

HARMAN
30001 CABOT DRIVE
NOVI, MI 48377 USA
TEL: 248-785-2361



October 26, 2018

Via Facsimile (517-373-7794) and FedEx

Workforce Development Agency, Title I Section
201 North Washington Square
Lansing, MI 48913

Re: WARN Notice

To Whom It May Concern:

Harman International Industries, Inc. ("Harman") intends to permanently close its facility, in its entirety, located at 28845 Cabot Dr. Novi, MI 48377 ("Facility"). Because Harman believes this closure may implicate obligations under the Worker Adjustment and Retraining Notification Act ("WARN"), Harman hereby provides you notice of this facility closure.

Harman will close the entire Facility on December 28, 2018. Sixty days notification will be given to our workers on or before October 26, 2018. Harman anticipates that the first day of separation will be December 28, 2018. Please note that these separations are intended to be permanent.

There are 42 employees who will be affected by the closing of the Facility. No bumping rights exist, and there is no union at the Facility.

The information contained in this letter is based on the best information available to Harman at this time. As permitted by 20 C.F.R. § 639.7(f), Harman maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. § 639.7(e), please contact me at 248-985-0900 or feel free to e-mail me at John.Helsley@Harman.com. I am available to coordinate with members of the state of Michigan's Workforce Development Agency at their convenience.

Sincerely,

A handwritten signature in black ink, appearing to read "John Helsley", written over a horizontal line.

John Helsley
Director, Human Resources
Harman International Industries, Inc.