

# Center for Educational Performance and Information (CEPI)

## Registry of Educational Personnel (REP) Summary Report 2015



### PDF Summary Reports

Last Updated: 03/16/2016 with Fall 2015 Data



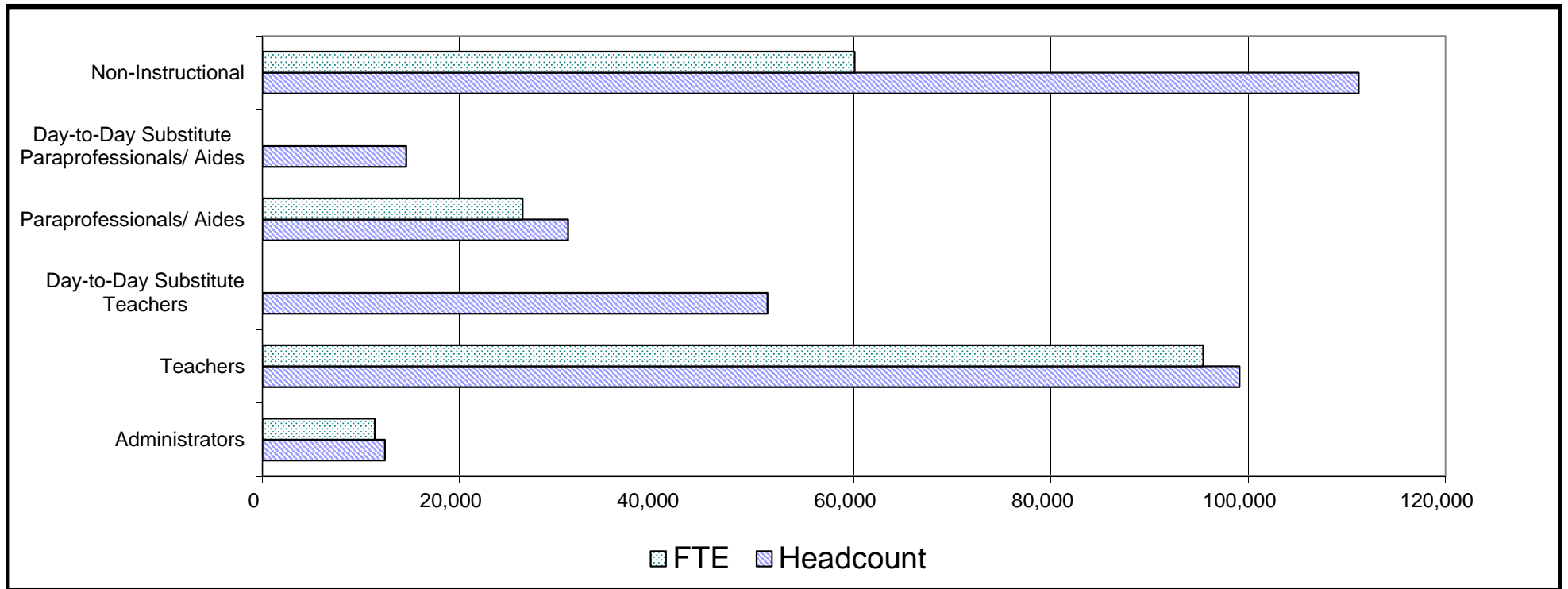
# REP Summary Report — Fall 2015

## Headcount and FTE

### State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,420	3.89%	99,127	31.02%	51,247	16.04%	31,001	9.70%	14,579	4.56%	111,193	34.79%	319,567
FTE	11,394.50	5.89%	95,440.00	49.37%	Not Reported		26,396.03	13.65%	Not Reported		60,085.09	31.08%	193,315.62

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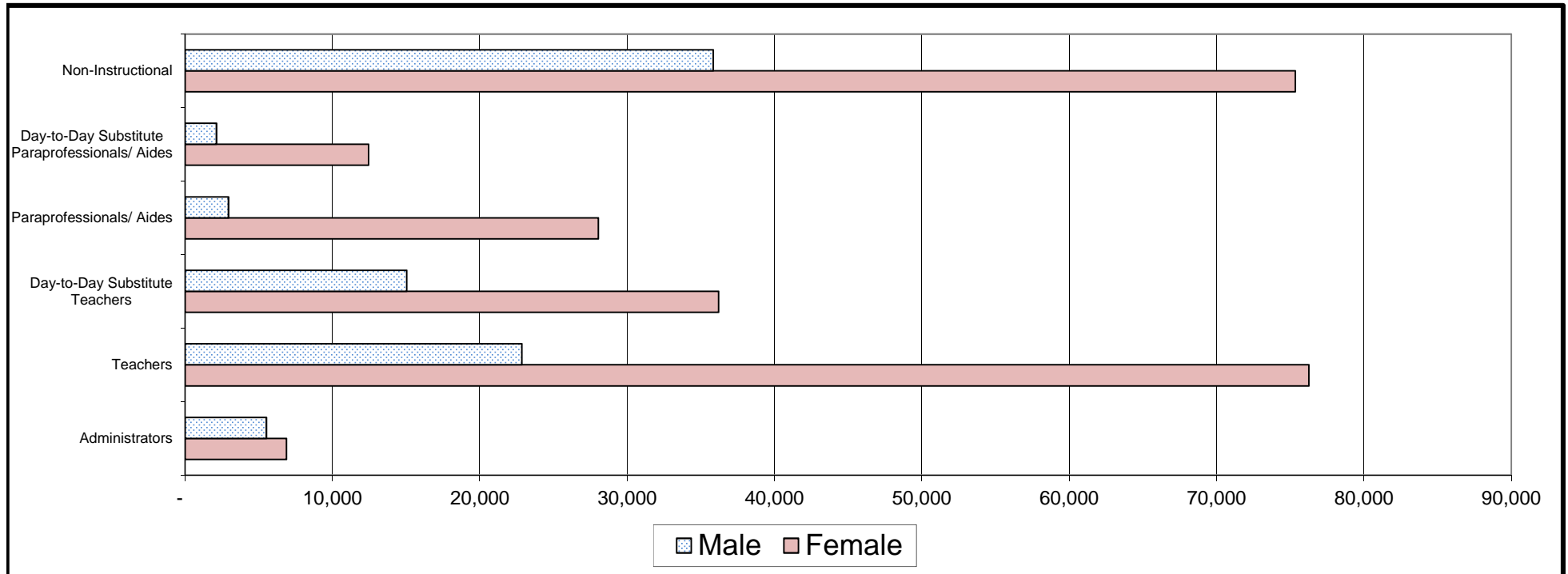
# REP Summary Report — Fall 2015

## Gender

### State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,896	55.52%	76,261	76.93%	36,208	70.65%	28,047	90.47%	12,455	85.43%	75,341	67.76%	235,208	73.60%
Male	5,524	44.48%	22,866	23.07%	15,039	29.35%	2,954	9.53%	2,124	14.57%	35,852	32.24%	84,359	26.40%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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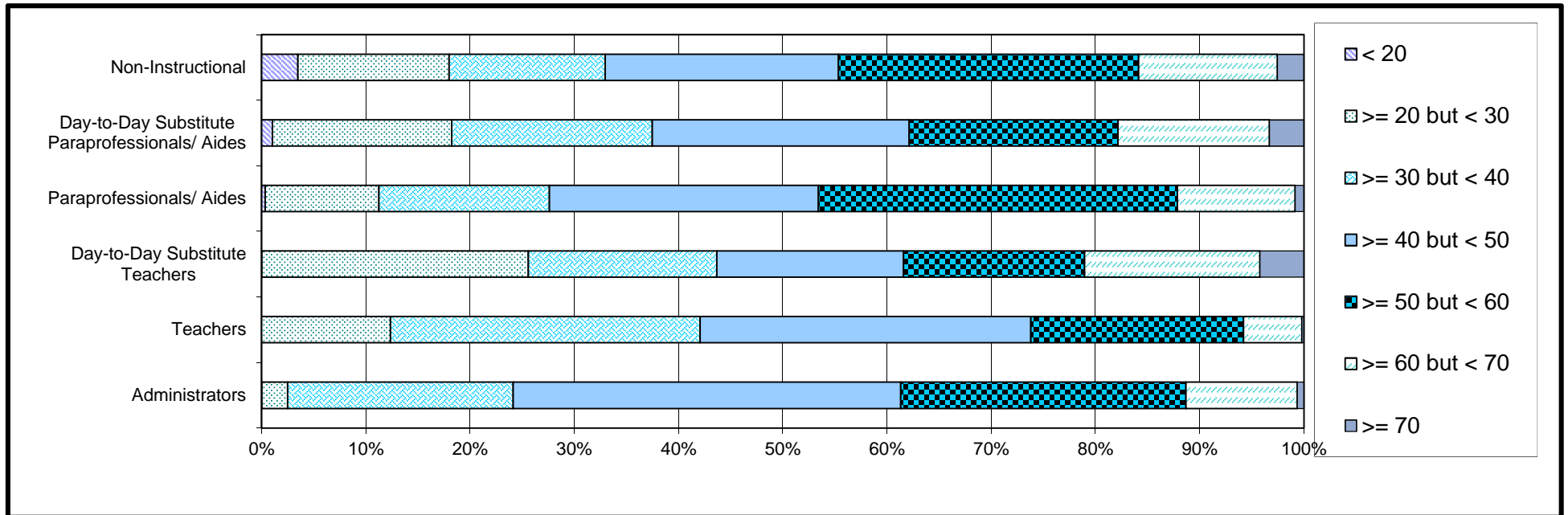


# REP Summary Report — Fall 2015

## Age State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	3	0.02%	2	0.00%	12	0.02%	116	0.37%	155	1.06%	3,880	3.49%	4,168	1.30%
>= 20 but < 30	309	2.49%	12,264	12.37%	13,112	25.59%	3,377	10.89%	2,505	17.18%	16,144	14.52%	47,711	14.93%
>= 30 but < 40	2,688	21.64%	29,434	29.69%	9,256	18.06%	5,068	16.35%	2,804	19.23%	16,630	14.96%	65,880	20.62%
>= 40 but < 50	4,616	37.17%	31,455	31.73%	9,180	17.91%	8,000	25.81%	3,593	24.65%	24,884	22.38%	81,728	25.57%
>= 50 but < 60	3,396	27.34%	20,211	20.39%	8,907	17.38%	10,676	34.44%	2,922	20.04%	32,004	28.78%	78,116	24.44%
>= 60 but < 70	1,328	10.69%	5,558	5.61%	8,613	16.81%	3,501	11.29%	2,116	14.51%	14,812	13.32%	35,928	11.24%
>= 70	80	0.64%	203	0.20%	2,167	4.23%	263	0.85%	484	3.32%	2,839	2.55%	6,036	1.89%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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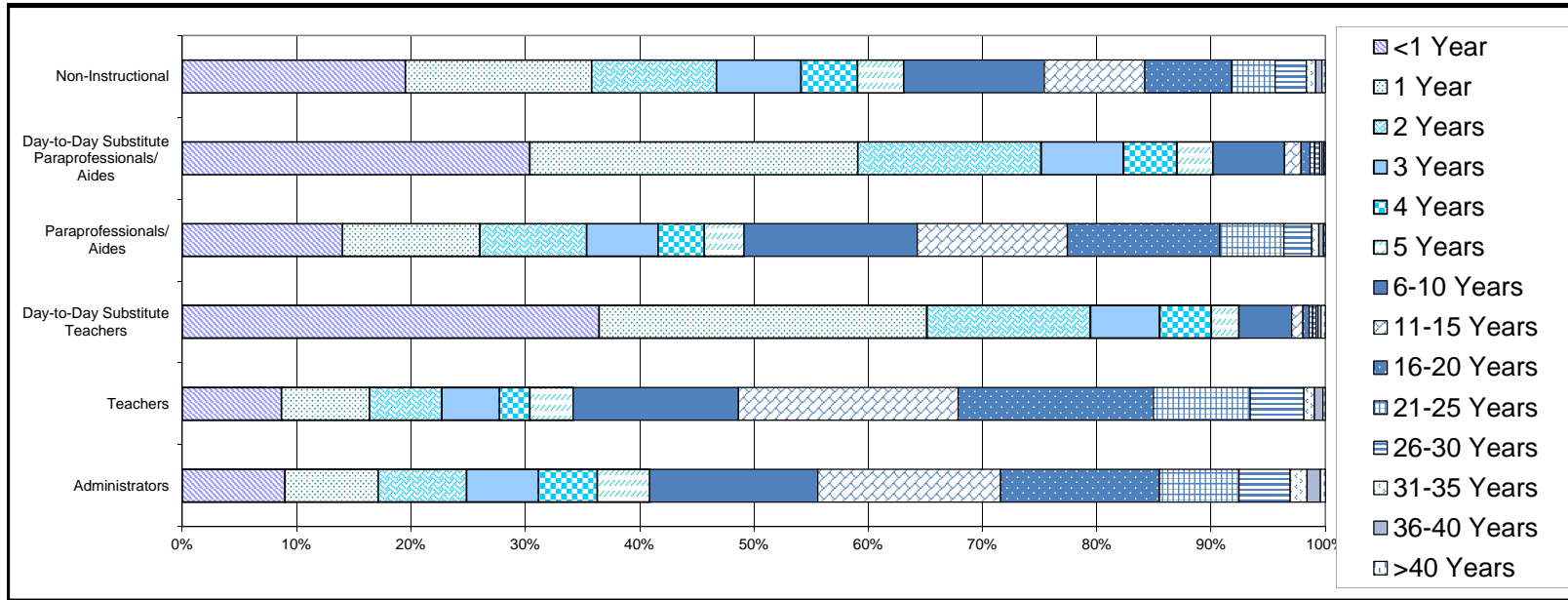
## Longevity

### State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,115	8.98%	8,612	8.69%	18,690	36.47%	4,344	14.01%	4,431	30.39%	21,695	19.51%	58,887	18.43%
1 Year	1,013	8.16%	7,622	7.69%	14,697	28.68%	3,728	12.03%	4,184	28.70%	18,136	16.31%	49,380	15.45%
2 Years	961	7.74%	6,263	6.32%	7,336	14.31%	2,890	9.32%	2,339	16.04%	12,117	10.90%	31,906	9.98%
3 Years	778	6.26%	4,995	5.04%	3,104	6.06%	1,942	6.26%	1,050	7.20%	8,242	7.41%	20,111	6.29%
4 Years	642	5.17%	2,638	2.66%	2,303	4.49%	1,254	4.05%	683	4.68%	5,486	4.93%	13,006	4.07%
5 Years	570	4.59%	3,783	3.82%	1,251	2.44%	1,078	3.48%	460	3.16%	4,527	4.07%	11,669	3.65%
6-10 Years	1,826	14.70%	14,335	14.46%	2,365	4.61%	4,699	15.16%	913	6.26%	13,644	12.27%	37,782	11.82%
11-15 Years	1,987	16.00%	19,036	19.20%	503	0.98%	4,067	13.12%	211	1.45%	9,769	8.79%	35,573	11.13%
16-20 Years	1,725	13.89%	16,937	17.09%	272	0.53%	4,140	13.35%	114	0.78%	8,479	7.63%	31,667	9.91%
21-25 Years	866	6.97%	8,387	8.46%	157	0.31%	1,734	5.59%	58	0.40%	4,204	3.78%	15,406	4.82%
26-30 Years	554	4.46%	4,646	4.69%	158	0.31%	752	2.43%	65	0.45%	3,035	2.73%	9,210	2.88%
31-35 Years	182	1.47%	922	0.93%	77	0.15%	193	0.62%	27	0.19%	912	0.82%	2,313	0.72%
36-40 Years	149	1.20%	745	0.75%	141	0.28%	133	0.43%	25	0.17%	620	0.56%	1,813	0.57%
>40 Years	52	0.42%	206	0.21%	193	0.38%	47	0.15%	19	0.13%	327	0.29%	844	0.26%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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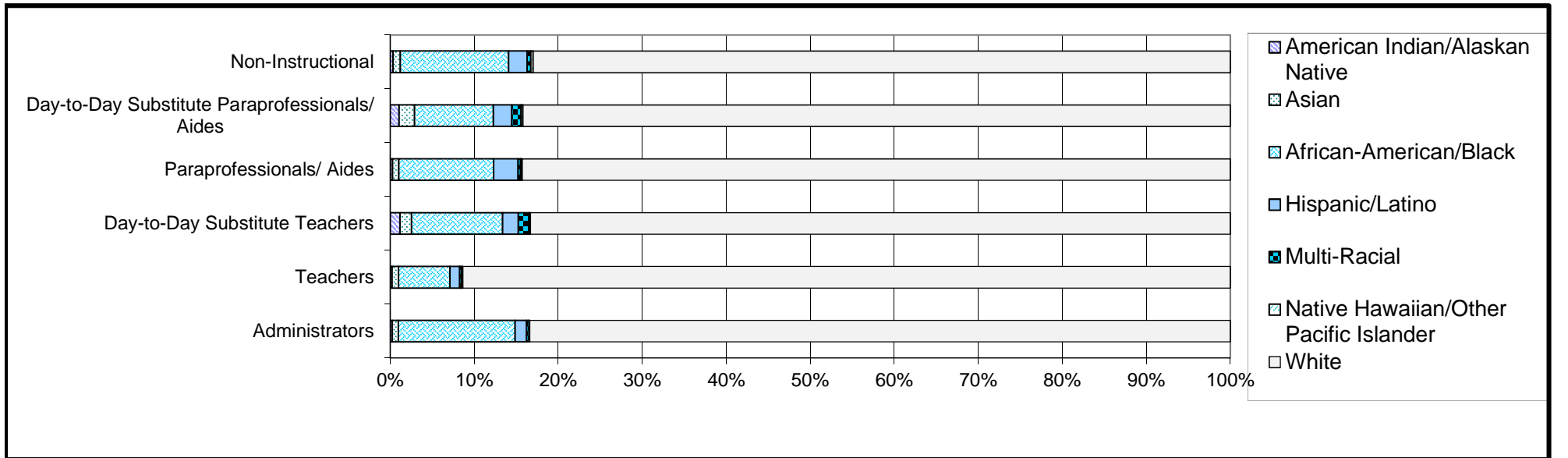
# REP Summary Report — Fall 2015

## Race-Ethnicity

### State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	33	0.27%	214	0.22%	606	1.18%	91	0.29%	154	1.06%	396	0.36%	1,494	0.47%
Asian	87	0.70%	766	0.77%	703	1.37%	227	0.73%	268	1.84%	960	0.86%	3,011	0.94%
African-American/Black	1,725	13.89%	6,074	6.13%	5,542	10.81%	3,498	11.28%	1,367	9.38%	14,306	12.87%	32,512	10.17%
Hispanic/Latino	172	1.38%	1,145	1.16%	962	1.88%	901	2.91%	323	2.22%	2,455	2.21%	5,958	1.86%
Multi-Racial	35	0.28%	254	0.26%	647	1.26%	96	0.31%	160	1.10%	497	0.45%	1,689	0.53%
Native Hawaiian/Other Pacific Islander	7	0.06%	107	0.11%	95	0.19%	53	0.17%	31	0.21%	294	0.26%	587	0.18%
White	10,361	83.42%	90,567	91.36%	42,692	83.31%	26,135	84.30%	12,276	84.20%	92,285	83.00%	274,316	85.84%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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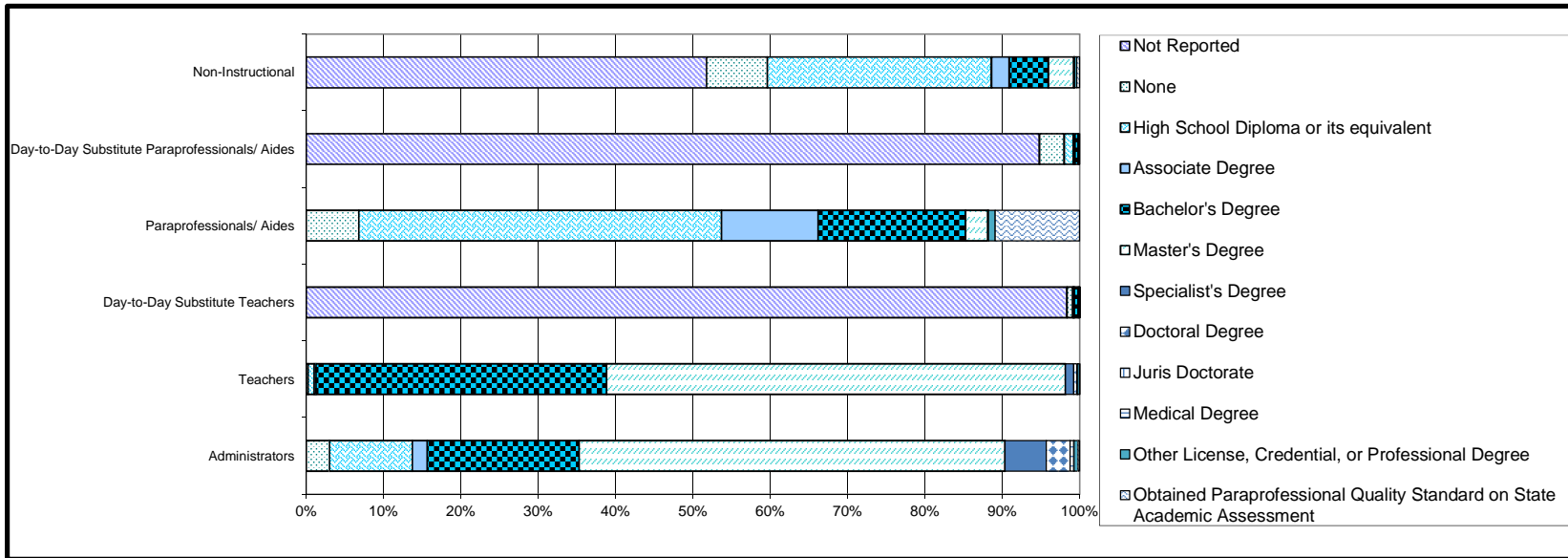
# REP Summary Report — Fall 2015

## Highest Education Level

### State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	50,408	98.36%	3	0.01%	13,822	94.81%	57,548	51.76%	121,781	38.11%
None	370	2.98%	246	0.25%	392	0.76%	2,108	6.80%	465	3.19%	8,731	7.85%	12,312	3.85%
High School Diploma or its equivalent	1,332	10.72%	750	0.76%	52	0.10%	14,534	46.88%	173	1.19%	32,256	29.01%	49,097	15.36%
Associate Degree	241	1.94%	237	0.24%	39	0.08%	3,870	12.48%	29	0.20%	2,525	2.27%	6,941	2.17%
Bachelor's Degree	2,438	19.63%	37,256	37.58%	264	0.52%	5,911	19.07%	64	0.44%	5,646	5.08%	51,579	16.14%
Master's Degree	6,839	55.06%	58,802	59.32%	84	0.16%	895	2.89%	16	0.11%	3,636	3.27%	70,272	21.99%
Specialist's Degree	662	5.33%	1,080	1.09%	-	0.00%	6	0.02%	-	0.00%	61	0.05%	1,809	0.57%
Doctoral Degree	385	3.10%	427	0.43%	-	0.00%	14	0.05%	-	0.00%	37	0.03%	863	0.27%
Juris Doctorate	58	0.47%	25	0.03%	1	0.00%	5	0.02%	-	0.00%	5	0.00%	94	0.03%
Medical Degree	5	0.04%	22	0.02%	-	0.00%	-	0.00%	-	0.00%	7	0.01%	34	0.01%
Other License, Credential, or Professional Degree	65	0.52%	269	0.27%	4	0.01%	264	0.85%	2	0.01%	311	0.28%	915	0.29%
Obtained Paraprofessional Quality Standard on State Academic Assessment	25	0.20%	13	0.01%	3	0.01%	3,391	10.94%	8	0.05%	430	0.39%	3,870	1.21%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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## Entity Type

### State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Entity Type	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,711	13.78%	6,111	6.16%	8,076	15.76%	4,315	13.92%	3,377	23.16%	10,058	9.05%	33,648	10.53%
Local Education Agency	9,311	74.97%	82,610	83.34%	40,234	78.51%	24,310	78.42%	10,856	74.46%	95,745	86.11%	263,066	82.32%
Public School Academy	1,397	11.25%	10,384	10.48%	2,933	5.72%	2,376	7.66%	291	2.00%	5,321	4.79%	22,702	7.10%
State Institution	1	0.01%	22	0.02%	4	0.01%	-	0.00%	55	0.38%	69	0.06%	151	0.05%
<b>Totals (and percent of overall total)</b>	<b>12,420</b>	<b>3.89%</b>	<b>99,127</b>	<b>31.02%</b>	<b>51,247</b>	<b>16.04%</b>	<b>31,001</b>	<b>9.70%</b>	<b>14,579</b>	<b>4.56%</b>	<b>111,193</b>	<b>34.79%</b>	<b>319,567</b>	

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