



Genesis Seating

A *Leggett & Platt* COMPANY

3445 East Paris Avenue SE
Grand Rapids, MI 49512-2960
Phone 616-954-1040
FAX 616-956-6654
www.genesis-seating.com



**COVID-19 WARN NOTICE OF TEMPORARY LAYOFFS
NOTICE TO STATE DISLOCATED UNIT AND CHIEF ELECTED OFFICIAL**

April 24, 2020

Brian Marcotte
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
201 N. Washington Sq.
5th Floor
Lansing, MI 48913

Lisa Posthumus Lyon
Kent County Clerk
County Administration Bldg
300 Monroe Ave NW
Grand Rapids, MI 49503-2288

Stephen Kepley
Mayor of Kentwood
City Hall
PO Box 8848
Kentwood, MI 49518

This letter is notice that Genesis Seating (“Company”) is placing employees who work at 3445 East Paris Ave. SE, Grand Rapids, MI on temporary, unpaid layoffs.

There are 203 employees currently affected at this employment site. These layoffs commenced on 03/24/2020. These layoffs will continue indefinitely, but are intended to be temporary and last less than six months.

Whether or not this action triggers the requirements of the Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable.

We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization's pandemic declaration on March 11th, the President's declaration of a national emergency on March 13th, and other related governmental announcements and actions.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for making separations (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any.

Should you wish further information, please contact me at the following phone number: 616/560-1227

Sincerely,

Claire Rogers

Manager, Human Resources and Talent Development - Grand Rapids

Leggett & Platt Work Furniture/Human Resources

Mobile: 616-560-1227

claire.rogers@leggett.com

