



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

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STATE SUPERINTENDENT

MEMORANDUM

DATE: February 8, 2018

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent 
Division of Educator, Student, and School Supports (DESSS)

SUBJECT: Alternative Route Preparation Programs Can Assist with Filling Vacancies

Did you know that if your school or district is facing teacher vacancies, you can work with alternative route preparation programs to assist you in filling the positions?

Michigan's alternative route to teacher certification is a non-traditional pathway designed for individuals who hold a bachelor's degree or higher and wish to complete an expedited teacher preparation program. Teachers in this program are issued an Interim Teaching Certificate, employed as teacher of record, and receive mentoring and support from the district and preparation program.

Already certified teachers may also enroll in this type of program to add additional endorsements to their existing certificates, therefore increasing the number of subject areas they can teach in a school or district.

Please review the [Alternative Route to Michigan Certification or Endorsement](#) guidance document for additional information and contact a [state-approved alternative route to teacher preparation program](#) to discuss potential partnership opportunities.

For additional information contact the Office of Educator Workforce (OEW) at MOECSSupport@michigan.gov or 517-373-3310.

cc: Michigan Education Alliance

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