



Walbro LLC
6242 Garfield Avenue
Cass City, Michigan 48726-1342
USA
Telephone: 989-872-2131
Facsimile: 989-872-3090

May 26, 2020

Jimelle Howard, Manager
Department of Labor and Economic Opportunity, Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Dan Delamarter, President
Village of Cass City
6506 Main St.
Cass City, Michigan 48726

Terry Muntz, Supervisor
Elkland Township
6691 Church St.
Cass City, Michigan 48726

Re: WARN Act Notice of Potential Layoffs

Dear Official:

Due to the impact of COVID-19 on Walbro's business, I am writing to provide the notice pursuant to the Worker Adjustment and Retraining Notification Act of 1988.

The facility covered under this notice is Walbro's plant located at 6242 Garfield Avenue, Cass City, Michigan 48726.

In March, following the issuance of the state's stay-at-home order, Walbro placed many production employees on short-term layoffs ("furloughs") as part of its reduction in operations to comply with the governor's executive order. The sudden impact of COVID-19 and the state's related actions made these actions unforeseeable.

Walbro had initially hoped that these furloughs would be brief, but subsequent developments and the continually changing landscape now cause us to believe that some of the current furloughs could extend for a total period exceeding 6 months. Although the true number of employees who will be laid off for more than 6 months may not reach the threshold set forth under the WARN Act, we thought it appropriate to provide this notice.



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The enclosed document outlines the number of employees, by classification, impacted by furloughs so far. These furloughs were primarily carried out on March 24 and 25. Some employees have been returned to work already, but others may not return by September 24.

Affected employees are covered by a collective bargaining agreement and represented by the United Automobile, Aerospace, and Agricultural Implement Workers of America (UAW) Local 9699. Contact information for the union's representative is listed below.

Mr. Dave Inman
President, UAW Local 9699
6038 E. Marlette Rd.
Marlette, Michigan 48453
Inman.David@yahoo.com

Union leadership was previously notified of this matter, and the company continues to communicate with employees who may be impacted.

The collective bargaining agreement between the company and union sets forward the process for determining which employees are to be laid off during a reduction in force, including bumping rights.

The company is happy to make relevant information available to you upon request to comply with relevant laws and regulations. Should you have any additional questions, please contact me at the information listed below.

Sincerely,

William Gaun
Vice President, Global Human Resources
wgaun@walbro.com
(520) 229-5626