QUALIFYING FOR VETERANS' PREFERENCE

Civil Service Commission Rule 3-8, *Veterans' Preference*, states that preference will be given to an eligible veteran or spouse of an eligible veteran if any of the following, specific criteria are met and documented:

1. A veteran who has been released from active military duty.
2. A disabled veteran who has been released from active military duty and who has been determined eligible for disability compensation by the U.S. Department of Veterans Affairs (DVA), Department of Defense (DOD), or a branch of the U.S. Armed Forces as the result of a service-connected disability.
3. A surviving spouse of a veteran who was released from active military duty.
4. A spouse of a disabled veteran with greater than 50 percent service-connected disability who was released from active military duty.
5. A surviving spouse of a veteran who was released from active military duty who has a child less than 18 years of age.
6. A surviving spouse of a veteran who was released from active military duty who has continuing parental care for a disabled child.

For purposes of this preference, an eligible veteran is a person who has 90 or more days of active-duty service in the U.S. armed forces and was honorably discharged from active duty. A veteran may also include a servicemember scheduled to separate from active service within six months if suitable proof of a likely honorable discharge is provided. A candidate prequalified for preference must notify civil service staff to update any preference granted if not ultimately honorably discharged

STANDARDS FOR USING VETERANS' PREFERENCE

1. A qualifying veteran and/or spouse must possess the minimum qualifications for the job classification and any position-specific selection criteria.
2. The qualifying veteran and/or spouse must fulfill all other conditions for appointment as described in the Civil Service rules and regulations, e.g., drug testing.

REGISTRATION

To receive veterans' preference requires registration with the Michigan Civil Service Commission.

MORE INFORMATION

Questions may be directed to MCSC-Compensation@michigan.gov