

Michigan Learning & Education Advancement Program (MiLEAP) Program Overview - Work-Based Learning



MICHIGAN DEPARTMENT OF
LABOR & ECONOMIC
OPPORTUNITY

WORKFORCE
DEVELOPMENT

The Michigan Department of Labor and Economic Opportunity's Office of Employment & Training received a \$17.8 million U.S. Department of Education grant to respond to the economic impact of COVID-19 in the state. The federal funds will help more than 4,500 job seekers over a three-year period take the leap from education and training to employment by delivering short- and mid-term customized education and training.

In partnership with Michigan Works! Agencies, Michigan Community Colleges and other institutions of higher education and the Michigan Department of Health and Human Services, MiLEAP assists job seekers transition from short- and mid-term education and training programs to high-skill, high-wage employment and career pathways, resulting in industry-recognized credential attainment and reduced educational debt. Michigan employers will be engaged in MiLEAP by joining multi-employer consortia to address regional workforce needs and advance existing employees through re- and up-skilling. MiLEAP Consortia will receive sub-awards through a competitive, criteria-based Request for Proposals process scheduled to begin during the first quarter of 2021. MiLEAP Consortia partners may include, but are not limited to:

- Employers, Business Associations, and Organized Labor
- Michigan Works! Agencies
- Michigan Community Colleges and other Institutions of Higher Education
- Nonprofits and other groups associated with workforce development resources to meet the unique needs of program participants

MiLEAP focuses on individuals who are dislocated, underemployed, essential workers, living in distressed rural and urban communities and are economically disadvantaged. Additionally, the program creates MiLEAP Navigators who provide job seekers with assistance in assessing and overcoming barriers, identifying resources, and providing guidance and support. MiLEAP participants will receive individualized competency-based assessments and learning plans that include skills assessments, remote learning opportunities, high school and industry-recognized credential attainment and contextual learning opportunities.

Learning and Education Advancement Success

These programs will produce numerous benefits for the State of Michigan:

- Establishment and utilization of Navigators to ensure MiLEAP participants' continuous uninterrupted progress.
- Engagement and participation of under-represented populations and distressed geographic regions.
- Short- and mid-term customized education and training solutions that result in industry recognized credentials and accelerated pathways.
- High school diploma or equivalent credential attainment and supportive services designed to eliminate barriers.
- Increased distance learning and hybrid or blended learning modalities of instructional delivery.
- Competency-based and work-based learning opportunities including Registered Apprenticeships and pre-apprenticeship trainings.
- Opportunities for employers to collaborate in industry-sector training initiatives.
- Credential transparency to job seekers, employers, and education and training providers.

Michigan.gov/MiLEAP