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**Michigan Commission on Law Enforcement Standards**  
**Special Commission Meeting Minutes**

July 29, 2015  
Lansing, Michigan

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**COMMISSION MEMBERS PRESENT**

Sheriff Jerry Clayton, representing the Michigan Sheriffs' Association  
Director John Calabrese, representing the Michigan Association of Chiefs of Police  
Sheriff James Bosscher, representing the Michigan Sheriffs' Association  
Mr. Ken Grabowski, representing the Police Officers Association of Michigan  
Colonel Kriste Etue, representing Michigan State Police  
Lt. Col. Rick Arnold, representing Michigan State Police  
Mr. John Buczek, representing the Fraternal Order of Police  
Ms. Laura Moody, representing Attorney General Bill Schuette  
Chief Doreen Olko, representing the Michigan Association of Chiefs of Police  
Mr. Michael Wendling, representing the Prosecuting Attorneys Association of Michigan  
Sheriff Leo Mioduszewski, representing the Michigan Sheriffs' Association  
Professor Ron Bretz, representing the Criminal Defense Attorneys of Michigan  
Mr. Fred Timpner, representing the Michigan Association of Police  
Chief Donald Mawer, representing the Michigan Association of Chiefs of Police  
Mr. Richard Weiler, representing the Police Officers Labor Council

**COMMISSION MEMBERS EXCUSED**

None

**OTHERS PRESENT**

Mr. David Harvey, MCOLES Executive Director  
Ms. Hermina Kramp, MCOLES Deputy Executive Director  
Mr. John Szczubelek, Assistant Attorney General and Commission Counsel  
Ms. Jacquelyn Beeson, MCOLES Staff  
Mr. John Steele, MCOLES Staff  
Mr. Patrick Hutting, MCOLES Staff

**GUESTS SIGNING IN**

Deb Bayer, Oakland Community College  
Marcela Wesinak, Michigan Indigent Defense Committee  
Dan Dellar, West Shore Community College  
Andy Lindeman, Lansing Community College  
Galvann Smith, Delta College Police Academy  
Larry Jackson, Wayne County Regional Academy

## **CALL TO ORDER**

The Commission meeting was called to order by Chair Jerry Clayton on July 29, 2015 at 10:30 AM. The meeting was held at the MCOLES Office in Lansing, Michigan.

## **INTRODUCTIONS**

Chair Clayton introduced himself and asked the Commissioners and staff to do the same.

## **OLD BUSINESS**

**OVERVIEW** - Chair Clayton advised that the purpose of this meeting was to update the Commissioners and give an overview of the meeting that took place with the CLEAR Committee. He continued by saying that prior to this most recent meeting with CLEAR, the Commission had a discussion concerning the expectations of MCOLES. The basis of the discussion was determining a return on our investments. It was decided to put the financial part aside and focus on our mission.

It was determined that through training and standards our goal was to have our officers, agencies, and academies all operating to the highest standard. That was the mission. The next step would then be to determine how best to achieve this goal and then the final step would be to determine the structure which included the number of staff which would then lead to the financial discussion.

**MISSION, STRATEGY AND OUTCOMES** - Chair Clayton and Vice-Chair Calabrese went before the CLEAR Committee and laid everything out including the mission, the strategy and the outcome. Chair Clayton told CLEAR that anyone who lives or works in Michigan should expect a safe and secure environment. He explained that the best method to achieve this was to create a new section in state government that would be called the Bureau of Public Safety Standards and Training (BPSST) and it would be housed within the Michigan Department of Licensing and Regulatory Affairs (LARA). The disciplines within this bureau would provide for professional emergency services to Michigan's citizenry.

The recommendation was that the Bureau would include 5 major organizational structures:

1. Fire Fighter's Training Council
2. Michigan State 911 Committee
3. Emergency Medical Services Coordinating Committee
4. Crime Victims Services Commission
5. The Michigan Commission on Law Enforcement Standards

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MCOLES will set standards for the selection, employment, training, licensing, in-service training and retention of law enforcement officers in the state. The new MCOLES will have the authority to enforce standards for agencies, as well as authority for the selection, training, and continuing education of reserve officers.

Originally the new Bureau was to contain 911, fire and corrections also, however the feedback that was received from CLEAR was to remove these three agencies. It was decided to do this because we did not want to lose MCOLES' mission due to other's political issues.

The Chair and Vice-Chair also presented CLEAR with the expected outcomes. As they are related to agencies, there would be mandatory compliance to Agency Standards that would be verified through MCOLES inspections and sanctions for failure to comply. With regard to officer licensure there would be mandated officer selection, training and licensing and employment standards. There would be mandated active-duty training standards and there would be an accreditation process for the regular training delivery system. Also included would be an enhanced RPTE program, expand authority to include reserve officer and enhance the Statutory Authority of MCOLES to address assaultive misdemeanor crimes.

Chair Clayton stated they explained this all to CLEAR with expectations on return of investment and then added a price tag to include new initiatives and unfunded initiatives. He stated the feedback from CLEAR was very supportive of both the strategies and the plan on how to achieve them.

CLEAR wanted to know what MCOLES could accomplish in one year with our existing resources. He advised the Commissioners that MCOLES response to this is laid out in the document Staff Initiatives 2015-2016 that was distributed to the Commissioners.

Commissioner Olko spoke up and advised that she was in support of the initiatives. She stated that some of them had been goals of MCOLES for many years. She also asked the status of creating the new Bureau. Chair Clayton advised that it had been put on hold at this time. Commissioner Clayton stated that we need to show the Governor what we can accomplish within the next year with our current money and then hope he will be on board to give us more funding. If we can achieve the first part then hopefully we will be able to move forward with the rest of the plan.

Executive Director Harvey advised that we currently have the statutory authority to accomplish everything on the Staff Initiatives document. He added that he thought these things could also be accomplished with the current staff.

**SB92 and SB93** - Commissioner Olko asked whether or not CLEAR indicated their support of SB92 and SB93? Per Vice-Chair Calabrese there was no discussion with regard to SB92 and SB93. He reiterated that CLEAR felt the plan they laid out was good and they would support MCOLES. Chair Clayton added that we are going to move forward with the things we can control and hopefully this will help with CLEAR. He stated we need to accomplish the 2015-2016 goals and see what happens.

Commissioner Bosscher asked if there was any indication of new appointments for the Commissioners whose term has expired. Chair Clayton advised there was no discussion on this issue but added that they stressed continuity to CLEAR as being an essential part of the plan. He said this also applied to the Executive Director position.

Chair Clayton stated that the make-up of the Commission will be discussed as we move forward with the mission. He added that the movement from MSP to LARA has also been put on hold.

Colonel Etue stated that she thought that SB92 and SB93 added people to the Commission. She felt that if it calls for people to be added, then she thought we should wait on the bills. Director Harvey stated that the bills would add DSAM to the Commission and also bring back Detroit. The number of Commissioners would increase from 15 to 18. Commissioner Olko expressed the opinion that it may be worth adding DSAM if it meant the bills would get passed. Commissioner Bosscher stated that he could speak on behalf of the Sheriffs and they did not want DSAM added.

John Szczubelek spoke and said that there was much more to the bills than just putting DSAM on the Commission. He stated that there have been no amendments since 1965 and changes are needed. He said that SB92 and SB93 add new language that is very beneficial to the staff. Commissioner Buczek questioned whether the assault crimes were in the Staff Initiatives for 2015-2016. Director Harvey stated that they were not addressed in the Staff Initiatives and added that the real impact of the bills would be seen in our investigations. Director Harvey said that even if they take out the reserves and the misdemeanor crimes there are still many good things in the bills. He stated it gives MCOLES a vehicle to recover funds. He tried to separate SB92 and SB93 but SB93 has many good things in it and hates to see it stalled. Commissioner Mioduszewski said that he felt the commissioners should use their power to influence their constituents to get the bills passed.

Commissioner Olko stated again that she supports the mission. She feels it is time for a change and that we need to modernize the things that we do. She added that she is frustrated by the lack of resources to move forward.

Vice-Chair Calabrese stated that this plan moves MCOLES forward. It makes them the governing body they should be. He said he would like to get the financial support to move forward with everything in the plan, however that is not reality. He says we have to work with the resources we have to create the best officers, agencies and academies.

**STAFF INITIATIVES** – Executive Director Harvey advised that this document lists what MCOLES can achieve in 2015-2016. He said these are realistic goals with our current staff and statutory authority.

1. RPTE – The initiative is to revamp and update the program. This would include the curriculum, firearms portion and the test. They could possibly add an option for candidates coming from federal law enforcement.
2. Job Task Analysis – Director Harvey stated that we have needed a JTA since 2006. He said one is usually done every 5 years and they are expensive if you go outside. He

added it is the basis for everything MCOLES does. We need to keep up with current tasks being asked of our law enforcement officers. It is also critical that we identify the core tasks. He adds he would like to develop a process to complete the JTA internally. During the next year he would like to develop our own process that we can defend.

3. Scenario Based Training – This type of training is very important for the candidates and he wants to develop a curriculum using this training to present to the academies.
4. Academy Accreditation – Director Harvey states he wants to see more robust training centers. He would like MCOLES to develop standards for equipment, curriculum, etc. He said he would like to see it include pre-service, in-service and possibly reserves.

Vice-Chair Calabrese stated that it looked like a great deal of work and said that staff would be kept busy. He also thanked them for the work already done.

## PUBLIC COMMENT

Chair Clayton asked if there was anyone in the audience that wanted to make a comment. Deb Bayer from Oakland Community College addressed the Commissioners. She inquired as to whether we had looked into putting MCOLES under Talent & Investment. She said they are familiar with Job Task Analysis and they have a large amount of funding available.


## NEXT MEETING

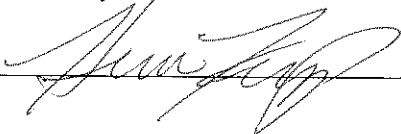
Date: Wednesday, September 16, 2015

Location: MCOLES Office, Lansing

## ADJOURNMENT

Commission Olko made a motion to adjourn and the motion was supported by Commissioner Bosscher. The meeting was adjourned at 11:35 AM.

APPROVED BY  ON 9-16-15

WITNESSED BY  ON 9-16-15