



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: March 1, 2018

TO: Local and Intermediate School District Superintendents
Public School Academy Directors
Local Education Agency Principals

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent *V. Keesler*
Division of Educator, Student, and School Supports

SUBJECT: Michigan Talent Pool Launch

The Michigan Department of Education (MDE) is seeking recommendations for the Michigan Talent Pool. The Michigan Talent Pool is a running list of emerging leaders consisting of distinguished teachers and principals. These educators may be considered for membership on advisory boards and task forces, as well as candidates for special recognition programs.

The Michigan Talent Pool is currently lacking representation from educators relatively new to the profession who demonstrate unusual instructional and leadership ability. Such persons exhibit strong potential for professional leadership and inspiring presence that impacts students, colleagues, and community.

We invite you to recommend distinguished early-to-mid career educators who offer strong long-range potential for professional and policy leadership who have:

- Demonstrated exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Contributions to education that are largely unheralded, yet are worthy of the spotlight;
- An engaging and inspiring presence that motivates and impacts students, colleagues, and the community.

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To submit a Michigan Talent Pool recommendation, please complete the [Online Talent Pool Recommendation Form](#) which includes a one-page letter of recommendation explaining how the nominee meets the above criteria. Please note that these recommendations are confidential and should not be discussed with the recommended educator or others in your school or community.

For questions regarding the Michigan Talent Pool, email Josh Roesner at roesnerj1@michigan.gov.

cc: Michigan Education Alliance