

July 30, 2015

Krista Johnson  
Manager  
Workforce Development Agency  
State of Michigan  
201 N. Washington Sq., 5<sup>th</sup> Floor  
Lansing, MI 48913



Re: HealthPlus of Michigan—WARN Act Notice Extension

Dear Ms. Johnson:

Please recall that in May, 2015, you were provided notice as the State of Michigan Official, that HealthPlus of Michigan ("HealthPlus") would be experiencing a reduction of its work force approximately sixty (60) days after May 15, 2015. Our offices in Flint and Saginaw were to be affected.

The May, 2015 notice indicated that HealthPlus anticipated reductions to take place between July 15, 2015, and July 29, 2015. However, in addition to managing attrition, we have also implemented a Voluntary Separation Program to minimize the need for involuntary workforce reductions. HealthPlus now expects the reduction period for employees who do not participate in the Voluntary Separation Program to occur between September 28, 2015 and October 9, 2015. This additional time will allow all Voluntary Separation Program participant activity to be finalized and business needs in the wake of voluntary reductions assessed accordingly.

This extension, and the reason for the extension, have been communicated to all of our employees and as well as our United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW") Chairs on July 29, 2015.

It is our intent that this notice adequately comply with all of our legal obligations under the WARN Act. In addition, if you need additional information, please give a call at your earliest convenience:

Todd Harrison  
Director, Human Resources  
HealthPlus of Michigan  
2050 S. Linden Road  
Flint, MI 48532  
(810) 600-8042

Sincerely,

A handwritten signature in blue ink that reads "Todd Harrison".

Todd Harrison  
Director, Human Resources

RECEIVED

AUG 03 2015

WIA

WORKFORCE PROGRAMS

*Flint* 2050 South Linden Road, Flint, Michigan 48532  
*Saginaw* 5454 Hampton Place, Saginaw, Michigan 48604  
*Troy* 101 Big Beaver Road, Sulte 1400, Troy, Michigan 48084

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