

## Total Health Processing Social Equity Plan



Total Health Processing is part of a vertically integrated cannabis company based in Burton, MI. Equity is deeply rooted in our organization and plays a key role in our goals of a healthy triple bottom line. We are committed to having a deep social connection to the communities in which we operate.

**Hiring Practices**-Total Health Processing is committed to hiring staff that live in communities that have been disproportionately impacted by cannabis prohibition. Our facility is in Burton, MI and we plan to hire staff from Flint, Flint Township, Clio, Mt Morris, and Mt Morris Township.

**Community impact**- Total Health Processing looks to partner with organizations in and around Genesee Co. Our organization is planning on putting up to 5% profit after tax back into the community. Key areas of giving will include organizations that help with basic needs such as, food, health, education, and housing.

**Expungement**- Total Health Processing has a program that will assist staff members that may be seeking expungement of misdemeanor cannabis related convictions.