



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY
AFFAIRS
LANSING

SHELLY EDGERTON
DIRECTOR

MICHIGAN BOARD OF NURSING

JUNE 1, 2016 MEETING

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing met on June 1, 2016, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

CALL TO ORDER

Meringa, Chairperson, called the meeting to order at 9:07 a.m.

ROLL CALL

Members Present: Joshua Meringa, MPA, MHA, BSN, RN-BC, ONC Chairperson
Ronald Basso, Public Member, Vice Chairperson
Reginald Armstrong, Public Member
Kathy Bouchard-Wyant, RN, BA
Jill DeVries, LPN
Lars Egede-Nissen, Public Member
Patricia Harney, Public Member
Paula Hopper, RN, MSN
Elaine Leigh, DNP, RN, FNP-BC
Tiffany McDonald, RN
Glenn O'Connor, CRNA, MS
Lawrence Olson, PhD, Public Member
Denise Steele, LPN
Jessica Ann Tyson, Public Member
Mary VanderKolk, RN, MSN
Deborah Vendittelli, DNP, RN, ANP-BC
Amy Zoll, RN, CNM

Members Absent: Cynthia Fenske, RN, DNP, CNE
Elizabeth Recker, MSN, RN, CNOR
Kristoffer Tobbe, Public Member

Staff Present: LeAnn Payne, Board Support, Boards and Committees Section
Kerry Przybylo, Policy Analyst, Boards and Committees Section
Krista Moorman, Analyst Enforcement Division
Bridget Smith, Assistant Attorney General

APPROVAL OF AGENDA

MOTION by DeVries, seconded by Armstrong to approve the agenda, as presented.

A voice vote followed.

MOTION PREVAILED

APPROVAL OF MINUTES

MOTION by Vanderkolk, seconded by DeVries, to approve the May 5, 2016, minutes as presented.

A voice vote followed.

MOTION PREVAILED

REGULATORY CONSIDERATIONS

Melissa Jane Collver, RN, LPN – Petition for Reinstatement

MOTION by Bouchard-Wyant, seconded by Basso, to grant reinstatement and place Respondent on probation for two years, not to exceed five years, with terms to include: quarterly employer reports and HPRP compliance.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen,
Harney, Hopper, Leigh, McDonald, O'Connor, Olson,
Steele, Tyson, VanderKolk, Venditelli, Zoll, Basso,
Meringa
Nays- None

MOTION PREVAILED

Peter Donald Ferenczi, RN – Petition for Reinstatement

MOTION by Hopper, seconded by O'Connor, to accept the Proposal for Decision and grant reinstatement, place Respondent on probation for two years, not to exceed five years, with quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen,
Harney, Hopper, Leigh, McDonald, O'Connor, Olson,
Steele, Tyson, VanderKolk, Venditelli, Zoll, Basso,
Meringa
Nays- None

MOTION PREVAILED

Dwayne Richard Jones, Jr., RN, LPN – Petition for Reinstatement

MOTION by Hopper, seconded by Bouchard-Wyant, to grant reinstatement after safe to practice, mental health, and substance abuse evaluations are completed prior to reinstatement and place Respondent on probation for two years, not to exceed five years, with quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Steele, Tyson, VanderKolk, Venditelli, Zoll, Basso, Meringa
Nays- None

MOTION PREVAILED

Kelli Jeanne Palmer, LPN – Proposal for Reinstatement

MOTION by DeVries, seconded by Egede-Nissen, to accept the Proposal for Decision and deny reinstatement.

Discussion was held.

A roll call vote followed: Yeas – Armstrong, Bouchard-Wyant, DeVries, Egede-Nissen, Harney, Hopper, Leigh, McDonald, O'Connor, Olson, Steele, Tyson, VanderKolk, Venditelli, Zoll, Basso, Meringa
Nays- None

MOTION PREVAILED

COMMITTEE REPORTS

Disciplinary Subcommittee (DSC)

Egede-Nissen reported that the DSC has met once since the last meeting. The DSC reviewed 23 regulatory considerations and accepted all consent and stipulations. He thanked the conferees for doing such a good job.

Rules Committee

Przybylo informed the Board that the rules are moving. The rules are ready to be scheduled for a public hearing.

Education Committee

Hopper directed the Board to the Education Committee LPN Report and provided a verbal highlight. (See attached addendum #1)

MOTION by Hopper, seconded by Olson, to accept the LPN Report presented by the Nurse Education Committee.

Discussion was held.

A voice vote followed.

MOTION PREVAILED

Hopper directed the Board to the Education Committee RN Report and provided a verbal highlight. (See attached addendum #2)

MOTION by Hopper, seconded by VanderKolk, to accept the RN Report presented by the Nurse Education Committee.

Discussion was held.

A voice vote followed.

MOTION PREVAILED

Department of Health and Human Services – Office of Nursing Policy Report

Deborah Bach-Stante presented the “MDHHS - Office of Nursing Policy (ONP) Report,” dated June 1, 2016. (See attached Addendum #3.)

Vice Chairperson’s Report

Basso informed the Board he had the opportunity to work on the DSC.

Chairperson’s Report

Meringa directed the Board to the Chairperson’s Report as follows:

May 2016:

- Allegation review 54 cases (28 authorized for investigation)

- Summary suspensions 4
- CE Review/approvals 5
- Case reviews/Conferee 0
- Compliance conferences 0
- NCSBN: None
- NCSBN Discipline Case Management Conference, June 6-8, Norfolk, VA
- NCSBN NCLEX Conference, September 12, Philadelphia, PA (Vendittelli interested in attending)
- NCSBN Annual Meeting, August 17-19, Chicago, IL (2 members can attend)

Meringa informed the Board we need two alternates for the DSC. He stressed the importance of alternates at least in the summer. Steele offered to be an alternate.

OLD BUSINESS

None

NEW BUSINESS

Department Update

None

PUBLIC COMMENT

None

ANNOUNCEMENTS

The next regularly scheduled meeting will be held September 1, 2016 at 9:00 a.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 3, Lansing, Michigan.

ADJOURNMENT

MOTION by Armstrong, seconded by McDonald, to adjourn the meeting at 10:20 a.m.

A voice vote followed.

MOTION PREVAILED

Minutes Approved: September 1, 2016

Prepared by:

LeAnn Payne, Board Support

June 1, 2016

Addendum #1

EDUCATION COMMITTEE LPN MINUTES
May 31, 2016
1:30 p.m. - 3:30 p.m.
Ottawa Building – Upper Level Conference Room 5

Chairperson: Paula Hopper
Members: R. Armstrong; C. Fenske; E. Leigh, K. Olson; M. VanderKolk; A. Zoll, D. Vendittelli

Major Program Change Request:

Alpena Community College: The Major Program Change involved curriculum changes including prerequisites and moving course content from one semester to another with no increase in program credits. The Major Program Change is approved. The board recommends that you evaluate and update your program revision.

Everest-Southfield: Thank you for notifying us of the ACCSC approval and implementation of the previously approved plan.

Kirkland Community College: The Major Program Change putting the PN program on hold due to low enrollment is approved.

Schoolcraft College: Major Program Change relating to revision of program's philosophy, conceptual framework, and student learning outcomes is approved. We commend the school for their exceptionally well written report.

Self-Study:

Latoya Health Education: The self-study is not approved. Although, it was submitted late, it was reviewed. There is insufficient evidence and supporting documentation submitted for the criteria addressed. The school will be asked to resubmit the self-study with supportive evidence for each criterion, along with their NCLEX Improvement Plan by August 17, 2016.

Follow Up:

Northern Michigan University: 1/7/2015 the annual report was approved pending receipt of leveled objectives. A letter was sent to NMU on 3/22/16 requesting submission for the May meeting. Email reminder sent 4/20/16. 5/6/2016 BON sent letter demanding submission by June meeting. (May 17, 2016 deadline). A letter will be sent to the President, Dean and DON advising that it will begin proceedings to withdraw approval of the program if information not submitted by August 17, 2016.

Addendum #2

EDUCATION COMMITTEE RN MINUTES

**May 31, 2016
1:30 p.m. - 3:30 p.m.
Ottawa Building – Upper Level Conference Room 5**

Chairperson: Paula Hopper
Members: R. Armstrong; C. Fenske; E. Leigh, K. Olson; M. VanderKolk; A. Zoll, D. Vendittelli

PLEASE NOTE: Pursuant to MCL 333.16148(5), a Board member who is an LPN cannot vote on RN program actions.

Informational Changes:

Chamberlain College: Change in Director of Nursing to Dr. Susan O'Dell.

Delta College: Wanda Zenzen, DNP, FNP-C will be taking over for Lori Gagnon on June 30, 2016.

Dorsey Schools: The program is putting the Southgate Campus expansion on hold.

Kalamazoo Valley Community College: Susan Mott has retired. They are currently looking for her replacement.

University of Michigan Flint: Received notice from the State of Washington Department of Health that the Nursing Care Quality Assurance Commission received notice from the program that it was withdrawing its 2015 application for approval of clinical or practice experiences for students in the RN-BSN; MSN/FNP, BSN-DNP and MSN-DNP programs.

Minor Program Change:

Baker College is moving all programs from quarters to semesters.

Gogebic Community College (Houghton): Requesting a temporary increase in seats. If this increase needs to be permanent the school must submit a Major Program Change.

IIT Technical Institute: Changing curriculum to move a course from one semester to another. This will return to the course sequence back to the original sequence that was submitted to the MBON as part of the Initial Program application. This change will allow

students to take advantage of course specific initiatives and resources that are provided by ITT-Technical Institute to increase NCLEX pass rates.

Major Program Change:

Alpena Community College: The Major Program Change involved curriculum changes including prerequisites in moving course content from one semester to another with no increase in program credits. The Major Program Change approved. The board recommends that you evaluate and update your program revision.

Chamberlain Community College: Major Program Change to increase seating is denied due to the fact that the request seems premature prior to full program approval. Further, there is no testing data on this program yet. Please resubmit the request with your application for full program approval.

Kirtland Community College: Major Program Change is approved pending submission of leveled outcomes and evidence of clinical space for the additional 20 students. Further, for Clinical/Simulation Advanced Med Surg Nursing I and II, a description of the course including the percentage of hours in clinical vs simulation shall be submitted.

Schoolcraft College: Major program change relating to revision of program's philosophy, conceptual framework, and student learning outcomes is approved. We commend the school for their exceptionally well written report.

Quadrennial Report:

Alma College: was sent a letter approving the report provided that a Faculty Exception Request was submitted for Allison Neyer. Program made a mistake on the report. She is only teaching a clinical course and does not require a master's degree. Her BSN is all that is necessary.

Chamberlain College: The report is approved. It was noted by the board that it was very well done.

Rochester College: The report was received and approved. When preparing the NCLEX Improvement Plan for October 2016, please address changes related to faculty, students, curriculum and administrative support.

Self-Study:

Lake Superior State University: The self-study is tabled again pending submission of evidence that the faculty are **CURRENTLY** licensed in the State of Michigan per rule 338.10305. Please resubmit by August 17, 2016 for the September meeting.

Mid-Michigan Community College: Self-study is denied. It is deficient in leveled outcomes, expired faculty licenses and there is insufficient supporting evidence that criteria have been met.

NCLEX Improvement Plan:

Lansing Community College: The plan is approved.

NCLEX Improvement Plan letters were sent on 5/5/16. The new reporting schedules have presented a problem. Last year, in 2015, schools were asked to submit their NCLEX Improvement Plan with their next scheduled report. Some of the schools were not to report for 4 years. The following schools were asked to report last year but did not need to report this year.

Andrews University
Gogebic Community College
Mid-Michigan Community College
Montcalm Community College
Northern Michigan University
Siena Heights
Westshore Community College

The board requests these schools to provide an update on their NCLEX Improvement Plan status.

Faculty Exception: The Nursing Education Committee received and approved the following Faculty Exception Requests.

Delta College:

Joy Holloway submitted a Faculty Exception Request to the board on September 25, **2015**. The dates are for October 5, 2015 – October 4, 2016 in the area of Pediatric Nursing. This is her 1st request.

Brittany Martin submitted a Faculty Exception Request to the board on May 2, 2016. The dates are for September 1, 2016 – August 31, 2017 in the area of Mental Health. This is her 1st request.

Leann Reif submitted a Faculty Exception Request to the board on 5/31/2016 in the area of Pediatric Nursing. The dates are for July 1, 2016 – June 30, 2017. This is her 2nd request.

Glen Oaks Community College:

Michelle Romeo submitted a Faculty Exception Request to the board in February **2015**. The dates were for January 1, 2015 – December 31, 2015 in the area of Leadership – Clinical and OB/Peds classroom/clinical. This is her 3rd request.

Kirtland Community College:

April Whitaker submitted a Faculty Exception Request to the board on 5/31/2016 in the area of Role Transition. The dates are for August 1, 2016 – July 31, 2017. This is her 1st request.

Next meeting September 1, 2016

Addendum #3



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

NICK LYON
DIRECTOR

DATE: June 1, 2016

FROM: Deborah Bach-Stante, Director, Office of Nursing Policy

TO: Michigan Board of Nursing

RE: MDHHS – Office of Nursing Policy Report

The Michigan Department of Health and Human Services (MDHHS), Office of Nursing Policy (ONP), has been busy working on behalf of nurses in the state of Michigan. As funding for the office comes from the Nurse Professional Fund, you will notice that this report is structured to depict efforts in each category for which the Nurse Professional Fund may be allocated, with the exception of nursing scholarships, which are managed and allocated by LARA.

a/b/c) To promote safe patient care in all nursing practice environments and advance the safe practice of the nursing profession and to assure a continuous supply of high-quality direct care nurses

Nurse residency programs and support for more systematic and in depth transition to practice programs for newly licensed nurses and those transitioning to new care settings in all health care settings where direct care nurses practice, have demonstrated success in reducing nursing errors and near misses, and increasing the length of retention for newly hired nurses. In addition to the cost impact of nursing turnover, shortened retention of new nurses does not allow health care organizations to reap the benefits of staff who have in depth knowledge of the patient population, policies, procedures, and care practices in their setting. It also decreases the pool of experienced nurses available to precept and mentor newly hired nurses. The recommendations of a survey and focus group conducted for nurse executives in acute, community based, and long term direct care settings in FY2014 and FY2015, concluded that while some larger health systems had robust transition to practice programs, non-acute care settings and small community and critical access hospitals often lacked the resources to fund the development of such programs. To increase the standardization of transition to practice and provide resources to assure all practice environments had access to a minimum standard of transition to practice programming, the group recommended that training be provided to preceptors of licensed nurses in all care environments throughout the state and an online system for support for transition to practice be developed and made available to provider organizations throughout the state.

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The ONP has licensed a train the trainer program to train individuals from provider organizations to train the preceptors of nurses transitioning to practice within several types of healthcare settings. Existing programs having been developed primarily for acute care settings, the program was expanded to include information and examples more applicable to other healthcare environments. Michigan Public Health Institute (MPHI) will implement this train the trainer program in 10 regions throughout the state. The training is provided at no cost to the attendees and they receive CE for participation in the training. To date, six trainings have been provided including 169 trainers of nurse preceptors from a mix of acute, community based, and long term care provider organizations. Training will occur in 10 regions throughout the state with at least one training being held each month between now and the end of the fiscal year. The results of the evaluation surveys conducted following the trainings are attached.

A steering committee of nursing education and practice leaders approved the content for the first online support for nursing transition to practice module on communication. Programming is expected to be completed this summer. Content for the second module on Safety is in the process of being drafted and will be presented to the steering committee for review and comment at the end of June.

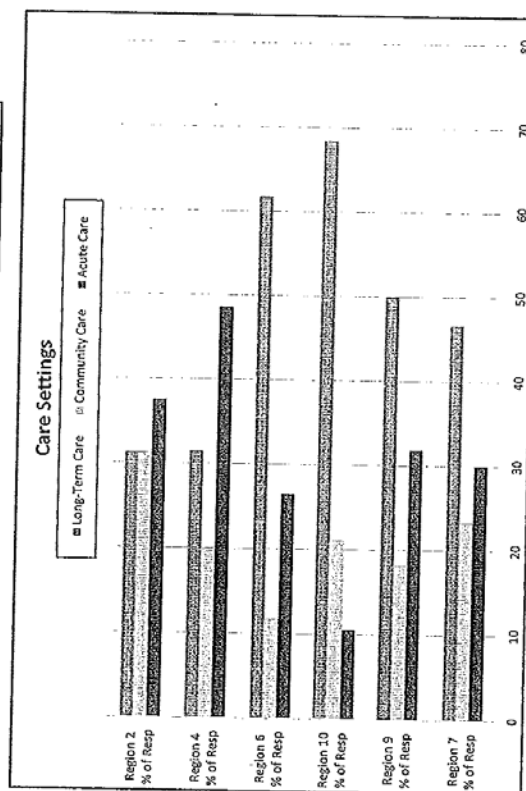
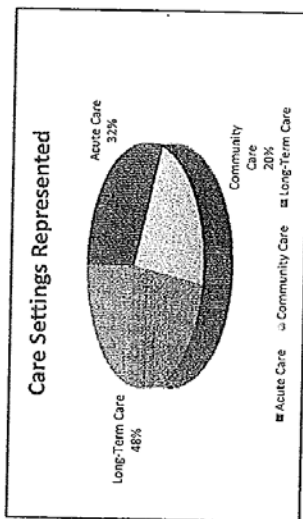
c) To assure a continuous supply of high-quality direct care nurses, nursing faculty, and nurse education programs

The ONP has provided a grant to MPHI to administer and provide an analysis of the FY2016 Nursing Licensure Survey, as well as mapping nursing licensure information in order to provide necessary data to support nursing educational and workforce planning. A group of stakeholders provided input into how the information obtained from these resources is currently and could better be utilized, as well as identifying possible modifications to the survey tool that would better inform their efforts. As licensure renewal is in progress, data collection is currently in process utilizing a modified tool.

In follow-up to the clinical placement survey performed in FY2015, the ONP is working with MPHI to facilitate the creation of additional clinical placement opportunities. Two pediatric, community health sites for pre-licensure, RN students have been created to date. Discussions continue regarding potential additional RN and NP sites.

Care Setting	Region 7 No of Resp	Region 7 % of Resp	Region 9 No of Resp	Region 9 % of Resp	Region 10 No of Resp	Region 10 % of Resp	Region 6 No of Resp	Region 6 % of Resp	Region 4 No of Resp	Region 4 % of Resp	Region 2 No of Resp	Region 2 % of Resp	Total # of Responses	Total %
Acute Care	9	30.00	7	31.82	2	10.53	9	25.47	17	48.57	6	37.5	50	32.05%
Community Care	7	23.33	4	18.18	4	21.05	4	11.76	7	20.00	5	31.25	31	19.87%
Long-Term Care	14	46.67	11	50.00	13	68.42	21	61.76	11	31.43	5	31.25	75	48.08%
Totals per Region	30	100	22	100	19	100	34	99.99	35	100	16	100	156	100.00%

Care Setting	Total # of Responses
Acute Care	50
Community Care	31
Long-Term Care	75



Q1 Care Setting