Indicator 1: Graduation & Indicator 2: Dropout Target Setting

Thursday, October 8, 2020 Jerry Cullum

Special Education Advisory Committee (SEAC)

Michigan Department of Education Office of Special Education



Graduation & Dropout Rate Target Setting

Scenarios for Evidence-Based Target Setting

- Within-State History & Trends
- Compare to Similar States
- Look for the best targets/strategies and what level of change/improvement is best for 6 years out

Target Setting And Performance Reporting

- State Annual Performance Report (APR) is a Federal Requirement Involving Performance Indicators and Target Setting
- Graduation and Dropout Rates are Student Outcomes that must be Tracked
- Must acknowledge our current level of performance (baseline) and set targets for 6-year periods that are:
 - Measurable
 - Rigorous (better than baseline by the end)
 - Reasonably Achievable

Role of Targets & Performance Indicators

- Tools to help align focus and promote shared understandings of success across levels of the education systems (Local, ISD, State, Federal)
 - Define Success and Progress the same way
 - Use of Dashboard to help Monitor Performance and Gauge Progress
- Targets work best when paired with:
 - Systems Improvement Efforts to Remove Barriers, increase capacity
 - Evidence-based practices to improve results for students
- Are an Important but not Sufficient piece of an effective General Supervision System for Increasing Capacity and Improving Results for Students

Strategies for Evidence-Based Target Setting

- Within-State History & Trends
- Compare to Similar States
- Overall District Performance Ranges
- Russian Doll (Mini-Michigan) Districts

Strategies for Evidence-Based Target Setting - 2

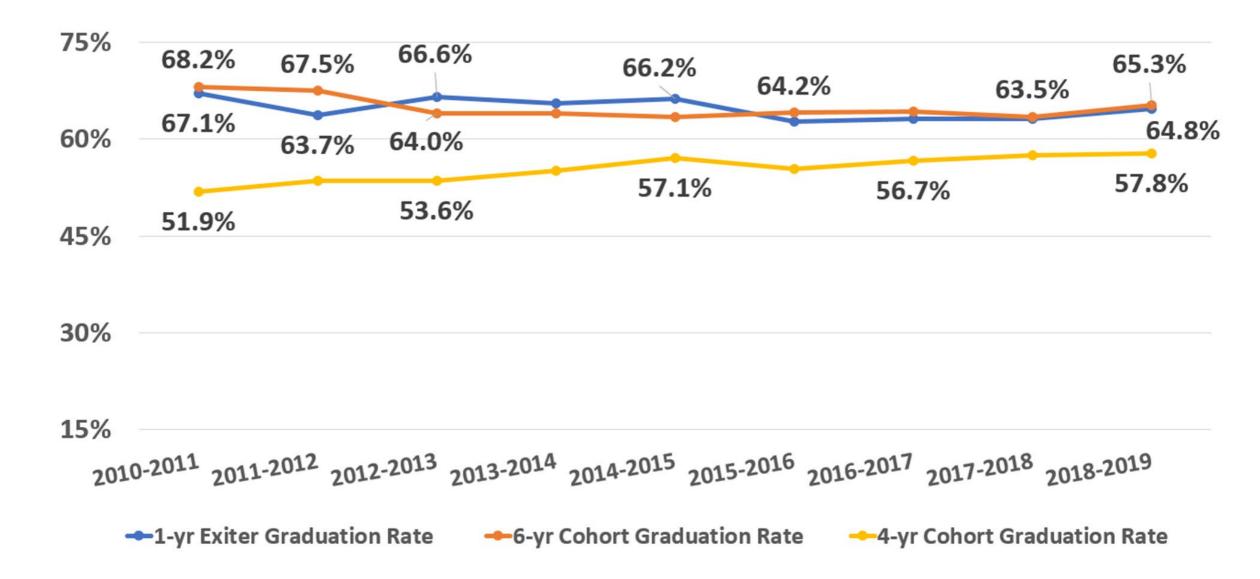
- Within-State History & Trends
- Compare to Similar States
- Overall District Performance Ranges
- Russian Doll (Mini-Michigan) Districts

Graduation Rates

Graduation Rate Measures

- 3 Common Measures Used to Monitor and Evaluate
 - 4-yr Cohort Graduation Rate
 - 6-yr Cohort Graduation Rate
 - 1-yr Exiter Graduation Rate

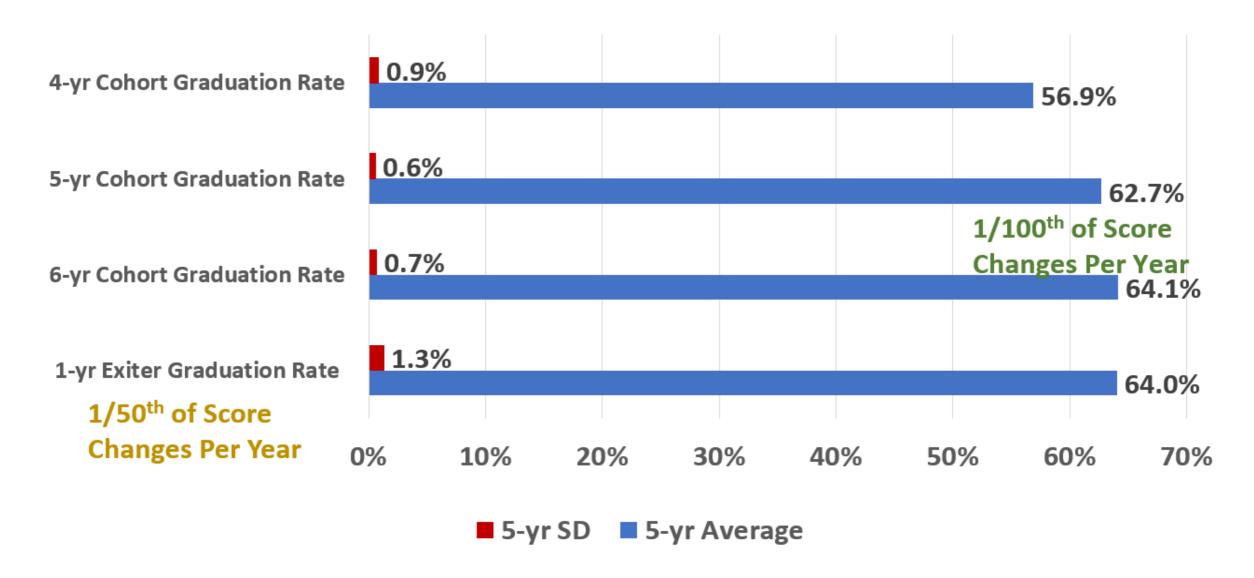
Michigan Graduation Rates for Students with IEPs (3 Types of Commonly Used Measures)



Michigan History & Trends

- Look at past Annual Performance For Michigan
 - Special Focus on Last 5 Years
 - Look at the 5-yr Average Exiter Graduation Rate
 - Look at the 5-yr Standard Deviation in Performance

Michigan 5-Year Average Graduation Rates for Students with IEPs (4 Common Measures)



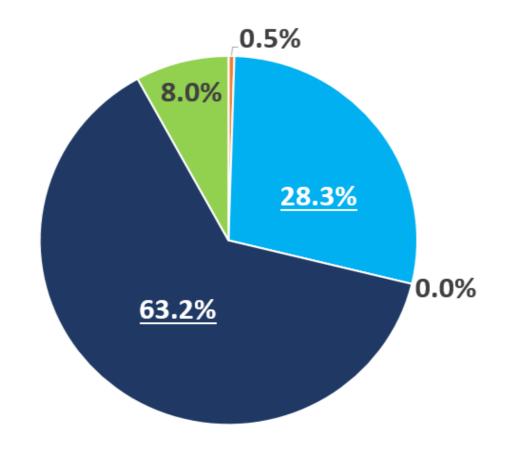
Exiter Graduation Rate

- We are required to switch to this metric for our next 6yr target cycle for the state Annual Performance Report (APR)
- What is an Exiter Graduation Rate?
- What Goes into it?

Table 1: Types of Exiter Counts and How to Use Them

Count	Туре	Use
А	(OLD) Died	Included in the Pool of Exiters (i.e., the Denominator)
В	Dropped Out	Included in the Pool of Exiters, The Primary Count (i.e., Numerator) for Dropout Rate
С	Reached Maximum Age & Exited the K-12 System	Included in the Pool of Exiters, The Secondary Count for Dropout Rate
D	Graduated with a High School Diploma	Included in the Pool of Exiters, Used as Numerator for Graduation Rate
E	(NEW) State Defined Alternate Diploma	Included in Pool of Exiters
F	Received a Certificate	Included in the Pool of Exiters
G	Transferred out of Special Education	Not used for Exiter Graduation or Dropout Rates
Н	Moved but Known to be Continuing in another District Within State	Not used for Exiter Graduation or Dropout Rates, but student mobility rate positively correlates with dropout rate.

Special Ed. Exiter Population (SY16-17)



■ Died ■ <u>Dropout</u> ■ Reached Maximum Age ■ <u>Graduated H.S.</u> ■ Received a Certificate

Michigan Focus and Target Growth

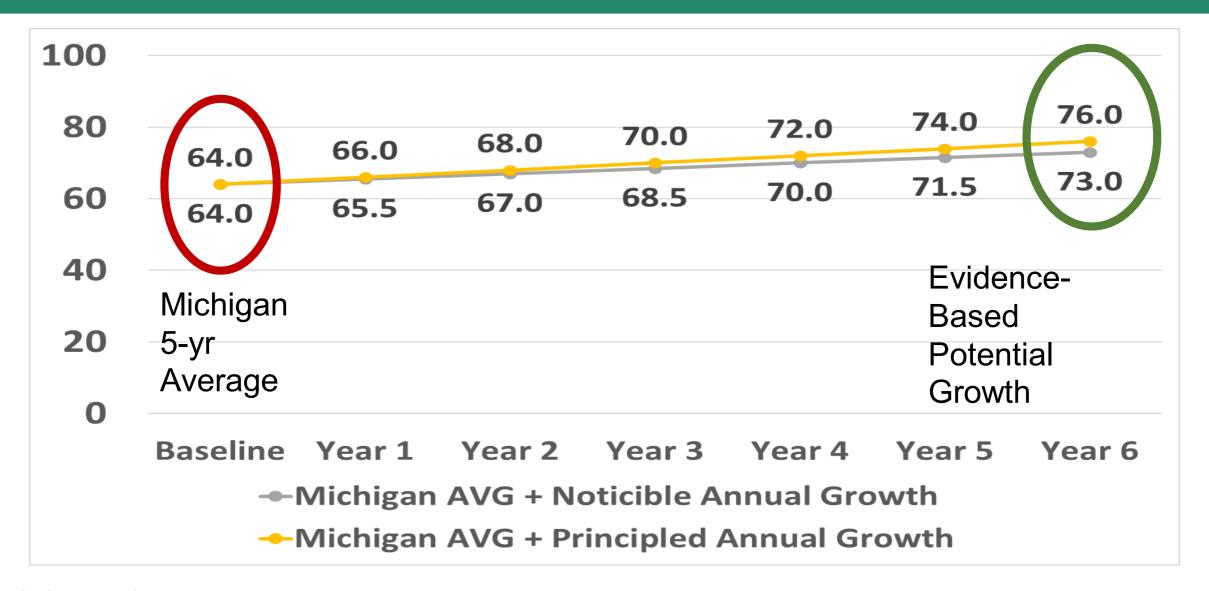
Special Focus on Last 5 years

- o 5-yr Average Exiter Graduation Rate = 64.0%
- 5-yr Standard Deviation in Performance = +/- 1.3%(Chance Levels of Change)

Targets

- Noticeable Annual Growth Above Chance = + 1.5%
- Principled Annual Growth Above Chance = + 2.0%

Michigan Average Annual Growth



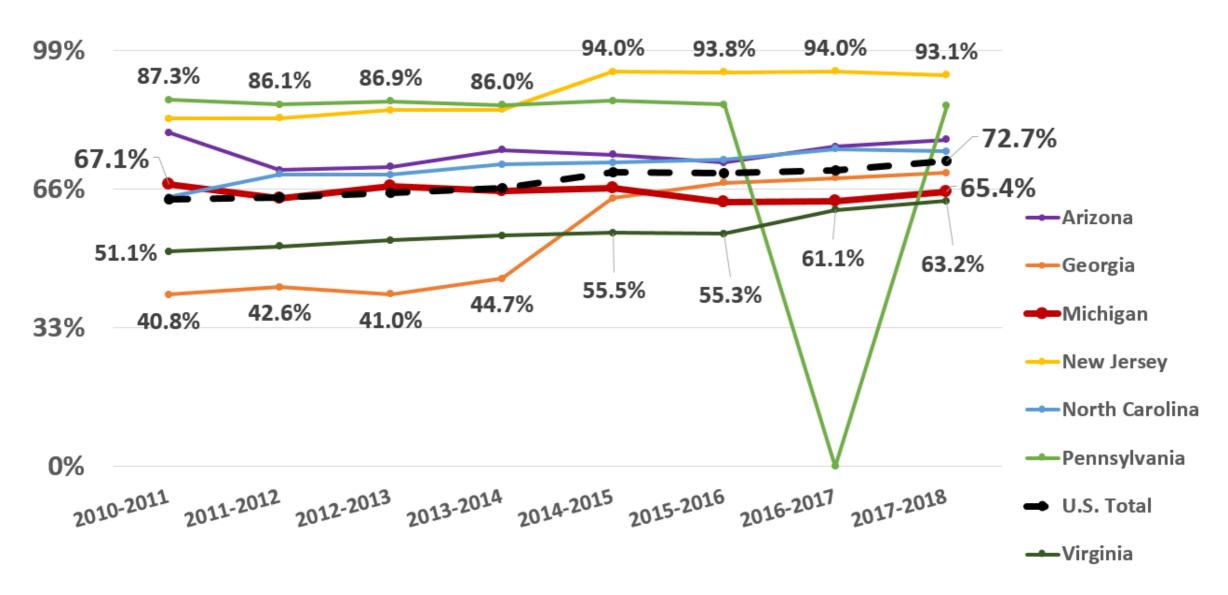
Consider Similar States

- Identify States most like us in student demographics
- Examine how they perform using Exiter Graduation Rates
- Identify our High Performing Peers and draw insights for setting Michigan's own Targets

Compare to Similar States

- States That Are Most Like Us In:
 - Overall Student Body Size
 - % of students with IEPs
 - % of Non-White Students
 - o % of Economically Disadvantaged Students

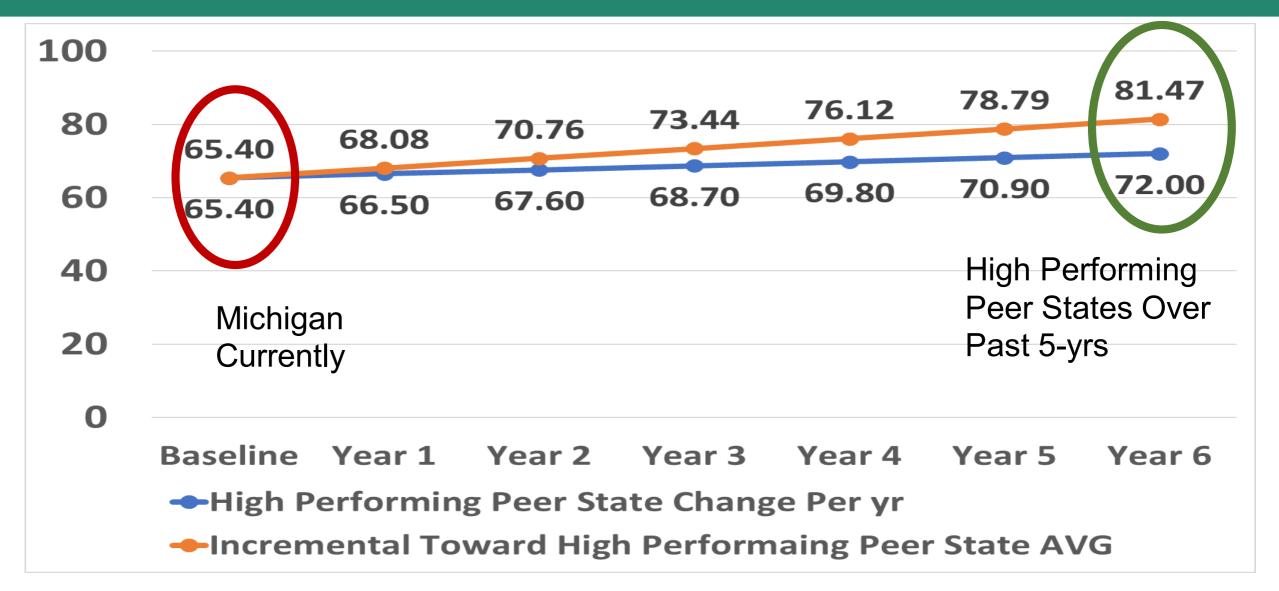
Special Education <u>Exiter Graduation Rate</u> Trends for Michigan Compared to Most Similar States



Similar State Exiter Rates

- 4 Peer States are above National Exiter Graduation Rates
 - Arizona
 - North Carolina
 - New Jersey
 - Pennsylvania
- Their Collective Average Exiter Graduation Rate over 5
 Years = 81.47%
- Their Intra-State Average Standard Deviation for Change/per year = +/- 1.1%

Most Similar States Based Target Setting



Exiter Graduation Rate Targets

Summary: Evidence-based Strategies

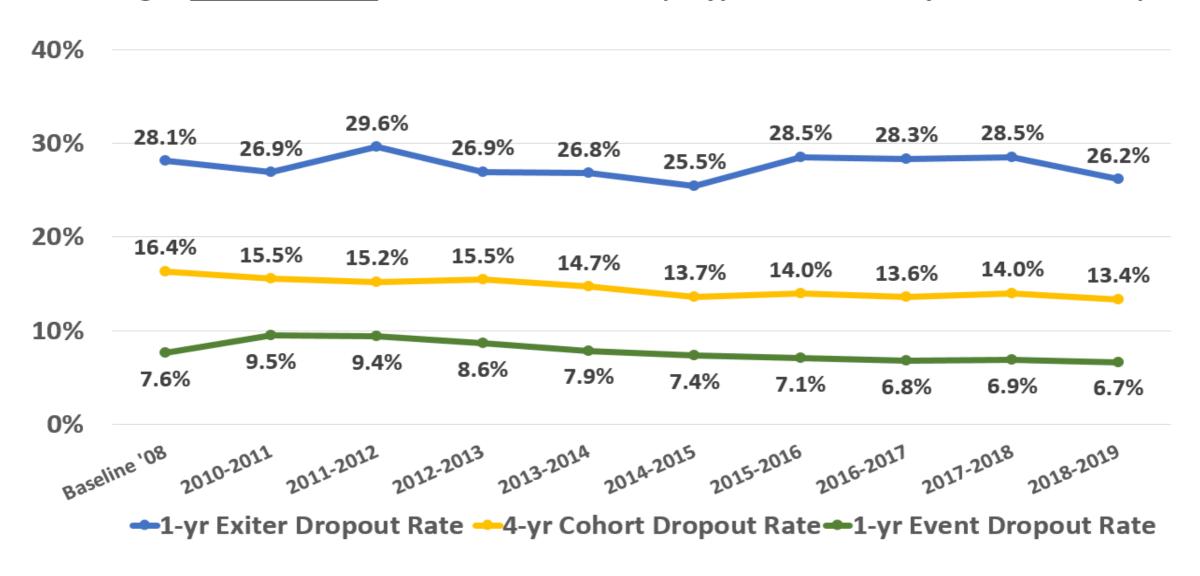
- Targets Based on Within State History & Trends
 - Suggests that After 6 years, Targets of 73% to 76%
- Targets Based on High Performing Peer States
 - Suggests that After 6 years, Targets of 72% to 81.5%

Dropout Rates

Dropout Rates: Measures & Targets

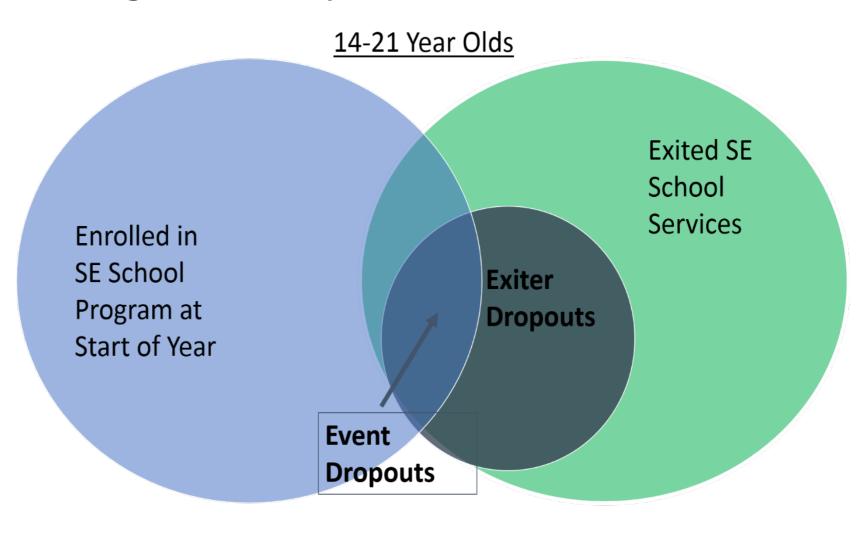
- 3 Common Measures Used to Monitor and Evaluate
 - 1-yr Event Dropout Rate
 - 4-yr Cohort Dropout Rate
 - 1-yr Exiter Dropout Rate
- Will Use the Event Dropout Rate for the Annual Performance Rate (APR) for the next 2 years (at least)
 - Focus on This Measure for Setting Targets

Michigan Dropout Rates for Students with IEPs (3 Types of Commonly Used Measures)



Conceptual Venn Diagram: Dropout Measures

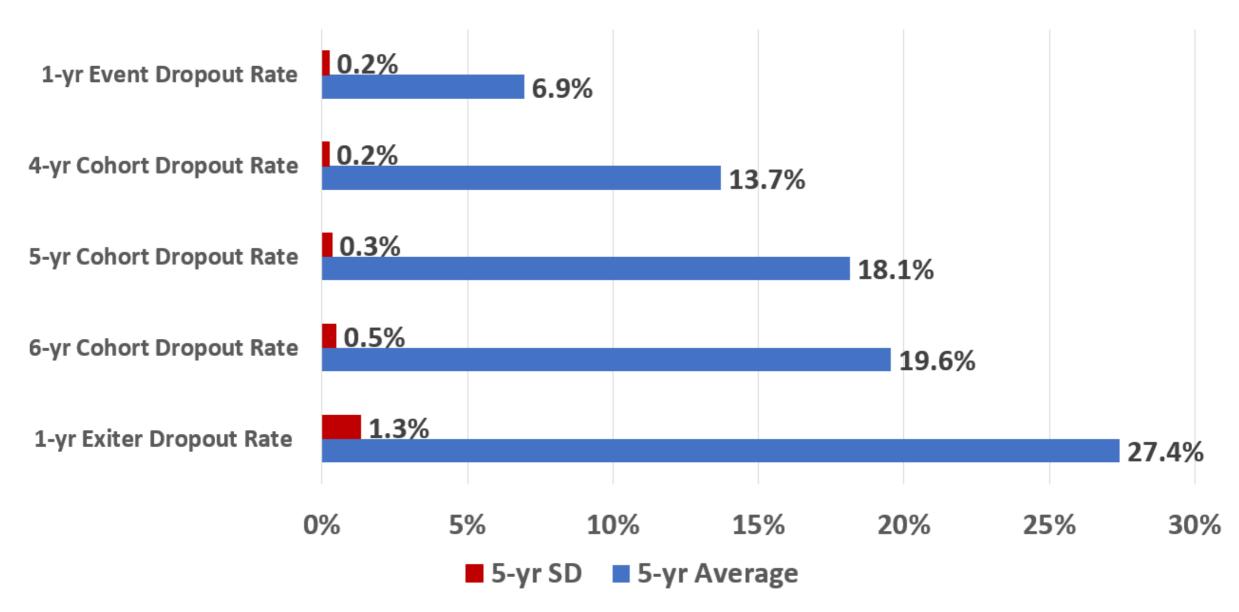
- Event Rate
 Uses Enrolled
 Students as
 Denominator.
- Exiter Rate
 Uses
 Students
 Leaving
 School as the
 Denominator.



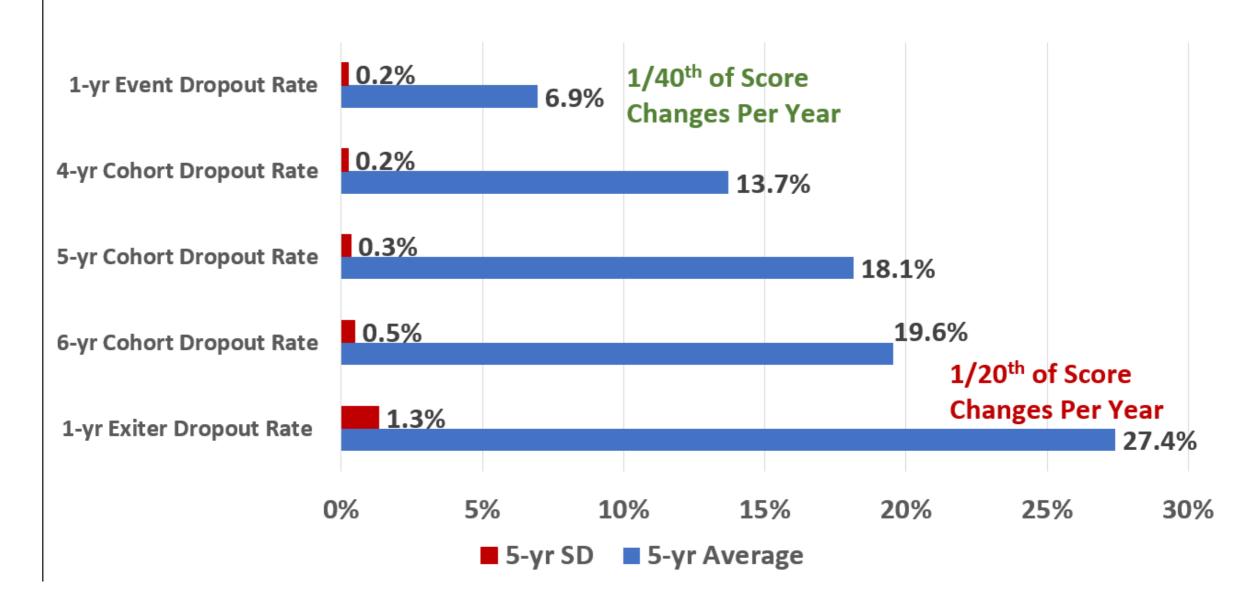
Annual Performance for Michigan

- Look at past Annual Performance For Michigan
 - Special Focus on Last 5 years
 - Look at the 5-yr Average Event Dropout Rate
 - Look at the 5-yr Standard Deviation in Performance

Michigan 5-Year Average Dropout Rates for Students with IEPs (5 Common Measures)







Michigan Target Setting History

Special Focus on Last 5 Years

- 5-yr Average Event Dropout Rate Rate = 6.9%
- 5-yr Standard Deviation in Performance = +/- 0.2% (Chance Levels of Change)

Notice the last 3 years change is less = +/- 0.1

Improvements in Event Dropout Rates are slowing down

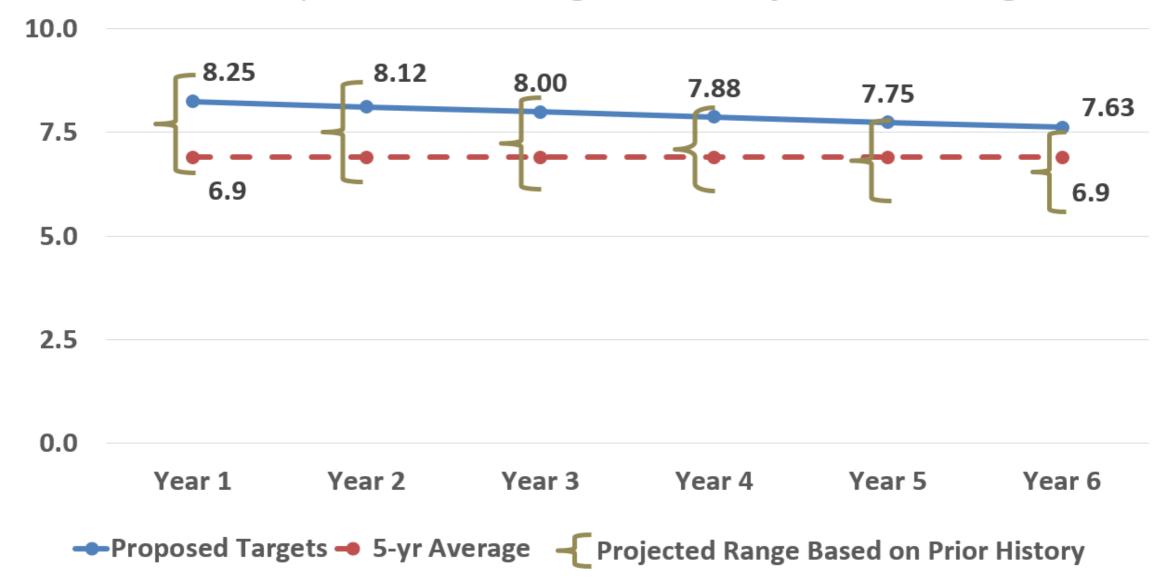
Other Considerations: Recession and Pandemic

 Event Dropout Rate spiked upward (+1.9 points) during the last major recession (2008-2011)

Targets

 Adjust current target (8.25%) downward by 0.12% Annually (Noticeable Improvement)

Event Dropout Rate Targets & Projection Ranges



Event Dropout Rate Targets

Summary: Evidence-based Strategies

- Targets Based on Within State History & Trends
 - Next Year Event Dropout Rates may range from 8.8% to 6.6%
 - Suggests that After 6 years, Event Dropout Rates may range from 6.1% to 7.6%
- Proposed Target is to decrease by 1.2 pts per yr, from 8.25% to 7.63% in 6 years.