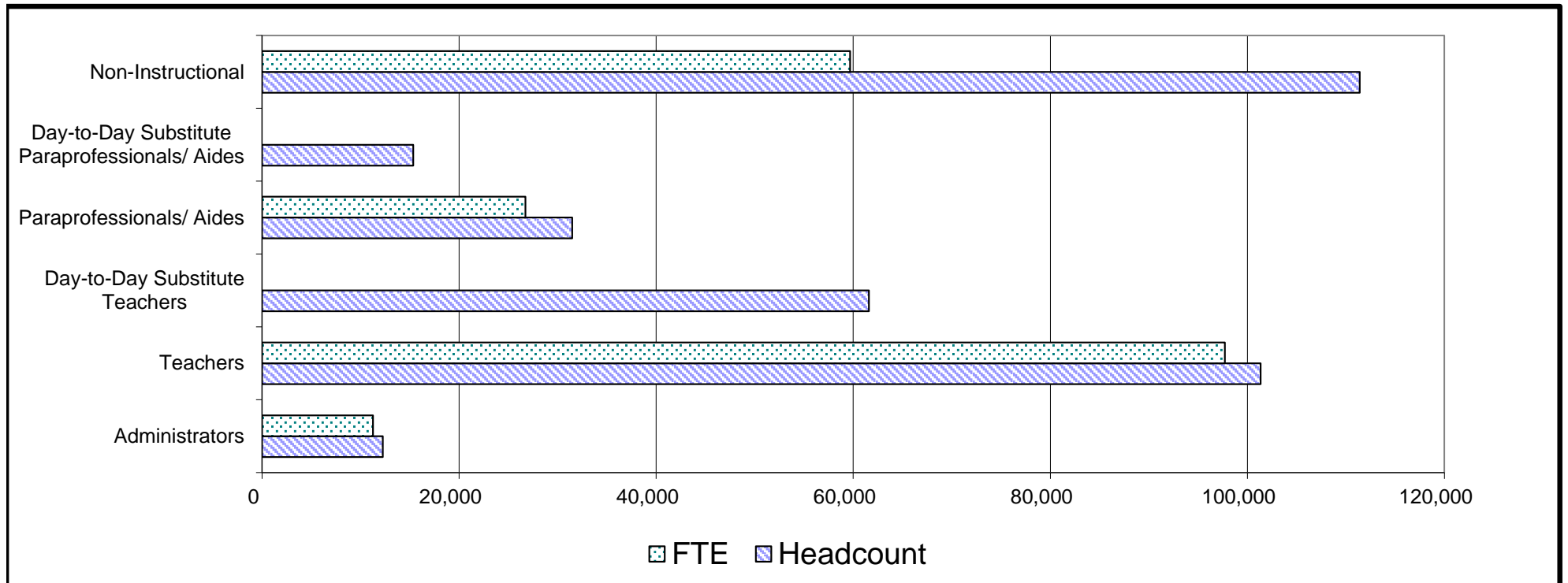
# REP Summary Report — Fall 2013

## Headcount and FTE State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,249	3.67%	101,338	30.39%	61,599	18.47%	31,485	9.44%	15,342	4.60%	111,413	33.41%	333,426
FTE	11,255.65	5.76%	97,712.97	50.01%	Not Reported		26,719.30	13.68%	Not Reported		59,692.02	30.55%	195,379.94

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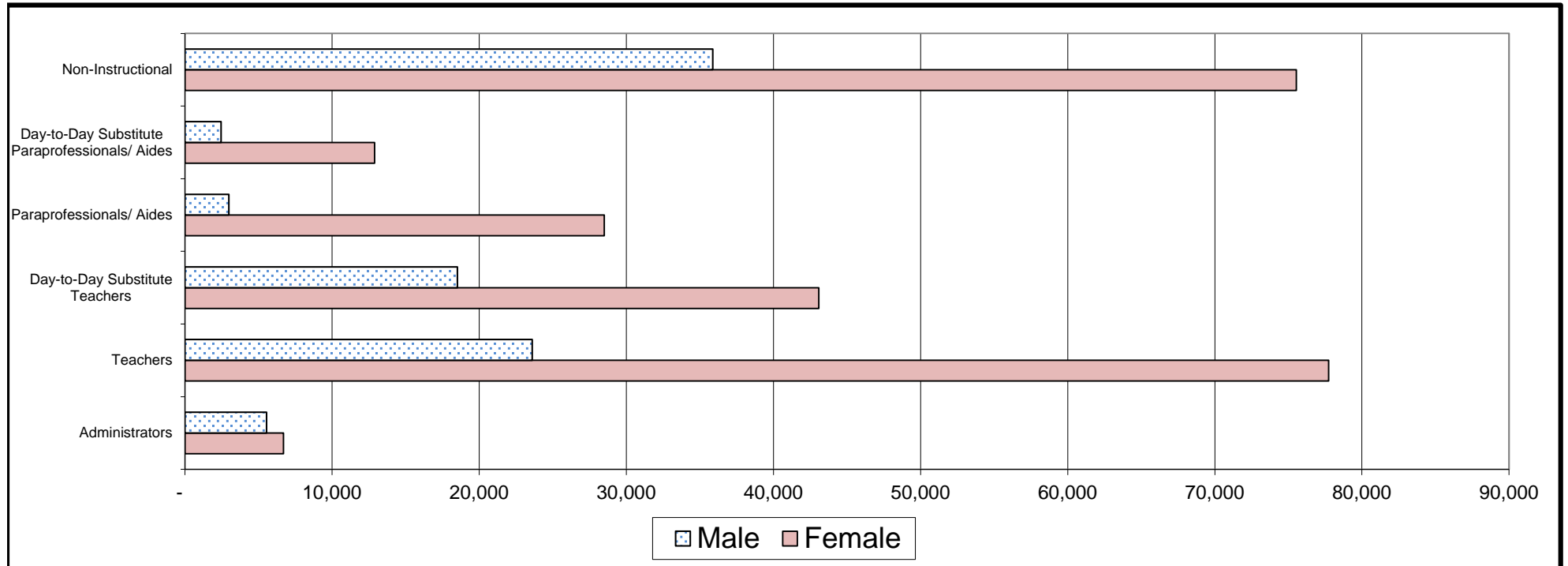
## Gender

### State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,696	54.67%	77,731	76.70%	43,083	69.94%	28,502	90.53%	12,887	84.00%	75,539	67.80%	244,438	73.31%
Male	5,553	45.33%	23,607	23.30%	18,516	30.06%	2,983	9.47%	2,455	16.00%	35,874	32.20%	88,988	26.69%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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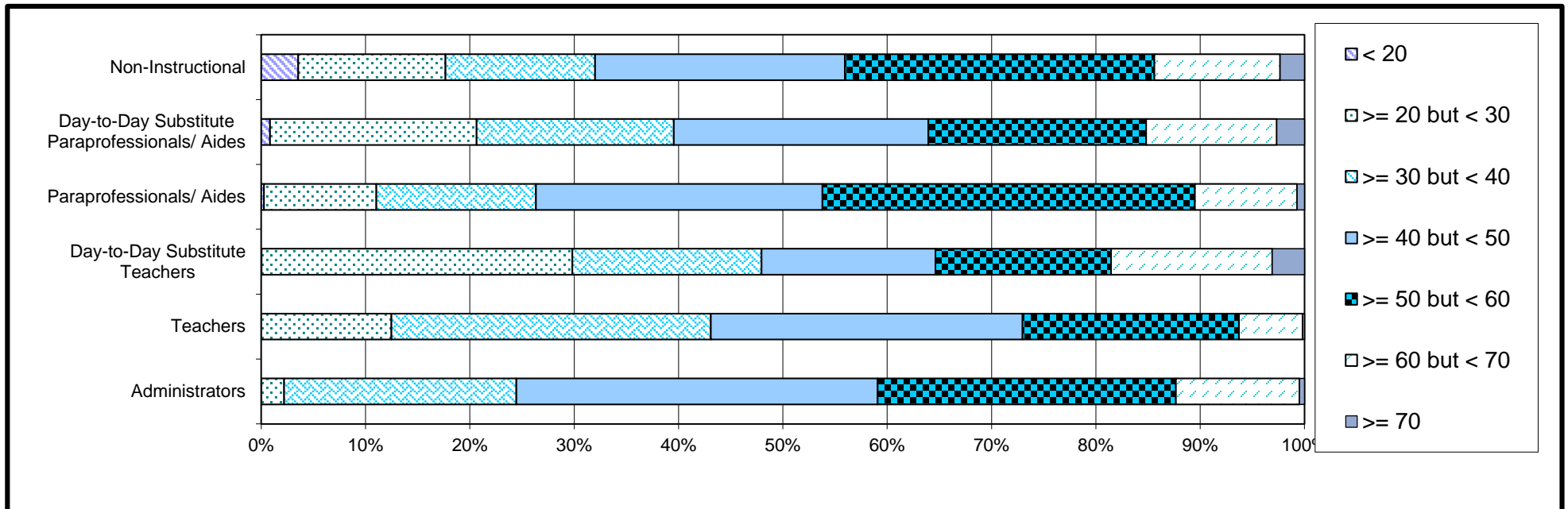
# REP Summary Report — Fall 2013

## Age

### State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	2	0.02%	-	0.00%	24	0.04%	81	0.26%	129	0.84%	3,952	3.55%	4,188	1.26%
>= 20 but < 30	266	2.17%	12,639	12.47%	18,350	29.79%	3,391	10.77%	3,038	19.80%	15,718	14.11%	53,402	16.02%
>= 30 but < 40	2,727	22.26%	31,036	30.63%	11,163	18.12%	4,816	15.30%	2,899	18.90%	15,974	14.34%	68,615	20.58%
>= 40 but < 50	4,241	34.62%	30,280	29.88%	10,266	16.67%	8,645	27.46%	3,743	24.40%	26,685	23.95%	83,860	25.15%
>= 50 but < 60	3,502	28.59%	21,004	20.73%	10,375	16.84%	11,244	35.71%	3,204	20.88%	33,052	29.67%	82,381	24.71%
>= 60 but < 70	1,452	11.85%	6,183	6.10%	9,518	15.45%	3,082	9.79%	1,919	12.51%	13,420	12.05%	35,574	10.67%
>= 70	59	0.48%	196	0.19%	1,903	3.09%	226	0.72%	410	2.67%	2,612	2.34%	5,406	1.62%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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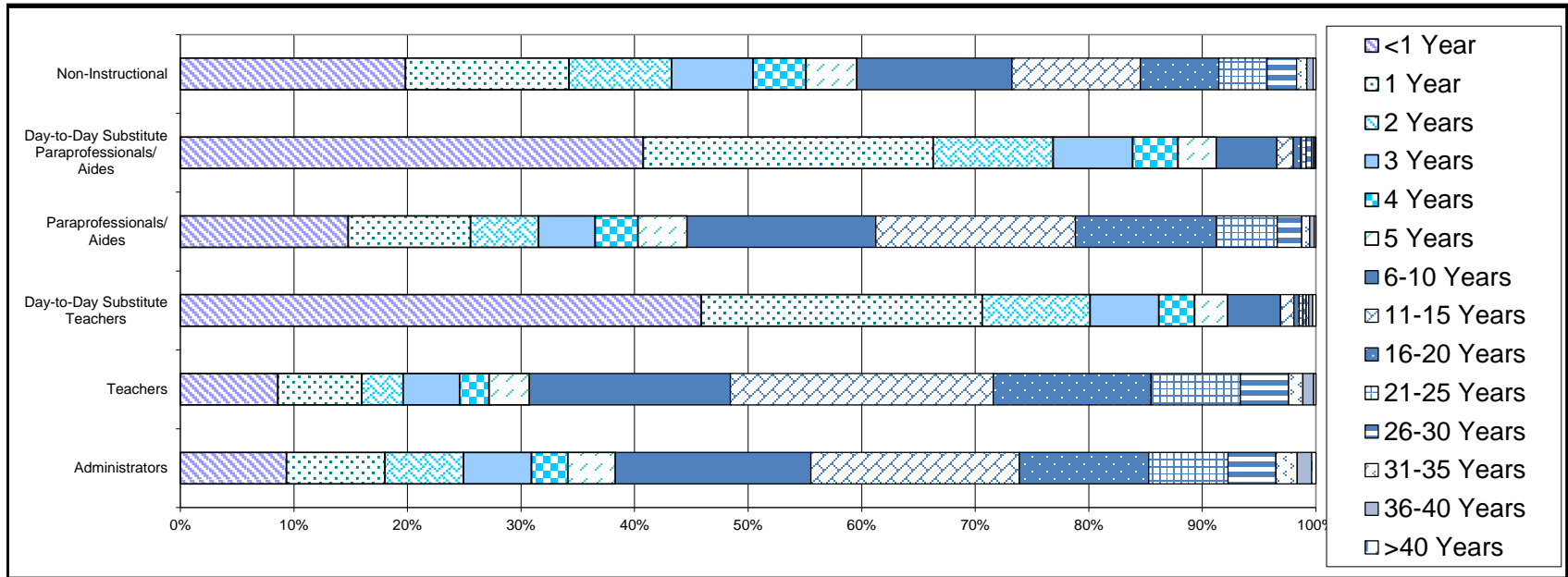


# REP Summary Report — Fall 2013

## Longevity State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,145	9.35%	8,713	8.60%	28,261	45.88%	4,655	14.78%	6,254	40.76%	22,085	19.82%	71,113	21.33%
1 Year	1,062	8.67%	7,479	7.38%	15,240	24.74%	3,392	10.77%	3,917	25.53%	16,058	14.41%	47,148	14.14%
2 Years	848	6.92%	3,694	3.65%	5,850	9.50%	1,886	5.99%	1,622	10.57%	10,052	9.02%	23,952	7.18%
3 Years	734	5.99%	5,045	4.98%	3,728	6.05%	1,571	4.99%	1,074	7.00%	7,993	7.17%	20,145	6.04%
4 Years	392	3.20%	2,627	2.59%	1,944	3.16%	1,183	3.76%	613	4.00%	5,190	4.66%	11,949	3.58%
5 Years	511	4.17%	3,597	3.55%	1,783	2.89%	1,360	4.32%	517	3.37%	4,997	4.49%	12,765	3.83%
6-10 Years	2,110	17.23%	17,932	17.70%	2,873	4.66%	5,236	16.63%	818	5.33%	15,210	13.65%	44,179	13.25%
11-15 Years	2,248	18.35%	23,449	23.14%	727	1.18%	5,536	17.58%	220	1.43%	12,600	11.31%	44,780	13.43%
16-20 Years	1,395	11.39%	14,098	13.91%	284	0.46%	3,904	12.40%	104	0.68%	7,698	6.91%	27,483	8.24%
21-25 Years	857	7.00%	7,966	7.86%	211	0.34%	1,692	5.37%	71	0.46%	4,736	4.25%	15,533	4.66%
26-30 Years	516	4.21%	4,295	4.24%	168	0.27%	678	2.15%	75	0.49%	2,896	2.60%	8,628	2.59%
31-35 Years	230	1.88%	1,281	1.26%	145	0.24%	217	0.69%	27	0.18%	998	0.90%	2,898	0.87%
36-40 Years	155	1.27%	957	0.94%	212	0.34%	127	0.40%	20	0.13%	630	0.57%	2,101	0.63%
>40 Years	46	0.38%	205	0.20%	173	0.28%	48	0.15%	10	0.07%	270	0.24%	752	0.23%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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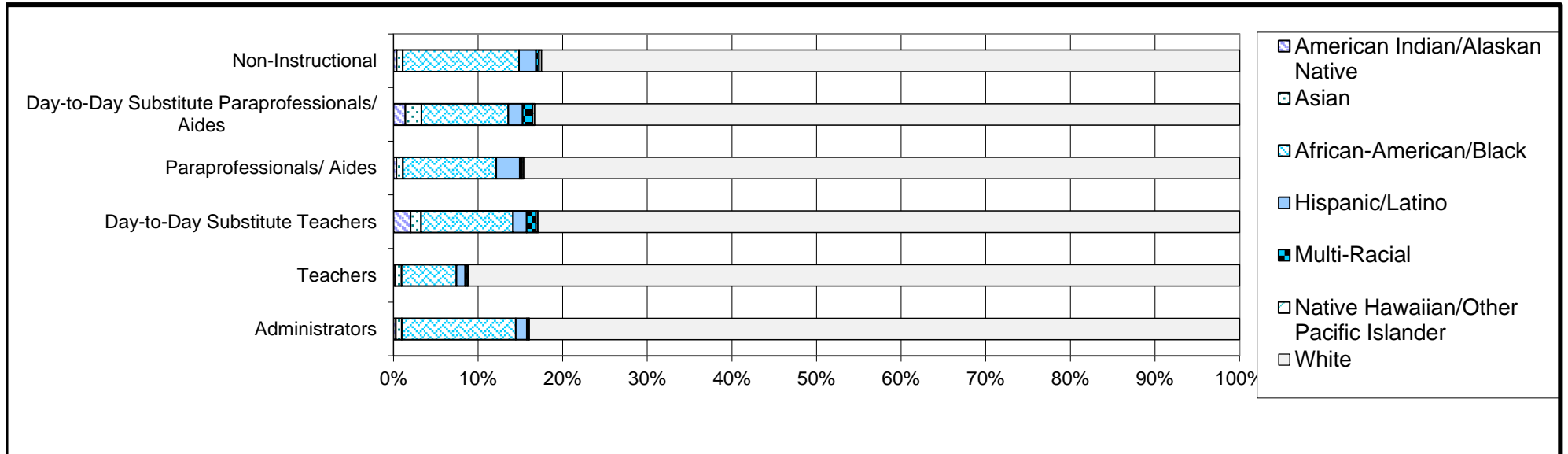
## Race-Ethnicity

### State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	35	0.29%	213	0.21%	1,242	2.02%	110	0.35%	216	1.41%	411	0.37%	2,227	0.67%
Asian	86	0.70%	767	0.76%	774	1.26%	239	0.76%	293	1.91%	805	0.72%	2,964	0.89%
African-American/Black	1,649	13.46%	6,556	6.47%	6,696	10.87%	3,477	11.04%	1,572	10.25%	15,318	13.75%	35,268	10.58%
Hispanic/Latino	161	1.31%	1,071	1.06%	983	1.60%	873	2.77%	263	1.71%	2,234	2.01%	5,585	1.68%
Multi-Racial	26	0.21%	250	0.25%	681	1.11%	89	0.28%	177	1.15%	418	0.38%	1,641	0.49%
Native Hawaiian/Other Pacific Islander	9	0.07%	142	0.14%	146	0.24%	62	0.20%	39	0.25%	312	0.28%	710	0.21%
White	10,283	83.95%	92,339	91.12%	51,077	82.92%	26,635	84.60%	12,782	83.31%	91,915	82.50%	285,031	85.49%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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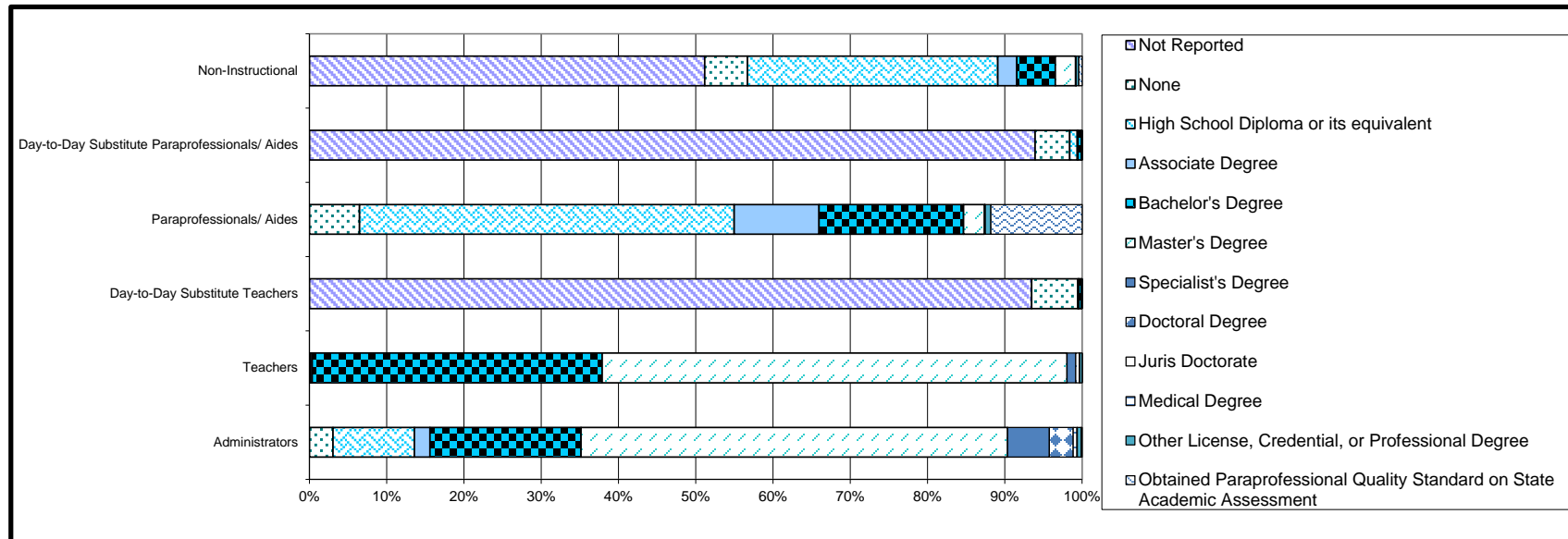
## REP Summary Report — Fall 2013

### Highest Education Level

### State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	57,574	93.47%	-	0.00%	14,409	93.92%	57,002	51.16%	128,985	38.68%
None	374	3.05%	25	0.02%	3,695	6.00%	2,044	6.49%	687	4.48%	6,172	5.54%	12,997	3.90%
High School Diploma or its equivalent	1,290	10.53%	110	0.11%	62	0.10%	15,267	48.49%	151	0.98%	36,092	32.39%	52,972	15.89%
Associate Degree	247	2.02%	230	0.23%	26	0.04%	3,459	10.99%	14	0.09%	2,755	2.47%	6,731	2.02%
Bachelor's Degree	2,395	19.55%	38,028	37.53%	179	0.29%	5,884	18.69%	65	0.42%	5,526	4.96%	52,077	15.62%
Master's Degree	6,762	55.20%	60,975	60.17%	61	0.10%	859	2.73%	8	0.05%	2,918	2.62%	71,583	21.47%
Specialist's Degree	663	5.41%	1,144	1.13%	1	0.00%	7	0.02%	-	0.00%	55	0.05%	1,870	0.56%
Doctoral Degree	379	3.09%	472	0.47%	-	0.00%	8	0.03%	-	0.00%	33	0.03%	892	0.27%
Juris Doctorate	60	0.49%	28	0.03%	-	0.00%	2	0.01%	-	0.00%	5	0.00%	95	0.03%
Medical Degree	4	0.03%	13	0.01%	-	0.00%	8	0.03%	-	0.00%	4	0.00%	29	0.01%
Other License, Credential, or Professional Degree	60	0.49%	304	0.30%	1	0.00%	229	0.73%	4	0.03%	391	0.35%	989	0.30%
Obtained Paraprofessional Quality Standard on State Academic Assessment	15	0.12%	9	0.01%	-	0.00%	3,718	11.81%	4	0.03%	460	0.41%	4,206	1.26%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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## Entity Type

### State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Entity Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,659	13.54%	6,112	6.03%	9,962	16.17%	4,074	12.94%	3,754	24.47%	9,654	8.67%	35,215	10.56%
Local Education Agency	9,183	74.97%	85,098	83.97%	47,734	77.49%	24,908	79.11%	10,968	71.49%	96,820	86.90%	274,711	82.39%
Public School Academy	1,405	11.47%	10,103	9.97%	3,901	6.33%	2,502	7.95%	557	3.63%	4,894	4.39%	23,362	7.01%
State Institution	2	0.02%	25	0.02%	2	0.00%	1	0.00%	63	0.41%	45	0.04%	138	0.04%
<b>Totals (and percent of overall total)</b>	<b>12,249</b>	<b>3.67%</b>	<b>101,338</b>	<b>30.39%</b>	<b>61,599</b>	<b>18.47%</b>	<b>31,485</b>	<b>9.44%</b>	<b>15,342</b>	<b>4.60%</b>	<b>111,413</b>	<b>33.41%</b>	<b>333,426</b>	

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