

**Center for Educational Performance and
Information (CEPI)**

**Registry of Educational Personnel (REP)
Summary Report
2016**



PDF Summary Reports

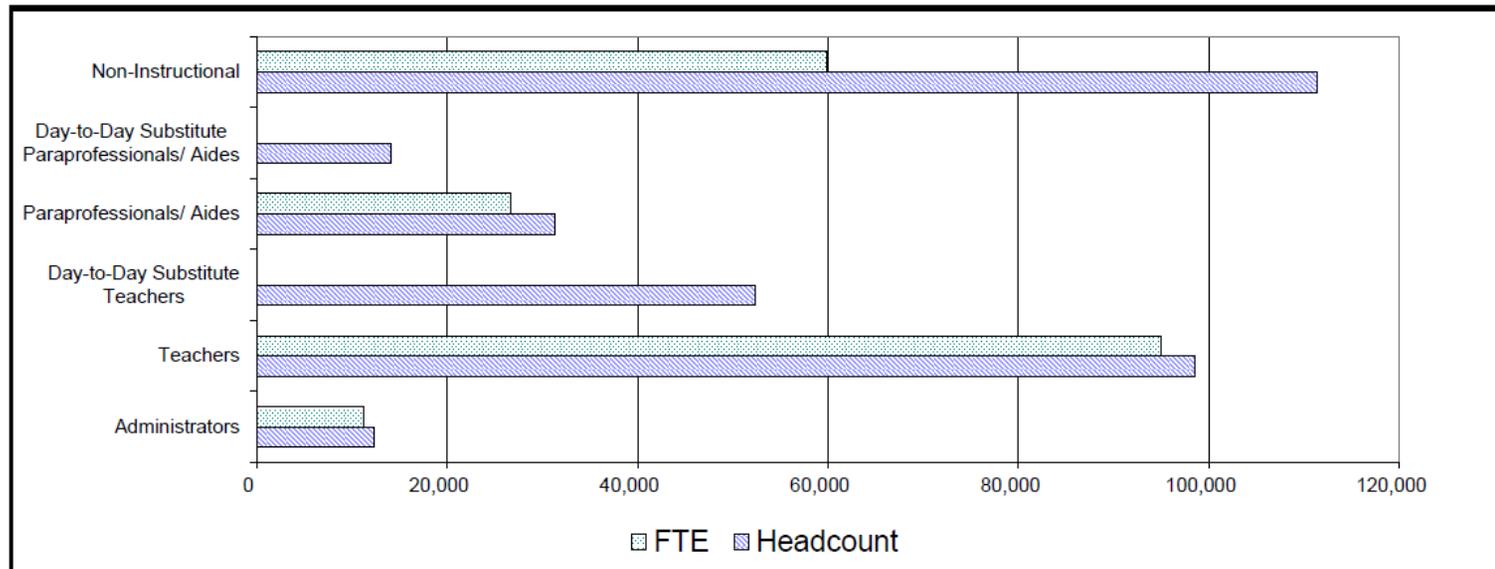
Last Updated: 04/27/2017 with Fall 2016 Data



REP Summary Report — Fall 2016 Headcount and FTE State of Michigan

Headcount and FTE by Staff Group	Staff Group												All Staff Group Total**
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional		
Headcount and FTE	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Headcount	12,299	3.85%	98,481	30.79%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829
FTE	11,279.83	5.85%	95,000.63	49.25%	Not Reported		26,732.06	13.86%	Not Reported		59,868.74	31.04%	192,881.26

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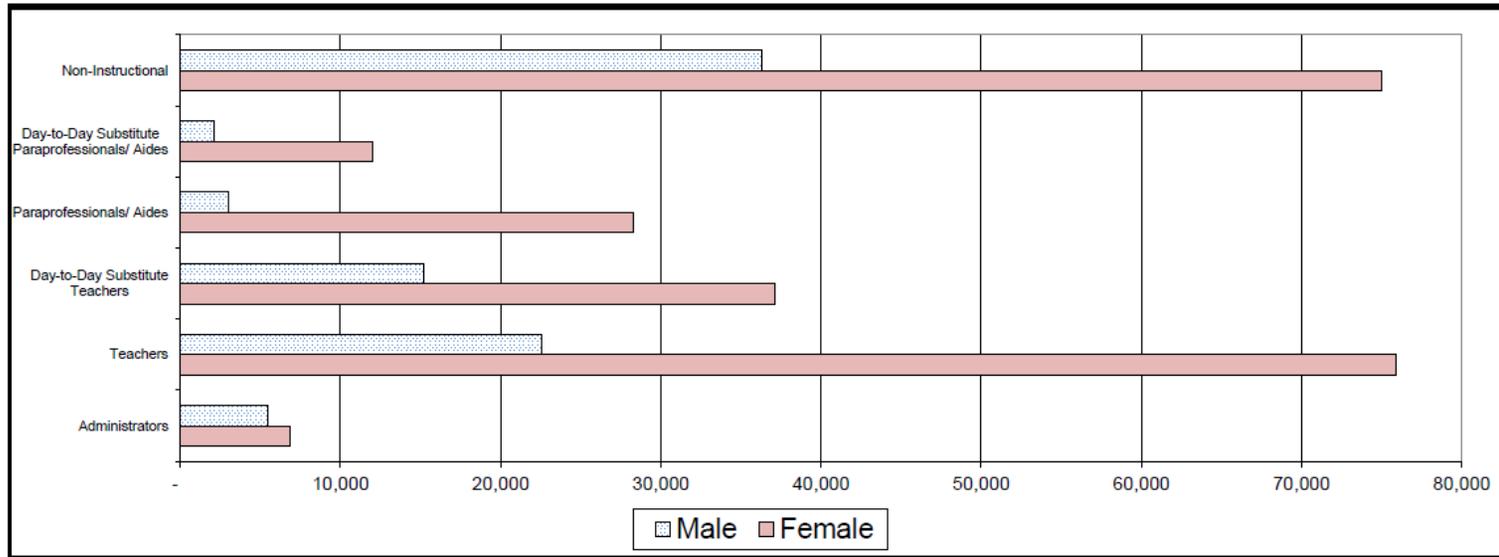




REP Summary Report — Fall 2016 Gender State of Michigan

Gender by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Gender	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Female	6,872	55.87%	75,941	77.11%	37,152	71.02%	28,284	90.45%	12,039	85.11%	74,987	67.36%	235,275	73.56%
Male	5,427	44.13%	22,540	22.89%	15,160	28.98%	2,988	9.55%	2,106	14.89%	36,333	32.64%	84,554	26.44%
Totals (and percent of overall total)	12,299	3.85%	98,481	30.79%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829	

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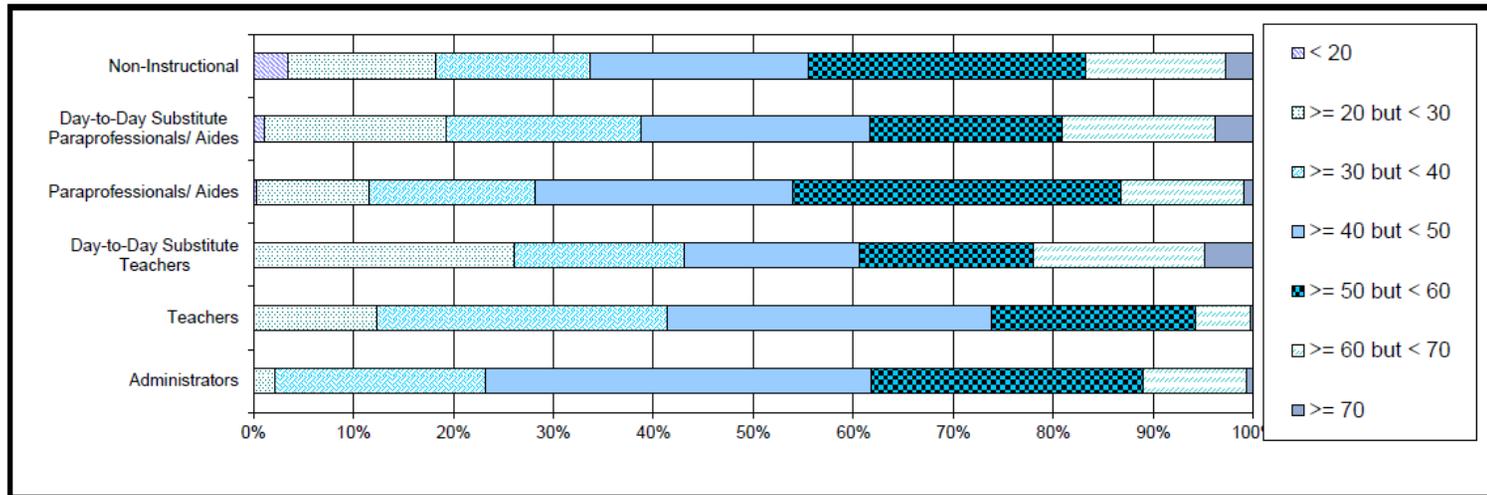


REP Summary Report — Fall 2016

Age State of Michigan

Age by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Age	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
< 20	5	0.04%	5	0.01%	10	0.02%	113	0.36%	151	1.07%	3,860	3.47%	4,144	1.30%
>= 20 but < 30	253	2.06%	12,101	12.29%	13,607	26.01%	3,509	11.22%	2,573	18.19%	16,482	14.81%	48,525	15.17%
>= 30 but < 40	2,601	21.15%	28,681	29.12%	8,902	17.02%	5,202	16.63%	2,752	19.46%	17,079	15.34%	65,217	20.39%
>= 40 but < 50	4,735	38.50%	31,875	32.37%	9,190	17.57%	8,060	25.77%	3,244	22.93%	24,311	21.84%	81,415	25.46%
>= 50 but < 60	3,351	27.25%	20,091	20.40%	9,086	17.37%	10,263	32.82%	2,721	19.24%	30,915	27.77%	76,427	23.90%
>= 60 but < 70	1,270	10.33%	5,491	5.58%	8,968	17.14%	3,845	12.30%	2,162	15.28%	15,608	14.02%	37,344	11.68%
>= 70	84	0.68%	237	0.24%	2,549	4.87%	280	0.90%	542	3.83%	3,065	2.75%	6,757	2.11%
Totals (and percent of overall total)	12,299	3.85%	98,481	30.79%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829	

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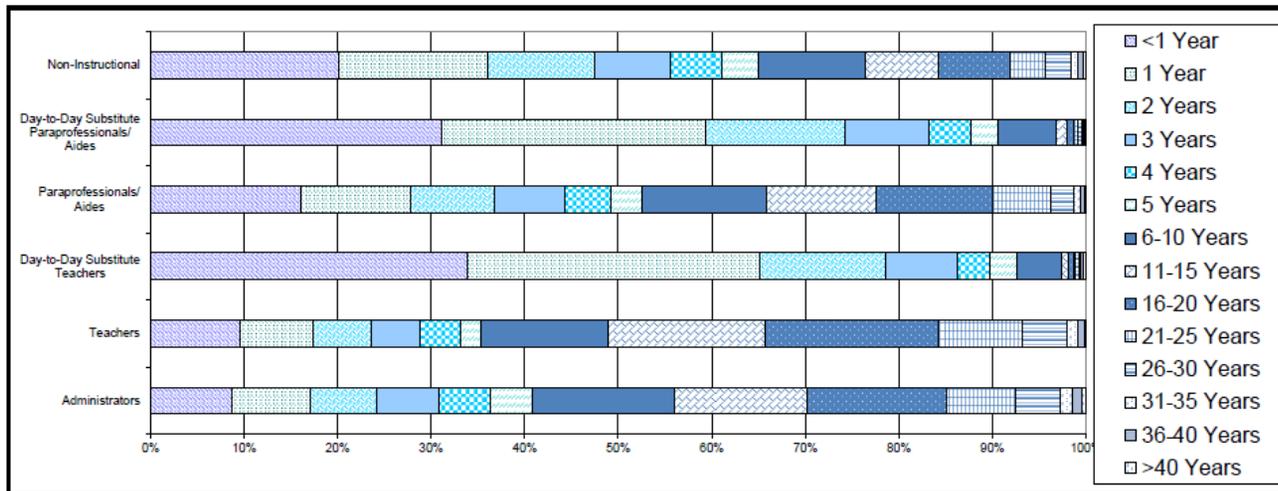


REP Summary Report — Fall 2016

Longevity State of Michigan

Longevity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/Aides		Day-to-Day Substitute Paraprofessionals/Aides		Non-Instructional			
Longevity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<1 Year	1,098	8.68%	9,457	9.80%	17,752	33.93%	5,030	16.08%	4,403	31.13%	22,461	20.18%	60,171	18.81%
1 Year	1,032	8.39%	7,675	7.79%	16,321	31.20%	3,660	11.70%	3,982	28.15%	17,700	15.90%	50,370	15.75%
2 Years	873	7.10%	6,094	6.19%	7,009	13.40%	2,828	9.04%	2,108	14.90%	12,712	11.43%	31,822	9.89%
3 Years	826	6.72%	5,139	5.22%	4,016	7.68%	2,350	7.51%	1,281	9.06%	9,025	8.11%	22,637	7.08%
4 Years	662	5.38%	4,202	4.27%	1,876	3.59%	1,523	4.87%	621	4.39%	6,150	5.52%	15,034	4.70%
5 Years	554	4.50%	2,204	2.24%	1,513	2.89%	1,028	3.29%	425	3.00%	4,327	3.89%	10,051	3.14%
6-10 Years	1,865	15.16%	13,343	13.55%	2,435	4.65%	4,183	13.38%	865	6.12%	12,755	11.46%	35,446	11.08%
11-15 Years	1,756	14.28%	16,602	16.86%	405	0.77%	3,651	11.67%	168	1.19%	8,683	7.80%	31,265	9.78%
16-20 Years	1,826	14.85%	18,167	18.45%	276	0.53%	3,006	12.49%	109	0.77%	8,446	7.59%	32,730	10.23%
21-25 Years	917	7.40%	8,924	9.08%	147	0.28%	1,946	6.22%	53	0.37%	4,266	3.83%	16,253	5.08%
26-30 Years	577	4.60%	4,729	4.80%	166	0.32%	769	2.46%	62	0.44%	2,937	2.64%	9,240	2.89%
31-35 Years	174	1.41%	1,114	1.13%	77	0.15%	224	0.72%	30	0.21%	937	0.84%	2,556	0.80%
36-40 Years	124	1.01%	610	0.62%	138	0.26%	122	0.39%	22	0.16%	598	0.54%	1,612	0.50%
>40 Years	45	0.37%	221	0.22%	181	0.35%	54	0.17%	16	0.11%	325	0.29%	842	0.26%
Totals (and percent of overall total)	12,299	3.85%	98,481	30.78%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829	

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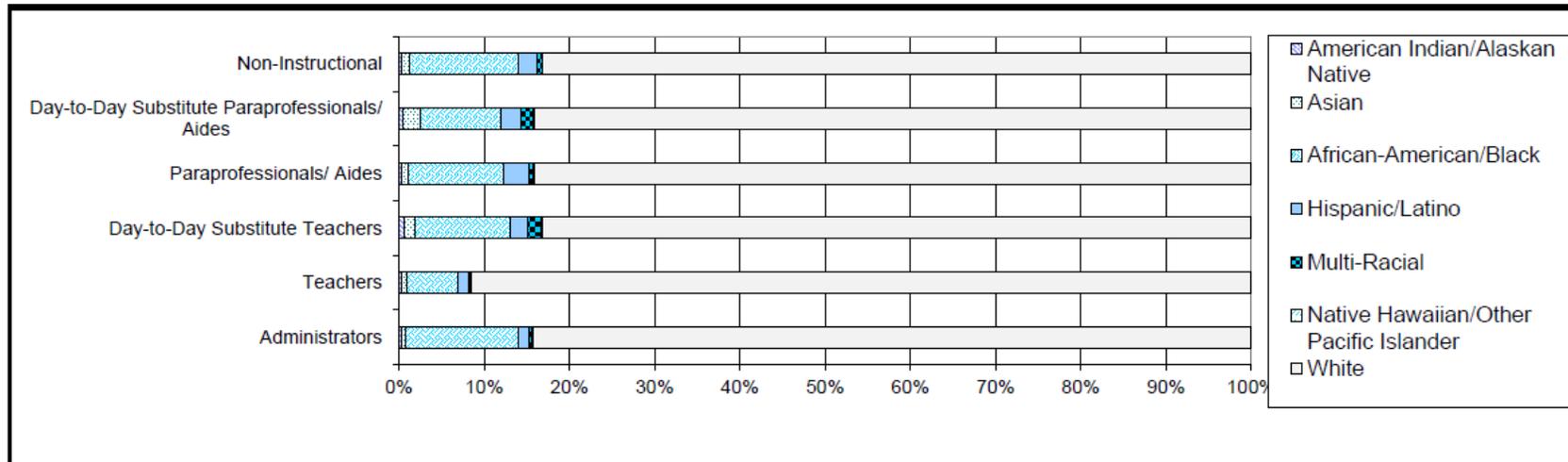
REP Summary Report — Fall 2016

Race-Ethnicity State of Michigan

Race-Ethnicity by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Race-Ethnicity	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
American Indian/Alaskan Native	30	0.24%	233	0.24%	325	0.62%	114	0.36%	68	0.48%	401	0.36%	1,171	0.37%
Asian	70	0.57%	702	0.71%	684	1.31%	237	0.76%	283	2.00%	942	0.85%	2,918	0.91%
African-American/Black	1,615	13.13%	5,914	6.01%	5,828	11.14%	3,505	11.21%	1,346	9.52%	14,204	12.76%	32,412	10.13%
Hispanic/Latino	165	1.34%	1,163	1.18%	1,091	2.09%	923	2.95%	332	2.35%	2,518	2.26%	6,192	1.94%
Multi-Racial	41	0.33%	251	0.25%	791	1.51%	122	0.39%	189	1.34%	589	0.53%	1,983	0.62%
Native Hawaiian/Other Pacific Islander	9	0.07%	96	0.10%	91	0.17%	43	0.14%	28	0.20%	151	0.14%	418	0.13%
White	10,369	84.31%	90,122	91.51%	43,502	83.16%	26,328	84.19%	11,899	84.12%	92,515	83.11%	274,735	85.90%
Totals (and percent of overall total)	12,299	3.85%	98,481	30.79%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829	

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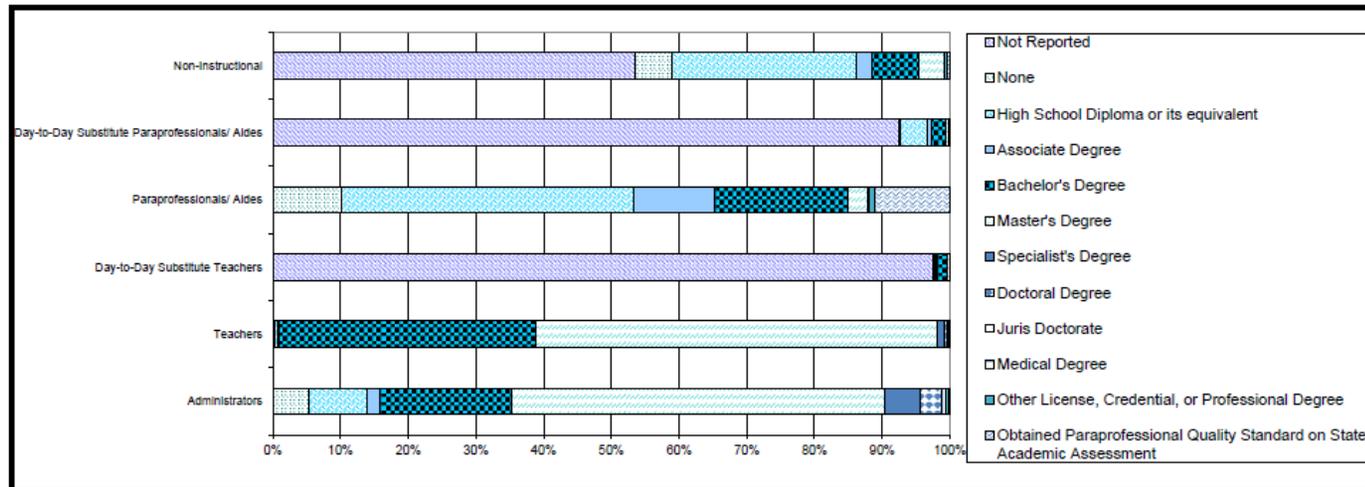


REP Summary Report — Fall 2016 Highest Education Level State of Michigan

Highest Education Level by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
Highest Education Level	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Not Reported	-	0.00%	-	0.00%	51,043	97.57%	5	0.02%	13,070	92.40%	59,480	53.43%	123,598	38.65%
None	651	5.29%	291	0.30%	13	0.02%	3,192	10.21%	26	0.18%	6,020	5.41%	10,193	3.19%
High School Diploma or its equivalent	1,060	8.62%	380	0.37%	172	0.33%	13,475	43.09%	586	4.14%	30,382	27.29%	48,035	14.39%
Associate Degree	239	1.94%	243	0.25%	57	0.11%	3,741	11.96%	77	0.54%	2,603	2.34%	6,960	2.18%
Bachelor's Degree	2,383	19.38%	37,310	37.89%	851	1.63%	6,152	19.87%	307	2.17%	7,641	6.86%	54,644	17.09%
Master's Degree	6,783	55.15%	58,400	59.30%	149	0.28%	933	2.98%	53	0.37%	4,220	3.79%	70,538	22.05%
Specialist's Degree	639	5.20%	1,107	1.12%	1	0.00%	6	0.02%	-	0.00%	86	0.08%	1,839	0.57%
Doctoral Degree	402	3.27%	432	0.44%	4	0.01%	18	0.06%	2	0.01%	70	0.06%	928	0.29%
Juris Doctorate	56	0.46%	30	0.03%	2	0.00%	7	0.02%	-	0.00%	5	0.00%	100	0.03%
Medical Degree	4	0.03%	23	0.02%	-	0.00%	-	0.00%	-	0.00%	5	0.00%	32	0.01%
Other License, Credential, or Professional Degree	62	0.50%	249	0.25%	6	0.01%	282	0.90%	10	0.07%	338	0.30%	947	0.30%
Obtained Paraprofessional Quality Standard on State Academic Assessment	20	0.16%	36	0.04%	14	0.03%	3,481	11.07%	14	0.10%	470	0.42%	4,015	1.28%
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REP Summary Report — Fall 2016

Entity Type State of Michigan

Entity Type by Staff Group	Staff Group												All Staff Group Total**	
	Administrators		Teachers		Day-to-Day Substitute Teachers		Paraprofessionals/ Aides		Day-to-Day Substitute Paraprofessionals/ Aides		Non-Instructional			
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Intermediate School District	1,723	14.01%	6,218	6.31%	9,532	18.22%	4,565	14.60%	3,321	23.48%	10,587	9.51%	35,946	11.24%
Local Education Agency	9,161	74.49%	81,912	83.18%	39,520	75.55%	24,308	77.73%	10,521	74.38%	95,117	85.44%	260,539	81.46%
Public School Academy	1,415	11.51%	10,330	10.49%	3,251	6.21%	2,399	7.67%	255	1.80%	5,536	4.97%	23,186	7.25%
State Institution	-	0.00%	21	0.02%	9	0.02%	-	0.00%	48	0.34%	80	0.07%	158	0.05%
Totals (and percent of overall total)	12,299	3.85%	98,481	30.79%	52,312	16.36%	31,272	9.78%	14,145	4.42%	111,320	34.81%	319,829	

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