



April 1, 2020

VIA OVERNIGHT DELIVERY AND EMAIL (marcotteb1@michigan.gov)

Brian Marcotte
Manager, Dislocated Services Section
Michigan Workforce Development Agency
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

Mayor Eric Hufnagel
100 E. State St., Suite 1100
P.O. Box 477
St. Johns, MI 48879
Tel: (989) 224-8944
ehufnagel@stjohnsmich.com

Re: Notice of Mass Layoff

Dear Sir or Madam:

Due to a sudden and unforeseeable decrease in business as a result of COVID-19 pandemic and related restrictions, The Martin-Brower Company, L.L.C. (the "Company") has decided to substantially reduce its operations at its facility located at 1210 Zeeb Drive, St. Johns, MI 48879. As a consequence, the Company will be instituting a layoff affecting 109 positions at that facility on April 5, 2020. This action is expected to be temporary, and there are no bumping rights. There are no unions representing the affected employees.

Attached as an exhibit to this letter is a list of the job titles of positions to be affected, and the number of affected employees in each job classification.

For further information, you may contact Tom Bates, General Manager, at 989-227-3238.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Tom Bates", written over a light blue circular stamp.

Tom Bates
General Manager
Martin-Brower
1210 Zeeb Drive
St. Johns, MI 48879



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Re: Exhibit of Positions Impacted

Administration: 6

Transportation: 31

Warehouse: 72