
Michigan Commission on Law Enforcement Standards
Commission Meeting Minutes
September 16, 2009
MCOLES Offices - Lansing, Michigan

MCOLES MEMBERS PRESENT:

Mr. John Buczek, representing the Fraternal Order of Police
Sheriff James Bosscher, representing the Michigan Sheriffs' Association
Mr. Martin Bandemer, representing the Detroit Police Officers Association
Professor Ron Bretz, representing the Criminal Defense Attorneys of Michigan
Mr. James DeVries, representing the Police Officers Association of Michigan
Mr. Thomas C. Cameron, representing Attorney General Mike Cox
Director Kurt Jones, representing the Michigan Association of Chiefs of Police
Chief Richard Mattice, representing the Michigan Association of Chiefs of Police
Trooper Michael Moorman, representing the Michigan State Police Troopers Association
Chief Doreen Olko, representing the Michigan Association of Chiefs of Police
Captain Jack Shepherd, representing Colonel Peter C. Munoz, Michigan State Police
Mr. Fred Timpner, representing the Michigan Association of Police
Mr. Richard Weiler, representing Police Officers Labor Council
Commander James White, representing Chief Warren Evans, Detroit Police Department
Sheriff Gene Wriggelsworth, representing the Michigan Sheriffs' Association
Mr. John Szczubelek, Commission Counsel

COMMISSION MEMBERS EXCUSED:

Mr. David Morse, representing the Prosecuting Attorneys Association of Michigan
Sheriff Robert Pickell, representing the Michigan Sheriffs' Association

COMMISSION STAFF PRESENT:

Mr. David King	Ms. Hermina Kramp
Mr. Gary Ruffini	Ms. Cheryl Hartwell
Mr. John Steele	Mr. Danny Rosa
Mr. Larry Jones	Mr. Dan Furniss
Mr. David Lee	Ms. Diane Horwath
Mr. Darnell Blackburn	

GUESTS (signing in):

Training Director Dan Dellar, West Shore Community College

Training Director Larry Jackson, Washtenaw Community College

GUESTS Continued (signing in):

Training Director Michael Metz, Macomb Community College

Training Director Deb Bayer, Oakland Community College

Training Director Sherry Chandler, Department of Natural Resources

Sgt. John Meka, Department of Natural Resources

Chief Barbara Bergers, Grand Valley State University Police Department

CALL TO ORDER:

The Commission meeting was called to order at 10:30 a.m. by Chairman John Buczek, at the MCOLES Offices, in Lansing, Michigan.

INTRODUCTIONS:

Mr. Buczek asked the Commission to introduce themselves and identify the associations that they represent. He also asked that members of the audience introduce themselves and identify the agencies they represent.

ACCEPTANCE OF THE AUGUST 31, 2009, COMMISSION MEETING MINUTES:

A **MOTION** was made by Sheriff Wriggelsworth and supported by Chief Jones to approve the August 31, 2009, meeting minutes as written.

A **VOTE** was taken. The **MOTION** carried.

ADDITIONS/CHANGES TO THE AGENDA:

Mr. Buczek stated that the Commission may be going into a brief closed session at the end of the meeting to discuss a few unresolved personnel issues.

CONSENT AGENDA:

There was no consent agenda.

PUBLIC FORUM/COMMENTS:

There was no public comment.

COMMISSION ATTORNEY REPORT:

Mr. Szczubelek stated that there are two litigation matters for the Commission to be updated on. The first is the matter of Mr. Jeremy Lockwood. He sued because MCOLES has revoked his license under Section 9(b) (1) (d), concerning making a materially false statement or committing fraud during the application process. Mr. Lockwood included information on his Standards Compliance Affidavit indicating that he took and passed color vision tests, when in fact the evidence indicates that he did not meet the standard. An administrative hearing was held this month before the Commission's Administrative Law Judge, Mr. Michael Zimmer. The Judge ordered the parties to submit additional briefing on legal issues. Mr. Szczubelek expects that the Commission will receive a Proposal for Decision for consideration at the October meeting.

The second matter in litigation is the matter of Mr. Brandon McGraw. He was denied admission to a training academy because in our optometry expert's opinion, he failed to pass the D-15 color vision test. Mr. McGraw filed an action in Saginaw County Circuit Court to appeal that decision and also claims that various other federal law rights were denied. Mr. Szczubelek filed a Motion to Dismiss this case and Judge Kaczmarek issued an opinion denying this motion. In the meantime, MCOLES has been advised by Mr. McGraw's legal counsel that he is not pursuing admission to the academy. It would appear to make the current dispute moot in that he is not currently being denied admission to an academy, therefore, he really doesn't have a claim. On the other hand, the earlier denial in which he incurred some expense and some inconvenience would be a basis upon which the court could grant him some sort of relief. His attorney has indicated to Mr. Szczubelek that Mr. McGraw is interested in dismissing the lawsuit if the Commission will acknowledge that he meets the color vision standard and that the Commission maintains that acknowledgment in his file for a period of 10 years. Mr. Szczubelek has not drafted a settlement agreement to effectuate that yet, as he wanted to bring the Commission up to date on their offer, and any settlement agreement that is drafted would not only have to be approved by the Commission, but would also have to be approved by the Attorney General's Office per policy even though this would not result in any fiscal impact. Mr. Szczubelek intends to submit a draft settlement agreement for Commission review and approval.

COMMISSION ATTORNEY REPORT:

House Bills 5094 & 5095 and related substitute bills – Mr. Szczubelek stated the University of Detroit and their lobbyist have been working on legislation to amend Public Act 330 to create a new category of officer called private college security officer. These officers under the proposed legislation, would be given the same law enforcement authority as other P.A. 330 officers, who would be limited to enforcing the law on private property of the business that they work for and it would be a limited arrest authority. The earlier drafts of this legislation were problematic in that they required MCOLES to verify that these individuals met MCOLES licensing standards for law enforcement officers, even though they would not be licensed as law enforcement officers. The earlier versions of the bill also required MCOLES to allow these individuals to be admitted into the Recognition of Prior Law Enforcement Training and Experience program even though they would normally have to go through the same application process as any other law enforcement officer. These issues were discussed in a meeting with Representative Mark Meadows a few weeks ago and he assured MCOLES that a redraft substitute bill for HB 5095 would incorporate changes that would reflect the concerns of MCOLES.

Mr. Szczubelek was given a redraft of the substitute bill. He looked on the legislature's website and the substitute bill has not formally been introduced, but having reviewed the proposed language, Mr. Szczubelek believes that they have put together a draft that addresses the concerns that MCOLES raised at the meeting. The legislation would establish a new category of private college security officers, who are not individually licensed, but are an employees of an entity that would be licensed by the state of Michigan. These individuals would be employed, in this case, by a private college or university and would be authorized to perform certain law enforcement functions. Under the substitute bill, even though they are not licensed as officers, private college security officers would be required to meet the MCOLES standards for licensed officers, however MCOLES would not be required to screen candidates or defend it standards when used for this purpose. Essentially, the employment standards for these individuals are being strengthened. When the actual substitute bills are received, Mr. Szczubelek will distribute a copy to the Commission. Mr. Canady and others are anxious to know if the Commission would either formally endorse the bill or would at least remain neutral. They believe that MCOLES support or neutrality is important to get this bill through the legislature. There appears to be strong bipartisan support for this amendment.

CHAIRMAN'S REPORT:

Law Enforcement Officer Population – Mr. Buczek stated that the number of law enforcement positions in Michigan continues to decline. Michigan has experienced a decline of 2,041 positions since 2001. A graph depicting the current status is provided in the Commission's meeting materials.

CHAIRMAN'S REPORT Continued:

Special Use Requests & Grant Adjustments – Mr. Buczek stated that the activity on the Special Use Requests and Grant Adjustments are contained in the Commission's meeting materials. If members have any questions or concerns on this activity he would be happy to have staff address them.

New Procedure for Commission Expenses – Mr. Buczek explained that in the past when the Commission has had meetings that involved travel, MCOLES staff had arranged for direct billing to assist Commissioners. The practice of direct billing will continue for hotel rooms, however, meal costs will require that expense reports be submitted for reimbursement. Mr. Buczek also asked Commissioners to stay within the state guidelines for meals and mileage reimbursements and try to keep the costs down as much as possible. Commissioners will be required to pay for meals and provide a receipt for all meals. The receipt needs to be an itemized receipt, and not just a credit card receipt. Sample travel expense reimbursement forms were provided to all Commissioners. Any questions regarding travel expense reimbursement forms should be directed to staff. Ms. Kramp stated that staff will provide select city forms when meeting in a select city area. These travel forms will also be available on the MCOLES web for download.

Ms. Kramp explained that we are nearing the close of the 2009 fiscal year, therefore travel expenses in 2009 needs to be submitted as soon as possible so that the reimbursements can be made in the proper fiscal year.

Meeting with the Governor's Office - Mr. Buczek stated that he will be meeting with the Governor's staff, the Michigan State Police, and the Attorney General's office to begin discussions on a memo of understanding between the Department of State Police and MCOLES.

Committee Appointment - A committee was appointed two weeks ago to begin preliminary work of filling the Executive Director's position. The committee has met at least once and will be giving a report later in the meeting. Mr. Buczek stated that he has had discussions with Governor's Office, and he has been told that he needs to contact the State Budget Director, Mr. Bob Emerson, to get the approval to fill this position. Mr. Buczek has left a message for Mr. Emerson and is awaiting a return call. There was no indication that there is any opposition to filling the position.

COMMITTEE REPORTS:

Executive Committee - Mr. Buczek stated that the committee met this morning and discussed many of the same items that are being discussed during this meeting. The Executive Committee is supportive of substitute language for the amendment of Public Act 330 if the language that is introduced matches the draft language that MCOLES received. The committee also discussed regular employment. Mr. Buczek is attempting to setup a meeting with Representative Meadows to discuss the regular employment bill. His committee has the regular employment bill and he has indicated that he will be holding a hearing sometime in October to address this issue. The committee has asked Captain Shepherd to check on the status of moving the P.A. 330 responsibilities from MSP/MCOLES to the DELEG. Captain Shepherd will report back to the Commission in October. The committee was also updated on the status of the MCOLES budget.

Chairman Buczek stated that Chief Olko has asked that she be replaced as the Chair for the Implementation Committee as she is currently holding positions on a number of committees that are active at this time. Mr. Buczek asked Chief Mattice to Chair the Implementation Committee and he accepted. Chief Olko will remain as a participating committee member.

Executive Director Selection Committee – Chief Olko stated the committee met last Thursday, on September 10th at the Troopers Association. The committee discussed the qualities they would like to see in an Executive Director and the hiring process. Preliminary discussions have taken place and the committee is awaiting approval to fill the position from the State Budget Director. The committee feels that it is important to get input from the MCOLES staff regarding the position; therefore, the committee will talk with staff at their staff meeting next Wednesday. The committee has developed a survey for staff to complete to gather feedback on what they think is important. The committee will also survey the Training Directors to gather their input as they are a strong interest group. As soon as the Budget Director gives approval, the committee will move forward.

Ethics Committee – Mr. Buczek stated that the committee has not met recently. He asked that the members of the committee get with Chief Olko to set a date for a meeting to address ethics revision concerns. The other revisions to Public Acts 203 and 302 will move forward separate from the ethics provisions. Mr. Buczek would like to have the committee meet in the near future. He asked the committee members to meet briefly with Chief Olko to establish a meeting date. Mr. Buczek stated that all members are invited to participate if they have a specific interest.

Implementation Committee – Mr. Buczek stated that as a result of multiple committee leadership responsibilities held by Chief Olko, Chief Mattice has agreed to serve as Implementation Committee Chair.

COMMITTEE REPORTS Continued:

Legislative Committee – Sheriff Bosscher stated the committee met on August 31st and looked at three matters. The first one was the regular employment standard, SB 449. This bill has been through the Senate and is currently in committee in the House. There have been some discussions with Representative Meadows, who is considering holding a hearing and possibly introducing an amendment to the bill. Mr. Buczek and Sheriff Wriggelsworth will meet with Representative Meadows in the near future. The second matter is the University of Detroit legislation, which was discussed earlier in the meeting by Mr. Szczubelek. The third matter discussed was the Commission’s efforts to revise Public Acts 203 and 302.

Mr. Szczubelek stated that a package of 25 proposed revisions that consolidate the two Public Acts and revise some of the language of the Acts will move forward. The five ethic provisions have been removed until the Ethics Committee meets to discuss and resolve issues related to these provisions. The intent is to give these materials to the Governor’s Office for review by her policy and budget staff and if she agrees that the proposed legislation doesn’t have any adverse implications, either policy or budget wise, the revisions would then be passed to Representative Meadows. His intent is to introduce the revisions as 25 separate bills. Mr. Szczubelek stated that barring any member having concerns about the 25 proposed revisions, MCOLES is prepared to package the proposed revisions and submit them to the Governor’s Office.

NEW BUSINESS:

Commission Resolution Honoring the Service of Special Agent Paul Sorce – Mr. Buczek read a resolution recognizing the 19 years of service to the Federal Bureau of Investigations (FBI) by Special Agent Paul Sorce. Special Agent Sorce was fatally injured in the line of duty as a result of a traffic accident occurring on March 9, 2009, while attempting to apprehend a dangerous fugitive.

Mr. Buczek explained that he had taken the liberty to present the resolution and the benefit check to Mrs. Sorce at a presentation in Grosse Pointe. She has been very reluctant to attend public events, but had agreed to attend this event and Mr. Buczek wanted to make the presentation to her personally.

A **MOTION** was made by Sheriff Bosscher and supported by Chief Olko to adopt the resolution honoring Special Agent Paul Sorce’s 19 years of service to the FBI.

A **VOTE** was taken. The **MOTION** carried unanimously.

NEW BUSINESS Continued:

Revocations –Mr. Szczubelek presented the following cases, recommending that the Commission consider the proofs, finding of facts, and conclusions of law found in the “Proposal for Decision,” issued by Administrative Law Judge Michael Zimmer.

Robert Brewer Dakin – Mr. Dakin was convicted by a plea of nolo contendere of Assault with Intent to do Great Bodily Harm, less than Murder (MCL 750.84). MCL 750.84 defines Assault with Intent to do Great Bodily Harm, Less than Murder, as a felony. Mr. Dakin’s conviction was issued and entered on January 26, 2009 in the Twenty-Seventh Circuit Court, County of Newaygo, by the Honorable Terrence Thomas.

A **MOTION** was made by Sheriff Wriggelsworth and supported by Chief Jones to accept the Proposal for Decision of the Administrative Law Judge and revoke the law enforcement license of Mr. Robert Brewer Dakin.

A **VOTE** was taken. The **MOTION** carried.

Jason Lawrence Pugh – Mr. Pugh plead guilty to and was convicted of False Report of Felony – Attempt (MCL 750.411a(1)(b)). MCL 750.92(3) defines False Report of Felony – Attempt as a misdemeanor punishable by a term of imprisonment greater than 1 year. Mr. Pugh’s conviction was issued and entered on January 30, 2009, in the Third Circuit Court, County of Wayne, by the Honorable Bruce Marrow.

A **MOTION** was made by Chief Jones and supported by Chief Mattice to accept the Proposal for Decision of the Administrative Law Judge and revoke the law enforcement license of Mr. Pugh.

A **VOTE** was taken. The **MOTION** carried.

Kevin Schuh – Mr. Schuh was convicted by a jury of Common Law Offenses (MCL 750.505), Forgery (MCL 750.248), Uttering and Publishing (MCL 750.249) and Conspiracy-Insurance Fraud (MCL 500.4511). MCL 750.505 defines Common Law Offenses as a felony; MCL 750.248(1) defines Forgery as a felony; MCL 249(1) defines Uttering and Publishing as a felony; MCL 500.4511 defines Conspiracy-Insurance Fraud as a felony. Mr. Schuh’s conviction was issued and entered on January 30, 2009, in the Third Circuit Court, County of Wayne, by the Honorable Annette Berry.

A **MOTION** was made by Captain Shepherd and supported by Sheriff Bosscher to accept the Proposal for Decision of the Administrative Law Judge and revoke the law enforcement license of Mr. Kevin Schuh.

A **VOTE** was taken. The **MOTION** carried.

NEW BUSINESS Continued:

Report on Academy Operating Plans/Contracts – Mr. Steele stated that this is a routine practice that the approved MCOLES academies submit annual operating proposals. Twenty-one annual operating plans were submitted this year. There are four agency academies. Of the agency academies, the Michigan State Police last ran an academy in 2008; the Wayne County Sheriffs Office has not operated an academy in the last two years; the Department of Natural Resources has not operated an academy in the last three years; and the Detroit Police Department academy has been operating consistently. If the Department of Natural Resources does not operate an academy this year, they will be required to submit a request to become an approved academy should they choose to resume academy training under the current MCOLES policy and procedures.

Mr. Steele provided a historical outline of prior year academy operation. He stated that the regional academies have been running consistently. Some of the academies have reduced their number of sessions from two to one. Lansing Community College is going from one to two sessions this year. The operating contracts will be issued in the near future for the 2010 training year.

2008 Annual Report – Mr. King stated that he has been involved in writing the annual report for the past six to seven years. The annual report provides a lot of detail about the MCOLES operation. Mr. King stated that Ms. Diane Horwath is now assisting Mr. King with the graphic layout and design of the report. Mr. King thanked Diane for taking the initiative of learning the graphics software and related design requirements. A copy of the 2008 Annual Report was provided to all members of the Commission.

Fee Proposal for Recognition of Prior Training and Experience – Mr. Steele stated that staff is proposing the establishment of an application fee for the Recognition of Prior Training and Experience program to help offset some of MCOLES' costs for processing the individual applications. Many of these applicants have issues that require MCOLES to perform an extensive review and analysis of various types of employment history and background materials. There is also a significant investment of time by a number of MCOLES staff members to manage the program and testing requirements. The responsibility for payment of this fee would be borne by the individual applicants.

Mr. Steele stated that MCOLES currently charges similar fees for other programs to help offset costs of managing the individual programs. (Law Enforcement Officer Safety Act-LEOSA, P.A. 330, etc.) He explained that staff will be researching other states and how they are handling the costs for similar programs. Staff will provide a formal proposal to the Implementation Committee for review and the final product will be brought back to the full Commission in the near future.

OLD BUSINESS:

Color Vision Standard – Mr. Szczubelek stated that there will be a recommendation in October from MCOLES staff and our expert optometrist. The current color vision standard that states if a person passes the Ishihara Test or the Farnsworth D-15 they are deemed to have sufficient color vision for purposes of being a law enforcement officer. If a person fails the Ishihara Test, they are then given the D-15. The D-15 test is a test that requires individuals to arrange different colored caps in a specific order, starting with a blue reference cap and ending at a violet colored cap. Staff has determined, in conferring with MCOLES' optometry expert, that there are individuals who can practice this test online and have figured out a way to pass this test even though they don't actually possess normal color vision.

One of the cases MCOLES has in litigation is an individual who, our expert believes, was able to do that. There are also the problems with the D-15, because of its very nature and misunderstandings of how the test is to be administered. Consequently, there is variation from person to person in how the test is administered. Staff is contemplating recommendations to remove the D-15 and replace it with a test called the HRR. The HRR is similar to the Ishihara Test in that it asks individuals to look at plates comprised of different colored patterns and asks the individual to identify shapes. The HRR is the state of the art test in that it breaks down those who take it into four categories of results; normal color vision, mild deficiency, moderate deficiency, and severe deficiency. The research tends to show that a person who would fail the D-15 would likely be categorized under the HRR as having either a moderate or severe color vision deficiency. Mr. Szczubelek stated that he would like to have MCOLES staff confer with our subject matter experts on two areas. First, the quality of the HRR as a screening device and secondly to address the problem of how the test should be administered in the field consistently.

Ms. Kramp explained the emergency rule process. She stated that staff is recommending that the Commission send this matter back to Career Development Section so that research and development can be done to establish the validity of this test as a standard. The legal piece of the standard has been completed and staff is prepared to do the research and return to the Commission with a recommendation in terms of what the standard should be, the implementation timeline, and the process for administration of the test at the December meeting.

Mr. Buczek stated that he has asked Mr. Szczubelek to contact MCOLES optometrist expert and request a demonstration of the HRR test during the October meeting.

2010 Michigan Justice Training Competitive Grant Update – Ms. Hartwell stated MCOLES staff received 62 competitive grant applications currently in the review process. A spreadsheet was provided to the Commission specifically listing the applications, their related training topics, and requested funding levels.

OLD BUSINESS Continued:

Ms. Hartwell explained that staff has modified the review process this year based upon debriefing discussions following the 2009 grant cycle. The individual application review process is being split between the staff in the Career Development Section who will review the curriculum materials and financial staff members are reviewing the budget narrative, budget detail and prioritizations. The second phase of application review will involve both groups meeting to discuss their individual recommendations and concerns. This review will culminate in a formal staff recommendation for each grant application to the Commission.

All grant materials will be provided to Commissioners in electronic format. A CD will be sent to each Commissioner in early October and the same materials will also be posted on the Commission's web site for download as well. Ms. Hartwell requested any Commissioner who wished to have a notebook of the printed material, similar to what was provided during previous grant cycles, to contact her.

Ms. Hartwell stated that the presentation of grants during the October meeting is also being revised. The plan is to present the grants in two phases. The first phase would be any grants with which the staff is asking for Commission guidance on a specific matter within the grant or whether or not the individual grant would meet the Commission's funding direction for 2010. The second phase would be to provide information on the remaining grant applications and answer any questions that Commission members may have. Ms. Hartwell stated that she will be facilitating the application review during the October meeting along with the assistance of Mr. Wayne Carlson from the Career Development Section. She also asked that if any Commissioner had suggestions as to how they would like the review process in October to proceed, to get that information to her as soon as possible.

Mr. Buczek stated that even though the grant requests exceed \$5 million, the amount available for award will be closer to \$2 million, therefore there will be some very difficult decisions ahead. He asked Commissioners to review the spreadsheet and the materials they receive in early October very closely and be prepared to discuss funding recommendations at the next meeting.

Traffic Safety Standard Implementation – Ms. Kramp stated that at the December 2008 meeting the Commission approved, in draft format, what staff recommended as the traffic safety standard for implementation as an active duty stand-alone module as well as a mandatory component of the basic training curriculum. At that time, the recommendation was that it be mandated in the basic training curriculum and that 2009 was to be the implementation pilot. During the course of this year, MCOLES training delivery sites that have attempted to implement it in the basic academy have provided feedback to staff. As a result of the feedback it is clear that the mandatory nature of this training in the basic academy is problematic. There are a number of reasons why this is true, some of which are

OLD BUSINESS Continued:

the fact that many law enforcement officers are not required to operate radar by their employers. Consequently, 20 hours of mandated training time could be better served by being used in other areas. Also there is a problem with lost knowledge during the time lapse between academy training, field experience, and radar certification testing.

Ms. Kramp stated that staff is recommending that the Commission remove radar training from the MCOLES mandated curriculum. The staff will be making a presentation to the Commission at the December meeting for a final approval of a speed measurement module that will stand alone as a training option for basic academies who wish to provide this training as well as an active duty standard. However, there is a need for the Commission to take action on this specific piece in advance of the December action as training academies are beginning their planning work for the 2010 training sessions.

A **MOTION** made by Commander White and supported by Sheriff Wriggelsworth to follow staff's recommendation for removal of basic speed measurement training curriculum from the MCOLES mandatory basic training curriculum and allow it to be a module that academies can utilize if needed by their respective geographic regions and the mandatory curriculum would remain at 594 hours.

A **VOTE** was taken. The **MOTION** carried.

Fiscal Year 2010 Governor's Executive Budget Update – Ms. Kramp stated that there is no new information this morning regarding the state budget. State employees have been notified of a temporary layoff, in the event that state government shuts down on October 1st, if the Legislature has not established a budget.

Ms. Kramp further stated that normally the next fiscal year's (2011) budget development also takes place at this time of year. These meetings have been moving forward, but discussions have been limited until a 2010 budget is in place.

Mr. Buczek stated that the Commission needs to revisit the administrative costs that are coming out of the Michigan Justice Training Fund. Current MCOLES policy is the utilization of no more than 8% for administrative costs consistent with the competitive grant guidelines. The Commission will need to revisit this policy as the administrative costs being assigned to this fund by state budget action is causing MCOLES to exceed 8%.

OLD BUSINESS Continued:

Cultural Competency Curriculum Review Update – Ms. Kramp stated this project is moving forward. There have been some very good meetings. Mr. Rosa has put together training materials for inclusion in the basic training academy. Mr. Rosa will be scheduling additional meetings in the very near future with the subject matter group to review the training content of the developed materials. The Career Development Section is following the same curriculum development model as has been utilized in all other areas of the curriculum.

LED Eligibility Review Process – No Report

Mental Health Training Initiative – No Report

PUBLIC COMMENT:

Training Director Dan Dellar stated that he had originally wanted to speak to the Commission, but Chief Olko addressed his concerns when she stated that the committee working on the hiring process for the next Executive Director will be seeking the input of the Training Directors.

MISCELLANEOUS:

Mr. Buczek explained that the Commission will need to go into a brief closed session to discuss a few unresolved personnel issues.

A **MOTION** was made by Trooper Moorman and supported by Mr. DeVries to have the Commission go into closed session to discuss a few unresolved personnel issues.

A **VOTE** was taken. The **MOTION** carried.

The Commission went into closed session at 12:10 p.m.

The Commission went back into open session at 12:48 p.m.

NEXT MEETING:

Date: Tuesday, October 27, 2009, 2 P.M. – Commission Working Session
Wednesday, October 28, 2009, 9:00 A.M. – Commission Meeting

Location: Crowne Plaza
1500 Opdyke Road
Auburn Hills, Michigan 48326

ADJOURNMENT:

A **MOTION** was made by Sheriff Wriggelsworth and supported by Mr. DeVries to adjourn the meeting.

A **VOTE** was taken. The **MOTION** carried.

The meeting was adjourned at 12:50 p.m.

APPROVED BY _____ ON _____

WITNESSED BY _____ ON _____