



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

GRETCHEN WHITMER
GOVERNOR

SHEILA A. ALLES
INTERIM STATE SUPERINTENDENT

MEMORANDUM

DATE: May 23, 2019

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent *V. Keesler*
Division of Educator, Student, and School Supports

SUBJECT: Code of Ethics for Educators

The Michigan Department of Education (MDE) has approved a new [Michigan Code of Educational Ethics](#) (Code). School districts should share and discuss the Code with all school personnel and its impact on local policy in support of ensuring an effective education workforce in alignment with Goal 3 of the Top 10 in 10 Years Strategic Plan.

It is essential that all individuals working with and for students understand how professional decision-making can impact the safety and well-being of children, licensure, and the culture and mission of the school.

The Code is adapted from the Model Code of Ethics for Educators (MCEE), which was developed by a national panel of practicing teachers and administrators and was vetted across multiple organizational partners and posted for public comment. Following the public comment period, the draft MCEE was presented for adoption by the National Association of State Directors of Teacher Education and Certification Board of Directors.

The MDE will release Michigan-specific materials in support of the Code very soon. In the interim, local education agencies (LEAs) and Education Preparation Providers (EPPs) can find MCEE resources on the [NASDTEC website](#).

For additional information, please contact Leah Breen at breenl1@michigan.gov.

cc: Michigan Education Alliance

STATE BOARD OF EDUCATION

CASANDRA E. ULBRICH – PRESIDENT • PAMELA PUGH – VICE PRESIDENT
MICHELLE FECTEAU – SECRETARY • TOM MCMILLIN – TREASURER
TIFFANY D. TILLEY – NASBE DELEGATE • JUDITH PRITCHETT
LUPE RAMOS-MONTIGNY • NIKKI SNYDER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 833-633-5788