



**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 19-06**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: MAY 24, 2019

SUBJECT: **PRIMARY NEGOTIATION AND IMPASSE SCHEDULE**

A handwritten signature in black ink that reads "Janine M. Winters".

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS.  
FOR FURTHER INFORMATION, CALL 517-284-0115.

As required by rule 6-9, the following timetable is established for primary negotiations and impasse resolution:

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| 1. Friday, <b>September 6, 2019</b>  | Deadline for parties to request impasse-panel assistance if no voluntary agreement is reached.  |
| 2. Monday, <b>September 30, 2019</b>   | Deadline for parties to submit to the impasse panel documentation required in rule 6-9.4(a)(2). |
| 3. Tuesday, <b>November 5, 2019</b> to<br>Wednesday, <b>November 6, 2019</b> | Period for impasse-panel hearings.  |
| 4. Wednesday, <b>November 20, 2019</b>                                       | Deadline for the panel to submit recommendations to the commission.                             |
| 5. Wednesday, <b>December 11, 2019</b>                                       | Scheduled meeting date for the commission to review and act on any panel recommendations.       |
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Impasse requests, proposals, briefs, and exhibits must be filed electronically at [MCSC-OGC@mi.gov](mailto:MCSC-OGC@mi.gov). Parties must submit all contractual proposals electronically in track-changes format in a single Microsoft Word document. Additional guidance on specific impasse filings will be provided to the parties after assistance is requested.