



Detroit Marriott Troy

200 W. Big Beaver Road, Troy, Michigan 48084 - Phone: (248) 680-9797

May 29, 2020

Jimelle Blakley, Manager
Department of Labor & Economic Opportunity,
Workforce Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913
LEO-
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Ethan Baker
Mayor, City of Troy
Troy City Hall
500 W. Big Beaver
Troy, MI 48084
Ethan.baker@troymi.gov

Re: WARN Notice

Dear WARN Act Coordinator:

This letter is to notify you that Marriott Hotel Services Inc., doing business as Detroit Marriott Troy, 200 West Big Beaver, Troy, Michigan 48084 has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 134 of the location's 134 employees.

These temporary actions began at the location on March 25, 2020, and is expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job at the company), and no union represents affected employees. Each affected employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at 248-670-8446

Sincerely,

Michelle Street
General Manager

Enclosure

Detroit Marriott Troy

Job Title	Number of Affected Employees
Accountant-General	2
Accountant-Property	1
Admin Assistant	1
Agent-At Your Service	4
Agent-Guest Services-Lead	1
Attendant-Banquet Coffee	1
Attendant-Catering Service	5
Attendant-Dining Room	3
Attendant-Laundry	4
Bartender	7
Bartender-Lead	1
Captain	2
Concierge	3
Cook I	1
Cook II	7
Cook-Lead	2
Coord-Catering	1
Coord-Groups	2
Dir-Engineering	1
Dir-Event Planning & Ops	1
Dir-Finance & Accountg (Multi)	1
Dir-Room Operations	1
Dishwasher/Utility	2
Engineer III	1
Engineer-Building I (U)	1
Engineer-Building II (U)	1
Executive Chef	1
General Manager	1
Guest Service Aide	3
Guest Service Assos-Ld-PM	1
Guest Service Rep-PM	1
Guest Service Representative	4
Host/Hostess	1
Housekeeper	8
Housekeeper-Lead	1
Housekeeper-Lobby	2
Housekeeping Aide	2
Maint-Rooms-Preventative	1
Mgr-Events	1
Mgr-Ops Rooms (HtlOps)	1
Officer-Loss Prevention	1
Officer-Loss Prevention PM	2
Runner-General	3
Sales Coordinator	1
Server	7
Server-Banquets	16

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Job Title	Number of Affected Employees
Server-Lead	2
Sous Chef	1
Sr Catering Sales Exec (NE)	1
SrMgr-Events	1
SrMgr-Ops F&B (HtlOps)	1
SrMgr-Ops Rooms (HtlOps)	1
Steward-Executive	1
Supervisor-Engineering	1
Supervisor-Front Desk	2
Supervisor-Front Office-PM	1
Supervisor-Housekeeping	2
Supervisor-Loss Prevention-PM	1
Supervisor-Restaurant	4
Total	134