

Michigan Commission on Law Enforcement Standards
Michigan Justice Training Fund
2021 GRANT APPLICATION SUMMARY

APPLICANT AGENCY: Grand Valley State University		COMMISSION #: LE-01
PROJECT TITLE: 360 Behavioral Health for Law Enforcement		
PROJECT PERIOD: 1/1/2021 – 12/31/2021		REQUESTED AMOUNT: \$25,055.12
PROGRAM ANALYSIS: Joe Kempa	FISCAL ANALYSIS/RECOMMENDATION: Deb Thelen	

PROJECT SUMMARY

PRIORITY PROGRAM AREAS:

The training proposal meets the Commission’s priority programs and advisory in-service training standards in the area of behavioral health.

PRIORITY APPLICANTS:

The training is open first to consortium members and then to other officers if availability exists.

PROPOSED TRAINING (summary of application):

The applicant proposes training in behavioral health for law enforcement, which consists of two areas related to mental health education. The first area noted educates law enforcement officers in how to recognize, respond and mitigate a behavioral health crisis incident. The second area addresses the harmful effects of accumulated job stress and trauma.

TRAINEES (# of trainees per session; # of sessions, total # trainees):

Course	Trainees per session	Sessions	Total Trained	Instructor	Location
MI-CIS	30	4	120	TBD	In-State TBD
Emotional Wellness	40	4	160	TBD	In-State TBD

INSTRUCTORS (summary of instructor credentials, # of instructors, agency affiliation):

See chart above

TRAINING SITE (list locations):

All proposed training locations are at in-state universities or colleges- Grand Valley State University, Western Michigan University, and West Shore Community College.

PROGRAM ANALYSIS

Overall, the grant application is well-written, provides a justification for the training, and is consistent with the Commission's priority areas of training.

The Problem Identification section is complete and reflects the expressed training needs of Michigan law enforcement agencies. The application identifies a two-pronged approach addressing to behavioral health issues. First, the application cites how approximately 1 in 4 people experience a mental health condition in their lifetime and, how local communities face growing numbers of behavioral health related challenges. The grant application seeks to utilize MI-CIS training to educate officers on various behavioral health crisis response strategies and concepts.

Secondly, the grant application includes a request to fund mental health education that addresses mental health issues associated with police work. The proposal recognizes that law enforcement officers can face prolonged exposure stress and trauma that can manifest to negative thoughts and behaviors. The 360 Behavioral Health for Law Enforcement is designed to help combat the potentially negative aspects of police work and give officers the tools to manage stress and trauma.

The Training Methods section includes a blend of online learning, classroom, and scenario-based exercises. As a package, this three-tiered approach helps improve core competencies in basic knowledge, decision making, and professionalism.

Student assessments include written examinations and performance evaluations.

FISCAL SUMMARY AND ANALYSIS

This is a first time grant funding request from Grand Valley State University for mental health training that addresses how to recognize, respond, and mitigate a behavioral health crisis incident and how to lessen the harmful effects of accumulated job stress and trauma. There are two courses included in this grant funding requested and they are titled Michigan Crisis Intervention System and Career Survival and Emotional Wellness for Law Enforcement Officers.

The Michigan Crisis Intervention System (MI-CIS) training has multiple segments. The Awareness Level and Operations Phase I segments are both delivered online and there is no fee for these segments. Grant funding is being requested for four 8 hour sessions of the MI-CIS Phase II Enhanced Reality Based Training segment. It is anticipated that there will be 20-30 participants for each session of this training, and the contractor is charging a flat rate of \$6,620.00 per session. Grant funds are being requested to fund \$4,965.00 of the per session cost, which is 75% of the contractor's fee. The remaining 25% of \$1,655.00 is being covered by the grantee's match share funding.

Grant funding is also being requested for four 8 hour sessions of Career Survival and Emotional Wellness for Law Enforcement Officers. It is anticipated that there will be 27-40 participants for each session of this training. The budget detail indicates an hourly rate of \$100.00 for 16 hours of instruction by the contractor. This is inconsistent with narrative in the grant application, as well as information in the course detail and cost justification sections of the grant application. These sections indicate that the contractor for this course charges a flat rate of \$1,600.00 per session for the 8 hour course. Although the total cost per session using the \$100 per hour for 16 hours in the budget detail calculates to the same dollar amount as indicated in the course detail and cost justification, the instructional hours and hourly rate should be removed from the budget detail leaving just the flat rate for consistent data within all components of the application packet. In addition to the contractor's fee, contractor travel costs totaling \$526.84 are included for two sessions of this course. Grant funds are being requested to fund \$1,200.00 the contractor's per session fee, which is 75% of the total cost. In addition, \$395.12 of the travel costs are being requested for grant funding as well, which is also 75% of the total cost. The remaining 25% of these costs are being covered by the grantee's match share funding, which is \$131.72 for the travel and \$400.00 per session for the contractor's fee.

Administrative costs in this funding request total \$1,539.93, however, this is applied fully to the applicant's match share. All costs outlined in the budget proposal are reasonable and within guidelines. The 25% minimum match requirement has been met in the proposed budget with \$9,891.65 in match share funds, which is 28.3% of the total training costs.

Funding History:

There is no funding history since this is a new program.

Delinquencies:

Not applicable

Priorities:

The first grant funding priority by training topic is the Michigan Crisis Intervention System training, and the second priority is the Career Survival and Emotional Wellness for Law Enforcement Officers training.

The first grant funding priority by budget category is the contractual costs totaling \$24,600.00, and the second grant funding priority is the travel costs totaling \$395.12.

PRELIMINARY RECOMMENDATION:

Staff recommends funding in the amount of **\$25,055.12**, pending Commission approval and final determination of available funding. The adjustments to the proposed budget as noted above do not impact the dollar amount of grant funding that is being requested.