

KNOW YOUR RIGHTS

EMPLOYEE

By law, employees in the State of Michigan have certain rights and responsibilities within the Michigan Occupational Safety and Health Act (MIOASH Act).

Your place of work must:

- Be free of all recognized hazards that can cause death or serious physical harm.
- Conduct training on COVID-19 including how you may be exposed and ways to protect yourself from exposure.

All workers have the right to:

- Raise a safety or health concern with their employer.
- Raise a safety or health concern with MIOASHA.
- File a complaint or contact MIOASHA if they are concerned their employer is not following guidelines to prevent the spread of COVID-19. Employees can file a complaint at Michigan.gov/MIOASHAcomplaint or contact MIOASHA at 855-SAFEC19 (855-723-3219).

Employers cannot retaliate against an employee for:

- Raising concerns about safety or health conditions in the workplace, including contacting or filing a complaint with MIOASHA.
- Refusing to do an allegedly imminently dangerous job or task.

For more information on additional employee rights visit bit.ly/KnowYourEmploymentRights.



MICHIGAN DEPARTMENT OF
LABOR & ECONOMIC
OPPORTUNITY

