MiScorecard Performance Summary									
Business Unit:		Employment Relations						Green	>=90% of target
Executive/Director Name: Reporting Period:		Ruthanne Okun						Yellow	>= 75% - 90% of target
Reporting Pe	rioa:	May 2019						Red Date Appro	<75% of target vved: 7/9/2019
Metric ID	Metric		Status	Progress	Target	Current	Previous	Frequency	Metric Definition
Customer/Constituent									
MERC-1	Issuance of Orders		Green	=	90.0%	100.0%	100.0%	Monthly	Percent issued within 8 months of record close.
MERC-2	Conduct Consent Elections		Yellow	小	80.0%	71.4%	66.7%	Monthly	Percent held within 65 days of filing.
MERC-3	Mediate Labor Contract Disputes		Green	2	80.0%	88.9%	93.8%	Monthly	Contract disputes closed without proceeding to grievance arbitration.