

Michigan Department of Labor and Economic Opportunity
Michigan Occupational Safety and Health Administration (MIOSHA)

MIOSHA General Industry Safety & Health Division

530 West Allegan Street

P.O. Box 30644

Lansing, MI 48909

Phone: (517) 284-7750 Fax: (517) 284-7755



Citation and Notification of Penalty

To: Ampro, Inc. and its successors 951 Jones St Howell, MI 48843	Inspection Number: Inspection Date(s): Issuance Date:	1509815 01/13/2021 - 01/19/2021 02/01/2021
Inspection Site: 951 Jones St Howell, MI 48843	Reporting ID: CSHO ID: Optional Report Number:	0552652 P3936

SUMMARY: An inspection at the site noted above has revealed conditions we believe do not comply with the provisions of the Michigan Occupational Safety and Health Act, Act 154, of the P.A. of 1974, as amended (MIOSH Act). The nature of such alleged violation(s) is described on the citation(s) with reference to the applicable standards, rules, regulations, orders and provisions of the Act. Following is a list of items the employer must consider carefully, to resolve the issues alleged in the citation(s). Following this numbered summary is a more detailed explanation of the requirements.

1. The violation(s) alleged in the citation(s) must be corrected on or before the date(s) shown in the line marked "Date By Which Violation Must Be Abated". If the line is marked "Immediately Upon Receipt," the violation must be corrected on or before the date that the citation is received by the employer. If the violation was corrected during the inspection, the line will be marked "Abated." or "Corrected during inspection." Correcting a violation does not eliminate the requirement to pay the penalty nor does payment of the penalty negate having to correct the violation.
2. A copy of the citation(s) must be posted at or near the location of the violation(s) for a minimum of 3 days or until the item(s) have been corrected, whichever is later.
3. Documentation of abatement must be provided to the issuing division. Failure to provide such documentation may result in a follow-up inspection.
4. The employer may enter into a Penalty Reduction Agreement (PRA) that can result in a 50% reduction in any assessed penalties. The employer should apply for a PRA online at www.michigan.gov/mioshapra within 5 workdays upon receiving a citation(s) if interested. An employer without access to a computer may contact the issuing division to request a PRA.
5. The employer may file a first appeal for modification or dismissal of a citation item and/or any proposed penalty or request an extension of time for abatement. **The appeal must be in writing and be postmarked within 15 workdays of receipt (workday is defined below).** The first appeal can also result in a penalty reduction of up to 50%. If an appeal is untimely, the citation(s) become a Final Order of the Board of Health and Safety Compliance and Appeals (Board) and is no longer subject to review by the issuing division. An employee or employee representative may appeal abatement dates.
6. Except under a PRA monetary penalties must be paid within 15 workdays of a citation becoming a Final Order of the Board.
7. The employer may file a request for an extension of time to abate a citation(s) that has become a Final Order of the Board. Such a request must be in writing and received or post marked no later than 1 working day following the abatement date.
8. It is unlawful to discriminate against an employee for exercising any of their rights under MIOSHA.

Note: As defined in statutes, “workday” or “working day” means any day other than a Saturday, Sunday, or state legal holiday. The state legal holidays are:

January 1, New Year’s Day
The third Monday in January, Martin Luther King, Jr. Day
February 12, Lincoln’s birthday
The third Monday of February, Washington’s birthday
The last Monday of May, Memorial or Decoration Day
July 4, Independence Day
The first Monday in September, Labor Day
The second Monday in October, Columbus Day
November 11, Veterans’ Day
The fourth Thursday of November, Thanksgiving Day
December 25, Christmas Day

Please note whenever January 1; February 12; July 4; November 11; or December 25 fall on a Sunday, the next Monday following is deemed a public holiday (non-working day) for appeal purposes. However, there is no compensating day when one of the five dated holidays falls on a Saturday. Also, when computing the 15 working days, you do not count the date on which it is received; you start with the next working day. Additionally, the count is based on when the citation was received at the employer’s location, not when it got to any particular person or office at the employer’s location.

I–CITATIONS: The nature of the alleged violation(s) is described on the enclosed citation(s). These conditions must be corrected on or before the date(s) shown in the line marked “Date By Which Violation Must Be Abated.” The issuing division may be contacted by telephone at the number indicated on the front of the citation for the purpose of discussing any issues related to the inspection or citation(s).

A copy of the citation(s) must be posted at or near the location of the violation for a minimum of 3 days or until the items have been corrected, whichever is later. The MIOSH Act provides for civil penalties of up to \$7,000 for each violation for failure to comply with posting requirements.

When compliance is achieved, a copy of the citation must be signed and returned to the issuing division along with documentation of abatement.

Documentation of abatement for citation items originally classified as “serious,” “repeat,” “fail-to-abate,” “willful,” or “instance-by-instance,” require documentation as deemed appropriate by the issuing division. Examples of documentation for these violation classifications are:

- (a) A detailed description of how the violation was abated.
- (b) Work orders or an invoice indicating the corrective work that has been done.
- (c) Photographs of the abated conditions.
- (d) Other forms of conclusive evidence that your employees are no longer exposed to the hazard.

For citation items classified as “other,” submitting to the issuing division a signed copy of the citation item indicating the item has been abated is acceptable documentation of abatement. Submitting a document in writing, certifying abatement of the particular citation item is also acceptable for citation items classified as “other.”

If the employer does not provide adequate documentation of abatement, a re-inspection may be conducted. Failure to correct an alleged violation within the abatement period may result in new or additional proposed penalties.

Correcting a violation prior to the expiration of the abatement date does not eliminate the requirement to pay the penalty. Payment of the penalty does not eliminate the requirement of correcting the violation.

II–PENALTY REDUCTION: In addition to the appeal rights afforded by the MIOSH Act, the Michigan Occupational Safety and Health Administration has implemented a program for negotiating an expedited settlement of penalties with the employers known as a Penalty Reduction Agreement (PRA). This is a program designed to reach abatement of the hazard at the earliest possible opportunity and reduce the need for formal appeals. The penalty reduction (PRA) can result in a penalty reduction of 50% provided the issuing division and the employer agree to a number of specified conditions. These conditions include an agreement by the employer to accept all of the citations issued and to:

- (a) Not appeal further.
- (b) Abate all items within the abatement period.
- (c) Provide proof of abatement.
- (d) Pay all agreed upon penalties as required (within 15 working days of approval of the PRA.)

(e) Abide by any other mutually agreed upon actions.

Inspections involving a fatality, the Severe Violator Enforcement Program (SVEP), or willful citations are not eligible for the program. Construction citations must be confirmed as corrected by the issuing division before a penalty reduction agreement can be approved.

If you are interested in pursuing a PRA, you should apply online at www.michigan.gov/mioshapra **within 5 workdays upon receipt of the citation(s)**, but no later than the 15th workday beyond receipt of the citation(s). If you do not have access to a computer, you should contact the issuing division within the same timeframe to request a PRA. If the employer wishes to accept the conditions stated above and the process can be completed within 15 workdays from receipt, then no appeal need be filed.

III–CITATION APPEAL: An employer may file a first appeal to the issuing division in writing for modification or dismissal of a citation item and/or any proposed penalty or an extension of time for abatement. The first appeal can also result in a penalty reduction of up to 50% providing the issuing division and the employer agree to the conditions (a) through (e) as stated in Section II, PENALTY REDUCTION (above).

An employee or employee representative may appeal in writing the reasonableness of the abatement date(s). The envelope containing an appeal must be postmarked no later than the 15th workday following receipt of the citation.

If a citation is not appealed within 15 workdays of receipt, then the citation becomes a Final Order of the Board of Health and Safety Compliance and Appeals (Board). Final Order citations are not subject to review by the issuing division unless the Bureau of Hearings establishes good cause for the late appeal.

An appeal must specify the item(s) appealed and that portion of the item (e.g., violation, abatement date, penalty) which is being appealed and include a certification that the appeal has been posted or given to affected employees or their representatives. If the issuing division meets with the employer to discuss an appeal, the issuing division will notify the employee representative and allow attendance at the meeting.

The issuing division will notify an employer of its decision within 15 workdays of the receipt of the employer's written appeal. The decision must be posted at the location of the subject citation.

If an employer, employee or employee representative is not satisfied with this decision then they may file a second appeal. The appeal must be in writing and the envelope containing the second appeal must be postmarked within 15 workdays of the receipt of the issuing division's decision on the first appeal. If the issuing division's decision is not appealed then the citation becomes a Final Order of the Board.

IV–PAYMENT OF MONETARY PENALTIES: Unless subject to a PRA, payment must be made within 15 workdays of the date a proposed penalty of a citation becomes a Final Order of the Board. This would be the 30th workday after receipt of each citation item that is not appealed. For payment of a penalty, make a check or money order payable to the "State of Michigan" and remit to the issuing division at the address shown on the citation. Please record the inspection number, citation and item number on the check, money order or transmittal letter.

V–EMPLOYEE DISCRIMINATION: Section 65 of the MIOSH Act, prohibits discrimination by an employer against an employee for filing a complaint or exercising any rights under the MIOSH Act, as amended. If an employee believes that he or she was discharged or otherwise discriminated against as a result of filing a complaint, they may file a complaint with the MIOSHA Employee Discrimination Section within 30 days after the violation occurs.

VI–STATE CONSULTATION EDUCATION AND TRAINING SERVICES: The MIOSHA Consultation Education and Training (CET) Division offers a wide range of services to help businesses with their health and safety practices. CET services include: helping employers create a Safety and Health Management System, seminars and workshops, onsite consultations, hazard surveys, an equipment loan program and information material. The majority of CET services are provided free of charge to Michigan employers and employees. For information on these services, contact the CET Division at (517) 284-7720 or visit their web site at www.mi.gov/miosha.

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Inspection Number: 1509815
Inspection Date(s): 01/13/2021 - 01/19/2021
Issuance Date: 02/01/2021
Optional Reporting Number:

Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 1 Item 1a

Type of Violation: **Serious**

408.12152(1): PART 21, POWERED INDUSTRIAL TRUCK

An employer shall provide training to the employee before the employee's assignment as an operator of a powered industrial truck. Instruction shall include all of the following:

- (a) Capacities of the equipment and attachments.
- (b) Purpose, use, and limitations of controls.
- (c) How to make daily checks.
- (d) Practice and operating assigned vehicles through the mechanical functions necessary to perform the required job.
- (e) The requirements contained in R 408.12171 to R 408.12193.
- (f) Hazards associated with exhaust gases produced by fossil fuel powered industrial trucks such as carbon monoxide, or components of diesel exhaust, and hazards associated with the handling of electrolyte chemicals used for battery operated trucks such as sulphuric acid, shall be provided in accordance with General Industry Safety Standard Part 92 "Hazard Communication," as referenced in R408.12111.

(Employees were not trained prior to operating the Toyota powered industrial truck.)

Date By Which Violation Must be Abated:	March 05, 2021
Proposed Penalty:	\$1,000.00

Citation 1 Item 1b

Type of Violation: **Serious**

408.12153(1): PART 21, POWERED INDUSTRIAL TRUCK

An employer shall test an employee before authorizing the employee to operate a powered industrial truck, except a motorized hand truck. The test shall check the employees on the following:

- (a) Operating ability.
- (b) Knowledge of the equipment.
- (c) Knowledge of the requirements contained in R 408.12171 to R 408.12193.
- (d) Knowledge of daily checks.

(Employees were not tested prior to being authorizing to operate the Toyota powered industrial truck.)

Date By Which Violation Must be Abated:	March 05, 2021
Proposed Penalty:	\$0.00

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Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 1 Item 2a

Type of Violation: **Serious**

1910.147(c)(4)(i): GI PART 85, THE CONTROL OF HAZARDOUS ENERGY SOURCES
(LOCKOUT/TAGOUT) [REF 408.18502]

Procedures shall be developed, documented and utilized for the control of potentially hazardous energy when employees are engaged in the activities covered by this section.

(Energy isolation procedures were not utilized when an employee changed the blade out on the HYD-MECH horizontal band saw located in the fabrication area. A lock was not applied to the electrical disconnect.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$1,000.00

Citation 1 Item 2b

Type of Violation: **Serious**

1910.147(c)(7)(i)(A): GI PART 85, THE CONTROL OF HAZARDOUS ENERGY SOURCES
(LOCKOUT/TAGOUT) [REF 408.18502]

Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control.

(There was no training for Authorized employee performing service and maintenance.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$0.00

Citation 1 Item 2c

Type of Violation: **Serious**

1910.147(c)(7)(i)(B): GI PART 85, THE CONTROL OF HAZARDOUS ENERGY SOURCES
(LOCKOUT/TAGOUT) [REF 408.18502]

Each affected employee shall be instructed in the purpose and use of the energy control procedure.

(Affected employees did not receive training on the purpose and use of energy control procedures.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$0.00

See pages 1 through 3 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Issuance Date: 02/01/2021
Optional Reporting Number:

Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 1 Item 3

Type of Violation: **Serious**

1910.1200(e)(1):GI PART 92, HAZARD COMMUNICATION [REF 408.19202]

Employers shall develop, implement, and maintain at each workplace, a written hazard communication program which at least describes how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training will be met, and which also includes a list of hazardous chemicals known to be present, and the methods the employer will use to inform employees of the hazards of non-routine tasks and the hazards associated with chemical contained in unlabeled pipes in their work areas:

(The following required elements of a hazard communication program were not developed, implemented, or maintained:

- a. Written program.
- b. Training provided to employees on the hazards related to the chemicals they are exposed to in the workplace, locating safety data sheets, and the new label elements and safety data sheet format changes.
- c. KEM Kromik Primer, Industrial Enamel Yellow, Acetylene were not identified on the list of hazardous chemicals known to be present in the workplace.
- d. No safety data sheets for KEM Kromik Primer, Industrial Enamel Yellow.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$1,000.00

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Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 1 Item 4

Type of Violation: **Serious**

1910.134(c)(1):OH PART 451, RESPIRATORY PROTECTION [REF 325.60052]

In any workplace where respirators are necessary to protect the health of the employee or whenever respirators are required by the employer, the employer shall establish and implement a written respiratory protection program with worksite-specific procedures. The program shall be updated as necessary to reflect those changes in workplace conditions that affect respirator use. The employer shall include in the program the following provisions of this section, as applicable:

- (i) Procedures for selecting respirators for use in the workplace;
- (ii) Medical evaluations of employees required to use respirators;
- (iii) Fit testing procedures for tight-fitting respirators;
- (iv) Procedures for proper use of respirators in routine and reasonably foreseeable emergency situations;
- (v) Procedures and schedules for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators;
- (vi) Procedures to ensure adequate air quality, quantity, and flow of breathing air for atmosphere-supplying respirators;
- (vii) Training of employees in the respiratory hazards to which they are potentially exposed during routine and emergency situations;
- (viii) Training of employees in the proper use of respirators, including putting on and removing them, any limitations on their use, and their maintenance; and
- (ix) Procedures for regularly evaluating the effectiveness of the program.

(The firm requires employees to wear full-face respirators without implementing the following requirements:

- a. There was no written respiratory protection program.
- b. Medical evaluations were not conducted for employees that are required to wear full-face respirators.
- c. Fitness testing was not conducted for employees that are required to wear full-face respirators.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$1,000.00

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Inspection Number: 1509815
Inspection Date(s): 01/13/2021 - 01/19/2021
Issuance Date: 02/01/2021
Optional Reporting Number:

Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 2 Item 1

Type of Violation: **Other-than-Serious**

408.13308(3):GI PART 33, PERSONAL PROTECTIVE EQUIPMENT

An employer shall verify that the required workplace hazard assessment has been performed through a written certification which identifies all of the following information:

- (a) The workplace evaluated.
- (b) The person certifying that the evaluation has been performed.
- (c) The date or dates of the personal protective hazard assessment.
- (d) The document is a certification of hazard assessment.

(There was no written certification Assessment for the facility.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$0.00

Citation 2 Item 2

Type of Violation: **Other-than-Serious**

1910.303(g)(1):GI PART 39, DESIGN SAFETY STANDARDS FOR ELECTRICAL SYSTEMS [REF 408.13902]

Sufficient access and working space shall be provided and maintained about all electric equipment to permit ready and safe operation and maintenance of such equipment.

(The was a cutting torch cart stored directly in front of the electrical panel located in the fabrication area.)

Date By Which Violation Must be Abated:

March 05, 2021

Proposed Penalty:

\$0.00

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Inspection Number:
Inspection Date(s):
Issuance Date:
Optional Reporting Number:

1509815
01/13/2021 - 01/19/2021
02/01/2021

Citation and Notification of Penalty

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St, Howell, MI 48843

Citation 2 Item 3

Type of Violation: **Other-than-Serious**

408.22129(1):ADM PART 11, RECORDING AND REPORTING OF OCCUPATIONAL INJURIES AND ILLNESSES

You must use MIOSHA 300A, 300, and 301 forms, or equivalent forms, and shall complete the forms in the detail required by the forms and the instructions contained in the forms for the purpose of recording recordable injuries and illnesses. The MIOSHA forms are the following:

- (a) MIOSHA Form 300A "Summary of Work-Related Injuries and Illnesses."
- (b) MIOSHA Form 300 "Log of Work-Related Injuries and Illnesses."
- (c) MIOSHA Form 301 "Injury and Illness Incident Report."

(The MIOSHA 300 form, or its equivalent, was not utilized to document recordable injuries and illnesses.)

Date By Which Violation Must be Abated:	March 05, 2021
Proposed Penalty:	\$0.00

Citation 2 Item 4

Type of Violation: **Other-than-Serious**

Rule 11(1):EMERGENCY RULES - CORONAVIRUS DISEASE 2019 (COVID-19) [REF MCL 24.248]

Employers must maintain a record of the following requirements:

- (a) Training. The employer shall maintain a record of all COVID-19 employee training.
- (b) Screening protocols. The employer shall maintain a record of screening for each employee or visitor entering the workplace.
- (c) Records of required notifications. The employer shall maintain a record of each notification required by Rule 6 of these rules.

(The employer did not maintain a record of COVID-19 employee training.)

Date By Which Violation Must be Abated:	February 05, 2021
Proposed Penalty:	\$0.00



Authorized Signature

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Inspection Number: 1509815
Inspection Date: 01/13/2021 - 01/19/2021
Issuance Date(s): 02/01/2021
Optional Reporting Number:
CSHO ID: P3936

PROPOSED PENALTY INVOICE

Company Name: Ampro, Inc. and its successors
Inspection Site: 951 Jones St
Howell, MI 48843

Summary of Penalties for Inspection Number: 1509815

Citation 1 Item 1a, Serious	\$1,000.00
Citation 1 Item 1b, Serious	\$0.00
Citation 1 Item 2a, Serious	\$1,000.00
Citation 1 Item 2b, Serious	\$0.00
Citation 1 Item 2c, Serious	\$0.00
Citation 1 Item 3, Serious	\$1,000.00
Citation 1 Item 4, Serious	\$1,000.00
Citation 2 Item 1, Other-than-Serious	\$0.00
Citation 2 Item 2, Other-than-Serious	\$0.00
Citation 2 Item 3, Other-than-Serious	\$0.00
Citation 2 Item 4, Other-than-Serious	\$0.00

TOTAL PROPOSED PENALTIES: **\$4,000.00**

Correcting a violation prior to the expiration of the abatement date does not eliminate the requirement to pay the penalty.
Payment of the penalty does not eliminate the requirement of correcting the violation.

The state does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Payment must be made within 15 working days of the date a proposed penalty of a citation item becomes a final order of the board. This would be the thirtieth (30th) working day after receipt of each citation item which is not appealed. For the payment of any penalty, make a check or money order payable to the "State of Michigan" and remit to the Department of Labor and Economic Opportunity at the address shown on the citation. **PLEASE RECORD THE APPLICABLE INSPECTION NUMBER, CITATION NUMBER(S) AND ITEM NUMBER(S) ON THE CHECK, MONEY ORDER OR YOUR TRANSMITTAL LETTER.**

Enclose this invoice page (or a copy thereof) with your payment.



Authorized Signature