



STATE OF MICHIGAN PROCUREMENT

Department of Agriculture and Rural Development

525 W. Allegan, Constitution Hall North, Lansing, MI 48933
 PO Box 30017, Lansing, MI 48909

CONTRACT CHANGE NOTICE

Contract Change Notice **1**
 To
 Contract Number **220000000056**

CONTRACTOR	Boling Janitorial Service Inc.
	450 Lentz Ct.
	Lansing, MI 48917
	Lauren Martin
	517-372-3348
	OfficeManager@bolingjanitorial.com
	CV0039068

STATE	Program Manager	Jeff Frostick	MDARD
		517-655-7220	
		frostickj@michigan.gov	
	Contract Administrator	Brandon Colby	MDARD
		517-342-4487	
		Colbyb@michigan.gov	

CONTRACT SUMMARY				
DESCRIPTION: MDARD E. C. Heffron Laboratory Janitorial Services				
INITIAL EFFECTIVE DATE	INITIAL EXPIRATION DATE	INITIAL AVAILABLE OPTIONS	EXPIRATION DATE BEFORE CHANGE(S) NOTED BELOW	
11/1/2021	10/31/2022	5 – 1 year options	10/31/2022	
PAYMENT TERMS		DELIVERY TIMEFRAME		
Net 45				
ALTERNATE PAYMENT OPTIONS			EXTENDED PURCHASING	
<input type="checkbox"/> P-card <input type="checkbox"/> Payment Request (PRC) <input type="checkbox"/> Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	
MINIMUM DELIVERY REQUIREMENTS				
NA				
DESCRIPTION OF CHANGE NOTICE				
OPTION	LENGTH OF OPTION	EXTENSION	LENGTH OF EXTENSION	REVISED EXP. DATE
<input checked="" type="checkbox"/>	1 Year	<input type="checkbox"/>		10/31/2023
CURRENT VALUE	VALUE OF CHANGE NOTICE	ESTIMATED AGGREGATE CONTRACT VALUE		
\$32,000.00	\$30,000.00	\$62,000.00		

DESCRIPTION

Effective 10/31/2022 the parties agree to exercising the first of five option years on this Master Agreement. This option year extends the expiration date of the agreement to 10/31/2023. It is also agreed upon that \$ will be added to the value of the agreement to cover potential costs/services during this time. This Change Notice is also implementing a 3% increase of all costs from the initial contract pricing for the cost of services effective 10/1/2022.

Brandon Colby's name and information have replaced Carla McCarrick's in all locations as the Buyer representing MDARD. Lauren Martin name and information has replaced April Delong's in all locations as the Contractor Representative.

Biohazard changes included immediately below this section.

All other terms, conditions, and specifications remain the same. Per Contractor, Agency, and DTMB Central Procurement approval.

Boling Janitorial Services

Since 1955

Let us make you shine!

The following is the biohazard policy update that went into effect 6/1/2022.

\$250 flat rate plus \$50* hourly during normal business hours (9:00AM-5:00PM M-F)

\$500 flat rate plus \$100* hourly outside normal business hours

If a COVID case is reported in a facility we clean, we will not resume regular scope of work cleaning until a sanitary COVID clean has been done by our team, documents provided by said facility one had been done or five (5) calendar days.

*Hourly rate subject to change based on type of hazard i.e., blood, COVID 19 safety etc. We reserve the right to refuse service.

Thanks

Boling Janitorial Team

FOR THE CONTRACTOR:

Boling Janitorial Service Inc.
Company Name

Lauren Martin *Lauren Martin*
Authorized Agent Signature

Lauren Martin
Authorized Agent (Print or Type)

8/12/22
Date

FOR THE STATE:

BRANDON COLBY
BRANDON COLBY (Aug 12, 2022 13:10 EDT)
Signature *Brandon Colby*

Brandon Colby, Buyer
Name & Title

Michigan Dept. of Agriculture and Rural Development
Agency

8/16/2022
Date

STANDARD CONTRACT TERMS (V 2021-1)

This STANDARD CONTRACT (“**Contract**”) is agreed to between the State of Michigan (the “**State**”) and Boling Janitorial Service Inc. (“**Contractor**”), a Michigan corporation. This Contract is effective on November 1, 2021 (“**Effective Date**”), and unless terminated, expires on October 31, 2022.

This Contract may be renewed for up to five (5) additional one year option year periods. Renewal is at the sole discretion of the State and will automatically extend the Term of this Contract. The State will document its exercise of renewal options via Contract Change Notice.

The parties agree as follows:

- 1. Duties of Contractor.** Contractor must perform the services and provide the deliverables described in **Schedule A – Statement of Work** (the “**Contract Activities**”). An obligation to provide delivery of any commodity is considered a service and is a Contract Activity.

Contractor must furnish all labor, equipment, materials, and supplies necessary for the performance of the Contract Activities, and meet operational standards, unless otherwise specified in Schedule A.

Contractor must: (a) perform the Contract Activities in a timely, professional, safe, and workmanlike manner consistent with standards in the trade, profession, or industry; (b) meet or exceed the performance and operational standards, and specifications of the Contract; (c) provide all Contract Activities in good quality, with no material defects; (d) not interfere with the State’s operations; (e) obtain and maintain all necessary licenses, permits or other authorizations necessary for the performance of the Contract; (f) cooperate with the State, including the State’s quality assurance personnel, and any third party to achieve the objectives of the Contract; (g) return to the State any State-furnished equipment or other resources in the same condition as when provided when no longer required for the Contract; (h) not make any media releases without prior written authorization from the State; (i) assign to the State any claims resulting from state or federal antitrust violations to the extent that those violations concern materials or services supplied by third parties toward fulfillment of the Contract; (j) comply with all State physical and IT security policies and standards which will be made available upon request; and (k) provide the State priority in performance of the Contract except as mandated by federal disaster response requirements. Any breach under this paragraph is considered a material breach.

Contractor must also be clearly identifiable while on State property by wearing identification issued by the State, and clearly identify themselves whenever making contact with the State.

- 2. Notices.** All notices and other communications required or permitted under this Contract must be in writing and will be considered given and received: (a) when

verified by written receipt if sent by courier; (b) when actually received if sent by mail without verification of receipt; or (c) when verified by automated receipt or electronic logs if sent by facsimile or email.

If to State:	If to Contractor:
Brandon Colby, Buyer Michigan Department of Agriculture and Rural Development 525 W. Allegan, Constitution Hall North Lansing, MI 48909 Colbyb@michigan.gov 517-342-4487	Lauren Martin Boling Janitorial Services Inc. 450 Lentz Ct. Lansing, MI 48917 OfficeManager@bolingjanitorial.com 517-372-3348

3. **Contract Administrator.** The Contract Administrator for each party is the only person authorized to modify any terms of this Contract, and approve and execute any change under this Contract (each a “**Contract Administrator**”):

State:	Contractor:
Brandon Colby, Buyer Michigan Department of Agriculture and Rural Development 525 W. Allegan, Constitution Hall North Lansing, MI 48909 Colbyb@michigan.gov 517-342-4487	Lauren Martin Boling Janitorial Services Inc. 450 Lentz Ct. Lansing, MI 48917 OfficeManager@bolingjanitorial.com 517-372-3348

4. **Program Manager.** The Program Manager for each party will monitor and coordinate the day-to-day activities of the Contract (each a “**Program Manager**”):

State:	Contractor:
Jeff Frostick Michigan Department of Agriculture and Rural Development 940 Venture Lane Williamston, MI 48895 frostickj@michigan.gov 517-655-7220	Lauren Martin Boling Janitorial Services Inc. 450 Lentz Ct. Lansing, MI 48917 OfficeManager@bolingjanitorial.com 517-372-3348

5. **Performance Guarantee.** Contractor must at all times have financial resources sufficient, in the opinion of the State, to ensure performance of the Contract and must provide proof upon request. The State may require a performance bond (as specified in Schedule A – Statement of Work) if, in the opinion of the State, it will ensure performance of the Contract.
6. **Insurance Requirements.** Contractor, at its sole expense, must maintain the insurance coverage identified below. All required insurance must: (a) protect the State from claims that may arise out of, are alleged to arise out of, or otherwise result from Contractor's or a subcontractor's performance; (b) be primary and non-contributing to any comparable liability insurance (including self-insurance) carried by

the State; and (c) be provided by a company with an A.M. Best rating of "A-" or better, and a financial size of VII or better.

Required Limits	Additional Requirements
Commercial General Liability Insurance	
Minimum Limits: \$1,000,000 Each Occurrence \$1,000,000 Personal & Advertising Injury \$2,000,000 Products/Completed Operations \$2,000,000 General Aggregate	Contractor must have their policy endorsed to add "the State of Michigan, its departments, divisions, agencies, offices, commissions, officers, employees, and agents" as additional insureds using endorsement CG 20 10 11 85, or both CG 20 10 12 19 and CG 20 37 12 19.
Automobile Liability Insurance	
Minimum Limits: \$1,000,000 Per Accident	Contractor must have their policy: (1) endorsed to add "the State of Michigan, its departments, divisions, agencies, offices, commissions, officers, employees, and agents" as additional insureds; and (2) include Hired and Non-Owned Automobile coverage.
Workers' Compensation Insurance	
Minimum Limits: Coverage according to applicable laws governing work activities.	Waiver of subrogation, except where waiver is prohibited by law.
Employers Liability Insurance	
Minimum Limits: \$500,000 Each Accident \$500,000 Each Employee by Disease \$500,000 Aggregate Disease	

If any of the required policies provide **claims-made** coverage, the Contractor must: (a) provide coverage with a retroactive date before the Effective Date of the Contract or the beginning of Contract Activities; (b) maintain coverage and provide evidence of coverage for at least three (3) years after completion of the Contract Activities; and (c) if coverage is cancelled or not renewed, and not replaced with another claims-made policy form with a retroactive date prior to the Contract Effective Date, Contractor must purchase extended reporting coverage for a minimum of three (3) years after completion of work.

Contractor must: (a) provide insurance certificates to the Contract Administrator, containing the agreement or delivery order number, at Contract formation and within twenty (20) calendar days of the expiration date of the applicable policies; (b) require that subcontractors maintain the required insurance contained in this Section; (c) notify the Contract Administrator within five (5) business days if any insurance is cancelled; and (d) waive all rights against the State for damages covered by insurance. Failure to maintain the required insurance does not limit this waiver.

This Section is not intended to and is not to be construed in any manner as waiving, restricting or limiting the liability of either party for any obligations under this Contract (including any provisions hereof requiring Contractor to indemnify, defend and hold harmless the State).

7. Reserved.

8. Reserved.

9. Independent Contractor. Contractor is an independent contractor and assumes all rights, obligations and liabilities set forth in this Contract. Contractor, its employees, and agents will not be considered employees of the State. No partnership or joint venture relationship is created by virtue of this Contract. Contractor, and not the State, is responsible for the payment of wages, benefits and taxes of Contractor's employees and any subcontractors. Prior performance does not modify Contractor's status as an independent contractor.

10. Subcontracting. Contractor may not delegate any of its obligations under the Contract without the prior written approval of the State. Contractor must notify the State at least 90 calendar days before the proposed delegation and provide the State any information it requests to determine whether the delegation is in its best interest. If approved, Contractor must: (a) be the sole point of contact regarding all contractual matters, including payment and charges for all Contract Activities; (b) make all payments to the subcontractor; and (c) incorporate the terms and conditions contained in this Contract in any subcontract with a subcontractor. Contractor remains responsible for the completion of the Contract Activities, compliance with the terms of this Contract, and the acts and omissions of the subcontractor. The State, in its sole discretion, may require the replacement of any subcontractor.

11. Staffing. The State's Contract Administrator may require Contractor to remove or reassign personnel by providing a notice to Contractor.

12. Background Checks. Pursuant to Michigan law, all agencies subject to IRS Pub. 1075 are required to ask the Michigan State Police to perform fingerprint background checks on all employees, including Contractor and Subcontractor employees, who may have access to any database of information maintained by the federal government that contains confidential or personal information, including, but not limited to, federal tax information. Further, pursuant to Michigan law, any agency described above is prohibited from providing Contractors or Subcontractors with the result of such background check. For more information, please see Michigan Public Act 427 of 2018. Upon request, or as may be specified in Schedule A, Contractor must perform background checks on all employees and subcontractors and its employees prior to their assignment. The scope is at the discretion of the State and documentation must be provided as requested. Contractor is responsible for all costs associated with the requested background checks. The State, in its sole discretion, may also perform background checks.

13. Assignment. Contractor may not assign this Contract to any other party without the prior approval of the State. Upon notice to Contractor, the State, in its sole discretion, may assign in whole or in part, its rights or responsibilities under this Contract to any

other party. If the State determines that a novation of the Contract to a third party is necessary, Contractor will agree to the novation and provide all necessary documentation and signatures.

- 14. Change of Control.** Contractor will notify within 30 days of any public announcement or otherwise once legally permitted to do so, the State of a change in Contractor's organizational structure or ownership. For purposes of this Contract, a change in control means any of the following: (a) a sale of more than 50% of Contractor's stock; (b) a sale of substantially all of Contractor's assets; (c) a change in a majority of Contractor's board members; (d) consummation of a merger or consolidation of Contractor with any other entity; (e) a change in ownership through a transaction or series of transactions; (f) or the board (or the stockholders) approves a plan of complete liquidation. A change of control does not include any consolidation or merger effected exclusively to change the domicile of Contractor, or any transaction or series of transactions principally for bona fide equity financing purposes.

In the event of a change of control, Contractor must require the successor to assume this Contract and all of its obligations under this Contract.

- 15. Ordering.** Contractor is not authorized to begin performance until receipt of authorization as identified in Schedule A.
- 16. Acceptance.** Contract Activities are subject to inspection and testing by the State within 30 calendar days of the State's receipt of them ("**State Review Period**"), unless otherwise provided in Schedule A. If the Contract Activities are not fully accepted by the State, the State will notify Contractor by the end of the State Review Period that either: (a) the Contract Activities are accepted but noted deficiencies must be corrected; or (b) the Contract Activities are rejected. If the State finds material deficiencies, it may: (i) reject the Contract Activities without performing any further inspections; (ii) demand performance at no additional cost; or (iii) terminate this Contract in accordance with Section 23, Termination for Cause.

Within 10 business days from the date of Contractor's receipt of notification of acceptance with deficiencies or rejection of any Contract Activities, Contractor must cure, at no additional cost, the deficiency and deliver unequivocally acceptable Contract Activities to the State. If acceptance with deficiencies or rejection of the Contract Activities impacts the content or delivery of other non-completed Contract Activities, the parties' respective Program Managers must determine an agreed to number of days for re-submission that minimizes the overall impact to the Contract. However, nothing herein affects, alters, or relieves Contractor of its obligations to correct deficiencies in accordance with the time response standards set forth in this Contract.

If Contractor is unable or refuses to correct the deficiency within the time response standards set forth in this Contract, the State may cancel the order in whole or in part. The State, or a third party identified by the State, may perform the Contract Activities and recover the difference between the cost to cure and the Contract price plus an additional 10% administrative fee.

- 17. Reserved.**

18. Reserved.

19. Reserved.

20. Terms of Payment. Invoices must conform to the requirements communicated from time-to-time by the State. All undisputed amounts are payable within 45 days of the State's receipt. Contractor may only charge for Contract Activities performed as specified in Schedule A. Invoices must include an itemized statement of all charges. The State is exempt from State sales tax for direct purchases and may be exempt from federal excise tax, if Services purchased under this Agreement are for the State's exclusive use. All prices are exclusive of taxes, and Contractor is responsible for all sales, use and excise taxes, and any other similar taxes, duties and charges of any kind imposed by any federal, state, or local governmental entity on any amounts payable by the State under this Contract.

The State has the right to withhold payment of any disputed amounts until the parties agree as to the validity of the disputed amount. The State will notify Contractor of any dispute within a reasonable time. Payment by the State will not constitute a waiver of any rights as to Contractor's continuing obligations, including claims for deficiencies or substandard Contract Activities. Contractor's acceptance of final payment by the State constitutes a waiver of all claims by Contractor against the State for payment under this Contract, other than those claims previously filed in writing on a timely basis and still disputed.

The State will only disburse payments under this Contract through Electronic Funds Transfer (EFT). Contractor must register with the State at <http://www.michigan.gov/SIGMAVSS> to receive electronic fund transfer payments. If Contractor does not register, the State is not liable for failure to provide payment. Without prejudice to any other right or remedy it may have, the State reserves the right to set off at any time any amount then due and owing to it by Contractor against any amount payable by the State to Contractor under this Contract.

21. Liquidated Damages. Liquidated damages, if applicable, will be assessed as described in Schedule A.

22. Stop Work Order. The State may suspend any or all activities under the Contract at any time. The State will provide Contractor a written stop work order detailing the suspension. Contractor must comply with the stop work order upon receipt. Within 90 calendar days, or any longer period agreed to by Contractor, the State will either: (a) issue a notice authorizing Contractor to resume work, or (b) terminate the Contract or delivery order. The State will not pay for Contract Activities, Contractor's lost profits, or any additional compensation during a stop work period.

23. Termination for Cause. The State may terminate this Contract for cause, in whole or in part, if Contractor, as determined by the State: (a) endangers the value, integrity, or security of any location, data, or personnel; (b) becomes insolvent, petitions for bankruptcy court proceedings, or has an involuntary bankruptcy proceeding filed against it by any creditor; (c) engages in any conduct that may expose the State to liability; (d) breaches any of its material duties or obligations; or (e) fails to cure a breach within the time stated in a notice of breach. Any reference to specific

breaches being material breaches within this Contract will not be construed to mean that other breaches are not material.

If the State terminates this Contract under this Section, the State will issue a termination notice specifying whether Contractor must: (a) cease performance immediately, or (b) continue to perform for a specified period. If it is later determined that Contractor was not in breach of the Contract, the termination will be deemed to have been a Termination for Convenience, effective as of the same date, and the rights and obligations of the parties will be limited to those provided in Section 24, Termination for Convenience.

The State will only pay for amounts due to Contractor for Contract Activities accepted by the State on or before the date of termination, subject to the State's right to set off any amounts owed by the Contractor for the State's reasonable costs in terminating this Contract. The Contractor must pay all reasonable costs incurred by the State in terminating this Contract for cause, including administrative costs, attorneys' fees, court costs, transition costs, and any costs the State incurs to procure the Contract Activities from other sources.

- 24. Termination for Convenience.** The State may immediately terminate this Contract in whole or in part without penalty and for any reason, including but not limited to, appropriation or budget shortfalls. The termination notice will specify whether Contractor must: (a) cease performance of the Contract Activities immediately, or (b) continue to perform the Contract Activities in accordance with Section 25, Transition Responsibilities. If the State terminates this Contract for convenience, the State will pay all reasonable costs, as determined by the State, for State approved Transition Responsibilities.
- 25. Transition Responsibilities.** Upon termination or expiration of this Contract for any reason, Contractor must, for a period of time specified by the State (not to exceed 90 calendar days), provide all reasonable transition assistance requested by the State, to allow for the expired or terminated portion of the Contract Activities to continue without interruption or adverse effect, and to facilitate the orderly transfer of such Contract Activities to the State or its designees. Such transition assistance may include, but is not limited to: (a) continuing to perform the Contract Activities at the established Contract rates; (b) taking all reasonable and necessary measures to transition performance of the work, including all applicable Contract Activities, training, equipment, software, leases, reports and other documentation, to the State or the State's designee; (c) taking all necessary and appropriate steps, or such other action as the State may direct, to preserve, maintain, protect, or return to the State all materials, data, property, and confidential information provided directly or indirectly to Contractor by any entity, agent, vendor, or employee of the State; (d) transferring title in and delivering to the State, at the State's discretion, all completed or partially completed deliverables prepared under this Contract as of the Contract termination date; and (e) preparing an accurate accounting from which the State and Contractor may reconcile all outstanding accounts (collectively, "**Transition Responsibilities**"). This Contract will automatically be extended through the end of the transition period.

26. General Indemnification. Contractor must defend, indemnify and hold the State, its departments, divisions, agencies, offices, commissions, officers, and employees harmless, without limitation, from and against any and all actions, claims, losses, liabilities, damages, costs, attorney fees, and expenses (including those required to establish the right to indemnification), arising out of or relating to: (a) any breach by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable) of any of the promises, agreements, representations, warranties, or insurance requirements contained in this Contract; (b) any infringement, misappropriation, or other violation of any intellectual property right or other right of any third party; (c) any bodily injury, death, or damage to real or tangible personal property occurring wholly or in part due to action or inaction by Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable); and (d) any acts or omissions of Contractor (or any of Contractor's employees, agents, subcontractors, or by anyone else for whose acts any of them may be liable).

The State will notify Contractor in writing if indemnification is sought; however, failure to do so will not relieve Contractor, except to the extent that Contractor is materially prejudiced. Contractor must, to the satisfaction of the State, demonstrate its financial ability to carry out these obligations.

The State is entitled to: (i) regular updates on proceeding status; (ii) participate in the defense of the proceeding; (iii) employ its own counsel; and to (iv) retain control of the defense if the State deems necessary. Contractor will not, without the State's written consent (not to be unreasonably withheld), settle, compromise, or consent to the entry of any judgment in or otherwise seek to terminate any claim, action, or proceeding. To the extent that any State employee, official, or law may be involved or challenged, the State may, at its own expense, control the defense of that portion of the claim.

Any litigation activity on behalf of the State, or any of its subdivisions under this Section, must be coordinated with the Department of Attorney General. An attorney designated to represent the State may not do so until approved by the Michigan Attorney General and appointed as a Special Assistant Attorney General.

27. Infringement Remedies. If, in either party's opinion, any piece of equipment, software, commodity, or service supplied by Contractor or its subcontractors, or its operation, use or reproduction, is likely to become the subject of a copyright, patent, trademark, or trade secret infringement claim, Contractor must, at its expense: (a) procure for the State the right to continue using the equipment, software, commodity, or service, or if this option is not reasonably available to Contractor, (b) replace or modify the same so that it becomes non-infringing; or (c) accept its return by the State with appropriate credits to the State against Contractor's charges and reimburse the State for any losses or costs incurred as a consequence of the State ceasing its use and returning it.

28. Limitation of Liability and Disclaimer of Damages. IN NO EVENT WILL THE STATE'S AGGREGATE LIABILITY TO CONTRACTOR UNDER THIS CONTRACT, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT,

NEGLIGENCE, STRICT LIABILITY OR BY STATUTE OR OTHERWISE, FOR ANY CLAIM RELATED TO OR ARISING UNDER THIS CONTRACT, EXCEED THE MAXIMUM AMOUNT OF FEES PAYABLE UNDER THIS CONTRACT. The State is not liable for consequential, incidental, indirect, or special damages, regardless of the nature of the action.

- 29. Disclosure of Litigation, or Other Proceeding.** Contractor must notify the State within 14 calendar days of receiving notice of any litigation, investigation, arbitration, or other proceeding (collectively, "**Proceeding**") involving Contractor, a subcontractor, or an officer or director of Contractor or subcontractor, that arises during the term of the Contract, including: (a) a criminal Proceeding; (b) a parole or probation Proceeding; (c) a Proceeding under the Sarbanes-Oxley Act; (d) a civil Proceeding involving: (1) a claim that might reasonably be expected to adversely affect Contractor's viability or financial stability; or (2) a governmental or public entity's claim or written allegation of fraud; or (e) a Proceeding involving any license that Contractor is required to possess in order to perform under this Contract.
- 30. State Data.** All data and information provided to Contractor by or on behalf of the State, and all data and information derived therefrom, is the exclusive property of the State ("**State Data**"); this definition is to be construed as broadly as possible. Upon request, Contractor must provide to the State, or a third party designated by the State, all State Data within 10 calendar days of the request and in the format requested by the State. Contractor will assume all costs incurred in compiling and supplying State Data. No State Data may be used for any marketing purposes.
- 31. Reserved.**
- 32. Non-Disclosure of Confidential Information.** The parties acknowledge that each party may be exposed to or acquire communication or data of the other party that is confidential, privileged communication not intended to be disclosed to third parties. The provisions of this Section survive the termination of this Contract.
- a. Meaning of Confidential Information.** For the purposes of this Contract, the term "**Confidential Information**" means all information and documentation of a party that: (a) has been marked "confidential" or with words of similar meaning, at the time of disclosure by such party; (b) if disclosed orally or not marked "confidential" or with words of similar meaning, was subsequently summarized in writing by the disclosing party and marked "confidential" or with words of similar meaning; and, (c) should reasonably be recognized as confidential information of the disclosing party. The term "Confidential Information" does not include any information or documentation that was: (a) subject to disclosure under the Michigan Freedom of Information Act (FOIA); (b) already in the possession of the receiving party without an obligation of confidentiality; (c) developed independently by the receiving party, as demonstrated by the receiving party, without violating the disclosing party's proprietary rights; (d) obtained from a source other than the disclosing party without an obligation of confidentiality; or, (e) publicly available when received, or thereafter became publicly available (other than through any unauthorized disclosure by, through, or on behalf of, the

receiving party). For purposes of this Contract, in all cases and for all matters, State Data is deemed to be Confidential Information.

- b. Obligation of Confidentiality.** The parties agree to hold all Confidential Information in strict confidence and not to copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose such Confidential Information to third parties other than employees, agents, or subcontractors of a party who have a need to know in connection with this Contract or to use such Confidential Information for any purposes whatsoever other than the performance of this Contract. The parties agree to advise and require their respective employees, agents, and subcontractors of their obligations to keep all Confidential Information confidential. Disclosure to a subcontractor is permissible where: (a) use of a subcontractor is authorized under this Contract; (b) the disclosure is necessary or otherwise naturally occurs in connection with work that is within the subcontractor's responsibilities; and (c) Contractor obligates the subcontractor in a written contract to maintain the State's Confidential Information in confidence. At the State's request, any employee of Contractor or any subcontractor may be required to execute a separate agreement to be bound by the provisions of this Section.
- c. Cooperation to Prevent Disclosure of Confidential Information.** Each party must use its best efforts to assist the other party in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limiting the foregoing, each party must advise the other party immediately in the event either party learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Contract and each party will cooperate with the other party in seeking injunctive or other equitable relief against any such person.
- d. Remedies for Breach of Obligation of Confidentiality.** Each party acknowledges that breach of its obligation of confidentiality may give rise to irreparable injury to the other party, which damage may be inadequately compensable in the form of monetary damages. Accordingly, a party may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available, to include, in the case of the State, at the sole election of the State, the immediate termination, without liability to the State, of this Contract or any Statement of Work corresponding to the breach or threatened breach.
- e. Surrender of Confidential Information upon Termination.** Upon termination of this Contract or a Statement of Work, in whole or in part, each party must, within 5 calendar days from the date of termination, return to the other party any and all Confidential Information received from the other party, or created or received by a party on behalf of the other party, which are in such party's possession, custody, or control; provided, however, that Contractor must return State Data to the State following the timeframe and procedure described further in this Contract. Should Contractor or the State determine that the return of any Confidential Information is not feasible, such party must destroy the Confidential Information and must certify the same in writing within 5 calendar days from the date of termination to the

other party. However, the State's legal ability to destroy Contractor data may be restricted by its retention and disposal schedule, in which case Contractor's Confidential Information will be destroyed after the retention period expires.

33. Reserved.

34. Reserved.

35. Reserved.

36. Records Maintenance, Inspection, Examination, and Audit. The State or its designee may audit Contractor to verify compliance with this Contract. Contractor must retain and provide to the State or its designee and the auditor general upon request, all financial and accounting records related to the Contract through the term of the Contract and for 4 years after the latter of termination, expiration, or final payment under this Contract or any extension ("**Audit Period**"). If an audit, litigation, or other action involving the records is initiated before the end of the Audit Period, Contractor must retain the records until all issues are resolved.

Within 10 calendar days of providing notice, the State and its authorized representatives or designees have the right to enter and inspect Contractor's premises or any other places where Contract Activities are being performed, and examine, copy, and audit all records related to this Contract. Contractor must cooperate and provide reasonable assistance. If any financial errors are revealed, the amount in error must be reflected as a credit or debit on subsequent invoices until the amount is paid or refunded. Any remaining balance at the end of the Contract must be paid or refunded within 45 calendar days.

This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.

37. Warranties and Representations. Contractor represents and warrants: (a) Contractor is the owner or licensee of any Contract Activities that it licenses, sells, or develops and Contractor has the rights necessary to convey title, ownership rights, or licensed use; (b) all Contract Activities are delivered free from any security interest, lien, or encumbrance and will continue in that respect; (c) the Contract Activities will not infringe the patent, trademark, copyright, trade secret, or other proprietary rights of any third party; (d) Contractor must assign or otherwise transfer to the State or its designee any manufacturer's warranty for the Contract Activities; (e) the Contract Activities are merchantable and fit for the specific purposes identified in the Contract; (f) the Contract signatory has the authority to enter into this Contract; (g) all information furnished by Contractor in connection with the Contract fairly and accurately represents Contractor's business, properties, finances, and operations as of the dates covered by the information, and Contractor will inform the State of any material adverse changes; (h) all information furnished and representations made in connection with the award of this Contract is true, accurate, and complete, and contains no false statements or omits any fact that would make the information misleading; and that (i) Contractor is neither currently engaged in nor will engage in the boycott of a person based in or doing business with a strategic partner as

described in 22 USC 8601 to 8606. A breach of this Section is considered a material breach of this Contract, which entitles the State to terminate this Contract under Section 23, Termination for Cause.

- 38. Conflicts and Ethics.** Contractor will uphold high ethical standards and is prohibited from: (a) holding or acquiring an interest that would conflict with this Contract; (b) doing anything that creates an appearance of impropriety with respect to the award or performance of the Contract; (c) attempting to influence or appearing to influence any State employee by the direct or indirect offer of anything of value; or (d) paying or agreeing to pay any person, other than employees and consultants working for Contractor, any consideration contingent upon the award of the Contract. Contractor must immediately notify the State of any violation or potential violation of these standards. This Section applies to Contractor, any parent, affiliate, or subsidiary organization of Contractor, and any subcontractor that performs Contract Activities in connection with this Contract.
- 39. Compliance with Laws.** Contractor must comply with all federal, state and local laws, rules and regulations.
- 40. Reserved.**
- 41. Reserved.**
- 42. Nondiscrimination.** Under the Elliott-Larsen Civil Rights Act, 1976 PA 453, MCL 37.2101, *et seq.*, the Persons with Disabilities Civil Rights Act, 1976 PA 220, MCL 37.1101, *et seq.*, and [Executive Directive 2019-09](#). Contractor and its subcontractors agree not to discriminate against an employee or applicant for employment with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex (as defined in Executive Directive 2019-09), height, weight, marital status, partisan considerations, any mental or physical disability, or genetic information that is unrelated to the person's ability to perform the duties of a particular job or position. Breach of this covenant is a material breach of this Contract.
- 43. Unfair Labor Practice.** Under MCL 423.324, the State may void any Contract with a Contractor or subcontractor who appears on the Unfair Labor Practice register compiled under MCL 423.322.
- 44. Governing Law.** This Contract is governed, construed, and enforced in accordance with Michigan law, excluding choice-of-law principles, and all claims relating to or arising out of this Contract are governed by Michigan law, excluding choice-of-law principles. Any dispute arising from this Contract must be resolved in Michigan Court of Claims. Contractor consents to venue in Ingham County, and waives any objections, such as lack of personal jurisdiction or *forum non conveniens*. Contractor must appoint agents in Michigan to receive service of process.
- 45. Non-Exclusivity.** Nothing contained in this Contract is intended nor will be construed as creating any requirements contract with Contractor. This Contract does not restrict the State or its agencies from acquiring similar, equal, or like Contract Activities from other sources.

46. Force Majeure. Neither party will be in breach of this Contract because of any failure arising from any disaster or acts of god that are beyond their control and without their fault or negligence. Each party will use commercially reasonable efforts to resume performance. Contractor will not be relieved of a breach or delay caused by its subcontractors. If immediate performance is necessary to ensure public health and safety, the State may immediately contract with a third party.

47. Dispute Resolution. The parties will endeavor to resolve any Contract dispute in accordance with this provision. The dispute will be referred to the parties' respective Contract Administrators or Program Managers. Such referral must include a description of the issues and all supporting documentation. The parties must submit the dispute to a senior executive if unable to resolve the dispute within 15 business days. The parties will continue performing while a dispute is being resolved, unless the dispute precludes performance. A dispute involving payment does not preclude performance.

Litigation to resolve the dispute will not be instituted until after the dispute has been elevated to the parties' senior executive and either concludes that resolution is unlikely or fails to respond within 15 business days. The parties are not prohibited from instituting formal proceedings: (a) to avoid the expiration of statute of limitations period; (b) to preserve a superior position with respect to creditors; or (c) where a party makes a determination that a temporary restraining order or other injunctive relief is the only adequate remedy. This Section does not limit the State's right to terminate the Contract.

48. Media Releases. News releases (including promotional literature and commercial advertisements) pertaining to the Contract or project to which it relates must not be made without prior written State approval, and then only in accordance with the explicit written instructions of the State.

49. Website Incorporation. The State is not bound by any content on Contractor's website unless expressly incorporated directly into this Contract.

50. Schedules. All Schedules and Exhibits that are referenced herein and attached hereto are hereby incorporated by reference. The following Schedules are attached hereto and incorporated herein:

Schedule A	Statement of Work
Schedule B	Location Contract Information
Schedule C	Pricing
Schedule D	Equipment and Supplies List

51. Entire Agreement and Order of Precedence. This Contract, which includes Schedule A – Statement of Work, and schedules and exhibits which are hereby expressly incorporated, is the entire agreement of the parties related to the Contract Activities. This Contract supersedes and replaces all previous understandings and agreements between the parties for the Contract Activities. If there is a conflict between documents, the order of precedence is: (a) first, this Contract, excluding its schedules, exhibits, and Schedule A – Statement of Work; (b) second, Schedule A – Statement of Work as of the Effective Date; and (c) third, schedules expressly

incorporated into this Contract as of the Effective Date. NO TERMS ON CONTRACTOR'S INVOICES, ORDERING DOCUMENTS, WEBSITE, BROWSE-WRAP, SHRINK-WRAP, CLICK-WRAP, CLICK-THROUGH OR OTHER NON-NEGOTIATED TERMS AND CONDITIONS PROVIDED WITH ANY OF THE CONTRACT ACTIVITIES WILL CONSTITUTE A PART OR AMENDMENT OF THIS CONTRACT OR IS BINDING ON THE STATE FOR ANY PURPOSE. ALL SUCH OTHER TERMS AND CONDITIONS HAVE NO FORCE AND EFFECT AND ARE DEEMED REJECTED BY THE STATE, EVEN IF ACCESS TO OR USE OF THE CONTRACT ACTIVITIES REQUIRES AFFIRMATIVE ACCEPTANCE OF SUCH TERMS AND CONDITIONS.

- 52. Severability.** If any part of this Contract is held invalid or unenforceable, by any court of competent jurisdiction, that part will be deemed deleted from this Contract and the severed part will be replaced by agreed upon language that achieves the same or similar objectives. The remaining Contract will continue in full force and effect.
- 53. Waiver.** Failure to enforce any provision of this Contract will not constitute a waiver.
- 54. Survival.** The provisions of this Contract that impose continuing obligations, including warranties and representations, termination, transition, insurance coverage, indemnification, and confidentiality, will survive the expiration or termination of this Contract.
- 55. Contract Modification.** This Contract may not be amended except by signed agreement between the parties (a "**Contract Change Notice**"). Notwithstanding the foregoing, no subsequent Statement of Work or Contract Change Notice executed after the Effective Date will be construed to amend this Contract unless it specifically states its intent to do so and cites the section or sections amended.

SCHEDULE A – STATEMENT OF WORK CONTRACT ACTIVITIES

MDARD E. C. Heffron Laboratory Janitorial Services

This schedule identifies the requirements of this Contract.

BACKGROUND

This contract is for Janitorial Services at the Michigan Department of Agriculture and Rural Development's E. C. Heffron Laboratory located at 940 Venture Lane, Williamston, Michigan 48895 for a one year contract with 5 option years.

SCOPE

This contract is for Janitorial Services at the Michigan Department of Agriculture and Rural Development's E. C. Heffron Laboratory.

1. GENERAL REQUIREMENTS

- A. The Contractor must provide all personnel, equipment, tools, materials, supervision, and other items and/or services necessary to perform the Contract Activities as described in Section 1.1 Specifications, and the Location Specification Sheets. The required objective is to maintain the facilities in such a manner that the location provides a clean, healthy, and safe work environment for occupants and visitors of State-owned or leased facilities.
- B. The State reserves the right to modify the services required under this contract to meet the State of Michigan's future needs including adding additional locations within the regions.
- C. Refer to Location Specification Sheets for hours of basic janitorial cleaning.
- D. Refer to Location Specification Sheets for days and hours of periodic services.
- E. The State of Michigan will not pay for unperformed service as determined by its applicable Program Manager.
- F. The Contractor will not be paid for services performed on State Holidays unless pre-approved in writing (email acceptable) by Program Manager or designee.
- G. State Holidays include:
 - New Year's Day
 - Martin Luther King, Jr. Birthday
 - Presidents Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veteran's Day
 - Election Day
 - Thanksgiving Day (Thursday and Friday)
 - Christmas Eve
 - Christmas Day
 - New Year's Eve

1.1. SPECIFICATIONS - Following is a list of general areas and general cleaning specifications. Refer to Location Specification Sheet detailing site-specific requirements.

A. Office Areas, Conference Rooms, Offices, Workstations, Etc.

1. All Floors

- a. For routine cleaning, all floors are to be thoroughly cleaned, including under all easily moveable objects such as chairs, waste receptacles, floor mats, etc. After cleaning, replace all items moved.
- b. Moved objects are not to be stacked on desks, tables or windowsills, nor used in place of a step ladder, etc.
- c. For intense floor cleaning, all furniture readily moveable by one person, and intended to be moved frequently, must be moved during cleaning, then replaced in original position upon completion.

- d. Leave no dirt, trash or foreign matter under desks, tables, or chairs.
 - e. All vinyl / hard surface floors must be maintained to provide safe, anti-slip conditions.
- 2. Carpeted Floors**
- a. All carpets and rugs shall be clean, free of spots, gum, crusted material, spillage, and removable stains. There shall be no evidence of fuzzing caused by harsh rubbing or brushing of carpet.
 - b. As part of the vacuuming process, and in addition to requested spot cleaning, spot cleaning is required on an ongoing basis to remove traces of spilled drinks, food, dirt, etc.
 - c. Thoroughly vacuum all carpeted areas, including carpeted floor mats, using commercial grade equipment with HEPA filtered exhaust where water and / or snow does not present a problem.
 - d. Commercial grade equipment can include standard upright or canister vacuums (whichever provides the best value to the State).
 - e. Remove all floor mats and vacuum underneath, as required.
 - f. Broom and vacuum all edges and areas not reachable by vacuum.
 - g. After vacuuming, carpet should be clean with no trace of dust balls, dirt, or other debris. Leave nap on carpet in one direction, if applicable.
- 3. Periodic Carpet Cleaning**
- a. Remove all moveable items and thoroughly vacuum area to be cleaned. Cleaning can be done by steam cleaning or agitation.
 - b. Pre-treat carpet with approved chemical at approved dilution. Solution must be applied so fibers remain damp until cleaned. Chemical should remain on carpet 10 – 15 minutes before beginning steam cleaning.
 - c. Steam clean carpet using truck-mounted and portable units which provide heat, pressure and extraction and approved chemicals at proper dilution must be used.
 - d. Agitate using an approved motor driven brush.
 - e. A minimum of three cleaning passes and two vacuuming passes must be used.
 - f. Ensure all dirt and stains have been removed during the extraction process.
 - g. Thoroughly spray all cleaned carpet with approved carpet fiber protector at approved dilution.
 - h. Replace all items removed for cleaning. Block or tab any metal in contact with carpet fiber until dry. All blocks or tabs should be removed during the next scheduled regular area cleaning, provided the carpet is thoroughly dry.
- 4. Non-Carpeted Floors**
- a. Sweep floors with a broom / dustpan to remove trash, foreign matter, dirt and debris. Leave no dirt in corners, behind radiators, under furniture, behind doors or on stairs or landing. Leave no dirt where sweepings were picked up.
 - b. Dust mop non-carpeted floors with a clean dust mop, treated with an approved water based dust control chemical.
 - c. Damp mop using a clean cotton mop head in good condition. Use clean water at all times, change water frequently. Mop head must be damp only and leave no excess water on floors.
 - d. Use only approved chemicals at proper dilution at all times.
 - e. Finished floor must be clean, streak free, and free from strings, bristles, or dust streaks.
 - f. Damp mop all spills.
 - g. Damp mop and shine all high traffic vinyl floors.
- 5. Scrub and Reseal Hard Surface Floors**
- a. Remove all moveable items and carpet runners. All objects readily moveable by one person and intended to be moved frequently must be moved during all floor cleaning operations and replaced in original positions upon completion. This includes chairs, waste receptacles, tables on wheels, typing stands, boxes, etc.
 - b. Chairs, wastebaskets, and other items must not be stacked on desks, tables or windowsills, nor used in place of a stepladder.
 - c. Completely remove all dirt, wax and other foreign substances in returning the floor to its original surface. If top stripping, only remove the top layer of wax before reapplying.
 - d. Apply a thin coat of sealer with caution to prevent streaking or bleaching of floor surface. This application in preparation for waxing must be according to manufacturer's recommendations.
 - e. The stripper, sealer and wax products used must be compatible for this activity.
 - f. Apply wax in a thin, even coat and machine buff with a high-speed buffer immediately after drying.
 - g. The number of coats applied will depend on the type and condition of the floor.
 - h. All waxed surfaces must be maintained so as to provide a safe ANTI-SLIP walking condition.
 - i. Baseboards, walls, furniture, and equipment must in no way be splashed, disfigured or damaged during these operations, but rather left in a clean condition.
 - j. Replace all moved items and carpet runners.
- 6. Wet Mop Areas**
- a. Sweep floor and remove visible dirt and debris, gum, tar, or foreign substances from floor surface.

- b. Scrub floor with approved chemicals at proper dilution. Mop head must be thoroughly wet with solution during mopping / scrubbing process.
 - c. Rinse with clean water.
 - d. Apply approved floor shine product unless cleaning solution contains floor shine.
 - e. Ensure baseboards, walls, furniture, and equipment are clean when wet mopping is complete. Do not leave baseboards, walls, furniture, or equipment in splashed, disfigured, or damaged condition.
 - f. Dry mop floor to remove any residue, water streaks, mop marks, strings, etc.
 - g. All surfaces must be dry with corners and cracks clean.
- 7. Walls / Doors / Windows**
- a. Remove all cobwebs.
 - b. Spot clean walls.
 - c. Clean and polish entrance glass and pass-through glass at reception area, and security desk.
 - d. Clean and polish any glass panels or door glass in entries, lobbies, cubicles, in or next to office or conference room doors. Remove all handprints, smudges, and soil. If necessary, clean the entire door or window to accomplish this task.
 - e. Clean and polish any interior and exterior entryway windows.
 - f. Clean switches, kick plates, and dust baseboards / radiators.
 - g. Dust window hangings or blinds with a vacuum tool.
 - h. Wash and sterilize with approved sanitizer all surfaces on public water fountains.
- 8. All Dusting / Spot Cleaning**
- a. Dust surfaces with the most effective method, either a treated dust cloth or vacuum tools. Do not move dust from spot-to-spot.
 - b. Leave no dust streaks.
 - c. Corners, crevices, molding, and ledges should be free of dust and cobwebs.
 - d. Leave no oil spots or smudges on dusted surfaces.
 - e. Horizontal surfaces requiring dusting include, but are not limited to, counter tops, file cabinets, tables, coat racks, partition tops, window ledges, door, and window frame trim, etc.
- 9. Furniture**
- a. Dust surfaces with the most effective method, either a treated dust cloth or vacuum tools. Do not move dust from spot-to-spot.
 - b. Clean all lobby furniture and counters by the most appropriate means.
 - c. Sanitize all table surfaces and countertops.
 - d. Clean all cleared desk surfaces with approved desk / counter cleaner.
 - e. Dust all furniture, high and low, including flipper tops in cubicles and hallway file cabinets.
- 10. Trash**
- a. Waste containers in general office space must be emptied during each regular service day.
 - b. Waste containers in restrooms, break rooms and conference rooms must be inspected daily and changed as needed.
 - c. Empty waste receptacles into plastic bags, tie off and remove to designated location.
 - d. Dispose of items in waste containers only. If not in waste container, only dispose of items clearly marked for disposal. When in doubt do not remove.
 - e. Liners must be used in all waste receptacles and changed as needed, not less than once per month.
 - f. Wash, inside and out, any waste receptacles presenting a soiled or odorous condition.
 - g. Replace torn or soiled liners.
- 11. Recyclables**
- a. Pick up recyclables from recycling containers and remove to designated containers in the loading dock area. This does not include individual boxes on desks or in cubicles. Recyclables are not to be mixed included white and colored paper.
- 12. Air Bars and Vents**
- a. Vacuum dust and dirt from air bars and vents.
 - b. Damp wipe clean with approved sanitizer solution.
 - c. Wipe dry.
- B. Restrooms**
- 1. Signage**
- a. During regular tenant hours, an approved sign must be placed in the restroom entrance warning tenants that restroom is closed for cleaning. Refer to Location Specification Sheets for regular tenant hours.
 - b. A schedule for closing restrooms must be established in advance with the Program Manager or designee.
 - c. Any changes in schedule must be pre-approved in writing (email is acceptable) by Program Manager or designee.
- 2. Routine and Monthly Deep Cleaning of Toilets and Urinals**
- a. Routine Toilet Cleaning – **Acid free toilet bowl cleaner** must be used for routine daily cleaning.

- b. Monthly Deep Cleaning – Acid toilet bowl cleaner (10% acid or less) may be used once a month for deep cleaning toilets and urinals.
 - i. Acid may be applied only on the interior of porcelain toilet or urinal.
 - ii. Take great care to ensure acid cleaner does not come in contact with any surface other than inside porcelain toilet bowls or water based urinals.
- 3. Cleaning and Sanitizing Toilets, Urinals and Partitions**
- a. Thoroughly clean toilets, toilet seats, and urinals with approved acid free bowl cleaner, and rinse thoroughly.
 - b. Completely wipe entire exterior of toilet, seat, urinal, and all associated plumbing connections with approved sanitizer solution. Buff dry to a streak, smear, and smudge free shine.
 - c. Leave seats in upright position.
 - d. Clean toilet and urinal partitions, walls and doors with approved germicidal solution and rinse thoroughly with clean water.
 - e. Clean partition doors on both sides.
 - f. Spot clean walls behind toilets or urinals with approved germicidal solution.
- 4. Sinks / Faucets and Spigots**
- a. Using approved cleaning solution (no abrasive cleansers), thoroughly clean sinks, faucets, and spigots.
 - b. Rinse cleanser residue, then wipe each item with approved sanitizer solution and allow to air dry.
- 5. Dusting / Spot Cleaning / Other Surfaces / Trash / Dispensers**
- a. Dust all surfaces, ledges, fixtures, edges, shelves, exposed pipes, partitions, door frames, ceiling vents, lighting devices. Pay particular attention to tops of horizontal surfaces.
 - b. Using approved cleaning solution, thoroughly clean mirrors and counters.
 - c. Using approved cleaning solution, thoroughly clean handicap rails, baby changing stations, hand dryers, paper towel dispensers, light switch covers, doors, hand and kick plates, etc.
 - d. Wipe each surface with approved sanitizer solution and allow to air dry.
 - e. Spot clean all walls around sinks, waste receptacles, handicap rails, baby changing stations, switch and plug covers, entrance doors (inside and out), etc., with approved germicidal solution.
 - f. Empty, clean, and sanitize all sanitary napkin dispensers and waste receptacles.
 - g. Empty waste receptacles into plastic bags, tie off and remove to designated location.
 - h. Polish all chrome.
 - i. Check all dispensers (i.e. hand soap, paper towels, toilet paper, etc.). Refill as necessary
- 6. Restroom Floors and Walls**
- a. Routine Cleaning
 - i. Sweep floor with a broom and dustpan, removing all dirt and debris. Empty dirt / debris into trash bag and tie off.
 - ii. Using a clean cotton mop head in good condition, and approved cleaning solution at the proper dilution, thoroughly damp mop floors.
 - iii. Pay special attention to grout, corners of floor, behind urinals and toilets, under sinks, baseboards, and where stalls connect to the floor.
 - iv. Rinse with clean water, changing water frequently and leaving no excess water on floor.
 - v. Damp mop with approved sanitizer solution and allow to air dry.
 - vi. Mops used in restrooms must never be used in other non-restroom areas.
 - vii. Empty used sanitizer down restroom floor drain.
 - b. Deep Cleaning / Scrub
 - i. Place approved "closed" sign at entrance to restroom and showers.
 - ii. Remove all movable objects from the area.
 - iii. Apply approved cleaning solution at approved dilution to walls.
 - iv. Do not allow solution to dry
 - v. Scrub walls with stiff bristle brush. Be sure any grout is clean.
 - vi. Wipe walls with a sponge and clean water.
 - vii. Apply approved cleaning solution at approved dilution to floors.
 - viii. Scrub floors with stiff bristle brush. Be sure any grout is clean.
 - ix. Pay special attention to grout, corners of floor, behind urinals and toilets, under sinks, baseboards, and where stalls connect to the floor.
 - x. Pick up dirty solution with wet vac.
 - xi. Mop rinse area with a clean cotton mop head and clean water.
 - xii. Mop rinse a second time with a clean cotton mop and clean water.
 - xiii. Make sure all walls, doors, baseboards, etc. are thoroughly rinsed and free of splashes or debris.
 - xiv. When floor is dry, replace all objects moved from area.
 - xv. Remove signs and reopen.

7. **Showers**
 - a. Thoroughly clean all showers, including shower bottom / floor / pan, walls, partitions, doors, faucets, handrails, etc. with approved cleaning chemical at proper dilution.
 - b. Rinse thoroughly with clean water.
 - c. Wipe all areas with approved sanitizer solution and allow to air dry.
 8. **Visually Inspect Restroom.**
 - a. Restroom must be clean, the floor dry, dispensers filled, trash removed, etc., as needed or requested by Program Manager or designee.
- C. Breakroom**
1. **Floors**
 - a. Sweep floors with a broom and dustpan to remove visible dirt and debris. Leave no dirt in corners, behind radiators, under furniture, behind doors or on stairs or landing. Leave no dirt where sweepings were picked up.
 - b. Dust mop non-carpeted floors with a treated mop.
 - c. Damp mop using clean water at all times minimum weekly or upon request. Mop head must be only damp. Leave no excess water on floor.
 - d. Finished floor must be clean, streak free, and free from strings, bristles, or dust streaks.
 - e. Damp mop all spills.
 - f. Damp mop and shine all high traffic vinyl floors.
 2. **Other**
 - a. Clean, scour and sanitize sink.
 - b. Damp wipe counter tops, table tops, front of cabinetry and outer surfaces of refrigerator.
 - c. Wipe under all counter top appliances.
 - d. Wipe interior and exterior of microwave.
 - e. Refill paper towel dispensers as needed.
 - f. Clean top of paper towel dispenser.
- D. Furnace Room / Janitorial Closet**
1. Keep clean as needed.
- E. Exterior Areas**
1. **Pavement**
 - a. Sweep pavement and remove cigarette butts to clean the area, including areas immediately surrounding ashtrays and entrances.
 2. **Ashtrays**
 - a. Empty and clean ashtrays at the exterior of the building
 - b. Sand receptacles must be cleaned by sifting sand. Add clean sand as needed.
 - c. Dry receptacles must be emptied and cleaned.
 - d. Cigarette or cigar butts, matches and other discarded material shall be removed from the receptacle and the receptacle wiped so that it is free of dust, ashes, odors, tar, streaks and nicotine stains.
- F. Cleaning Rags and Materials**
1. The Contractor agrees to furnish and maintain in a clean, sanitary condition all cleaning rags, sponges, etc.
- G. Materials, Treatment, Etc.**
1. **Chemicals, Cleaners and Finishes**
 - a. The Contractor agrees to provide all cleaning supplies required to fulfill the Contract Activities. This includes, but is not limited, chemicals, cleaners and finishes for the treatment of various types of fixtures, plumbing, wall, flooring, carpeting, furniture, etc.
 - b. The use of powdered scouring cleansers is expressly prohibited.
 - c. The State prefers Contractors provide cleaning solutions, chemicals and finishes that do not require the use of aerosol cans or utilize chlorofluorocarbons to dispense product.
 - d. If the Contractor intends to utilize product in aerosol cans, the Contractor must disclose the product and receive written agreement from the Program Manager or designee.
 - e. The Contractor agrees to provide a complete list for Program Manager or designee approval of all proposed chemicals, cleaners and finishes prior to implementing their use on site.
 - f. The Contractor agrees to provide and maintain SDS for all chemicals, cleaners and finishes on site. Location of SDS documentation will be determined by the Program Manager or designee.
 - g. The State reserves the right to reject any cleaners, chemicals, and finishes.
 - h. If any cleaners, chemicals, or finishes are rejected by the Program Manager or designee, the Contractor agrees to immediately remove and provide an acceptable, approved alternate within 24 hours for Program Manager or designee approval.
 - i. The Contractor agrees to accept sole responsibility for preserving and protecting State-owned or occupied property against damage or deterioration.

H. Replenishable Supplies

1. Please refer to the Location Specification sheet regarding responsibility of Replenishable Supplies
2. Do not fill paper towel sheets above the fill line.

I. Emergency Cleaning

1. When necessary, the Program Manager or designee will assign emergency cleaning tasks which may include, but are not limited to:
 - a. Dusting
 - b. Vacuuming
 - c. Mopping
 - d. Carpet extraction
 - e. Window washing

J. Hazardous Conditions

1. Conditions that are deemed hazardous, or that may be questionable (i.e. burned out lights, loose railings, loose ceiling tiles, exposed wiring, broken windows, etc.) must be:
 - a. Immediately verbally reported to the Program Manager or designee.
 - b. Written follow up to the Program Manager or designee within 24 hours. Written follow up should include a description of the hazardous condition, the specific location, and the date and time the condition was discovered.

K. Mechanical and Other Equipment

1. Contractor agrees to furnish all mechanical and / or power equipment required to perform the Contract Activities.
 - a. Equipment may include, but is not limited to:
 - i. Vacuums
 - ii. Floor machines
 - iii. Snow blowers
 - iv. Shovels
 - v. Hoses
 - vi. Rakes
 - vii. Gloves
 - viii. Eyewash
 - ix. Wet floor signs
 - x. Cotton mop heads and handles
 - xi. Mop buckets
 - xii. Scrub pads
 - b. Contractor owned equipment may be stored on site when not in use. Program Manager or designee will notify Contractor of proper storage location.
 - c. Contractor maintains sole responsibility for all Contractor property stored on site.

L. Inspection and Correction of Deficiencies

1. Performance Evaluations will be given to the Contractor noting exceptions in performance to the required specifications.
2. Contractor must correct deficiencies as follows:
 - a. Basic Janitorial Services – deficiency must be corrected within 8 business hours (State Business Hours)
 - b. Periodic Services – deficiency must be addressed within 24 business hours.
3. Failure to perform or failure to correct deficiency within the specified time may result in a Vendor Performance entered against the Contractor, a deductible incident, and / or contract cancellation. Refer to Section 6.0 for detail regarding deductible incidents.

2.0. Warranties

1. The State reserves the right to require additional warranties.
2. **Damage to State-owned or Leased or Citizen-owned Property**
 1. In all instances where State-owned or leased, or Citizen-owned property or equipment is damaged, the Contractor agrees to notify the Program Manager or designee of the facts and extent of the damage:
 - a. Verbally – within one hour of the damage or discovery of damage, and
 - b. In writing within 24 hours of the damage or discovery of damage.
 2. Contractor shall be responsible for repair, replacement or cleanup as necessary to any State-owned or leased or Citizen-owned property due to carelessness, misuse or neglect of the Contractor or any of the Contractor's personnel or subcontractors.
 3. In the event of Contractor liability for damages, the Contractor agrees:
 - a. The State will repair, replace or cleanup the damage.

- b. The State will provide the Contractor with documentary evidence (i.e. invoices, etc.) of the costs associated with the repair, replacement or cleanup, and
- c. The Contractor will reimburse the State for the full amount of the repair, replacement or cleanup either by:
 - 1) Forwarding payment in full within 45 days of receipt of documentary evidence, or
 - i. By agreeing, in writing, to allow the State to hold back contractual payments until the cost for the repair, replacement or cleanup has been fully reimbursed to the State.

3. Health, Safety and Environmental Protection

- 1. Contractor agrees to conform to all applicable federal, state and local laws and to the requirements of this contract.
- 2. In performing the Contract Activities, Contractor must:
 - a. Take all reasonable precautions to prevent the release of hazardous chemicals into the environment.
 - b. Take all additional precautions the Program Manager or designee requires.
- 3. Any violation of the health, safety and environmental rules may be grounds for termination of this contract.

3.0 Roles and Responsibilities

A. Staffing

1. Contractor Representative

- a. The Contractor must appoint one individual, specifically assigned to State of Michigan accounts, that will respond to State inquiries regarding the Contract Activities, answering questions related to ordering and delivery, etc. (the "Contractor Representative").
- b. The Contractor must notify the Contract Administrator at least ten (10) calendar days before removing or assigning a new Contractor Representative.
- c. Employees may be required to go through site specific training.
- d. Contractor's Representative: Lauren Martin, Office / HR Manager, 450 Lentz Ct., Lansing, MI 48917; OfficeManager@Bolingjanitorial.com; Office 517-372-3348; Fax 517-372-1816.

2. Key Personnel

- a. The Contractor agrees to employ, at a minimum, one Key Personnel defined by the State as a full-time Project / Regional / Area or Site Supervisor who will be directly responsible for the day-to-day operations of the Contract.
- b. Key Personnel must be specifically assigned to the State account, be knowledgeable on the contractual requirements, and respond to State inquiries within 8 business hours.
- c. The State reserves the right to require the Contractor to employ more than one Key Personnel to adequately supervise the day-to-day Contract Activities.
- d. The State reserves the right to approve Key Personnel for this project and to require replacement of any Key Personnel found to be unacceptable at any time during the project.
- e. The Contractor may not remove or assign Key Personnel without the prior consent of the State. Prior consent is not required for reassignment for reasons beyond the Contractor's control, including illness, disability, death, leave of absence, personal emergency circumstances, resignation, or termination for cause.
- f. The State may request a résumé and conduct an interview before approving a change.
- g. The State may require a 30 calendar day training period for replacement personnel.
- h. Key Personnel shall act as the Contractor's designated representative at the specified locations.
- i. Key Personnel will be trained and qualified to directly supervise the day-to-day Contract Activities.
- j. General employees or attendants are not substitutes for Key Personnel.
- k. Contractor's Key Personnel: Valdeen Lewis

3. Non-Key Personnel - Site Staffing

- a. The Contractor agrees to provide the required number of staff during the hours specified and for the duration of time quoted for basic janitorial services.
- b. The State reserves the right to approve Contractor's employees for this project and to require replacement of any employee found to be unacceptable at any time during the project.
- c. The Contractor must notify the Contract Administrator at least 5 calendar days before removing or assigning non-key personnel.
- d. The Contractor agrees to assume sole responsibility for payment of all employee wages including pay increases, taxes, fringe benefits, sick leave, pension benefits, vacations, medical benefits, life insurance, or unemployment compensation, etc.

- e. The Contractor will have one of the following staff members provide services if an employee is unable to be onsite for their scheduled duties: Ronald Bradley; Vanivia Jones; Brent Allen; Keith Leeman.

4. Sub-Contractors

A. Disclosure of Subcontractors

1. If the Contractor intends to utilize subcontractors, the Contractor must disclose the following:
 - a. The legal business name; address; telephone number; a description of subcontractor's organization and the services it will provide; and information concerning subcontractor's ability to provide the Contract Activities.
 - b. The relationship of the subcontractor to the Contractor.
 - c. Whether the Contractor has a previous working experience with the subcontractor. If yes, provide the details of that previous relationship.
 - d. A complete description of the Contract Activities that will be performed or provided by the subcontractor.
 - e. Of the total bid, the price of the subcontractor's work.

5. Employee Requirements

A. Uniform

1. Contractor will require all employees' appearance to be clean, serviceable and neat. All employees are required to wear a uniform consisting of matching or color coordinated, shirt and slacks.
2. A standard of dress will be considered a uniform, if utilizing a standard of dress it must be approved by the Program Manager.
3. Contractor's employees will follow company dress code which consists of company shirt and presentable slacks. If the State has specific requirements that are different from Contractor's, Contractor will have employees follow guidelines provided.

B. Training and Certifications

1. Contractor employees are trained on the following before they can perform any work: Safety Orientation for Janitorial Services; Workplace Bloodborne Pathogens; and Workplace Infectious Disease Control.

C. Prohibited activities

1. Perform personal chores for anyone.
2. Smoke while performing job duties
3. Read newspapers, magazines, books or other matter other than State or contractor issued directives.
4. Use personal electronic devices these include but are not limited to: Smart phones, music/media players, gaming devices, tablets, laptop computers
5. Have pets at work unless a certified service animal must be approved by program manager
6. Consume alcoholic beverages or narcotics or be under their influence when reporting for or while on duty
7. Have relatives or personal visitors
8. Sleep or give the appearance thereof
9. Consume food or beverages in public view
10. Play radios or televisions
11. Initiate or receive personal telephone calls on facility telephones. The contractor shall be responsible for all unauthorized telephone calls placed on State telephone lines.
12. Fraternalizing with agency staff, clients, tenants, or visitors to the building or unnecessarily disrupt tenants from their work while performing their contractual duties.
13. Use any State Computers.

6. Recruitment and Retention

1. Contractor's Site Staffing are direct employees, no contracted staff.
2. When advertising for recruitment, the Contractor's name shall be specified, not the State of Michigan.
3. Contractor provided information regarding organizational employee benefits packages and endeavors to retain employees such as, vacation time/sick time/doctor visits, uniforms, etc.
4. Contractor starting wage information and average wage information of Site-Staffing: Site staff start at an average wage of \$11-13 depending on experience. Current on-site staff wages range from \$14-18.

4.0 Project Plan Management

A. Project Work Plan

1. Refer to Section 25 of the Standard Contract Terms for transition out responsibilities.
2. Keys and key cards must be returned to the Program Manager or designee by the final date of service.
3. Unreturned, lost, stolen, etc., keys and key cards shall remain the Contractor's responsibility. The cost to replace or rekey will be deducted from final invoice.
4. In the event the Contractor, or its employee(s) creates the need to reprogram the building security, the price of reprogramming will remain the Contractor's responsibility and will be deducted from the Contractor's final invoice.

B. Adjustments to Schedule

1. Adjustments to the basic janitorial schedule, including any weather-related deviations, must be approved by the Program Manager or designee and may result in a deduction for the adjustment to service on the next invoice.
2. Weather-related deviations will only be approved upon verification of K-12 school closing in the nearest school district.
3. Any other deviations to schedule must be pre-approved by the Program Manager or designee.
4. The state reserves the right to reduce the number of cleaning days if the state is under furlough days.

C. Proof of Insurance

1. Prior to contract award, the Contractor agrees to provide to the Contract Administrator proof of insurance as defined in the Standard Contract Terms.

D. Misrepresentation

1. Any misrepresentation by the Contractor of its ability to perform the Contract Activities may be grounds for immediate contract termination.
2. If the contract is cancelled, the contract may be awarded to the next qualified Contractor.

E. Equipment Failure

1. Equipment failure WILL NOT constitute an acceptable reason for failure to provide service.

5.0 Service Levels

A. Days and Times of Basic and Periodic Service

1. Contractor agrees to adhere to the days and times of Basic and Periodic Services as detailed on Location Specification Sheet
2. Contractor agrees all site staff are to remain actively working during specified times of service, except during regularly scheduled breaks.

B. Inspection and Acceptance

1. The following criteria will be used by the State to determine Acceptance of the Contract Activities
 - a. The Program Manager or designee will conduct weekly inspections for compliance with Section 1.1 Specifications and site specific requirements in compliance with the Location Specification Sheets, noting any deficiencies. The Program Manager or designee will make the final determination as to whether any task has been satisfactorily performed.
 - b. The Program Manager or designee will maintain a record of complaints from the agency or departmental staff and provide record of complaints to the Contractor. The record will identify areas requiring special attention, on the day the complaint was received, which must be completed by the Contractor within eight business hours of receipt.
 - c. The Contractor must remain responsible to make any necessary changes if the Program Manager or designee determines that any task has not been performed adequately or satisfactorily. Contractor must correct the deficiency within 8 business hours for basic janitorial issues, and within 24 business hours for periodic services, or sooner, depending on the severity of the task.
 - d. Contractor has a supervisor that performs weekly inspections at service sites to make sure site follows specifications. If a task does not meet requirements, cleaning site staff is to correct the complaint immediately. If notified of a complaint before the scheduled cleaning, Contractor's supervisor will be sent to the site to correct the complaint.

6.0 Deductible Incidents, Escalation and Vendor Performance

A. Contractual Deductions and Deductible Incidents

1. Deductible Incidents include, but are not limited to:
 - a. Failure to Respond to Emergency Situations
 - b. Unsatisfactory Conditions
 - c. Unstaffed / Unattended Conditions
 - d. Unsatisfactory / Incomplete Landscaping
 - e. Unsatisfactory / Incomplete Snow Removal
 - f. Incomplete or Missing Records or Reports
 - g. Inadequate Supplies

2. Failure to Respond to Emergency Situations
 - a. In the event of an emergency, the Program Manager or Designee will telephone the assigned Key Personnel.
 - b. Key Personnel failure to respond to the Program Manager or Designee within TWO (2) hours of the initial call may result in a \$250.00 invoice deduction and an additional deduction of \$100.00 for every ½ hour of delay.
3. Unsatisfactory Conditions
 - a. The Program Manager or Designee is authorized to determine whether Contract Activities are satisfactory.
 - b. If the Program Manager or Designee determines any Contract Activity has not been adequately performed, the Facility or Program Manager or Designee will immediately notify the Contractor of the unsatisfactory condition.
 - c. The Contractor must correct the unsatisfactory condition within eight (8) business hours from notice of the deficiency.
 - d. Failure to correct the unsatisfactory condition within eight (8) business hours may result in a \$25.00 per day invoice deduction for the first day, and a \$100.00 deduction for each additional day.
4. Unstaffed / Unattended Conditions
 - a. Contractor employees must inform the Contractor when late or absent from work. Failure to provide adequate staff may result in a \$250.00 invoice deduction for the first instance, and a \$500.00 invoice deduction for subsequent late arrival or absence by the same employee.
5. Incomplete or Missing Records or Reports
 - a. Incomplete or missing MSDS sheets may result in a \$150.00 per day invoice deduction.
 - b. Failure to complete and submit any required report or form within specified time may result in a \$150.00 per day invoice deduction.
6. Inadequate or Unapproved Supplies
 - a. Inadequate supplies, or unapproved supplies found on site, may result in a \$150.00 per day invoice deduction.

B. Escalation (Contract Compliance)

1. First Instance –
 - a. If the Program Manager or designee determines the Contractor is non-compliant with the terms, conditions and / or specifications of the contract, or a Deductible Incident or Condition has occurred, the Program Manager or designee will:
 - i. Verbally notify the Contractor of the situation or issue
 - ii. Provide a description of the non-compliance or Deductible Incident or Condition.
 - iii. Specify a date by which the issue must be resolved.
 - b. The Contractor should provide the Program Manager or designee with a verbal root cause analysis and corrective action plan.
 - c. The Program Manager or designee will preserve a written record of the issue, proposed resolution, and time frame for inclusion in the annual Contract Compliance Report, and provide a copy to the Contractor.
2. Second Instance –
 - a. If resolution is not achieved, or the issue arises again, the Program Manager or designee will:
 - i. Schedule an in-person meeting with the Contractor and provide, in writing:
 1. A description of the specific problem
 2. A description of the actions the Contractor is expected to take to resolve the problem
 3. A date by which the Contractor is expected to resolve the problem
 4. Notify Contractor of the intent to exercise the Contractual Deduction
 5. Request, in writing, the Contractor's root cause and corrective action plan.
 - b. Program Manager or designee should preserve a written record of the meeting, expectations and resolution for inclusion in the annual Contract Management Report and provide a copy for the Contractor.
 - c. Exercise the Contractual Deduction as a deduction from the next invoice.
 - d. Enter a Vendor Performance Report in MAIN.
 3. If resolution is not achieved or the issue arises again, a written notice of breach may be sent to the Contractor. The contract may be terminated.
 4. In the event a contract is cancelled, the State may award the contract to the next lowest qualified Contractor.

7.0 Contract Management

A. Reporting

1. Reports and Forms

- a. The Contractor agrees to provide all required reports and complete all required forms.
 - b. Reports and forms may include, but are not limited to:
 - i. Weekly Time Keeping Reports
 - ii. Monthly Task Report
 - c. The State reserves the right to require other reports or completion of additional forms.
- 2. Damage Reports**
- a. In all instances where State property or equipment is damaged, the Contractor shall submit to the Program Manager or designee a Damage Report containing the facts and extent of the damage. Damage reports must be submitted verbally within one hour of the damage, and in writing within twenty-four (24) hours of the damage.
- 3. Accident Reports**
- a. The Contractor shall comply with State of Michigan, OSHA, and other regulatory agency requirements for record keeping and reporting of all accidents resulting in death, trauma, or occupational illness.
 - b. The Contractor must provide a verbal report to the Program Manager or designee within one hour of the accident, and a written report within twenty-four (24) hours of the accident.
- 4. Time Keeping**
- a. The Contractor agrees to provide monthly time sheets, submitted to the Program Manager of designee by the 15th of each month the state prefers these to be sent by email. The time sheets must include:
 - i. Employee name
 - ii. Dates worked
 - iii. Area worked
 - iv. Hours worked – including starting and quitting times
- 5. SDS Forms**
- a. The Contractor agrees to maintain SDS forms on site, in area designated by Program Manager or designee.

B. Meetings

- 1. The Contractor must attend the following meetings:
 - a. Kick-off meeting within 30 calendar days of the Effective Date of the contract.
 - b. Annual Service Review and Progress Meeting
 - c. Quarterly Program Manager Meeting
- 2. Annual Service Review and Progress Meeting. The Program Manager or designee may, if necessary, request meetings with the Contractor to discuss services provided each year under the specifications, terms and conditions of the contract. The Contractor's total service quality may be evaluated including responsiveness, timeliness of required reporting, or any other specifics as required under the terms of the contract.
- 3. Quarterly Program Manager Meeting. The Program Manager or designee may elect to meet with the Contractor to discuss progress and provide necessary guidance in solving problems that arise.
- 4. The State may request other meetings as it deems appropriate.

8.0 Security

A. Contractor Responsibilities

- 1. The Contractor and / or Sub-contractor's staff will be performing Contract Activities in State facilities and on State property must maintain a safe and secure working environment.
- 2. Drug Testing
 - a. Upon request, the Contractor and/or sub-contractors must share drug testing records / documentation with Program Manager, or their designee.
 - b. The following drug testing procedures will be in place for the life of the contract:
 - i. **Pre-Employment Drug Testing.** All applicants who are offered a job with the contractor will be tested for drugs as part of the post job offer employment screening process
 - ii. **Random Drug Testing.** The contractor's employees may be selected at random for drug testing at any time. These tests are unannounced and unexpected by employees.
 - iii. **For Cause Drug Tests.** The contractor's Employees may be required to submit to a drug test if the contractor believes an employee may be under the influence of drugs or alcohol on the job, if unexcused absence from work or lateness is an issue, or if performance appears to be impacted by drug or alcohol abuse. For cause drug testing is not just to test for drug use on the job, but also during off-work hours such as a lunch hour or even use at home.
 - iv. **Post-Accident Drug Test.** Any of the contractor's employees involved in an on-the-job accident or injury may be tested for drug or alcohol use. These accidents can include driver negligence, injury with medical treatment on or away from the scene, disabling damage, or car removal.
- 3. Background Checks

- a. Upon requested, Contractor will perform background checks on all employees and subcontractors and its employees prior to their assignment. Documentation must be provided upon request to the Program Manager or designee where the work is being performed. Contractor is responsible for all costs associated with the processing the background checks. The State, in its sole discretion, may also perform background checks and request identifying information to complete background check for all contractors including owners/workers who may be accessing a State of Michigan facility and/or leased building to complete the background check. At no time shall a contractor/worker bring a person that has not been identified by the Contractor as a worker performing contracted duties.
- b. Upon request, the Contractor and/or sub-contractors must share background check results / documentation with Program Manager, or their designee.
- c. The State reserves the right to request additional background checks at the discretion of state agencies or branches of state government as outlined in the Standard Contract Terms document.
- d. The Contract is contingent upon the Contractor's ability to supply workers capable of passing a criminal background check. The Contractor must demonstrate the worker(s) has no felony convictions or pending felony charges that are substantially related to the contracted activities or services.
- e. Upon request of the State, the contractor shall only appoint employees or prospective employees to work at the location if they have cleared the Law Enforcement Information Network (LEIN) background check and other security checks and do not have a felony conviction or misdemeanor drug offense.
 - i. The Contractor shall obtain permission for LEIN checks of all prospective workers for the location. The permission slip is to include:
 1. Employees Full Name
 2. Social Security Number
 3. Date of Birth
 4. Michigan Driver's License Number or State ID Number
 5. Employee Signature
 - ii. The Contractor shall replace the janitorial worker assigned immediately at the State's request if the janitorial worker is found with contraband in his/her possession.
 - iii. The Contractor shall maintain an adequate pool of trained and LEIN cleared relief personnel to substitute for absent regular employees.
4. Sub-Contractors
 - a. The Contractor shall ensure background checks and drug testing requirements of sub-contractor employees are adhered to as if the workers were the Contractors employees when engaged in State projects.
5. Identification Badges
 - a. All Contractor and sub-contractor staff will display State credentials while performing work on State premises.

B. State Employee Responsibilities

1. State employees are required to report any potential concerns regarding security, theft, requests for reasonable suspicion testing, or substance abuse issues regarding the Contractor's employees to: T/B/D at Contract.

C. Keys, Codes and Key Cards

1. Keys or key cards will be furnished by the State and **MUST NOT BE DUPLICATED**.
2. Contractor agrees to maintain a secure environment while cleaning the facility. Building lock-up to include:
 - a. Turn off bathroom exhaust fans
 - b. Turn off all interior lights
 - c. Check and lock all entrance doors, gates, or other access into the building
 - d. Properly set security alarm, if applicable.
3. Only Contractor employees are allowed on site. Contractor employees must not bring friends or family members on site.
4. Contractor must lock the facility when leaving.
5. If the location is equipped with a security alarm, the Contractor must properly set the security alarm when leaving the facility. Failure to properly lock the building or set the security alarm (where applicable) may result in a Vendor Performance Report and possible cancellation of the contract.
6. Contractor agrees any cost incurred from security service or local police for false alarms caused by failure of the contractor to properly set the security alarm will be the responsibility of the Contractor.
7. In the event the State has to re-key the facility due to lost, broken or non-returned keys or keycards, the cost to re-key will be deducted from the Contractors next available invoice.

8. Should the contract be cancelled by default of Contractor, the cost of changing the building locks, providing new keys or key cards, and re-coding the security alarm (when applicable) will be charged to the Contractor and deducted from final payment due the Contractor.

9.0 Pricing

A. Price Term

1. Pricing is firm for the base period and any option years of the Contract adjustments may be considered for economic reasons.

B. Price Changes

1. Increases or decreases may be approved based on changes in actual Contractor costs.
2. Requests must be in writing, must be supported by written evidence documenting the change in costs and must be received by MDARD-Procurement 60 calendar days prior to contract expiration.
3. The State may consider sources such as the Consumer Price Index, Producer Price Index, other pricing indices, economic and industry data, manufacturer, or supplier invoices noting the change in pricing, or any other data the State deems relevant.
4. Following the presentation of supporting documentation, both parties will have 30 days to review the information and prepare a written response.
5. If the request is approved, both parties may negotiate such changes for no longer than 30 days, unless extended by mutual agreement.
6. Upon completion of negotiation, the State will issue a Change Notice to execute the adjustment.
7. The adjustment will be effective on the first day of the month following approval, unless Ad Board approval is required. If Ad Board approval is required, the adjustment will be effective on the first day of the month following Ad Board approval.
8. The Contractor remains responsible for Contract Activities at the current price for all orders received before the mutual execution of a Change Notice indicating the start date of the new Pricing Period.
9. If the State elects to exercise an option year and the Contractor refuses, the State reserves the right to award the contract to the next lowest qualified Contractor.

9.1 Ordering

A. Authorizing Document

1. The appropriate authorizing document for the Contract will be a properly executed Delivery Order.

9.2 Payment

A. Invoice Requirements

1. Contractor agrees to submit invoices and time reports by e-mail at the close of each calendar month, with separate billings for Semi-Annual Services upon completion of the service.
2. All invoices submitted to the State must include:
 - a. Contract Number
 - b. Dates of Service (i.e. May 1, 2015 – May 31, 2015)
 - c. Delivery Order number
 - d. Quantity
 - e. Description of the Contract Activities
 - f. Unit price
 - g. Shipping cost (if any)
 - h. Total price

B. Payment Methods

1. The State will make payment for Contract Activities by Electronic Funds Transfer (EFT) as described in Standard Contract Terms, Section 20.

10.0 Liquidated Damages

A. Unauthorized Removal of Key Personnel

1. Unauthorized Removal of Key Personnel will interfere with the timely and proper completion of the Contract, to the loss and damage of the State, and it would be impracticable and extremely difficult to fix the actual damage sustained by the State. Therefore, the State may assess liquidated damages against Contractor as specified below.
 - a. The State is entitled to collect \$1,000 per individual per day for the removal of any Key Personnel without prior approval of the State.
 - b. The State is entitled to collect \$1,000 per individual per day for an unapproved or untrained key personnel replacement.

11.0 Additional Requirements

A. Environmental and Energy Efficient Products

1. The Contractor must identify any energy efficient, bio-based, or otherwise environmentally friendly products used in the products. Contractor must include any relevant third-party certification, including the verification of a United States department of agriculture certified bio based product label.

B. Hazardous Chemical Identification

1. In accordance with the federal Emergency Planning and Community Right-to-Know Act, 42 USC 11001, *et seq.*, as amended, the Contractor must provide a Material Safety Data Sheet listing any hazardous chemicals, as defined in 40 CFR §370.2, to be delivered. Each hazardous chemical must be properly identified, including any applicable identification number, such as a National Stock Number or Special Item Number.
2. The Contractor must identify any hazardous chemicals that will be provided under any resulting contract.

C. Mercury Content

1. Pursuant to MCL 18.1261d, mercury-free products must be procured when possible. The Contractor must explain if it intends to provide products containing mercury, the amount or concentration of mercury, and whether cost competitive alternatives exist. If a cost competitive alternative does exist, the Contractor must provide justification as to why the particular product is essential. All products containing mercury must be labeled as containing mercury.

D. Brominated Flame Retardants

1. The State prefers to purchase products that do not contain brominated flame retardants (BFRs) whenever possible. The Contractor must disclose whether the products contain BFRs.

SCHEDULE B, LOCATION CONTRACT INFORMATION

CONTRACT TERM:	1 year	OPTIONS:	Five, one year
CONTRACT START DATE:	11/01/2021	CONTRACT END DATE:	10/31/2022
CONTRACTING AGENCY:	MICHIGAN DEPARTMENT OF AGRICULTURE & RURAL DEVELOPMENT		
BUILDING NAME AND NUMBER:	E.C. HEFFRON METROLOGY LABORATORY		
BUILDING ADDRESS:	940 Venture Lane Williamston, MI 48895		
IS LOCATION ON CRO "SET ASIDE"?			
SCHEDULED TO BE IN FUTURE?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
PROSPERITY REGION and COUNTY:	Region: County: Ingham		

PROCUREMENT CONTACT INFORMATION

CONTACT	NAME	EMAIL	PHONE
DTMB BUYER:	NA		
AGENCY BUYER:	Brandon Colby	colbyb@michigan.gov	517-342-4487
PROGRAM MANAGER:	Jeff Frostick	frostickj@michigan.gov	517-655-7220

BUILDING LOCATION INFORMATION

WORKING DAYS OF BUILDING OCCUPANTS:	M-F	OFFICIAL WORKING HOURS OF BUILDING OCCUPANTS:	8:00 A – 4:30 P
NUMBER OF EMPLOYEES:	10	APPROXIMATE DAILY VISITORS:	<5
DAYS OF CLEANING SERVICE:	T, F afternoons	IDENTIFY HOURS OF CLEANING SERVICE:	8:00 A – 4:00 P
TOTAL SQ. FT. TO BE CLEANED:	9,400	NUMBER OF STORIES IN BUILDING:	1
SQ. FT. CARPET:	1,850	AREA(S): Conference Room (1), Front Offices (2)	
SQ. FT. HIGH TRAFFIC CARPET:	180	AREA(S): Front Office Walkway	

SQ. FT. VINYL:	1,720	AREA(S): Back Office (1), Break Room (1), Main Hallway (1)
SQ. FT. CERAMIC:	450	AREA(S): Restrooms (3), Shower (1)
SQ. FT. CONCRETE:	5,200	AREA(S): Back Hallway (1), LVC Dock (1), Mechanical Room (1), Storage Area (1), LML Prep and Calibration Area (1)
SQ. FT. TERRAZO:	0	AREA(S): N/A
SQ. FT. RUBBER FLOORING:	0	AREA(S): N/A
NUMBER OF RESTROOMS IN BUILDING:	3	<p>NUMBER OF TOTAL UNITS FOR BUILDING RESTROOM(S): 6</p> <p><i>NOTE, INCLUDES: SHOWER</i></p>
NUMBER OF DTMB-DESIGNATED BREAK ROOMS IN BUILDING:	NONE	
<p>Is window cleaning required?</p> <p>Specify if Interior and / or Exterior and Number of Floors – typically 1st Floor for Exterior.</p>	YES, EXTERIOR 2 FT. X 6 FT 1 ST FLOOR WINDOWS (13), INTERIOR 3 FT. X 5 FT. (4)	
Does location have child play area(s), gymnasium, locker room, etc.? If so, please identify along with cleaning standard.	NO	
Does location have a cafeteria/café/snack bar?	LUNCHROOM WITH REFRIGERATOR AND MICROWAVE	
<p>What is the RECOMMENDED Level of Insurance Risk for this Contract?</p> <p>[EXAMPLE: LOW, MODERATE OR HIGH] DTMB-OAS & AGENCY to determine</p>	LOW	
<p>ADDITIONAL INFORMATION: (Note additional building information, including, but not limited to, particular security requirements {keys, etc.} or known building environmental issues that Bidder should be aware of in performing janitorial services for this location):</p> <ul style="list-style-type: none"> Vendor will be assigned (1) building key, (1) entrance gate key, and (1) alarm passcode. Cleaning hours may be subject to change as approved by Facility Manager. 		

C. DESCRIPTION OF SERVICE NEEDS TASK AND FREQUENCIES

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Monthly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
BASIC SERVICES						
1. Office Cleaning, Front Offices, Back Office and LML Prep and Calibration Area (Note: The days office cleaning is to occur will be determined by the Facility Manager.)						
a. Vacuum carpet, sweep & damp mop hard surface floor if applicable. Remove spots/stains from carpet.	2 x wkly (104 / yr)					
b. Empty waste receptacles	2 x wkly (104 / yr)					
2. Restrooms						
a. Close restroom	2 x wkly (104 / yr)					
b. Empty waste receptacles and sanitary napkin holders	2 x wkly (104 / yr)					
c. Fill dispensers ** See Replenishable Supplies	2 x wkly (104 / yr)					
d. Dust		1 x wkly (52 / yr)				
e. Clean and sanitize/disinfect waste receptacles and sanitary napkin holders	2 x wkly (104 / yr)					
f. Dust mop	N/A					
g. Clean and sanitize/disinfect sinks	2 x wkly (104 / yr)					
h. Clean glass and mirrors	2 x wkly (104 / yr)					

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Monthly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
i. Clean and sanitize/disinfect toilets and urinals	2 x wkly (104 / yr)					
j. Clean and sanitize/disinfect wall around toilets and urinals, stall and entry doors, and partitions between toilets, urinals and sinks. Also perform any obvious spot cleaning.		1 x wkly (52 / yr)				
k. Damp mop (Note: Damp mops used in restrooms are not to be used for non-restroom areas.)	2 x wkly (104 / yr)					
l. Maintain floor drains(s)/traps free of odors	2 x wkly (104 / yr)					
m. Service restrooms as requested by Facility Manager	2 x wkly (104 / yr)					
3. Drinking Fountains						
a. Clean, disinfect and wipe dry	2 x wkly (104 / yr)					
4. Lobbies, Corridors, Front Office Walkway, Back and Main Hallways and LVC Dock						
a. Empty trash	2 x wkly (104 / yr)					
b. Remove carpet runners, clean floor underneath and replace runners	2 x wkly (104 / yr)					
c. Vacuum carpet and runners	2 x wkly (104 / yr)					
d. Dust mop	2 x wkly (104 / yr)					
e. Damp mop or machine scrub	2 x wkly (104 / yr)					

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Monthly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
f. Maintain clean glass - includes entrance doors	2 x wkly (104 / yr)					
g. Completely dust all fixtures - includes ledges, edges, shelves, exposed pipe, furniture, partitions, door-frames, etc.	2 x wkly (104 / yr)					
h. Damp wipe all non-upholstered furniture, tables & counter areas.	2 x wkly (104 / yr)					

5. Wall / Partition Cleaning / Washing

a. Spot cleaning - including light switches		1 x wkly (52 / yr)				
b. Thorough wall / partition vacuuming and washing			1x mthly (12 / yr)			
c. Clean partition / glass windows			1x mthly (12 / yr)			

6. High Use Areas

Special attention must be given to the areas listed below. Both schedules & duties will be conducted as indicated. The Facility Manager reserves the right to schedule the activities listed in this section.

Cleaning to include: vacuum carpet, sweep & damp mop hard surface floors, remove spots/stains from carpet, empty waste receptacles and clean waste receptacle covers as applicable.

a. Conference rooms	2 x wkly (104 / yr)					
b. Clean drawing boards in conference rooms	2 x wkly (104 / yr)					
c. Lunch/break rooms, coffee areas, vending machine areas, concession stands, lounges, recreation areas, computer rooms and adjacent office areas	2 x wkly (104 / yr)					

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Mont hly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
d. Clean table and counter tops	2 x wkly (104 / yr)					

7. Variable Procedures

a. Wash all waste receptacles (inside & out) which present a soiled or odorous condition and disinfect	2 x wkly (104 / yr)					
b. Replace waste receptacle liner when soiled or worn	2 x wkly (104 / yr)					
c. Spot clean and disinfect all touch points including light switches, door knobs, push plates and bars, etc.	2 x wkly (104 / yr)					
d. Sweep, damp mop, clean glass and mirrors, wash shower walls in Shower Room.		1x mthly (12 / yr)				

PERIODIC SERVICES

8. General Tasks

a. Drinking Fountains: Cleaning of Water Dispenser drip tray and system per SHSD Recommendations			1x qrtrly (4 / yr)			
b. High Use Areas: Lunch/Break room clean with disinfectant refrigerator door seals, shelves, drawers			1x qrtrly (4 / yr)			
c. Variable Procedures: Empty exterior ashtrays/trash receptacles and clean all general areas including entrances during Winter months of November 1 – April 1.				2 x / yr		
d. Variable Procedures: Empty exterior ashtrays/trash receptacles and clean all general areas including entrances during Summer months of April 1 – October 31.				2 x / yr		
e. Variable Procedures: Clean light fixtures in office areas and main corridor if needed.				2 x / yr		
f. Clean air bars and vents						1 x / yr
g. Dust/clean baseboards						1 x / yr

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Mont hly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
h. Dust/clean blinds, curtains, window treatments						1 x / yr
i. Vacuum fabric upholstered furniture						1 x / yr
j. Additional/Emergency services						50 hrs/yr
9. Stairway Cleaning, Mechanical Room and Storage Area						
a. Vacuum/dust mop				1 x qrtrly (4 / yr)		
b. Vacuum/dust mop – Winter (November 1 – April 1) for designated areas					2 x / yr	
c. Dust				1 x qrtrly (4 / yr)		
d. Clean with disinfectant and wipe dry handrails and doorknobs				1 x qrtrly (4 / yr)		
e. Damp mop				1 x qrtrly (4 / yr)		
f. Damp mop – Winter (November 1 – April 1) for designated areas					2 x / yr	
g. Spot clean walls and glass				1 x qrtrly (4 / yr)		
10. Thoroughly Clean Store Rooms/Janitor Closets				1 x qrtrly (4 / yr)		
11. Intensive Floor Care						
a. Emergency stain / gum removal from carpet						As needed or as requested
b. Spray buff finished had floors – removing scuff marks included						As needed

SERVICES	FREQUENCY					
	Daily (Each time scheduled to clean; XX per year)	Weekly (Once per week; 52 times per year)	Mont hly (Once per month ; 12 times per year)	Quarterly (Once per Quarter; 4 times per year)	Semi (or) Bi-Annual (3 / 2 times per year)	Annual (Once Per Year)
						or as requested
c. Scrub restroom floors				1x qtrly (4 / yr)		
d. Clean carpet in high traffic areas					3 x / yr	
e. Clean carpet runners / mats					3 x / yr	
f. Top strip and refinish floors						1 x / yr
g. Strip and refinish all hard surface floors						1 x / yr
12. Windows						
a. Clean Windows on Exterior of building (inside and outside)						1 x / yr
b. Clean Windows on Interior of building (inside and outside) [i.e. receptionist area, etc.]					3 x / yr	

NOTE:

Services requested by the Facility Supervisor and performed by the contractor, which are beyond the scope of this service contract, shall be billed separately at the hourly rate quoted by the contractor for additional / emergency services.

SUPPLEMENTARY TASKS*

- To be determined by Program Manager.

NOTES AND ADDITIONAL INFORMATION

- All cleaning schedules are to be established with and approved by the Program Manager (PM) at the beginning of the contract period. Service delivery begin date will be determined by PM. Any deviation from the established schedule must be pre-approved by the PM.

- All periodic services must be priced and invoiced separately from the basic services. Delivery and performance of all periodic services must be pre-approved by the PM or their designee pursuant to the schedule as approved by the PM.

****RESPONSIBILITY FOR REPLENISHABLE SUPPLIES****

Replenishable Item	Provided by
Paper towels	Vendor
Hand soap	Vendor
Feminine Sanitary vending supplies and Disposal bags	Vendor
Toilet tissue	Vendor
Plastic Trash Can Liners	Vendor
Air Fresheners	Vendor

***** ALL CLEANING SUPPLIES ARE TO BE PROVIDED BY THE CONTRACTOR *****

SCHEDULE C, PRICING

MICHIGAN DEPARTMENT OF AGRICULTURE & RURAL DEVELOPMENT

E. C. Heffron Metrology Laboratory, 940 Venture Lane, Williamston, MI 48895

BASIC JANITORIAL WAGES – Enter hourly PAY rate. Do not include taxes or insurance.									
	Employees		Hours		Rate		Days		Total
Daytime Cleaners		x	4	x	14.00	x	104	=	\$5,824.00
Nighttime Cleaners		x		x		x		=	
Manager		x	2	x	16.00	x	20	=	\$640.00
Other		x		x		x		=	
Other		x		x		x		=	
BASIC ANNUAL JANITORIAL WAGES (A)									\$6,464.00

ANNUAL BUSINESS COSTS	Total
Annual Cost for Cleaning Supplies and Equipment	\$2,000.00
Replenishment Supplies	\$1,500.00
Insurance (General Liability and Worker's Compensation)	\$710.00
Wage Overhead - (A) Basic Annual Janitorial Wages x 19.26%	\$1,244.97
Other – (Provide detailed list. Insert rows as needed)	\$0
Profit	\$3,500.00
TOTAL ANNUAL BUSINESS COST (B)	\$8,954.97
BASIC ANNUAL JANITORIAL WAGES (A)	\$6,464.00
TOTAL ANNUAL BUSINESS COSTS (B)	+ \$8,954.97
TOTAL ANNUAL JANITORIAL BASE RATE (C)	\$15,418.97
C ÷ 12 = TOTAL MONTHLY INVOICE AMOUNT	\$1,284.91

			Annual = 1		Semi = 2		Tri = 3		Qrtly = 4		Price Per Service		ANNUAL PRICE
PERIODIC SERVICES													
8. General Tasks													
Drinking Fountains: clean water dispenser drip tray and system per SHSD recommendations		4		x		75	=				\$300.00		
High Use Areas: Lunch/Break room clean with disinfectant refrigerator door seals, shelves, drawers		4		x		75	=				\$300.00		
Empty exterior ashtrays/trash receptacles and clean all general areas including entrances, during Winter months of November 1 – April 1		2		x		66	=				\$132.00		
Empty exterior ashtrays/trash receptacles and clean all general areas including entrances, during Summer months of April 1 – October 1		2		x		66	=				\$132.00		

Clean light fixtures in office areas and main corridor if needed	2	x	50	=	\$100.00
Clean air bars and vents	1	x	50	=	\$50.00
Dust/clean baseboards	1	x	50	=	\$50.00
Dust/clean blinds, curtains, window treatments	1	x	75	=	\$75.00
Vacuum fabric upholstered furniture	1	x	200	=	\$200.00
Additional/Emergency Services (50 hrs)	50	x	25.	=	\$1,250.00
9. Stairway Cleaning, Mechanical Room and Storage Area:					
Vacuum/dust mop	4	x	100	=	\$400.00
Vacuum/dust mop – Winter (November 1 – April 1) for designated areas	2	x	150	=	\$300.00
Dust	4	x	75	=	\$300.00
Clean with disinfectant and wipe dry handrails and doorknobs	4	x	250	=	\$1,000.00
Damp mop	4	x	100	=	\$400.00
Damp mop – Winter (November 1 – April 1) for designated areas	2	x	150	=	\$300.00
Spot clean walls and glass	4	x	150	=	\$600.00
10. Thoroughly clean store rooms/janitor closets	4	x	100	=	\$400.00
11. Intensive Floor Care					
Scrub restroom floors	4	x	100	=	\$400.00
Clean carpet - high traffic areas	3	x	150	=	\$450.00
Clean carpet runners/mats	3	x	100	=	\$300.00
Top Strip and refinish floors	1	x	450	=	\$450.00
Strip and refinish all hard surface floors	1	x	600	=	\$600.00
12. Windows					
Clean windows on exterior of building (inside and outside)	1	x	50	=	\$50.00
Clean windows on interior of building (inside and outside) [i.e. Receptionist area, etc.]	3	x	50	=	\$150.00
TOTAL ANNUAL PERIODIC SERVICES (D)					\$8,689.00
TOTAL ANNUAL JANITORIAL BASE RATE (C)					\$15,418.97
TOTAL ANNUAL PERIODIC SERVICES (D)					\$8,689.00
TOTAL PRICE FOR ONE YEAR					\$24,107.97

Square Feet of Area to be cleaned: 9,400

TOTAL AVERAGE cost per square foot per month: Basic Janitorial - \$0.14

TOTAL AVERAGE cost per square foot per year: Basic Janitorial - \$1.64

TOTAL AVERAGE cost per square foot per month: All Services - \$0.21

TOTAL AVERAGE cost per square foot per year: All Services - \$2.56

SUBCONTRACTORS

Sub-contractor Total Costs	\$0.00
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ADDITIONAL SERVICES – FOR QUOTATION PURPOSES ONLY – Do not include in the total price of the bid

Description	Quote Per Hour
Emergency Services: (Includes cleaning services for emergency situations such as restrooms overflow, stain/gum removal from carpet, etc.)	\$25.00
Infectious Disease Control/Disinfection Services	\$30.00
Description	Quote Per Service
Additional Floor Cleaning: Spray buff finished hard surface floors – removing scuff marks included	\$100.00

Company	Boling Janitorial Service Inc.
Vendor ID	CV0039068
Vendor Signature	
Date	09/29/2021
Telephone Number	517-372-3348
Cell Phone Number	517-896-0901
Email	adelang@bolingjanitorial.com