EFFECTIVE DATE NUMBER MICHIGAN DEPARTMENT OF CORRECTIONS 12/05/11 01.01.100 POLICY DIRECTIVE SUBJECT SUPERSEDES MISSION STATEMENT 01.01.100 (10/01/07) AUTHORITY MCL 791.203 ACA STANDARDS 3-3125, 4-4002, 4-4102, 2-CO-1A-04 1 PAGE

POLICY STATEMENT:

The Department's mission statement defines the way we perform our jobs and demonstrate our commitment to "expecting excellence every day" in everything we do.

POLICY:

OUR MISSION

A. Our mission is to create a safer Michigan through effective offender management and supervision in our facilities and communities while holding offenders accountable and promoting their rehabilitation.

OUR VISION

- B. Our vision is based on the following principles:
 - We will remain committed to the protection of the public, safety of our staff, and security of offenders.
 - 2. We will actively engage in the development of effective criminal justice policy.
 - 3. We will ensure sound management using proven fiscal practices and outcome-oriented strategies.
 - 4. We will hire, train, equip, support, and mentor a high quality staff and hold them to the highest professional standards.
 - 5. We will provide humane and protective custodial care, rehabilitative opportunities, and reentry assistance for offenders under our supervision.
 - 6. We will establish meaningful partnerships with public and private entities to assist us in successfully accomplishing our mission.
 - 7. We will conduct all of our duties and responsibilities with the highest degree of integrity, expectations for excellence, and respect for the value and dignity of human life.

PROCEDURES

C. Procedures are not required for this policy directive.

AUDIT ELEMENTS

D. There are no audit elements for this policy directive.

APPROVED: DHH 12/05/11