



March 19, 2020

Brian Marcotte  
WIOA Dislocated Services Section Manager  
Workforce Development - Targeted Services Division  
201 N Washington Sq., 5th Floor  
Lansing, MI 48913

Dear Mr. Marcotte:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

IAC Mendon, LLC ("IAC") located at 236 West Clark Street Mendon, MI 49072 will have a mass layoff on May 22, 2020 resulting in permanent job loss for 311 employees. A list of affected positions, and the number of employees in those positions, is enclosed.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the UAW, Local 503.

If you have further questions or need additional information I can be reached at the above address or you may contact me at (269) 496-8688.

Sincerely,

A handwritten signature in black ink that reads "Steve Brown". The signature is written in a cursive, slightly slanted style.

Steve Brown  
Human Resources Manager  
IAC Mendon, LLC

**WORKFORCE IMPACT**

<b>Hourly Employees</b>		
<b>Classifications</b>	<b>No. to be Laid Off</b>	<b>No. to be Kept</b>
ABC Control Cycle Clerk	1	0
Bargaining Chairperson	0	1
Building & Grounds	1	0
Grinder	2	0
Inventory Control Clerks	10	0
ICC Group Leader	1	1
Janitor	2	0
Material Handlers	3	0
Molders	22	4
Molding Group Leader	1	0
Robot Techs	2	0
Moldsetters	4	2
Production Operators	80	6
Quality Tech	1	0
Service Operators	0	10
Service Coordinator	0	1
Skilled Trades	11	3
Acting Supervisors	2	0
Tool Crib Attendant	1	0
Utilities	19	0
Switcher/Driver	1	0
Currently Laid Off	133	0
<b>Totals</b>	<b>297</b>	<b>28</b>

<b>Salaried Employees</b>		
<b>Classifications</b>	<b>No. to be Laid Off</b>	<b>No. to be Kept</b>
Supervisors	3	1
Quality Engineer	1	1
Process Engineer	3	0
Manufacturing Engineer	1	0
General Manager	0	1
HR Manager	1	0
Master Scheduler	0	1
Assistant Controller	0	1
HR Generalist	0	1
Quality Manager	1	0
Materials Manager	1	0
IT Analyst	1	0
Technical Manager	1	0
Controller	1	0
<b>Totals</b>	<b>14</b>	<b>6</b>