



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Regional Police Authority of Genesee County
- and -
Police Officers Labor Council
- and -
Michigan Association of Police
- and -
Police Officers Association of Michigan

Case No. R15 K-093, R15 K-095 & R15 K-096

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time patrol officers employed by the Regional Police Authority of Genesee County.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 29, 2015

COPY TO:
Regional Police Authority of Genesee County
Michigan Association of Police
Police Officers Labor Council
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Valley State University

- and -

Michigan Education Association

Case No. R14 E-036

Commission Ordered Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 14, 2015

COPY TO:
Saginaw Valley State University
Michigan Education Association
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benzie County

- and -

Command Officers Association of Michigan

Case No. R15 J-091

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All 312 eligible supervisors employed by the Benzie County Sheriff's Department, including the interim Undersheriff.

Excluding: Sheriff and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 11, 2015

COPY TO:
Benzie County
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wells Township School District
- and -
Michigan Education Association
- and -
Hope Bruce

Case No. R15 J-088

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

December 2, 2015

COPY TO:
Wells Township School District
Michigan Education Association
Hope Bruce
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Marquette Co. Bd Of Cmssn
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Police Officers Association of Michigan

Case No. R15 H-077

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Deputies, Corporals and Sergeants.

Excluding: Sheriff, Undersheriff, Captains, Lieutenants, temporary employees, non-deputized employees, and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 30, 2015

COPY TO:
Marquette Co. Bd Of Cmssn
Michigan AFSCME Council 25, AFL-CIO
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Capital Region Airport Authority
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 I-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

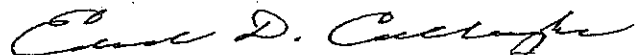
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time non-supervisory employees of the Operations Department, trained in police and/or fire, and/or airport operations.

Excluding: All other employees of the Airport Authority.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 24, 2015

COPY TO:
Capital Region Airport Authority
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena, County of
- and -
United Steelworkers of America AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R15 I-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

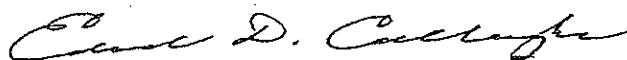
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of the County of Alpena.

Excluding: All elected officials, supervisors, executives, Sheriff's Department employees, Airport Security employees, Court employees, Road Commission employees, Secretary to the Board of Commissioners, Central Dispatch employees, Library employees, lifeguards, temporary employees, casual employees and students. (The Chief Deputy Clerk will vote by challenged ballot. The inclusion or exclusion of the Chief Deputy Clerk will be determined by the Commission if their ballots are determinative of the results of the election or the parties can not resolve the issue).

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 24, 2015

COPY TO:
Alpena, County of
United Steelworkers of America AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena Township
- and -
United Steelworkers of America AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R15 I-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

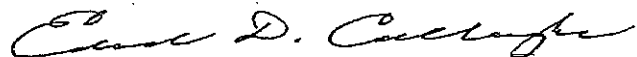
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees of Alpena Township.

Excluding: Elected officials, supervisors, firefighters, the Head of the Department of Public Works and members of all Boards and Commissions.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



November 24, 2015

COPY TO:
Alpena Township
United Steelworkers of America AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo, Charter Township
- and -
Kalamazoo Township Police Officers Association
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 H-068

Runoff Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kalamazoo Township Police Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sergeants, Police Officers and Dispatchers.

Excluding: Chief, Lieutenants and other Charter Township of Kalamazoo employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 10, 2015

COPY TO:
Kalamazoo, Charter Township
Kurt P. McCamman
Kalamazoo Township Police Officers Association
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ingham, County Of
- and -
Teamsters Local 243
- and -
Command Officers Association of Michigan

Case No. R15 I-079

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time regular 911 Supervisors.

Excluding: Director, Deputy Director; dispatch employees represented by the Fraternal Order of Police; Confidential administrative assistants; and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 9, 2015

COPY TO:
Ingham, County Of
Matt Nordfjord
Teamsters Local 243
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

10th Judicial District Court

- and -

UAW

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R15 I-078

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time professional, office, clerical and support employees employed by the Employer.

Excluding: All referees, magistrates, judges and other elected or appointed officials, executives (Court Administrator and Assistant Court Administrator), supervisors, confidential employees/judicial secretaries/recorders, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 9, 2015

COPY TO:
10th Judicial District Court
UAW
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Highland Park, City of

- and -

Highland Park Command Officer's and One PO

Case No. R15 H-076

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Highland Park Command Officer's and One PO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All part-time police officers.

Excluding: All others (If a majority of voters in the above described voting group case valid ballots for representation, they shall have indicated a desire to be accreted to the existing police unit currently represented by Highland Park Police Command Officers Union and One Police Officer.)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

November 4, 2015

COPY TO:
Highland Park, City of
Highland Park Command Officer's and One PO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Schoolcraft County
- and -
Schoolcraft County Deputy Sheriffs Association
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Deputy Sheriffs and Secretaries.

Excluding: The Sheriff, Undersheriff and all other County Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 27, 2015

COPY TO:
Schoolcraft County
Schoolcraft County Deputy Sheriffs Association
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Midland, County Sheriff
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 H-062

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time Captains, Lieutenants, Jail Captain, Jail Lieutenant, Court Security Sergeant, Sergeants, and Administrative Secretary of the Midland County Sheriff's Office.

Excluding: The Sheriff and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 27, 2015

COPY TO:
Midland, County Sheriff
James P. Greene
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, County of

- and -

UAW

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R15 H-074

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

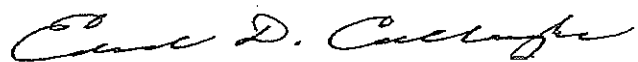
Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All supervisors employed by the Monroe County Youth Center.

Excluding: Director and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 26, 2015

COPY TO:
Monroe, County of
UAW
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flint, Township of
- and -
Michigan Association of Fire Fighters (MAFF)
- and -
Flint Township On-Call Firefighters Association

Case No. R15 H-071

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Flint Township On-Call Firefighters Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Paid on Call Fire Fighters of Flint Township.

Excluding: Full-time Fire Fighters, Officers, Fire Chief and all other employees of Flint Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 26, 2015

COPY TO:
Flint, Township of
Stephen O. Schultz
Michigan Association of Fire Fighters (MAFF)
Flint Township On-Call Firefighters Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 H-075

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

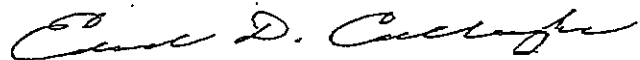
Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All dispatchers/operators and call takers employed by the Berrien County Dispatch Center.

Excluding: Supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 20, 2015

COPY TO:
Berrien County
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Berrien, County of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 H-061

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees of the Department, but excluding the Sheriff, Undersheriff, Chief Deputy, Captains, Lieutenants, Animal Control Officers, all office and clerical employees, all food service employees, Court Bailiffs, part-time deputies (defined as those working less than 1,000 hours per calendar year), special deputies, summer marine deputies, and reserve officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 14, 2015

COPY TO:
Berrien, County of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

C.C.E. Central Dispatch Authority

- and -

Police Officers Association of Michigan

Case No. R15 H-064

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

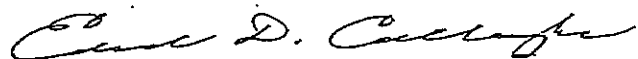
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time telecommunications, including team leaders and system administrator, employed by Charlevoix, Cheboygan, Emmet Central Dispatch.

Excluding: All clerical employees, confidential employees, irregular part-time and seasonal employees, janitorial employees and supervisors, as defined in the Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 13, 2015

COPY TO:
C.C.E. Central Dispatch Authority
Richard A. Dinon
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee County Health Department
- and -
Service Employee Int'l Union Healthcare MI
- and -
Debra Bebow

Case No. R15 H-073

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

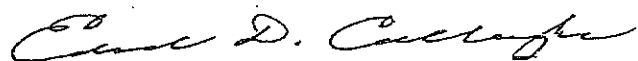
Service Employee Int'l Union Healthcare MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regularly employed part-time technical and clerical employees in the Shiawassee County Health Department.

Excluding: Executives, supervisors, administrative assistants, professionals, nurses, confidential employees and all other temporary, casual employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 13, 2015

COPY TO:
Shiawassee County Health Department
Bonnie G. Toskey
Service Employee Int'l Union Healthcare MI
Debra Bebow
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

37th Judicial Circuit Court

- and -

UAW

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R15 H-069

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time employees employed by the employer.

Excluding: All elected officials, court administrator/Friend of the Court, assistant administrator/Friend of the Court, referee, confidential employees including judicial elected/secretaries and supervisors.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

October 13, 2015

COPY TO:

37th Judicial Circuit Court

David Fernstrum

UAW

Technical, Professional & Officeworkers Assn of MI

Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe, County of

- and -

UAW Local 174

- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R15 H-065

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time employees holding the job classification of Probation Officers, Intake Diversion Caseworker, Intensive Probation Officer, Adoption Supervisor, Drug Court Intensive Probation Officer, Re-Entry Juvenile Probation Officer, Sexual Offender Specialist, Domestic Violence Specialist and Community Service & Program Specialist employed by the Court.

Excluding: All other employees of the Court.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



October 6, 2015

COPY TO:
Monroe, County of
UAW Local 174
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Harbor Springs, City Of
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 H-067

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

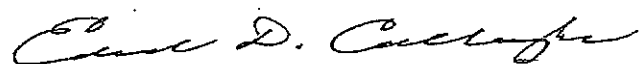
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular, full-time, certified officers of the Harbor Springs Police Department.

Excluding: The Chief of Police.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Harbor Springs, City Of
Donald H. Scharg
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Osceola County
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 H-063

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

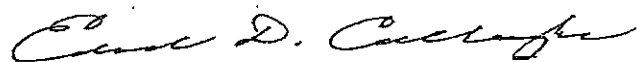
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time law enforcement personnel of the Osceola County Sheriff Department, including road deputies, detectives, court officers, snowmobile and marine officers.

Excluding: The Sheriff, undersheriff, sergeants, lieutenants, corporals, correction officers, secretary, cook and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Osceola County
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw Valley State University

- and -

Police Officers Association of Michigan

Case No. R15 H-060

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

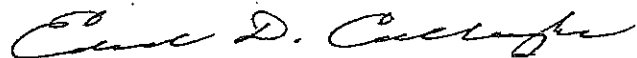
Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time and permanent part time police officers employed by Saginaw Valley State University.

Excluding: Chief, supervisors and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Saginaw Valley State University
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clarenceville Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

Case No. R15 H-059

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

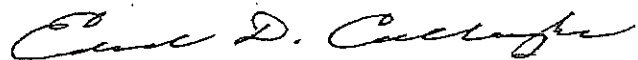
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Maintenance, Warehouse, Transportation and Cafeteria employees employed at
Clarenceville Schools.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Clarenceville Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Gladwin Community Schools
- and -
Michigan Education Association
- and -
Gladwin Schools Support Staff Association

Case No. R15 G-058

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

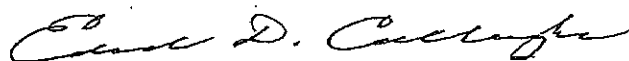
Gladwin Schools Support Staff Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time support personnel including bus mechanics, assistants, cooks, nurses, couriers, custodial/maintenance personnel, secretaries, clericals, mechanic helpers, and paraprofessionals.

Excluding: Teachers, supervisors, secretary to the Superintendent, all central office employees, bus drivers and substitutes.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Gladwin Community Schools
Michigan Education Association
Gladwin Schools Support Staff Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mount Clemens, City Of
- and -
Michigan Association of Public Employees
- and -
Governmental Employees Labor Council

Case No. R15 G-057

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All clerical employees, building inspectors, plumbing and heating inspectors, housing blight inspectors and planner of the City of Mount Clemens, Michigan.

Excluding: Assistant to the Finance Director, Confidential Executive Secretary (City Manager), Confidential Executive Secretary (Human Resources), Deputy City Clerk, Deputy Treasurer, electrical code inspectors, supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 29, 2015

COPY TO:
Mount Clemens, City Of
Michigan Association of Public Employees
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Mount Clemens, City Of

- and -

Governmental Employees Labor Council

Case No. R15 F-052

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 29, 2015

COPY TO:
Mount Clemens, City Of
Governmental Employees Labor Council
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Richmond Community Schools

- and -

Richmond Food Service Employees

Case No. R15 G-054

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

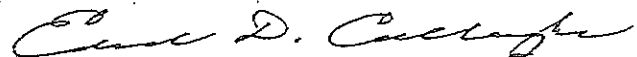
Richmond Food Service Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All food service employees, cooks and assistants employed by Richmond Community Schools.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 22, 2015

COPY TO:
Richmond Community Schools
Richmond Food Service Employees
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Detroit, City of
- and -
Field Engineers Association
- and -
Basil Sarim

Case No. R15 D-040

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

September 22, 2015

COPY TO:
Detroit, City of
Field Engineers Association
Basil Sarim
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Airport Community Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

Case No. R15 G-053

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

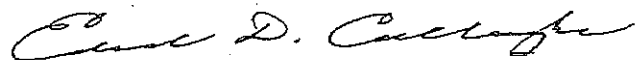
Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All payroll clerks, switchboard operators, Secretarial, Clerical, Bookkeepers, Assistant Librarians, Office Aides and all Teacher Aides of the Employer.

Excluding: Substitutes, Confidential Employees, Supervisors, as defined by the Act, and all other employees of the Board.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



September 9, 2015

COPY TO:
Airport Community Schools
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo, County of
- and -
Police Officers Association of Michigan
- and -
Kalamazoo County Sheriff's Sergeants Association

Case No. R15 F-051

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Kalamazoo County Sheriff's Sergeants Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended; the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Detective Sergeants.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 25, 2015

COPY TO:
Kalamazoo, County of
Bonnie G. Toskey
Police Officers Association of Michigan
Kalamazoo County Sheriff's Sergeants Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Flat Rock Community Schools
- and -
Michigan Education Association
- and -
Deborah Ferranti

Case No. R15 F-050

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All bus drivers, bus aides, bus dispatchers, non-certified full-time (minimum assignment of seven and one half hours per day, or thirty-seven and one half hour per week for all bargaining members hired after September 1, 2008) support staff (building executives secretaries, medical assistants, library coordinators, guidance secretaries, office assistants, category I and II, library assistants, supervisory assistants, building assistants, and classroom assistants).

Excluding: Supervisors, substitutes and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

August 17, 2015

COPY TO:
Flat Rock Community Schools
Michigan Education Association
Deborah Ferranti
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Ogemaw, County Of
- and -
Police Officers Labor Council
-and-
Teamsters State, County & Municipal Workers, Local 214

Case No. R15 E-046

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters State, County & Municipal Workers, Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Lieutenants and Sergeants of Ogemaw County Sheriff's Department. Excluding: The Jail Administrator and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 28, 2015

COPY TO:
Ogemaw, County Of
William Borushko
Police Officers Labor Council
Teamsters State, County & Mun. Workers, Loc.214
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Beaverton, City Of

- and -

United Steelworkers, AFL-CIO-CLC

Case No. R15 E-048

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

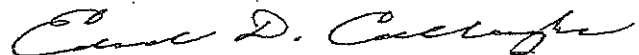
United Steelworkers, AFL-CIO-CLC

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Clerks and Treasurers.

Excluding: Supervisors, guards and all others. (If a majority of voters in the above-described voting group cast valid ballots for representation by United Steelworkers, AFL-CIO, they shall have indicated a desire to be accreted to the existing unit currently represented by United Steelworkers, AFL-CIO)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



July 21, 2015

COPY TO:
Beaverton, City Of
United Steelworkers, AFL-CIO-CLC
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Eaton, County of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 E-045

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Deputies, Correction Deputies, Clerks, Senior Clerks and Cooks.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 21, 2015

COPY TO:
Eaton, County of
Gary King
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Saginaw County
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R15 E-047

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sergeants of the Saginaw County Sheriff's Department.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2015

COPY TO:
Saginaw County
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee County
- and -
Teamsters Local 214
- and -
Police Officers Labor Council

Case No. R15 E-044

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Correction Officers and Secretaries of the Shiawassee County Sheriff's Department.

Excluding: Deputy Sheriffs, Emergency Dispatchers and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2015

COPY TO:

Shiawassee County
Bonnie G. Toskey
Teamsters Local 214
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Shiawassee County
- and -
Teamsters Local 214
- and -
Police Officers Labor Council

Case No. R15 E-043

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Teamsters Local 214

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Act 312 Eligible Deputy Sheriffs and Emergency Dispatchers of the Shiawassee County Sheriff's Department.

Excluding: All Corrections Officers, secretaries and all others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

July 13, 2015

COPY TO:
Shiawassee County
Teamsters Local 214
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northwestern Michigan College

- and -

Michigan Education Association

Case No. R15 D-042

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

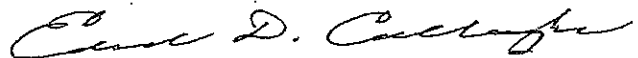
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Faculty Academic Chairs.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 29, 2015

COPY TO:

Northwestern Michigan College
Charles T. Oxender
Michigan Education Association
Ted Iorio
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Genesee County 911 Consortium Commission
- and -
Police Officers Association of Michigan
- and -
Governmental Employees Labor Council

Case No. R15 C-033

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

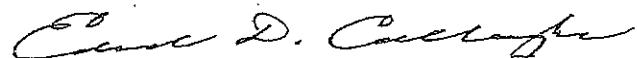
Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time dispatchers.

Excluding: All others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 16, 2015

COPY TO:
Genesee County 911 Consortium Commission
Lyndon J Lattie
Police Officers Association of Michigan
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Monroe Public Schools

- and -

Michigan Education Association

Case No. R15 D-041

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Alternative Education Teachers.

Excluding: All others. (If a majority of voters in the above described voting group cast valid ballots for representation by the Michigan Education Association, they shall have indicated a desire to be accreted to the existing teachers unit currently represented by Monroe Public School Teachers Association/MEA)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 16, 2015

COPY TO:
Monroe Public Schools
Jeremy D. Chisholm
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kalamazoo Public Schools
- and -
Michigan Education Association
- and -
Teamsters Local 214

Case No. R15 C-037

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time bus drivers employed at Kalamazoo Public Schools.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 2, 2015

COPY TO:
Kalamazoo Public Schools
Marshall W. Grate
Michigan Education Association
Teamsters Local 214
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Byron Center Public Schools
- and -
Michigan Education Association
- and -
Dave Patterson

Case No. R15 C-036

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 1, 2015

COPY TO:
Byron Center Public Schools
Michigan Education Association
Dave Patterson
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Johns Public Schools
- and -
UAW Local 925
- and -
Jeffrey Cantrell

Case No. R15 C-034

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 1, 2015

COPY TO:
St. Johns Public Schools
UAW Local 925
Jeffrey Cantrell
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Bloomfield Hills, City Of
- and -
Police Officers Association of Michigan
- and -
Police Officers Labor Council

Case No. R15 C-031

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time Communication Specialists.

Excluding: Any person employed by the employer as a supervisor.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

June 2, 2015

COPY TO:
Bloomfield Hills, City Of
Police Officers Association of Michigan
Police Officers Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Leelanau, Township of

- and -

International Association of Fire Fighters

Case No. R15 C-028

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

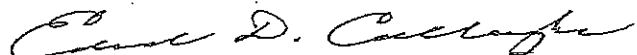
International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Fire Fighters and Emergency Medical Services Employees (EMT's and Paramedics) of the Leelanau Township Emergency Services Department.

Excluding: Fire Chief and paid on call or part-time Firefighters

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 2, 2015

COPY TO:
Leelanau, Township of
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Royal Oak, Charter Township

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R15 C-022

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

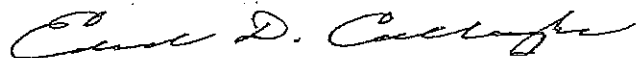
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time guard employees.

Excluding: All others. (If a majority of voters in the above described voting group cast valid ballots for representation by Michigan AFSCME Council 25 Local 41.11, they shall have indicated a desire to be accreted to the existing unit currently represented by Michigan AFSCME Local 41.11)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



June 1, 2015

COPY TO:
Royal Oak, Charter Township
John C. Clark
Michigan AFSCME Council 25, AFL-CIO
Mediation Office

file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milan, City Of
- and -
Police Officers Labor Council
- and -
Police Officers Association of Michigan

Case No. R15 C-039

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Police Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees below the rank of Sergeant employed by the City of Milan Police Department.

Excluding: Executives, supervisors, temporary, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 27, 2015

COPY TO:
Milan, City Of
Police Officers Labor Council
Police Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milan, City Of
- and -
Police Officers Labor Council
- and -
Command Officers Association of Michigan

Case No. R15 C-038

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Command Officers Association of Michigan

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that, pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time supervisory police employees.

Excluding: Executives and temporary employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 27, 2015

COPY TO:
Milan, City Of
Police Officers Labor Council
Command Officers Association of Michigan
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Wexford-Missaukee ISD
- and -
Michigan Education Association
- and -
Wexford Missaukee ISD CTC Association

Case No. R15 C-026

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Wexford Missaukee ISD CTC Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full and regularly scheduled part-time Career/Technical Para-educators, Special Education Paraprofessionals, General Education Paraprofessionals, Custodians, Early On Part C Service Coordinator, Hearing Impaired Interpreter and Secretarial Employees.

Excluding: Maintenance Supervisor, Business Coordinator, Bookkeepers, Assistant to the Career/Technical Director for Grants and Special Projects, Technicians, Secretary to the Superintendent, Secretary to the Special Education Director, Secretary to the Career/Technical Director, Secretary to the General Education Director, all supervisors, all classroom instructors, all temporary and substitute Employees, and all other Employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 18, 2015

COPY TO:
Wexford-Missaukee ISD
Michigan Education Association
Wexford Missaukee ISD CTC Association
Mediation Office
file

The Department of Licensing and Regulatory Affairs will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Benton Harbor, City Of
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 C-030

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

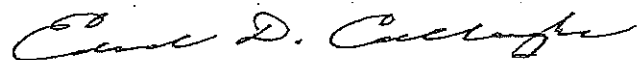
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Lieutenants, Sergeants, Public Safety Officers, Detectives, Fire Marshall and all other sworn full-time employees of the Benton Harbor Department of Public Safety.

Excluding: Director of Public Safety, Captains, Inspection Officers, all part-time Fire Fighters, All part-time Public Safety Officers and Reserve Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 12, 2015

COPY TO:
Benton Harbor, City Of
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Armada, Township of

- and -

International Association of Fire Fighters

Case No. R15 C-029

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

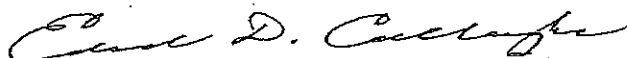
International Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Fire Fighters/Paramedics.

Excluding: Fire Chief and part-time firefighters.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 12, 2015

COPY TO:

Armada, Township of
International Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Allen Park, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R15 C-032

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that


Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Office (including clerical positions) unit, Water (maintenance and meter readers and basin unit) unit, Department of Public Services (including streets, tree trimmers, park maintenance, etc.) unit, Building Maintenance (including City Hall, Arena and other buildings) unit, Garage (including welding shop) unit.

Excluding: Police Officers, Fire Fighters, all Foreman, Ordinance Officer, Supervisory Employees as defined in the Act, Department of Parks and Recreation Employees assigned to programs, temporary employees, seasonal employees, and part-time employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 2015

COPY TO:
Allen Park, City of
Michigan AFSCME Council 25, AFL-CIO
Technical, Professional & Officeworkers Assn of MI
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc, City of
- and -
Technical, Professional & Officeworkers Assn of MI
- and -
Governmental Employees Labor Council

Case No. R15 B-019

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time non-supervisory Administrative Support employees.

Excluding: Supervisors, confidential employees, and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 11, 2015

COPY TO:
Grand Blanc, City of
Technical, Professional & Officeworkers Assn of MI
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Blanc, City of
- and -
Police Officers Association of Michigan
- and -
Governmental Employees Labor Council

Case No. R15 B-017

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

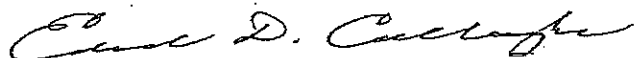
Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Maintenance workers.

Excluding: All other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



May 11, 2015

COPY TO:
Grand Blanc, City of
Police Officers Association of Michigan
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Utica Community Schools
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R15 B-015

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All School Bus Drivers.

Excluding: Superintendent, Assistant Superintendent, Directors, Assistant Directors, Administrative Assistants, all Support Personnel/UAW, certificated employees, cafeteria employees, para-professional employees, all laborers, head skill trade mechanic, skilled trade mechanic leader, skilled trade mechanic, mechanic helper, all substitutes employees, all temporary employees, all custodial employees, all maintenance employees, all grounds employees, all warehouse employees, all probationary employees, all seasonal employees, and all other employees who are excluded under the law.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

May 5, 2015



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Kearsley Community Schools

- and -

Michigan Education Association

Case No. R15 B-016

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

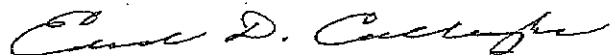
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All regular full-time and regular part-time employees including, custodians, maintenance, grounds, utility grounds, Head Cook, Cook, Kitchen Aide/Cashier/Delivery person, Bus Driver, Head Mechanic/Mechanic and Bus Aide. Excluding: Lunchroom monitors, playground monitors, substitute and supervisory employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 29, 2015

COPY TO:

Kearsley Community Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

St. Joseph, City of
- and -
Police Officers Association of Michigan
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 B-004

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees of the St. Joseph Public Safety Department.

Excluding: Clerks, reserve police officers, parking enforcement personnel, Sergeants, Detective Lieutenants, Lieutenants, Captains, the Public Safety Director, and other supervisors as defined by the Michigan Public Employment Act.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 27, 2015

COPY TO:
St. Joseph, City of
Police Officers Association of Michigan
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Twin County Community Probation Center

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R15 C-025

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Carol D. Callahan

April 24, 2015

COPY TO:

Twin County Community Probation Center
Kevin M. McCarthy
Michigan AFSCME Council 25, AFL-CIO
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Highland Park, City of

- and -

Michigan AFSCME Council 25, AFL-CIO

Case No. R15 C-021

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

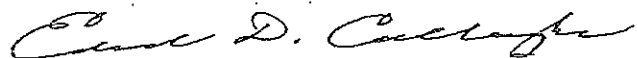
Michigan AFSCME Council 25, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Department of Public Works employees.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 20, 2015

COPY TO:
Highland Park, City of
Michigan AFSCME Council 25, AFL-CIO
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Royal Oak, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Technical, Professional & Officeworkers Assn of MI

Case No. R15 B-011

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Assn of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: Building Inspector, Electrical Inspector, Plumbing Inspector, Rehabilitation Finance Officer, Librarian I, Librarian II, Librarian III, Mechanical Inspector, Housing and Block Grant Aide, Code Enforcement/Housing Officer and all Clerical employees, including Clerk Stenographer I, II, and III, Cashier I and II, Payroll Clerk I, II and III, Municipal Clerk I, Municipal Clerk II and Municipal Clerk III, Police Records Clerk I, Police Records Clerk II and Police Records Clerk III of the City of Royal Oak

Excluding the Administrative Assistant to the City Manager, Legal Administrative Assistant to the City Attorney, Administrative Assistant to the Finance Director, Administrative Assistant to the Chief of Police, Administrative Assistant to the Human Resources Director, temporary, seasonal, supervisory and all other employees that are currently represented by other bargaining units.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 20, 2015



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Alpena, City of
- and -
Police Officers Labor Council
- and -
Michigan Fraternal Order of Police Labor Council

Case No. R15 B-014

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

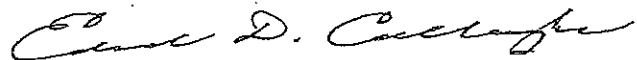
Michigan Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Sergeants and Lieutenants of the Alpena Police Department.

Excluding: All other employees of the Alpena Police Department.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



April 13, 2015

COPY TO:
Alpena, City of
Police Officers Labor Council
Michigan Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Sterling Heights, City Of
- and -
United Auto Workers Local 412
- and -
Michigan Association of Public Employees

Case No. R15 B-012

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Public Employees

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time Supervisory Employees of the City of Sterling Heights.

Excluding: All others.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

April 6, 2015

COPY TO:
Sterling Heights, City Of
United Auto Workers Local 412
Michigan Association of Public Employees
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Central Michigan University
- and -
Michigan Fraternal Order of Police Labor Council
- and -
Central Michigan Command Officers Association

Case No. R15 B-007

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Central Michigan Command Officers Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time Sergeants.

Excluding: Chief, Captain, Lieutenant, Road Patrol Officers and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 30, 2015

COPY TO:
Central Michigan University
Michigan Fraternal Order of Police Labor Council
Central Michigan Command Officers Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

28th District Court
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
28th District Court Employees Association

Case No. R15 B-006

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

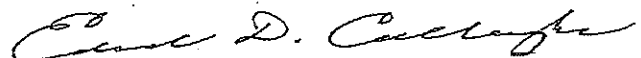
28th District Court Employees Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All certified full-time employees of the 28th District Court.

Excluding: Court Administrator and the Judicial Secretary.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 30, 2015

COPY TO:
28th District Court
Michigan AFSCME Council 25, AFL-CIO
28th District Court Employees Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Clio, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -
Governmental Employees Labor Council

Case No. R15 B-003

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Governmental Employees Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full time employees of the Department of Public Service of the City of Clio.

Excluding: Supervisors and all others

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 30, 2015

COPY TO:
Clio, City of
Michigan AFSCME Council 25, AFL-CIO
Governmental Employees Labor Council
Mediation Office
file



CERTIFICATION OF RESULTS OF ELECTION
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Henry Ford College

- and -

Henry Ford Community College Support Staff Assoc.

Case No. R14 L-085

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that no collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission,

IT IS HEREBY CERTIFIED that a majority of the valid ballots has not been cast for any labor organization appearing on the ballot, and that no such organization is the exclusive representative of all the employees, in the unit herein involved, within the meaning of Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 30, 2015

COPY TO:
Henry Ford College
Henry Ford Community College Support Staff Assoc.
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Grand Rapids Community College
- and -
Michigan Education Association
- and -
GRCC Alliance of Professional Support Staff

Case No. R14 H-066

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

GRCC Alliance of Professional Support Staff

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All employees whose principal functions, duties, or responsibilities are office procedural such as secretary, clerk, receptionist, typist, data input operator, and any other regularly paid support professionals including part-time employees.

Excluding: Temporary employees and all other employees

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 24, 2015

COPY TO:
Grand Rapids Community College
Michigan Education Association
GRCC Alliance of Professional Support Staff
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Northwestern Michigan College

- and -

Michigan Education Association

Case No. R14 L-086

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and part-time regular appointment faculty members.

Excluding: Academic Chairs, Supervisors, Executives, Adjunct Faculty, Substitutes,
Temporary and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 23, 2015

COPY TO:
Northwestern Michigan College
Scott Eldridge
Charles T. Oxender
Michigan Education Association
Ted Iorio
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Milford, Township of

- and -

Michigan Association of Fire Fighters

Case No. R15 A-002

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Association of Fire Fighters

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Fire Fighters employed by the Milford Township Fire Department.

Excluding: Fire Chief, Assistant Fire Chief, Elected and/or Appointed Officials and all other employees of Milford Township.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

March 17, 2015

COPY TO:
Milford, Township of
Michigan Association of Fire Fighters
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Jefferson Schools

- and -

Michigan Education Association

Case No. R15 A-001

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

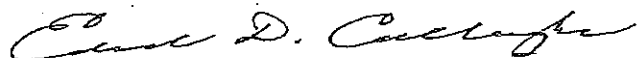
Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Social Workers.

Excluding: All others (If a majority of voters in the above-described group cast valid ballots for representation by Michigan Education Association, they shall have indicated a desire to be accreted to the existing teachers unit currently represented by Jefferson Schools Education Association)

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



March 10, 2015

COPY TO:
Jefferson Schools
Michigan Education Association
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Three Rivers Community Schools
- and -
Michigan Education Association
- and -
Theresa Sussdorf

Case No. R14 G-048

Election Objections Filed

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Michigan Education Association

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All full-time and regular part-time secretaries, custodians, head bus mechanic, bus mechanics, bus mechanic helpers, licensed electrician, grounds personnel, maintenance and delivery personnel, regular and regular unassigned bus drivers.

Excluding: Supervisory, confidential and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Case D. C. C. C.

February 24, 2015

COPY TO:

Three Rivers Community Schools
Michigan Education Association
Theresa Sussdorf
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Holland Board of Public Works
- and -
Technical, Professional & Officeworkers Assn of MI
- and -
Utility Workers Union of America, AFL-CIO

Case No. R14 L-083

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Utility Workers Union of America, AFL-CIO

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All non-supervisory, non-professional, non-office clerical employees of the Holland Board of Public Works.

Excluding: Supervisors and all other employees.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 17, 2015

COPY TO:

Holland Board of Public Works
Peter Peterson
Technical, Professional & Officeworkers Assn of MI
Utility Workers Union of America, AFL-CIO
David R Radtke
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Petoskey, City Of

- and -

Fraternal Order of Police Labor Council

Case No. R14 L-081

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

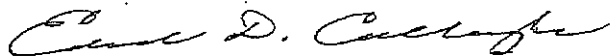
Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Fraternal Order of Police Labor Council

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All Part-Time Public Safety Officers. Excluding: City Employees not classified as Part Time Public Safety Officers.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION



February 10, 2015

COPY TO:
Petoskey, City Of
Richard A. Dinon
Fraternal Order of Police Labor Council
Mediation Office
file



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Trenton, City of
- and -
Michigan AFSCME Council 25, AFL-CIO
- and -

Technical, Professional & Officeworkers Assn of MI

Case No. R14 L-082

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Technical, Professional & Officeworkers Association of MI

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All General City Employees.

Excluding; Elected and Appointed Officials; Deputy City Assessor; Deputy City Clerk; Deputy City Treasurer; Health Nurse; Chief Chemist, WWTP; IPP/CSO, WWTP; Organized Recreation; Administrative Secretaries; Secretaries; All Engineers, Project Assistants & Inspectors; All Salaried Supervision; Human Resources Office Employees; Police Department; Fire Department part-time employees (persons hired specifically to work on a part-time basis and who work no more than thirty (30) hours in a calendar week), temporary employees (persons hired specifically to work for a limited period of time, such as coverage during full-time employees' vacations, sick leaves, other authorized leaves of absence and any special project and emergency) and seasonal employees (persons hired specifically to work for a seasonal period of time, not to exceed six (6) months, generally being performed between May 1 and November 30 and any and all positions which may require a technical or college degree, or the equivalent in combined education and experience.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

February 4, 2015