
Michigan Commission on Law Enforcement Standards
Commission Meeting Minutes
December 9, 2009
MCOLES Offices, Lansing, Michigan

COMMISSION MEMBERS PRESENT:

Mr. John Buczek, representing the Fraternal Order of Police
Sheriff James Bosscher, representing the Michigan Sheriffs' Association
Mr. Tom Cameron, representing Attorney General Mike Cox
Mr. Jim DeVries, representing the Police Officers Association of Michigan
Chief Doreen Olko, representing the Michigan Association of Chiefs of Police
Mr. David Morse, representing the Prosecuting Attorneys Association of Michigan
Trooper Michael Moorman, representing the Michigan State Police Troopers Association
Mr. Fred Timpner, representing the Michigan Association of Police
Mr. Richard Weiler, representing Police Officers Labor Council
Commander James White, representing Chief Warren Evans, Detroit Police Department
Deputy Chief Gail Turner, representing the Detroit Police Department
Sheriff Gene Wriggelsworth, representing the Michigan Sheriffs' Association
Captain Jack Shepherd, representing Colonel Peter C. Munoz, Michigan State Police
Mr. John Szczubelek, Commission Counsel

COMMISSION MEMBERS EXCUSED:

Mr. Marty Bandemer, representing the Detroit Police Officers Association
Professor Ron Bretz, representing the Criminal Defense Attorneys of Michigan
Director Kurt Jones, representing the Michigan Association of Chiefs of Police
Chief Richard Mattice, representing the Michigan Association of Chiefs of Police
Sheriff Robert Pickell, representing the Michigan Sheriffs' Association

COMMISSION STAFF PRESENT:

Ms. Cheryl Hartwell	Mr. David King
Ms. Hermina Kramp	Mr. Wayne Carlson
Mr. Gary Ruffini	Mr. John Steele
Mr. Danny Rosa	Mr. David Lee
Mr. Larry Jones	Mr. Patrick Hutting
Ms. Sandra Luther	Mr. Daniel Furniss
Mr. Lynn Ried	

GUESTS (signing in):

Sgt. John Meka, Department of Natural Resources Law Enforcement Division
Project Administrator JillAnne Bauer, Eastern Michigan University
Cpl. Brad Dulton, Department of Natural Resources Law Enforcement Division
Attorney Kim Eddie, Prosecuting Attorneys Coordinating Council
Project Administrator Nicole Marsh, Michigan State Police Forensic Science Division
F/Lt. Thomas Riley, Michigan State Police Forensic Science Division
Chief Deputy Director Dawn Van Hoek, State Appellate Defender Office
Project Administrator Lyle Marshall, Michigan Appellate Assigned Counsel
Ms. Deb Ceo, Washtenaw Community College
Dr. Mark Swan, Ferris State University
Ms. Nan Gelman, Oakland Community College Police Department/MCOLES
Training Coordinator Shane LaPorte, Jackson Police Department
Sgt. Jeff Weiss, Ingham County Sheriffs Office
Project Manager Cathy Wetzel, Michigan Judicial Institute
Project Director Peter Stathakis, Michigan Judicial Institute
Mr. Dan Lee, Michigan State University

CALL TO ORDER:

The Commission Meeting was called to order by Chairman John Buczek at 10:03 a.m., at the MCOLES offices in Lansing, Michigan.

INTRODUCTIONS:

Chairman Buczek asked all present to introduce themselves. He welcomed all in attendance to the meeting.

**ACCEPTANCE OF THE OCTOBER 27, 2009 WORKSHOP
MINUTES AND THE OCTOBER 28, 2009 COMMISSION MEETING
MINUTES:**

A **MOTION** was made by Mr. DeVries and supported by Mr. Morse to accept the October 27, 2009, Commission Workshop minutes and the October 28, 2009 Commission Meeting minutes as written.

A **VOTE** was taken. The **MOTION** carried.

CONSENT AGENDA:

There was no Consent Agenda.

ADDITIONS/CHANGES TO THE AGENDA:

There were no additions to the agenda.

PUBLIC COMMENT:

There was no public comment.

COMMISSION ATTORNEY REPORT:

Brandon McGraw Case - Mr. Szczubelek stated that he received a proposal to settle this case. He explained that Mr. McGraw no longer has an interest in becoming a law enforcement officer. He has enrolled in law school. He wants to have some resolution to the lawsuit and his attorney has asked that in exchange for dismissing the lawsuit, without payment of any costs or attorney fees, the Commission deem him as meeting the color vision standard for ten years. This request will be discussed later in the meeting.

James Lewis License Status - Mr. Szczubelek stated that there is one individual formerly employed by the Detroit Police Department whose license has lapsed due to inactivity after he was convicted of a felony. The individual's name is James Lewis. Since he would not be considered for license revocation because his employment was terminated and his license has lapsed, notice is given to the Commission so that the membership is aware that there is another person convicted of a felony and will be in the MCOLES Information and Tracking Network as ineligible for licensure should he ever seek employment as a law enforcement officer.

Revocations - There are no revocations to be presented to the Commission today. However, the Commission will be receiving a Proposal for Decision from Hearing Officer Michael Zimmer concerning Mr. Jeremy Lockwood at the February meeting. Mr. Lockwood is alleged and the hearing officer found that he made material misrepresentations of fact concerning his compliance with the MCOLES color vision standard. The Proposal for Decision as it stands, would ask the Commission to revoke his license. His attorney has filed exceptions to the Proposal for Decision and the Hearing Officer will review them. They are asking the Hearing Officer to modify what is in the Proposal for Decision. After this matter is concluded in the administrative forum it will be brought to the Commission for a decision in February.

COMMISSION ATTORNEY REPORT Continued:

2010 Competitive Grant Awards – Mr. Szczubelek reminded the Commission members that MCOLES has a provision in the Administrative Rules that states as follows: “A current or former Commission member shall not be paid with grant funds to participate in a Commission funded program that was awarded while the Commission member held office. However, a member may be reimbursed for actual expenses.” Mr. Szczubelek asked the Commission members to be mindful of this requirement. He further stated that if Commission members are asked to vote today on a grant that benefits the agency with which a member is employed, members may want to consider abstaining from that vote for purposes of avoiding the appearance of a conflict of interest.

MCOLES Color Vision Standard Revision – Mr. Szczubelek stated that an item later in the agenda is a revision to the MCOLES Color Vision Standard. Dr. Mark Swan from Ferris State University Optometry Department will provide a presentation for the Commission. MCOLES staff will propose a revision to the administrative rules identifying a new color vision test and testing protocol.

Mr. Szczubelek stated that he wanted to be the first person on the agenda to express his appreciation for the work of our outgoing chairperson, Mr. John Buczek, has done in the last two years. He further stated that his first meeting with the Commission was Mr. Buczek’s first meeting as Chairperson of the Commission. Mr. Szczubelek stated that his assignment with MCOLES is one of the best assignments that he has ever had and one of the reasons that is true is that he has had a chance to work with Chairman Buczek.

CHAIRMAN’S REPORT:

Special Use Requests – Mr. Buczek stated that the Special Use Request activity that has been handled by staff since the last meeting is outlined in the Commission materials. There were no questions raised on any of these requests.

Grant Contract Adjustments – Mr. Buczek stated that the Grant Contract Adjustment activity that has been handled by staff since the last meeting is outlined in the Commission materials. There were no questions raised relative to these activities.

2010 Commission Meeting Schedule – Mr. Buczek stated that there may be minor changes on locations for the upcoming meetings, but the dates will not change. Sheriff Wriggelsworth has volunteered to contact Lansing Community College about hosting meetings there.

CHAIRMAN'S REPORT Continued:

Mr. Buczek stated that it has been an interesting year to be the chair of the Commission. He stated that he has been challenged at times and he thanked the Commission members for their support. Mr. Buczek also thanked the staff for all their hard work over the past year. There have been things that have happened that have been extremely difficult for many individuals on the staff, but the staff stepped up to the challenge.

Regular Employment – The proposed legislation relative to the Commission's 520 hour Regular Employment standard is still pending in the House Judiciary Committee. The Commission will be speaking with Representative Mark Meadows about this legislation.

University of Detroit Mercy Legislation – Mr. Buczek stated that it appears that the legislation to establish a Private Security Police at the University of Detroit Mercy was passed on the House floor yesterday afternoon. He stated that MCOLES is comfortable with the legislation in its current form.

Executive Director Position – Mr. Buczek stated that there have been ongoing discussions with the Governor's office to move forward with filling the Executive Director position at MCOLES and to redefine MCOLES' relationship with the Michigan State Police. Things are moving forward and a meeting will be held with Civil Service in the near future to move this effort forward.

2010 Competitive Grants – Mr. Buczek stated that the staff has put a lot of hours into the final version of the 2010 Competitive Grant awards that will be presented today. Some grant applicants may not be happy with the way things have been worked out. MCOLES received nearly 6 million dollars in grant requests and had only a little over 2 million dollars to award. The cuts that were made were severe to a lot of grants. He further stated that next year looks worse with regards to potential grant funding. If additional cuts that are currently being proposed pass the legislature, there will be no grants next year.

Law Enforcement Officer Position Population – The number of law enforcement positions in Michigan continues to decline. As of November 30th, the number of positions reported to MCOLES by law enforcement employers was 21,115 officers representing a decline of 2,035 positions since the original reporting in 2001. This number does not include the recent layoffs that have been announced at the Grand Rapids and Lansing Police Departments. Mr. Buczek further stated that he has been in southeastern Michigan recently and agencies there are also talking about upcoming layoffs.

CHAIRMAN'S REPORT Continued:

Commission Appointments – Mr. Buczek stated that he had spoken with the Governor's office and was advised that all the pending Commission appointments will be completed early in January 2010.

Appreciation - Mr. Buczek thanked Mr. Gary Ruffini and Ms. Hermina Kramp for their work and dedication to the Commission. Many things have fallen on their shoulders over the past few months and they have done an excellent job in assisting him as Chair of the Commission. He also personally recognized Mr. John Szczubelek for his guidance as legal counsel to the Commission.

COMMITTEE REPORTS:

Executive Committee – Mr. Buczek stated the committee met this morning and discussed a number of issues that will be reported on later in the meeting. The items discussed that will be reported on later in the meeting were: MCOLES Active Duty Firearms Standard Compliance Reporting; Law Enforcement Distribution Eligibility Reporting; MCOLES Color Vision Standard; and Recognition of Prior Training and Experience Program Fee. The committee also discussed the Training to Locals reimbursement program and how it may be affected by federal funds to hire and retain law enforcement officers. MCOLES needs to ensure that there is no problem that would appear to be a double dip by law enforcement agencies. The request to move PA 330 responsibilities from the Department of State Police to the Department of Energy, Labor and Economic Growth is awaiting action by the Governor's office. The committee also discussed the progress on the hiring of an MCOLES Executive Director.

Executive Director Selection Committee – Chief Olko stated the committee has been working very hard on the process to hire an Executive Director. A survey was developed to identify the qualities that the next MCOLES Executive Director should have and the survey has been completed by MCOLES staff, Training Directors and Commissioners. The committee facilitated an information exchange session with staff and the Training Directors as well. The committee is now awaiting action from the Governor's office to finalize the approval to fill the position before moving forward with the selection process.

Ethics Committee – Chief Olko stated that the committee met on November 9th to discuss proposed revisions. There was significant progress made at this meeting and the committee will be meeting after lunch today to finalize the draft language. The committee expects to have a final package for Commission approval at the February meeting.

COMMITTEE REPORTS Continued:

Implementation Committee – Mr. Buczek stated that Chief Mattice was unable to attend the Commission meeting due to the weather. On his behalf, Ms. Kramp stated that there are five items on the agenda today that have been reviewed and courses of action recommended by the committee. She stated that staff will make presentations on each of these items later in the meeting.

Nominating Committee – Sheriff Wriggelsworth stated that the committee had met and discussed the appointments of Chair and Vice Chair of the Commission. He further stated that the committee recommended Sheriff Bosscher to serve as Chair and Chief Olko to serve as Vice Chair, therefore, he made the following motion.

A **MOTION** was made by Sheriff Wriggelsworth and supported by Trooper Moorman to appoint Sheriff Jim Bosscher as Chair and Chief Doreen Olko as Vice Chair of the Commission for 2010.

Chairman Buczek asked if there were any additional nominations from the floor. There were no additional nominations.

A **VOTE** was taken. The **MOTION** carried unanimously.

NEW BUSINESS:

2010 Competitive Grant Awards – Ms. Kramp provided an overview of the process of awarding the 2010 Competitive Grants. She explained the review process completed by staff and the Commission along with the cuts that were made to arrive at the funds available for award. She also explained the process to be followed during the meeting to allow for grantees to address the Commission on their respective grants should they choose to do so. Ms. Kramp read each grant listed on the spreadsheet in groups of five providing the name of the grantee, title of the grant, the original amount of funds requested, and recommended level of funding. Applicants were then given three minutes per grant to address the Commission if they wished.

ADJ-01 – DEF-02:

Administrator Peter Stathakis, Michigan Judicial Institute stated that while he would have preferred to receive full funding he was thankful for the funding recommended by the Commission during these difficult economic times. He expressed his appreciation for the Commission's support of their training efforts.

NEW BUSINESS Continued:

Administrator Lyle Marshall, Michigan Appellate Assigned Counsel (MAACS), thanked the Commission for allowing MAACS to appear this morning to comment. They understand the economic constraints that the Commission is under and they greatly appreciate the Commission's support of their training.

Chief Deputy Dawn Van Hoek, State Appellate Defender Office, stated that she has found herself spending more time on funding issues than ever before. These economic times are extremely challenging. She thanked the Commission for their support of their training projects over the past two decades. She stated that she also appreciated the push towards the use of technology based training. By pushing them to pursue better use of technology, the Commission forced them to form partnerships which have been very beneficial to defender training. The utilization of modern technology is much more cost effective and she thanked the Commission for the push in the right direction.

DEF-03 – LE-03:

There were no questions or comments on the proposed awards of these grants.

LE-04 – LE-08:

There were no questions or comments on the proposed awards of these grants.

LE-09 – LE-13:

There were no questions or comments on the proposed awards of these grants.

LE-14 – LE-18:

There were no questions or comments on the proposed awards of these grants.

LE-19 – LE-23:

John Meka – DNR Law Enforcement Division thanked the Commission for their support of their law enforcement training. This is the second year that they have participated in the grant program and they appreciate the continued support of the Commission.

NEW BUSINESS Continued:

LE-24 – LE-28:

There were no questions or comments on the proposed awards of these grants.

LE-29 – LE-33:

F/Lt Tom Riley, Assistant Forensic Science Division Commander thanked the Commission on behalf of Captain Mike Thomas for their continued support of their critical Forensic Science training. Captain Thomas asked him to express his apology for not being able to attend the Commission meeting due to having to testify at an emergency budget meeting.

LE-34 – LE-38:

There were no questions or comments on the proposed awards of these grants.

LE-39 – LE-43:

Project Administrator Audrey Martini, Michigan State University School of Criminal Justice, thanked the Commission for their funding support for one of their Staff and Command programs. She stated that Michigan State University is very impressed with the results of this program and will be working hard to maintain the program during these difficult economic times.

LE-44 – LE-48:

There were no questions or comments on the proposed awards of these grants.

LE-49 – PA-03:

Project Administrator Kim Eddie, Prosecuting Attorneys Coordinating Council, thanked the Commission for their continued support for training of the 83 county prosecutors and their staffs.

A **MOTION** was made by Mr. Morse and supported by Chief Olko to approve the 2010 Competitive Grant Awards as reported.

The following Commissioners stated that they would abstain from the vote on the grants indicated.

NEW BUSINESS Continued:

<u>Grants</u>	<u>Commissioner</u>
LE-17 & 18	Sheriff Wriggelsworth
ADJ-01 & PA-01, 02, 03	Mr. Morse
LE-22	Sheriff Bosscher
LE-28 through LE-37	Captain Shepherd
LE-04 & LE-08	Commander White
LE-28 through LE-37	Trooper Moorman

A **VOTE** was taken. The **MOTION** carried.

Chairman Buczek thanked the staff for all their hard work during the grant application review and award process. He also thanked all grantees for their understanding during these difficult economic times.

Report Writing Curriculum – Mr. Carlson explained that adjustments to the report writing curriculum are part of the modernization of training project. The latest Job Task Analysis supported these skills as being part of the core functions of a law enforcement officer. The goal of the report writing curriculum is to improve the quality of the reports being written by recruits. A number of issues were worked through, but when it came to the establishment of cut scores to be used as a pass or fail for the academy, there were issues. He explained that measuring human performance is very difficult. Because of the complexities, staff is asking that this standard no longer be a pass/fail standard.

Mr. Carlson explained that the Implementation Committee recommends that based on research and discussions with the Training Directors responsible for implementing the curriculum changes, that in lieu of a mandatory pass-fail requirement academies would a) require each student to write a minimum of five offense reports during the course of the academy session to be maintained on file for inspection by potential law enforcement employers; b) field test the evaluation instrument so refinements can be made, if necessary; and c) provide sufficient feedback and remediation to the students during all report writing exercises. He further explained that law enforcement is not the only discipline that is struggling with these types of issues. Both Training Directors and staff believe that the quality of trainee report writing can be improved based upon this plan.

A **MOTION** was made by Sheriff Wriggelsworth and supported by Mr. Weiler to follow the recommendation from the implementation committee.

A **VOTE** was taken. The **MOTION** carried.

NEW BUSINESS Continued:

Color Vision Standard – Mr. Carlson stated that MCOLES has an issue with the current color vision standard. He explained that staff is asking the Commission to change the method in which we measure compliance with the color vision standard. Mr. Carlson introduced Dr. Mark Swan, Ferris State University Optometry Department, who provided a slide presentation with respect to the color vision standard.

Dr. Swan provided background on the MCOLES standard emphasizing that the goal is to have the tests be simple and affordable. He explained how color vision testing works. Dr. Swan provided slides to demonstrate the Ishihara test and stated that if an individual has an issue with color vision, they will have difficulty with this test. Dr. Swan stated that an individual who has problems with this test, are required to complete the Farnsworth D-15 test, which involves putting a series of colored pegs in proper order.

Dr. Swan spoke to the Commission about the Hardy Rand Rittler (HRR) test, which is a better testing mechanism than the D-15 test for color vision. With the HRR test an applicant has to state what images are seen in which parts of the screen. The first 5 or 6 plates are very difficult to see. Individuals with color vision issues will have difficulty with these first few plates. He explained the difference between the categories of a mild or moderate color vision deficiency. Dr. Swan stated that individuals with mild or moderate color vision deficiency may be able to function in the world and make proper judgments with minimal errors.

Dr. Swan stated that it has been found that the D-15 test can be practiced on-line and an individual with a color vision deficiency can pass the D-15 test. If practiced enough, an individual can pass the D-15 test but have a color vision deficiency. These individuals will take much longer to complete the D-15, but may get all the color pegs in proper order, whereas an individual with normal color vision can complete the test in a minute or so. He explained that the D-15 test is no longer a reliable test for color vision deficiencies based upon the ability of an individual to practice the test.

Dr. Swan stated that the categories of test results on the HRR test are: normal, mild, moderate, or severe. Mr. Carlson stated that the recommendation is to allow normal and mild results to be in compliance with the MCOLES color vision standard, but not the moderate and severe results.

A **MOTION** was made by Mr. DeVries and supported by Trooper Moorman to adopt the Implementation Committee's recommendation to modify the MCOLES Color Vision standard to the following: 1) Retain use of the Ishihara Test for initial screening of law enforcement candidates; 2) Use the 4th edition Hardy Rand Rittler (HRR) Test as a diagnostic tool for candidates who have failed the Ishihara Test; and 3) Allow entry into

NEW BUSINESS Continued:

the profession of candidates who are found to have normal color vision or mildly impaired color vision.

A **VOTE** was taken. The **MOTION** carried.

Chair Buczek thanked Dr. Swan for his presentation, which gave Commissioners a better understanding of the color vision screening process.

2010 MCOLES Annual Registration – Mr. Furniss provided a chart to outline the 2010 MCOLES Annual Registration schedule. This is a mandatory process that requires law enforcement agencies to verify employment information for each of their licensed MCOLES officers on the MCOLES Information and Tracking Network (MITN). Agencies are required to check their individual employment roster, provide hours worked for each licensed officer, and record expenditures made during the year if the agency participates in the Law Enforcement Distribution (LED) program. Compliance with the Active Duty Firearms Standard will also be part of the registration this year. The reporting period will be from January 7, 2010, through March 5, 2010. A mass mailing will be done to all law enforcement agencies and the information will also be published in the upcoming MCOLES Newsletter.

Mr. Lee explained that staff is always open to suggestions from the field on the MITN system. He explained the modifications that have been made to the MITN system to automatically populate the training fields in the LED registration screen. The agency will then enter the total costs associated with these programs. This will also assist staff in determining compliance with the use of 302 funds to attend training that is registered in the MITN system.

Mr. Lee explained that there is potentially one area of concern with this process. The information is populated based upon information provided from training rosters entered by training vendors. Vendors will need to stay current on entry of their information. A mass mailing will be done to all training providers to explain the new process and the critical need for information entry to be timely and up-to-date.

McGraw Lawsuit Settlement Proposal – Mr. Szczubelek provided the background information on this lawsuit. He explained that given that Judge Kaczmarek has indicated a willingness to view this dispute in a manner favorable to Mr. McGraw, the possibility that MCOLES could endure a judgment for damages and attorney fees, and the probability that Mr. McGraw will not seek admission to a law enforcement academy or employment as a licensed law enforcement officer, it is believed this is a prudent

settlement. Mr. Szczubelek asked the Commission to authorize settlement of the McGraw lawsuit on the terms proposed by Mr. McGraw's attorney. To effectuate the settlement, Mr. Szczubelek stated that he will also need to obtain approval of the Department of the Attorney General. He further stated that he anticipates that the Department of Attorney General will approve the proposed settlement.

A **MOTION** was made by Mr. DeVries and supported by Sheriff Wriggelsworth to authorize Mr. Szczubelek to move forward with the settlement to the Brandon McGraw lawsuit as discussed.

A **VOTE** was taken. The **MOTION** carried.

Active Duty Firearm Standard Compliance Reporting – Ms. Kramp stated that this is the first year that law enforcement agencies will have to report compliance with the MCOLES Active Duty Firearms Standard. She further explained that a year ago the Commission passed a reporting requirement that will be problematic for law enforcement agencies. Ms. Kramp explained that several options were presented to the Implementation Committee for consideration. The Implementation Committee chose to recommend the Commission adopt Option 1 as presented by staff. Agencies will report officers who are in non-compliance with the standard. Ms. Kramp stated that policy and procedures to provide guidance for this process have been developed and will be implemented by staff during annual registration.

A **MOTION** was made by Chief Olko and supported by Mr. DeVries to adopt the recommendation of the Implementation Committee to remove the requirement for law enforcement agencies to submit written plans for remediation for officers who have not complied with the MCOLES active duty firearms standard and to adopt Option 1 as detailed.

A **VOTE** was taken. The **MOTION** carried.

OLD BUSINESS:

Fee Proposal for Recognition of Prior Training and Experience – Mr. Ruffini stated that the Implementation Committee approved draft policy on the fee structure to be utilized to process applications to the program as provided to the Commission. The language was approved by the Implementation Committee with an addition to the policy that addresses military duty. That addition has been made and the policy is presented for Commission approval.

OLD BUSINESS Continued:

A **MOTION** was made by Sheriff Wriggelsworth and supported by Commander White to adopt the fee structure for the Recognition of Prior Training and Experience as recommended by the Implementation Committee.

A **VOTE** was taken. The **MOTION** carried.

Traffic Safety Project Final Report – Mr. Carlson stated that this project has reached a conclusion relative to speed measurement standards. He acknowledged the work that the Office of Highway Safety Program did through the speed measurement task force. Mr. Carlson stated that the task force did great work and MCOLES has built on that work to establish these standards. He recognized two individuals, Debra Ceo, retired leave from the Ann Arbor Police Department and Ms. Nan Gelman, officer with Oakland University Police Department who assisted in this project as contractors. Ms. Gelman thanked the Commission on behalf of herself and Ms. Ceo for the privilege to work on this project.

A **MOTION** was made by Mr. Weiler and supported by Mr. Timpner to adopt the speed measurement standards for RADAR/LIDAR operators and instructors as outlined.

A **VOTE** was taken. The **MOTION** carried.

LED Eligibility Review Process – Ms. Kramp stated that this process had been approved conceptually at a previous meeting. She stated that there are 107 agencies that are not in compliance with the LED requirements by either not reporting expenditures or having old fund balances.

Mr. Jones stated that he will be working with law enforcement agencies to resolve these issues and assist them with meeting the requirements of Public Act 302. He explained that these situations arise as administrations change and knowledge of the statutory requirements is not passed on to the new administrators. Mr. Jones outlined the process that will be followed to resolve these matters.

Cultural Competence Curriculum Review Update – There was nothing new to report for this item.

Michigan Justice Training Fund Audit – The report for this item is due in February 2010.

Mental Health Training Initiative Update – There was nothing new to report for this item.

Regular Employment Standard Implementation Update – There was nothing new to report for this item.

MISCELLANEOUS:

There were no miscellaneous items.

NEXT MEETING:

Date: February 23, 2010 Commission Planning Workshop
February 24, 2010 Commission Meeting

Location: MCOLES Offices – Hollister Building
Lansing, Michigan

ADJOURNMENT:

A **MOTION** was made by Chief Olko and supported by Mr. Weiler to adjourn the meeting.

A **VOTE** was taken. The **MOTION** carried.

The meeting was adjourned at 12:15 pm.

APPROVED BY _____ ON _____

WITNESSED BY _____ ON _____