



General Motors LLC
300 Renaissance Center
Detroit, MI 48265
USA

February 4, 2019

Brian Marcotte
Administrative Manager
Workforce Development - Dislocated Services Section
201 North Washington Square
Lansing, MI 48913

Subject: Notice of Workforce Reduction

Dear Mr. Marcotte:

Consistent with the "Worker Adjustment and Retraining Notification Act" (W.A.R.N.), General Motors LLC, and its subsidiaries, affiliates, and related companies, are providing notice of layoffs that will be affecting salaried employees at its GM Warren Technical Center, located at 30901 Van Dyke Avenue, Warren, Michigan, 48903 (the "Facility"). We are taking action now while the overall economy is strong, increasing the ability for impacted employees to find other jobs. A number of Fortune 500 companies and other employers have reached out to us expressing interest in hiring our impacted team members. These companies are eager to begin the interview process and fill openings.

As a result of these plans, our employees' compensation for wages and benefits will continue through and including April 9, 2019. Beginning on February 4, 2019, affected employees will be advised that they will no longer report to work and their normal work responsibilities will cease, but they will continue to be employed. Their last day as an employee in the payroll system will occur on February 28, 2019 (or during the 14 day period commencing on that date), but their compensation for wages and benefits will continue through April 9, 2019. Through April 9, 2019, they may devote all of their time to job search efforts, retraining and other transitional activities. This will result in the separation of approximately 1,298 salaried employees at the Facility.

These actions will commence on the dates specified above and are expected to be permanent. There are no seniority transfer and placement (or "bumping") rights available for salaried employees and these employees are not represented by a union.

Employees separated as a result of this action may be eligible to receive State Unemployment Compensation.

If you want further information, you may contact:

John Hater
Director
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Detroit, MI 48265
(313) 665-4512