



Subsystems, LLC.
Brownstown Plant
20001 Brownstown Center Drive
Brownstown Township, MI 48183
USA

December 14, 2018

Krista Johnson
WIOA Title I Section Manager
Workforce Development – Office of Talent Policy and Planning
201 North Washington Square
Lansing, MI 48913

Subject: Notice of Workforce Reduction

Dear Ms. Johnson:

Consistent with the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors Manufacturing Subsystems, LLC is providing notice of layoffs that will be affecting General Motors Manufacturing Subsystems, LLC employees at its Brownstown Plant located at 20001 Brownstown Center Drive, Brownstown Township, MI 48183 (the "Facility").

This layoff will begin on February 18, 2019 and will impact approximately 50 hourly and salaried employees at the Facility. Of those employees, approximately 37 are Brownstown Plant Production employees, all represented by the U.A.W. International Union and Local Union 174, whose chief elected officers are:

Gary Jones
President
UAW International Union
8000 East Jefferson
Detroit, Michigan 48214

John Zimmick, President Local Union 174 U.A.W.
Cathy Watkin, Shop Chairman Local Union 174 U.A.W.
15140 Livernois
Detroit, MI 48238

We expect that these actions, when implemented, will be permanent, and will affect the entire facility. The separations are expected to begin on February 18, 2019.

Specifically, at this time we expect that approximately 50 hourly and salaried employees will separate on February 18, 2019 (or during the 14-day period commencing on that date).

The currently anticipated job titles to be affected and number of affected employees currently in those job classifications are attached.

[Attachment: Job titles to be affected and number of affected employees currently in those job classifications]

For hourly employees represented by the U.A.W., seniority transfer and placement (or "bumping") rights are governed by the existing collective bargaining agreement. Affected employees do not have bumping rights to remain at the Facility.

There are no bumping rights available for salaried employees at the Facility. Salaried employees may have employment opportunities at other GM locations.

Employees laid off by or separated as a result of this action may be eligible to receive State Unemployment Compensation.



General Motors Manufacturing
Subsystems, LLC.
Brownstown Plant
20001 Brownstown Center Drive
Brownstown Township, MI 48183
USA

If you want further information, you may contact:

A handwritten signature in blue ink, appearing to read 'James Bailey', written over a horizontal line.

James Bailey
Personnel Director
Brownstown Plant
20001 Brownstown Center Drive
Brownstown Township, MI 48183

(734) 620 - 0876

BROWNSTOWN PLANT SALARY SUMMARY

JOB TITLES

Technical Operations Specialist	4
Quality Support	2
HR BP	1
APM	1
Operations Manager	1
IE	1
Group Leader	2
Material Support	1
TOTAL	13

BROWNSTOWN HOURLY PLANT SUMMARY - LOCAL 174

Classification

Number to Lay Off

**Division I (Other than
Skilled Trades:)**

Production

37