#### MICHIGAN PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

A Pension and Other Employee Benefit Trust Fund of the State of Michigan

# Comprehensive Annual Financial Report for the Fiscal Year Ended September 30, 2017



# MPSERS

Prepared by:
Financial Services
for
Office of Retirement Services
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Certificate of Achievement
Public Pension Standards Award
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Organization Chart

# Certificate of Achievement



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

# Michigan Public School Employees' Retirement System

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

**September 30, 2016** 

Christopher P. Morrill

Executive Director/CEO

# **Public Pension Standards Award**



Public Pension Coordinating Council

# Public Pension Standards Award For Funding and Administration 2017

Presented to

# Michigan Office of Retirement Services

In recognition of meeting professional standards for plan funding and administration as set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)

National Conference on Public Employee Retirement Systems (NCPERS)

National Council on Teacher Retirement (NCTR)

Alan H. Winkle Program Administrator

alan Helingle

### Letter of Transmittal

Michigan Public School Employees' Retirement System P.O. Box 30171 Lansing, Michigan 48909-7671 Telephone 517- 322-5103 Outside Lansing 1-800-381-5111

#### STATE OF MICHIGAN

RICK SNYDER, Governor

# DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET

December 29, 2017

The Honorable Rick Snyder Governor, State of Michigan,

Members of the Legislature State of Michigan,

Retirement Board Members and Members, Retirees and Beneficiaries

Ladies and Gentlemen:

We are pleased to present the comprehensive annual financial report of the Michigan Public School Employees' Retirement System (System) for fiscal year 2017.

#### INTRODUCTION TO REPORT

The System was established by legislation under Public Act 136 of 1945, and is administered by the Office of Retirement Services (ORS). The number of active and retired members and beneficiaries of the System is presented in Note 1 of the financial statements in the Financial Section of this report. The purpose of the System is to provide benefits for all public school employees. The services performed by ORS staff provide benefits to members, retirees and beneficiaries.

#### Responsibility

Responsibility for both the accuracy of the data and the completeness and fairness of the presentation, including all disclosures, rests with the leadership team of the System. To the best of our knowledge and belief, the enclosed data is accurate in all material respects and is reported in a manner designed to present fairly the financial position and results of operations of the System.

#### Internal Control Structure

The leadership team of the System is responsible for maintaining adequate internal accounting controls designed to provide reasonable assurance that transactions are executed in accordance with management's general or specific authorization, and are recorded as necessary to maintain accountability for assets and to permit preparation of financial statements in accordance with accounting principles generally accepted in the

# Letter of Transmittal (Continued)

United States of America. The internal control structure is designed to provide reasonable assurance regarding the safekeeping of assets and reliability of all financial records.

The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and that the valuation of costs and benefits requires estimates and judgments by management. This internal control structure includes maintaining written policies and procedures. Discussion and analysis of fiduciary net position and related additions and deductions are presented in the Management Discussion and Analysis which can be found immediately following the Independent Auditor's Report.

#### **Independent Auditors and Actuary**

The Office of the Auditor General (OAG), independent auditors, conducted an annual audit of the System. The independent auditor's report on the System's financial statements is included in the Financial Section of this report.

Statute requires that an annual actuarial valuation be conducted. The purpose of the valuation is to evaluate the mortality, service, compensation and other financial experience of the System and to recommend employer-funding rates for the subsequent year. The annual actuarial valuation was completed by Gabriel Roeder Smith & Company for the fiscal year ended September 30, 2016. Actuarial certification and supporting statistics are included in the Actuarial Section of this report.

#### Management's Discussion and Analysis (MD&A)

Generally Accepted Accounting Principles (GAAP) require that management provide a narrative introduction, overview, and analysis to accompany the Basic Financial Statements in the form of MD&A. This letter of transmittal is intended to complement MD&A and should be read in conjunction with it. The MD&A can be found immediately following the Independent Auditor's Report.

#### PROFILE OF THE GOVERNMENT

In accordance with Public Act 300 of 1980, on October 31, 1980, the Public School Employees' Chapter I Retirement Fund merged with the Public School Employees' Chapter II Retirement Fund to establish the Public School Employees' Retirement System. Public Acts 136 of 1945 and 259 of 1974, respectively, created the two original funds. A twelve-member board governs administrative policy.

Employee contributions, employer contributions, and investment earnings provide financing for the System. Under Public Act 91 of 1985, employees may contribute additional amounts into a "member investment plan." Public Act 75 of 2010 established a new Pension Plus plan which provides all individuals hired on or after July 1, 2010, with a combined Defined Benefit (DB) and Defined Contribution (DC) benefit structure. PA 300 of 2012 granted active members a voluntary election regarding their pension. Under the reform, members voluntarily chose to increase, maintain, or stop their contributions to the pension fund by remaining in the hybrid plan or choosing the DC plan.

Public Act 92 of 2017 established an optional Pension Plus II plan to newly hired employees as of February 1, 2018 with similar plan benefit provisions as the original Pension Plus plan, but with a 50-50 cost share between the employee and the employer. Employees who do not voluntarily elect to become members of the Pension Plus II plan will become qualified participants in the DC plan.

#### **ECONOMIC CONDITIONS AND OUTLOOK**

Despite challenging economic times, the System continues to show steady performance over the long-term.

#### Investments

The State Treasurer is the investment fiduciary and custodian of all investments of the System pursuant to State law. The primary investment objective is to maximize the rate of return on the total investment portfolio, consistent with a high degree of prudence and sufficient diversity to eliminate inordinate risks and to meet the

# Letter of Transmittal (Continued)

actuarial assumption for the investment return rate. The investment activity for the year produced a total rate of return on the portfolio of 13.8% for the Pension Plan and 13.7% for the Other Postemployment Benefits (OPEB) Plan. For the last five years, the System has experienced an annualized rate of return of 10.3% for the Pension Plan and 10.2% for the Other Postemployment Benefits (OPEB) Plan. A summary of asset allocation and rates of return can be found in the Investment Section of this report.

#### Accounting System

Transactions of the System are reported on the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when incurred. Participants' benefits are recorded when payable by law. We believe that the accounting and administrative internal controls established by the System provide reasonable assurance the System is carrying out its responsibilities in safeguarding its assets, in maintaining the reliability of the financial records for preparing financial statements, and in maintaining accountability for its assets.

#### **Funding**

Funds are derived from the excess of additions to plan fiduciary net position over deductions from plan fiduciary net position. Funds are accumulated by the System to meet future benefit obligations to retirees and beneficiaries. The percentage computed by dividing the actuarial value of assets by the actuarial accrued liability is referred to as the "funded ratio." This ratio provides an indication of the funding status of the System and generally, the greater this percentage, the stronger the System.

**Pension –** The actuarial value of the assets and actuarial accrued liability for pension benefits were \$43.2 billion and \$72.3 billion, respectively, resulting in a funded ratio of 59.7% at September 30, 2016. A historical perspective of funding levels for the Pension Plan is presented on the Schedule of Funding Progress in the Statistical Section of this report.

**Other Postemployment Benefits –** Prefunding for postemployment benefits began in fiscal year 2013. As of September 30, 2016, the actuarial value of the assets and actuarial accrued liability for postemployment benefits were \$4.3 billion and \$13.8 billion, respectively, resulting in a funded ratio of 31.1%. A historical perspective of funding levels is presented on the Schedule of Funding Progress in the Statistical Section of this report.

#### MAJOR GOALS ACCOMPLISHED

**Reform to the System –** In July, Public Act 92 of 2017 was signed into law. This established a Pension Plus II plan for public school employees hired after January 31, 2018, who elect to become members. The new benefit structure was established with more conservative actuarial assumptions which reduce the risk of future unfunded liabilities. Additionally, the law eliminated most forms of service credit purchases for existing members. ORS mobilized to ensure members were informed of their options to purchase service credit before the September 29, 2017, deadline. ORS also made significant strides in revising our financial accounting, customer account management, and employer records systems to be compliant with the new law.

Assumed Rate of Return Reduction – The Department of Technology, Management and Budget (DTMB) director and the retirement board recently approved a policy lowering the assumed rate of return (AROR) from 8 percent to 7.5 percent, beginning with the September 30, 2017 actual valuation. By adopting a lower AROR, ORS is protecting the long-term security of pensions. This also follows industry best practices. National Association of State Retirement Administrators data shows the median AROR nationwide has been trending downward and is currently 7.5 percent. In addition to lowering the AROR to 7.5 percent, the retirement board and the DTMB director adopted a dedicated gains policy which applies investment returns in excess of the current AROR to permanently reduce the future AROR below 7.5 percent while largely off-setting increases in required contributions.

**BriovaRx** – OptumRx implemented a preferred specialty pharmacy arrangement. The selected vendor, BriovaRx, was thoroughly vetted by ORS and third-party consultants, and selected as an industry-leading specialty drug vendor that will provide superior delivery and support of specialty drugs to members. ORS staff worked with OptumRx to develop a communication plan including: member letters, newsletter articles, and

# Letter of Transmittal (Continued)

pharmacy notifications. ORS also reviewed the vendor's implementation audit results to make sure the new arrangement was rolled out effectively.

**Health Care Strategic Initiative Development –** ORS worked with vendor partners and industry experts to develop the 2018 - 2019 Strategic Initiative Package. The package includes benefit changes that are necessary to meet the actuarially determined cost goal for the coming years. Each change is thoroughly analyzed and researched to determine the impact to members and the retirement system. ORS is also instituting a narrow network arrangement with Blue Cross Blue Shield of Michigan for hearing aids through TruHearing. This will provide hearing aid options to members at a lower fixed cost, while also providing significant savings to the State. ORS's goal is to continue to provide a high-quality plan that is affordable to both the members and the schools that fund the coverage.

**Small Steps Campaign** – ORS and Voya Financial launched the Small Steps campaign in December 2016. DC Plan participants who were contributing less than 10 percent to their State of Michigan 401(k) and 457 Plans saw a 1-percent increase in their contribution rate as of January 1, 2017. Less than 3 percent of participants chose to opt out of the automatic increase. Participants could also choose to contribute even more to their retirement plans.

Treasury and ORS Team Up to Save \$1.4 Million in Fees – State of Michigan 401(k) and 457 plan participants have seen a 48-percent reduction in the investment management fees for the index funds in their DC retirement plan, thanks to a review of the State of Michigan 401(k) and 457 plans by ORS and the Michigan Department of Treasury. Recommended changes to the investment fund lineup will save participants collectively more than \$1.4 million annually in annual investment management fees.

**Project SIGMA Changes Go Live** – ORS deployed changes to their line of business application, Clarety, as part of the State of Michigan's Project SIGMA. The interface between Clarety and SIGMA handles a variety of important business, but none more critical than monthly pension payroll. Each month, nearly \$450 million dollars are paid to 289,000 pension recipients who rely on that income for financial security. Test plans were executed over the past year involving collaboration across state agencies to coordinate downstream validation and upstream data setup needs. Successful delivery of the project ensures payments to retirees continue to be delivered accurately and on time.

#### **HONORS**

**Public Pension Standards Award –** ORS has recently been awarded the 2017 Public Pension Coordinating Council Standards Award from the Public Pension Coordinating Councils Standards Program (PPCC) for both funding and administration. ORS has received this award every year since 2004. The PPCC Standards reflect expectations for public retirement system management and administration, and serve as a benchmark for all defined benefit public plans to be measured.

**Government Finance Officers Association Award –** The Government Finance Officers Association (GFOA) of the United States and Canada awarded the retirement system with the Certificate of Achievement for Excellence in Financial Reporting for our fiscal year 2016 Comprehensive Annual Financial Report (CAFR). This marks the 26th consecutive year ORS has received this prestigious award.

**Two NAGDCA Leadership Awards –** ORS received two 2017 Leadership Recognition Awards through the National Association of Government Defined Contribution Administrators (NAGDCA). These awards recognize DC plans for their outstanding achievements. The Road to Retirement campaign won the award for outstanding achievement in Technology & Social Media. The Small Steps campaign won the award for outstanding achievement in Plan Design. The 2017 Awards Committee reviewed all the submissions and chose the top projects in each category to receive a Leadership Recognition Award.

# Letter of Transmittal (Continued)

#### **ACKNOWLEDGEMENTS**

The preparation of this report was accomplished with the dedication and cooperation of many people. It is intended to provide complete and reliable information as a basis for making management decisions, as a means of determining compliance with legal provisions, and as a means for determining responsible stewardship of the funds of the System.

We would, therefore, like to express our appreciation for the assistance given by staff, the advisors and the many people who contributed to its preparation. We believe their combined efforts have produced a report that will enable employers and plan members to better evaluate and understand the Michigan Public School Employees' Retirement System. Their cooperation contributes significantly to the success of the System.

Sincerely,

David L. DeVries, Director

and & Di Vices

Department of Technology, Management & Budget

Kerrie VandenBosat

Kerrie Vanden Bosch, Director Office of Retirement Services

# Administrative Organization

#### **Retirement Board Members\***

Ivy Bailey Active Classroom Teacher

Active Classroom Teacher Term Expired March 30, 2012

Scott Koenigsknecht, Chair Active Superintendent

Term Expires March 30, 2021 Mike Engle

Active Classroom Teacher Term Expires March 30, 2021

Timothy Raymer

Retired Finance/Operations Term Expires March 30, 2019 Stephen Epstein General Public – Investments

Term Expires March 30, 2020 Michael Ringuette, Vice Chair

General Public -

Actuary/Health Insurance Term Expires March 30, 2018

Ann G Kroneman

Community College Trustee Term Expires March 30, 2020 Kevin Philipps

Active Finance/Operations,

Non-Superintendent Term Expires March 30, 2020 Charles Christner Retired Teacher

Term Expires March 30, 2018

Liz Eastway

Retired Non-Certified Support Term Expires March 30, 2021 Larry Ward

Reporting Unit Board of

Control
Term Expires
March 30, 2020

**Brian Whiston** 

State Superintendent

of Education

#### Advisors and Consultants

Actuaries

Gabriel Roeder Smith & Co. Mita D. Drazilov Southfield, Michigan **Independent Auditors** 

Doug A. Ringler, C.P.A., C.I.A. Auditor General State of Michigan **Investment Manager and** 

Custodian Nick A. Khouri State Treasurer State of Michigan

Legal Advisor

Bill Schuette Attorney General State of Michigan **Investment Performance Measurement** 

State Street Corporation

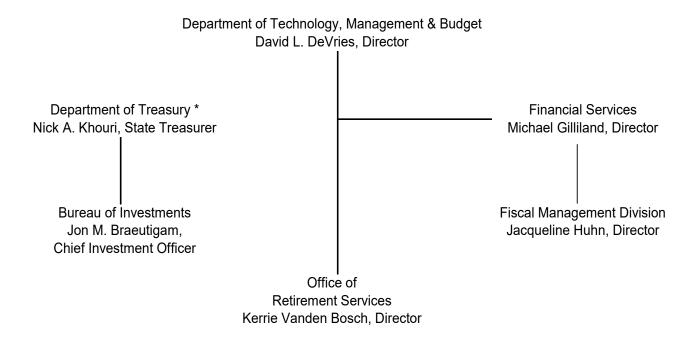
State Street Investment Analytics

Boston, MA

<sup>\*</sup>Statute provides that board members may continue to serve after their term expires until they are replaced or reappointed.

# Administrative Organization (Continued)

#### **Organization Chart**



<sup>\*</sup>The investments of the System are managed by the Michigan Department of Treasury. Information on the investments and the fiduciary, Michigan Department of Treasury, can be found in the Investment Section, Introduction. In addition, see the Investment Section, Schedule of Investment Fees and Schedule of Investment Commissions, for information regarding the investment fees and commissions paid as well as investment professionals utilized by the System.

Independent Auditor's Report
Management's Discussion and Analysis
Basic Financial Statements
Notes to Basic Financial Statements
Required Supplementary Information
Note to Required Supplementary Information
Supporting Schedules



#### Doug A. Ringler, CPA, CIA Auditor General

201 N. Washington Square, Sixth Floor \* Lansing, Michigan 48913 \* Phone: (517) 334-8050 \* audgen.michigan.gov

Independent Auditor's Report on the Financial Statements and Other Reporting Required by Government Auditing Standards

Mr. Scott Koenigsknecht, Chair
Michigan Public School Employees' Retirement System Board
and
Mr. David L. DeVries, Director
Department of Technology, Management, and Budget
and
Ms. Kerrie L. Vanden Bosch, Director
Office of Retirement Services

Dear Mr. Koenigsknecht, Mr. DeVries, and Ms. Vanden Bosch:

#### Report on the Financial Statements

We have audited the accompanying financial statements of the Michigan Public School Employees' Retirement System as of and for the fiscal year ended September 30, 2017 and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the fiduciary net position of the Michigan Public School Employees' Retirement System as of September 30, 2017 and the changes in fiduciary net position for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Emphasis of Matters

As discussed in Note 7 to the financial statements, the System adopted Governmental Accounting Standards Board (GASB) Statements No. 74, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans and No. 82, Pension Issues - an amendment of GASB Statements No. 67, No. 68, and No. 73, for the fiscal year ended September 30, 2017.



Mr. Scott Koenigsknecht, Chair Mr. David L. DeVries, Director Ms. Kerrie L. Vanden Bosch, Director Page 2

As discussed in Note 10 to the financial statements, the System recorded a liability of approximately \$554 million to reflect the recent Michigan Supreme Court ruling that certain contributions to the System were involuntary and therefore unconstitutional.

Our opinion is not modified with respect to these matters.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, schedule of changes in net pension liability, schedule of changes in net OPEB liability, schedules of contributions, schedules of investment returns, and related note, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by GASB who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The supporting schedules and the introductory, investment, actuarial, and statistical sections are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supporting schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supporting schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we will also issue a report on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the System's internal control over financial reporting and compliance.

Sincerely,

Doug Ringler Auditor General December 29, 2017

# Management's Discussion and Analysis

Our discussion and analysis of the Michigan Public School Employees' Retirement System's (System) financial performance provides an overview of the System's financial activities for the fiscal year ended September 30, 2017. Please read it in conjunction with the transmittal letter in the Introductory Section on page 6 and the basic financial statements, which follow this discussion.

#### FINANCIAL HIGHLIGHTS

- System assets exceeded liabilities at the close of fiscal year 2017 by \$52.2 billion (reported as net
  position restricted for Pension Benefits and OPEB). Fiduciary net position is restricted to meet future
  benefit payments.
- Additions for the year were \$10.0 billion, which are comprised primarily of contributions of \$3.8 billion and investment gains of \$6.2 billion.
- Deductions increased over the prior year from \$5.5 billion to \$6.1 billion or 10.5%. This increase is the
  result of increased pension benefit payments and OPEB contribution refunds combined with
  decreased pension contribution refunds and OPEB benefit payments.

# THE STATEMENT OF PLAN FIDUCIARY NET POSITION AND THE STATEMENT OF CHANGES IN PLAN FIDUCIARY NET POSITION

This Comprehensive Annual Financial Report (CAFR) consists of two financial statements; *The Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* (page 20) and *The Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* (page 21). These financial statements report information about the System, as a whole, and about its financial condition that should help answer the question: Is the System, as a whole, better off or worse off as a result of this year's activities? These statements include all assets and liabilities using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, all revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position presents all of the System's assets and liabilities, with the difference between the two reported as fiduciary net position. Over time, increases and decreases in fiduciary net position measure whether the System's financial position is improving or deteriorating. The Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position presents how the System's fiduciary net position changed during the most recent fiscal year. These two financial statements should be reviewed along with the Schedule of Changes in Net Pension Liability (page 53), the Schedule of Changes in Net OPEB Liability (page 54), and Schedules of Contributions (page 55) to determine whether the System is becoming financially stronger or weaker.

# Management's Discussion and Analysis (Continued)

#### FINANCIAL ANALYSIS

System total assets as of September 30, 2017, were \$56.3 billion and were mostly comprised of cash, investments, and contributions due from employers. Total assets increased \$4.4 billion or 8.6% between fiscal years 2016 and 2017, due primarily to net investment gains.

Total liabilities as of September 30, 2017, were \$4.1 billion and were comprised of warrants outstanding, accounts payable, unearned revenue, and obligations under securities lending. Total liabilities increased \$548.3 million or 15.4% between fiscal years 2016 and 2017 primarily due to increased accounts payable resulting from OPEB contribution refunds.

System assets exceeded its liabilities at the close of fiscal year 2017 by \$52.2 billion. Total fiduciary net position restricted for pension and OPEB increased \$3.9 billion or 8.1% from the previous year, primarily due to net investment gains.

# Plan Fiduciary Net Position (in thousands)

	2017	2016	Increase (Decrease)
Assets			
Equity in common cash	\$ 149,556	\$ 155,650	(3.9) %
Receivables	407,445	446,907	(8.8)
Investments	52,417,069	47,919,271	9.4
Securities lending collateral	3,329,249	3,336,347	(0.2)
Total Assets	56,303,321	51,858,175	8.6
Liabilities			
Warrants outstanding	717	373	92.5
Unearned revenue	2,526	2,720	(7.1)
Accounts payable and other accrued liabilities	783,146	230,566	239.7
Obligations under securities lending	3,327,374	3,331,758	(0.1)
Total Liabilities	4,113,763	3,565,417	15.4
Net Position Restricted for			
Pension Benefits and OPEB	\$ 52,189,558	\$ 48,292,758	8.1 %

#### ADDITIONS TO PLAN FIDUCIARY NET POSITION

The reserves needed to finance pension and other postemployment benefits are accumulated through the collection of employer and employee contributions and through earnings on investments. Contributions and net investment income for fiscal year 2017 totaled approximately \$10.0 billion.

Total additions for fiscal year 2017 increased approximately \$2.7 billion or 36.0% from those of fiscal year 2016 due primarily to increased net investment income. Total contributions decreased between fiscal years 2016 and 2017 by \$140.3 million or 3.5%, while net investment income increased \$2.8 billion or 82.5%. The Investment Section of this report reviews the results of investment activity for fiscal year 2017.

# Management's Discussion and Analysis (Continued)

#### **DEDUCTIONS FROM PLAN FIDUCIARY NET POSITION**

The primary expenses of the System include the payment of pension benefits to members and beneficiaries, payment for health, dental and vision benefits, refund of contributions, and the cost of administering the System. Total deductions for fiscal year 2017 were \$6.1 billion, an increase of 10.5% over fiscal year 2016 deductions.

The health, dental and vision care expenses during the year decreased \$104.8 million or 16.0%, from \$653.1 million to \$548.3 million, due primarily to a GASB Statement No. 74 accounting change. The payment of pension benefits increased \$135.7 million or 2.9% between fiscal years 2016 and 2017. In fiscal year 2017, the increase in pension benefit expenses resulted from an increase in retirees (2,982) and an increase in benefit payments to retirees. Refunds and transfers to other systems increased \$553.0 million or 2,041.5% due to the OPEB contribution refund ordered by the Michigan Supreme Court.

# Changes in Plan Fiduciary Net Position (in thousands)

	2017	2016	Increase (Decrease)
Additions			
Member contributions	\$ 642,237	\$ 781,150	(17.8) %
Employer contributions	3,193,612	3,192,600	0.0
Other governmental contributions	5	2,411	(99.8)
Net investment income (loss)	6,177,748	3,384,338	82.5
Miscellaneous income	987	642	53.6
Total additions	10,014,589	7,361,142	36.0
Deductions			
Pension benefits	4,806,971	4,671,315	2.9
Health care benefits	548,258	653,071	(16.0)
Refunds and transfers to other systems	580,073	27,090	2,041.5
Administrative and other expenses	182,488	182,571	(0.1)
Total deductions	6,117,789	5,534,047	10.5
Net Increase (Decrease) in Net Position	3,896,800	1,827,095	113.3
Net Position Restricted for Pension Benefits and OPEB:			
Beginning of Year	48,292,758	46,465,663	3.9
End of Year	\$ 52,189,558	\$ 48,292,758	8.1 %

# Management's Discussion and Analysis (Continued)

#### RETIREMENT SYSTEM AS A WHOLE

The System's overall Fiduciary Net Position experienced an increase in fiscal year 2017. The System's rate of return for the Pension Plan's investments increased an overall 6.2% from a 7.6% return in fiscal year 2016 to a 13.8% return during fiscal year 2017. The System's rate of return for the OPEB Plan's investments increased an overall 6.1% from a 7.6% return in fiscal year 2016 to a 13.7% return during fiscal year 2017. Management believes that the System remains financially sound and positioned to meet its ongoing benefit obligations due, in part, to a prudent investment program, cost controls, and strategic planning.

#### **CONTACTING SYSTEM FINANCIAL MANAGEMENT**

This financial report is designed to provide the Retirement Board, our membership, taxpayers, investors, and creditors with a general overview of the System's finances and to demonstrate the System's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the Office of Retirement Services, P.O. Box 30171, Lansing, MI 48909-7671.

# **Basic Financial Statements**

# STATEMENT OF PENSION PLAN AND OTHER POSTEMPLOYMENT BENEFIT PLAN FIDUCIARY NET POSITION

As of September 30, 2017 (in thousands)

	 Pension Plan	OPEB Plan	Total
Assets:			_
Equity in common cash	\$ 108,788	\$ 40,768	\$ 149,556
Receivables:			
Amounts due from members	1,115		1,115
Amounts due from employers	86,344	28,929	115,273
Amounts due from other	1	98,571	98,572
Amounts due from employer long term	155,770	32,087	187,857
Interest and dividends	4,153	 474	4,627
Total receivables	247,383	 160,062	 407,445
Investments:			
Short term investment pools	1,820,414	731,779	2,552,193
Fixed income pools	5,780,522	648,049	6,428,571
Domestic equity pools	11,609,470	1,301,797	12,911,266
Real estate and infrastructure pools	4,541,787	509,445	5,051,231
Private equity pools	7,341,338	822,941	8,164,279
International equity pools	8,559,215	959,705	9,518,920
Absolute return pools	7,005,534	785,075	7,790,609
Total investments	46,658,280	5,758,791	52,417,070
Securities lending collateral	2,998,269	330,981	 3,329,249
Total assets	 50,012,720	6,290,601	 56,303,321
Liabilities:			
Warrants outstanding	695	22	717
Unearned revenue	2,345	181	2,526
Accounts payable and	,		,-
other accrued liabilities	1,318	781,829	783,146
Obligations under		,	,
securities lending	2,996,579	330,794	 3,327,374
Total liabilities	3,000,937	 1,112,826	4,113,763
Net Position Restricted for			
Pension Benefits and OPEB:	\$ 47,011,783	\$ 5,177,775	\$ 52,189,558

The accompanying notes are an integral part of these financial statements.

# Basic Financial Statements (continued)

# STATEMENT OF CHANGES IN PENSION PLAN AND OTHER POSTEMPLOYMENT BENEFIT PLAN FIDUCIARY NET POSITION For Fiscal Year Ended September 30, 2017 (in thousands)

	Pension Plan	OPEB Plan	Total
Additions:			
Contributions:  Member contributions  Employer contributions:	\$ 427,988	\$ 214,249	\$ 642,237
Colleges, universities and federal	205,036	69,059	274,095
School districts and other	2,193,915	725,603	2,919,517
Other governmental contributions		5	5
Total contributions	 2,826,938	1,008,916	 3,835,854
Investment income (loss): Net increase (decrease) in fair			
value of investments	4,654,109	494,077	5,148,186
Interest, dividends, and other Investment expenses:	1,052,913	114,261	1,167,174
Real estate operating expenses	(725)	(78)	(803)
Other investment expenses Securities lending activities:	(181,250)	(19,263)	(200,513)
Securities lending income	83,228	8,929	92,158
Securities lending expenses	(25,616)	(2,838)	(28,453)
Net investment income (loss)	5,582,660	595,089	6,177,748
Transfers from other systems Miscellaneous income	1 810	176	1 986
Total additions	 8,410,408	1,604,180	10,014,589
Deductions:  Benefits paid to plan members and beneficiaries: - Retirement benefits - Health benefits - Dental/vision benefits	4,806,959	12 474,021	4,806,971 474,021
Refunds of contributions	26,092	74,237 553,961	74,237 580,052
Transfers to other systems	20		20
Administrative and other expenses	 26,133	 156,355	 182,488
Total deductions	 4,859,204	1,258,585	6,117,789
Net Increase (Decrease) in Net Position	3,551,204	345,596	3,896,800
Net Position Restricted for Pension Benefits and OPEB: Beginning of Year	43,460,579	4,832,179	48,292,758
End of Year	\$ 47,011,783	\$ 5,177,775	\$ 52,189,558

The accompanying notes are an integral part of these financial statements.

# NOTES TO BASIC FINANCIAL STATEMENTS SEPTEMBER 30, 2017

#### **NOTE 1- PLAN DESCRIPTION**

#### **ORGANIZATION**

The Michigan Public School Employees' Retirement System (System) is a cost-sharing, multiple employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members – eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an ex-officio member. The Governor-appointed board members consist of:

- Two active classroom teachers or other certified school personnel.
- One active member or retirant from a non-certified support position.
- One active school system superintendent.
- One active finance or operations (non-superintendent) member.
- One retirant from a classroom teaching position.
- One retirant from a finance or operations management position.
- One administrator or trustee of a community college that is a reporting unit of the System.
- Two from the general public, one with health insurance or actuarial science experience and one with institutional investment experience.
- One elected member of a reporting unit's board of control.

The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act. There are 683 participating employers. A list of employers is provided in the Statistical Section. The System is a qualified pension trust fund under section 401(a) of the Internal Revenue Code. By statute, employees of K-12 public school districts, public school academies, district libraries, tax-supported community colleges and seven universities may be members. The seven universities are: Eastern Michigan, Central Michigan, Northern Michigan, Western Michigan, Ferris State, Michigan Technological and Lake Superior State. Employees, who first become employed by one of the seven universities on or after January 1, 1996, become members of an alternative plan.

The System's financial statements are included as a pension and other employee benefit trust fund in the State of Michigan Comprehensive Annual Financial Report.

The System is administered by the Office of Retirement Services within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### **MEMBERSHIP**

At September 30, 2017, the System's membership consisted of the following:

Inactive plan members or their

beneficiaries currently receiving benefits:

 Regular benefits
 189,960

 Survivor benefits
 17,878

 Disability benefits
 6,151

 Total
 213,989

Inactive plan members entitled

to but not yet receiving benefits: 18,004

Active plan members:

 Vested
 101,574

 Non-vested
 102,407

 Total
 203,981

Total plan members 435,974

Enrollment in the health plan is voluntary. The number of participants is as follows:

#### Health, Dental and Vision Plan

Eligible participants	211,051
Participants receiving benefits:	
Health	152,154
Dental/Vision	165,532
Active members <sup>1</sup>	190,537
Inactive vested members	2,349

<sup>&</sup>lt;sup>1</sup> Active member count includes Personal Healthcare Fund members eligible for the \$1,000/\$2,000 lump sum at termination benefit.

#### **BENEFIT PROVISIONS - PENSION**

#### Introduction

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Retirement benefits for DB plan members are determined by final average compensation and years of service. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

A DB member or Pension Plus plan member who leaves Michigan public school employment may request a refund of his or her member contributions to the retirement system account. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### Pension Reform 2010

On May 19, 2010, the Governor signed Public Act 75 of 2010 into law. As a result, any member of the Michigan Public School Employees' Retirement System (MPSERS) who became a member of MPSERS after June 30, 2010 is a Pension Plus member. Pension Plus is a hybrid plan that contains a pension component with an employee contribution (graded, up to 6.4% of salary) and a flexible and transferable defined contribution (DC) tax-deferred investment account that earns an employer match of 50% (up to 1% of salary) on employee contributions. Retirement benefits for Pension Plus members are determined by final average compensation and years of service. Disability and survivor benefits are available to Pension Plus members.

#### Pension Reform 2012

On September 4, 2012, the Governor signed Public Act 300 of 2012 into law. The legislation grants all active members who first became a member before July 1, 2010 and who earned service credit in the 12 months ending September 3, 2012, or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their pension. Any changes to a member's pension are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under the reform, members voluntarily chose to increase, maintain, or stop their contributions to the pension fund.

**Option 1** members voluntarily elected to increase their contributions to the pension fund as noted below, and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they terminate public school employment.

- Basic plan members: 4% contribution
- Member Investment Plan (MIP)-Fixed, MIP-Graded, and MIP-Plus members: a flat 7% contribution

Option 2 members voluntarily elected to increase their contribution to the pension fund as stated in Option 1 and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they reach 30 years of service. If and when they reach 30 years of service, their contribution rates will return to the previous level in place as of the day before their transition date (0% for Basic plan members, 3.9% for MIP-Fixed, up to 4.3% for MIP-Graded, or up to 6.4% for MIP-Plus). The pension formula for any service thereafter would include a 1.25% pension factor.

<u>Option 3</u> members voluntarily elected not to increase their contribution to the pension fund and maintain their current level of contribution to the pension fund. The pension formula for their years of service as of the day before their transition date will include a 1.5% pension factor. The pension formula for any service thereafter will include a 1.25% pension factor.

Option 4 members voluntarily elected to no longer contribute to the pension fund and therefore are switched to the Defined Contribution plan for future service as of their transition date. As a DC participant they receive a 4% employer contribution to a tax-deferred 401(k) account and can choose to contribute up to the maximum amounts permitted by the IRS to a 457 account. They vest in employer contributions and related earnings in their 401(k) account based on the following schedule: 50% at 2 years, 75% at 3 years, and 100% at 4 years of service. They are 100% vested in any personal contributions and related earnings in their 457 account. Upon retirement, if they meet age and service requirements (including their total years of service), they would also receive a pension (calculated based on years of service and final average compensation as of the day before their transition date and a 1.5% pension factor).

Members who did not make an election before the deadline defaulted to Option 3 as described above. Deferred or nonvested public school employees on September 3, 2012, who return to public school employment on or after September 4, 2012, will be considered as if they had elected Option 3 above. Returning members who made the retirement plan election will retain whichever option they chose.

Employees who first work on or after September 4, 2012, choose between two retirement plans: the Pension Plus plan described above and a Defined Contribution (DC) plan that provides a 50% employer match (up to

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

3% of salary) on employee contributions. New employees are automatically enrolled as members in the Pension Plus plan as of their date of hire. They have 75 days from the last day of their first pay period, as reported to ORS, to elect to opt out of the Pension Plus plan and become a qualified participant in the DC plan; if no election is made they will remain in the Pension Plus plan. If they elect to opt out of the Pension Plus plan, their participation in the DC plan will be retroactive to their date of hire.

#### Pension Reform of 2017

On July 13, 2017, the Governor signed Public Act 92 of 2017 into law. The legislation closes the current hybrid plan (Pension Plus) to newly hired employees as of February 1, 2018 and creates a new optional revised hybrid plan with similar plan benefit calculations but containing a 50/50 cost share between the employee and the employer, including the cost of future unfunded liabilities. The assumed rate of return on the new hybrid plan is 6%. Further, the law provides that, under certain conditions, the new hybrid plan would close to new employees if the actuarial funded ratio falls below 85% for two consecutive years. The law includes other provisions to the retirement eligibility age, plan assumptions, and unfunded liability payment methods.

#### Regular Retirement

The pension benefit for DB and Pension Plus plan members is based on a member's years of credited service (employment) and final average compensation (FAC). The FAC is calculated based on the member's highest total wages earned during a specific period of consecutive calendar months divided by the service credit accrued during that same time period. For a MIP member, who became a member of MPSERS prior to July 1, 2010, the averaging period is 36 consecutive months. For a Pension Plus member, who became a member of MPSERS after June 30, 2010, the averaging period is 60 consecutive months. For a Basic plan member, this period is the 60 consecutive months yielding the highest total wages. The annual pension is paid monthly for the lifetime of a retiree. The calculation of a member's pension is determined by their pension election under PA 300 of 2012 and is shown below:

Option 1: FAC × total years of service × 1.5%

Option 2: FAC × 30 years of service × 1.5% + FAC × years of service beyond 30 × 1.25%

Option 3: FAC × years of service as of transition date × 1.5% + FAC × years of service after transition date × 1.25%

Option 4: FAC as of transition date × years of service as of transition date × 1.5%

A MIP member who became a member of MPSERS prior to July 1, 2010 may retire at:

- age 46 with 30 or more years of credited service; or
- age 60 with 10 or more years of credited service; or
- age 60 with 5 years of credited service provided the member has worked through his or her 60th birthday and has credited service in each of the five school fiscal years immediately preceding the retirement effective date.

A Pension Plus member who became a member of MPSERS after June 30, 2010 may retire at age 60 with 10 or more years of credited service.

A Basic plan member may retire at:

- age 55 with 30 or more years of credited service; or
- age 60 with 10 or more years of credited service.

There is no mandatory retirement age.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### Early Retirement

A MIP or Basic member may retire with an early permanently reduced pension:

- after completing at least 15 but less than 30 years of credited service; and
- after attaining age 55; and
- with credited service in each of the 5 school years immediately preceding the pension effective date.

The early pension is computed in the same manner as a regular pension, but is permanently reduced 0.5% for each full and partial month between the pension effective date and the date the member will attain age 60.

#### **Deferred Retirement**

If a member terminates employment before attaining the age qualification, but after accruing 10 or more years of credited service, the member becomes a deferred member and is eligible for a pension at the time the age qualification is attained.

#### Nonduty Disability Benefit

Any member with 10 or more years of credited service who becomes totally and permanently disabled due to any non-duty related cause and who has not met the age requirement for a regular pension is eligible for a non-duty disability pension computed in the same manner as an age and service pension, upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by 2% for each year retired; first year 100%, next year 102%, etc.).

#### **Duty Disability Benefit**

Any member who becomes totally and permanently disabled as a result of a duty-related cause, who has not met the age and service requirement for a regular pension, and who is in receipt of weekly workers' compensation is eligible for a duty disability pension computed in the same manner as an age and service pension (but based upon a minimum of 10 years of service) upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by 2% for each year retired; first year 100%, next year 102%, etc.).

#### **Pension Payment Options**

The election of a pension option is made at the time of application. Once a member has retired, the option choice is irrevocable. The pension effective date is the first of the calendar month following the date the member has satisfied the age and service requirements, has terminated public school employment and has the completed application forms on file with the System for a period of 15 days. A retroactive pension can be paid for no more than 12 calendar months. Thus, delay in filing the application can result in a loss of some retroactive pension benefits. An applicant may select only one of the following options.

<u>Straight Life Pension</u> – The Straight Life Pension pays the largest level pension a retiree can receive during his or her lifetime and stops with the month of a retiree's death. There are no monthly benefits for a beneficiary. The pension benefit is computed with no beneficiary rights. If the retiree made contributions while an employee and has not received the total accumulated contributions before death, a refund of the balance of the contributions is made to the beneficiary of record. If the retiree did not make any contributions, there will not be payments to any beneficiaries.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

<u>Survivor Options</u> – Under the Survivor Options, 100% Survivor Pension, 100% Equated, 75% Survivor Pension, 75% Equated, 50% Survivor Pension and 50% Equated, the reduction is an actuarial determination dependent upon the combined life expectancies of a retiree and a beneficiary, and varies from case to case. A beneficiary may only be a spouse, brother, sister, parent or child (including an adopted child) of a retiring member. If the beneficiary pre-deceases a retiree, the pension will revert to either the Straight Life or Straight Life Equated amount ("pop-up" provision). If, however, a retiree was single at the time of retirement and subsequently married, the retiree can request to nominate a new spouse if they elected the straight life option at retirement. Also, if a retiree was married at the time of retirement and has since been widowed and remarried, the retiree can request to nominate a new spouse as a pension beneficiary as long as they elected a survivor option for the spouse at the time of retirement.

<u>100% Survivor Pension</u> – pays a reduced pension to a retiree. The month after a retiree's death, the same amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

<u>75% Survivor Pension</u> – pays a reduced pension to a retiree. The month after a retiree's death, 75% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

<u>50% Survivor Pension</u> – pays a reduced pension to a retiree. The month after a retiree's death, 50% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

**Equated Plan** – For MIP and Basic plan members, the Equated plan may be combined with the Straight Life, 100% Survivor, 75% Survivor, or 50% Survivor Pension by any member under age 61, except a disability applicant. The Equated Plan provides a higher pension every month until age 62, at which time the monthly pension is permanently decreased to a lower amount than the Straight Life, 100%, 75%, or 50% Survivor alone would provide.

The intent of the Equated Plan is for the retiree's pension to decrease at age 62 by approximately the same amount as that person's Social Security benefit will provide. The System pension until age 62 should be about the same as the combined System pension and Social Security after age 62.

The projected Social Security pension the retiring member obtains from the Social Security Administration and furnishes to the System is used in the Equated Plan calculation. The actual Social Security pension may vary from the estimate.

NOTE: The reduction in the pension at age 62 pertains to the Equated Plan only and affects only the retiree. A beneficiary under 100% Equated, 75% Equated or 50% Equated will receive the 100%, 75%, or 50% Survivor amount the month following the retiree's death as if the Equated Plan had not been chosen. A beneficiary does not participate in the Equated Plan.

#### Survivor Benefit

A non-duty survivor pension is available if a MIP member has 10 years of credited service or, if age 60 or older, with five years of credited service; the date they became a MIP member does not matter. The Basic plan provides a survivor pension with 15 years of credited service or, if age 60 or older, with 10 years of credited service. The Pension Plus plan provides for a survivor pension with 10 years of credited service. An active member may nominate as a survivor beneficiary a spouse, child(ren) (including adopted child(ren)), brother, sister, or parent. If other than the spouse is nominated and a spouse exists, the spouse must waive this benefit. If no beneficiary has been nominated, the beneficiary is automatically the spouse; or, if there is no spouse, unmarried children under age 18 share the benefit equally until age 18. The benefit is computed as a regular pension but reduced in accordance with a 100% survivor pension factor. The pension begins the first of the month following the member's death. In the event of the death of a deferred member, the System begins payment to the nominated beneficiary at the time the member would have attained the minimum age qualification.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

A duty survivor pension is payable if weekly workers' compensation is being paid to the eligible beneficiary due to the member's death. A spouse receives the benefit (based on a minimum of 10 years of service credit) reduced in accordance with a l00% survivor pension factor. If there is no spouse, unmarried children under age 18 share the benefit equally until age 18; if there is no spouse or child(ren), a disabled and dependent parent is eligible.

#### Postretirement Adjustments

A retiree who became a MIP member prior to July 1, 2010, receives an annual postretirement non-compounded increase of 3% of the initial pension in the October following twelve months of retirement. Basic plan members do not receive an annual postretirement increase, but are eligible to receive a supplemental payment in those years when investment earnings exceed actuarial assumptions. Pension Plus members do not receive an annual postretirement increase.

On January 1, 1990, pre-October 1, 1981 retirees received an increase that ranged from 1% to 22% dependent upon the pension effective date. On October 1, 1990, the base pension of all retirees with an effective pension date of January 1, 1987, or earlier was increased to include all prior postretirement adjustments.

On January 1, 1986, all recipients through calendar year 1985 received a permanent 8% increase that established the 1986 base pension. In addition, each October, retirees with a pension effective date of January 1, 1987, or earlier receive a fixed increase equal to 3% of the base pension. Both increases are deducted from the distribution of excess investment income, if any. Beginning in 1983, eligible recipients receive an annual distribution of excess investment income, if any.

#### **Member Contributions**

Mandatory member contributions were phased out between 1974 and 1977, with the plan remaining noncontributory until January 1, 1987, when the Member Investment Plan (MIP) was enacted. MIP members enrolled prior to January 1, 1990, contribute at a permanently fixed rate of 3.9% of gross wages. The MIP contribution rate was 4.0% from January 1, 1987, the effective date of the MIP, until January 1, 1990, when it was reduced to 3.9%. Members first hired between January 1, 1990 and June 30, 2008, and returning members who did not work between January 1, 1987, through December 31, 1989, contribute at the following graduated permanently fixed contribution rates: 3% of the first \$5,000; 3.6% of \$5,001 through \$15,000; 4.3% of all wages over \$15,000. Members first hired July 1, 2008, or later including Pension Plus plan members, contribute at the following graduated permanently fixed contribution rates: 3% of the first \$5,000; 3.6% of \$5,001 through \$15,000; 6.4% of all wages over \$15,000.

For a limited period ending December 31, 1992, an active Basic plan member could enroll in the MIP by paying the contributions that would have been made had enrollment occurred initially on January 1, 1987, or on the date of hire, plus interest. MIP contributions at the rate of 3.9% of gross wages begin at enrollment. Actuarial rate of interest is posted to member accounts on July 1 on all MIP monies on deposit for 12 months. If a member leaves public school service and no pension is payable, the member's accumulated contributions plus interest, if any, are refundable.

Under Public Act 300 of 2012, eligible members voluntarily chose between increasing, maintaining, or stopping their contributions to the pension fund as of the transition date. Their options are described in detail under Pension Reform 2012 beginning on page 24. Members who elected to increase their level of contribution contribute 4% (Basic plan) or 7% (MIP); by doing so they maintain a 1.5% pension factor in their pension formula. Members who elected to maintain their level of contribution will receive a 1.25% pension factor in their pension formula for their years of service as of their transition date. Their contribution rates are described above. Members who elected to stop their contributions became participants in the Defined Contribution plan as of their transition date.

#### **Employer Contributions**

Each school district or reporting entity is required to contribute the full actuarial funding contribution amount to fund pension benefits.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### BENEFIT PROVISIONS - OTHER POSTEMPLOYMENT

#### Introduction

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree healthcare recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP-Graded plan members) the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008, (MIP-Plus plan members) have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date.

Public Act 75 of 2010 requires each actively employed member of MPSERS after June 30, 2010, to annually contribute 3% of their compensation to offset employer contributions for healthcare benefits of current retirees.

Dependents are eligible for healthcare coverage if they meet the dependency requirements set forth in Public Act 300 of 1980, as amended.

The number of participants and other relevant financial information are as follows:

_	2017
Health, Dental and Vision Plan	_
Eligible participants	211,051
Participants receiving benefits:	
Health	152,154
Dental/Vision	165,532
Active members <sup>1</sup>	190,537
Inactive vested members	2,349
Expenses for the year (in thousands)	\$1,258,585
Employer payroll contribution rates	5.69 - 7.36%

<sup>&</sup>lt;sup>1</sup> Active members count includes Personal Healthcare Fund members eligible for the \$1,000/\$2,000 lump sum at termination benefit.

Applications for enrollment after retirement are accepted anytime during the year, with coverage effective six months following the receipt of the application.

#### Retiree Healthcare Reform of 2012

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees Retirement System, who earned service credit in the 12 months ending September 3, 2012, or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions were deposited into their 401(k) account.

Members who did not make an election before the deadline retain the premium subsidy benefit and continue making the 3% contribution toward retiree healthcare. Deferred or nonvested members on September 3, 2012 who are rehired on or after September 4, 2012, will contribute 3% to retiree healthcare and will retain the premium subsidy benefit. Returning members who made the retirement healthcare election will retain whichever option they chose.

Those who elected to retain the premium subsidy continue to annually contribute 3% of compensation into the healthcare funding account. A member or former member age 60 or older, who made the 3% healthcare contributions but who does not meet eligibility requirements may request a refund of their contributions. Similarly, if a retiree dies before the total value of the insurance subsidy paid equals the total value of the contributions the member made, and there are no eligible dependents, the beneficiary may request a refund of unused funds. Refunds of member contributions to the healthcare funding account are issued as a supplemental benefit paid out over a 60-month period.

- Retirees with at least 21 years of service, who terminate employment after October 31, 1980, with vested deferred benefits, are eligible for subsidized employer-paid health benefit coverage.
- A delayed premium subsidy applies to retirees who became a member of the retirement system before
  July 1, 2008 and who purchased service credit on or after July 1, 2008. Such individuals are eligible
  for premium subsidy benefits at age 60 or when they would have been eligible to retire without having
  made a service purchase, whichever comes first. They may enroll in the insurances earlier, but are
  responsible for the full premium until the premium subsidy begins.

Under Public Act 300 of 2012, the state no longer offers an insurance premium subsidy in retirement for public school employees who first work on or after September 4, 2012. Instead, all new employees will be placed into the Personal Healthcare Fund where they will have support saving for retirement healthcare costs in the following ways:

- They will be automatically enrolled in a 2% employee contribution into a 457 account as of their date of hire, earning them a 2% employer match into a 401(k) account.
- They will receive a credit into a Health Reimbursement Account (HRA) at termination if they have at least 10 years of service at termination. The credit will be \$2,000 for participants who are at least 60 years of age at termination or \$1,000 for participants who are less than 60 years of age at termination.

Participants in the Personal Healthcare Fund who become disabled for any reason are not eligible for any employer-funded health insurance premium subsidy. If a PHF participant suffers a nonduty-related death, his or her health benefit dependents are not eligible to participate in any employer funded health insurance premium subsidy. If a PHF participant suffers a duty death, the state will pay the maximum health premium allowed by statute for the surviving spouse and health benefit dependents. The spouses' insurance subsidy may continue until his or her death, the dependents' subsidy may continue until their eligibility ends (through marriage, age, or other event). Upon eligibility for a duty death benefit, the 2% employer matching contributions and related earnings in the member's 401(k) are forfeited and the state will pay for the subsidy. The beneficiaries receive the member's personal contributions and related earnings in the member's 457 account.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Accounting and Presentation

The System's financial statements are prepared using the accrual basis of accounting. Contributions from the employers are recognized as revenue when due and payable. Benefits and refunds are recognized when due and payable in accordance with the terms of the System. The reserves are described below and details are provided in the supporting schedules.

Governmental Accounting Standards Board (GASB) Statement No. 67, and Statement No. 74 which were adopted during the year ended September 30, 2014 and 2017, addresses accounting and financial reporting requirements for pension and other postemployment benefit plans, respectively. The requirements for both GASB Statement No. 67 and 74 require changes in presentation of the financial statements, notes to the financial statements, and required supplementary information. Significant changes include an actuarial calculation of total, net pension and other postemployment benefit liability. It also includes comprehensive note disclosures regarding the pension and other postemployment benefit liability, the sensitivity of the net pension and other postemployment benefit liability to the discount rate, and increased investment activity disclosures. The implementation of GASB Statement No. 67 and 74 did not significantly impact the accounting for accounts receivable and investment balances. The total pension and other postemployment benefit liability, determined in accordance with GASB Statement No. 67 and 74, is presented in Note 4 on page 35, Note 5 on page 37, and in the Required Supplementary Information beginning on page 53.

As of September 30, 2016, the System applied GASB Statement No. 72, *Fair Value Measurement and Application*. GASB Statement No. 72 provides guidance for determining a fair value measurement for reporting purposes and applying fair value to certain investments and disclosures related to all fair value measurements.

#### Reserves

Reserve for Employee Contributions — This reserve represents active member contributions and interest less amounts transferred to the Reserve for Retired Benefit Payments for regular and disability retirement, amounts refunded to terminated members, and amounts transferred to the Reserve for Employer Contributions representing unclaimed funds. Members no longer contribute to this reserve except to purchase eligible service credit or repay previously refunded contributions. At September 30, 2017, the balance in this reserve was \$1.6 billion.

Reserve for Pension Plus Employee Contributions – This reserve represents active member contributions and interest less amounts transferred to the Reserve for Pension Plus Retired Benefit Payments for regular retirement, amounts refunded to terminated members, and amounts transferred to the Reserve for Pension Plus Employer Contributions representing unclaimed funds. This reserve was established under the provisions of Public Act 75 of 2010. At September 30, 2017, the balance in this reserve was \$194.4 million.

<u>Reserve for Member Investment Plan</u> – This reserve represents MIP contributions and interest less refunds and transfers to the Reserve for Retired Benefit Payments. At September 30, 2017, the balance in this reserve was \$6.4 billion.

Reserve for Employer Contributions – This reserve represents all reporting unit contributions, except payments for health benefits. Interest from the Reserve for Undistributed Investment Income is credited annually. Amounts are transferred annually to the Reserve for Retired Benefit Payments to bring the balance of that reserve into balance with the actuarial present value of retirement allowances. At September 30, 2017, the balance in this reserve was (\$24.3) billion.

Reserve for Pension Plus Employer Contributions – This reserve represents all reporting unit contributions for Pension Plus members, except payments for health benefits. Interest from the Reserve for Undistributed Investment Income is credited annually at a rate of 7%. Amounts are transferred annually to the Reserve for Retired Pension Plus Benefit Payments to bring the balance of that reserve into balance with the actuarial present value of retirement allowances. This reserve was established under the provisions of Public Act 75 of 2010. At September 30, 2017, the balance in this reserve was \$141.6 million.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

Reserve for Retired Benefit Payments – This reserve represents payments of future retirement benefits to current retirees. At retirement, a member's accumulated contributions plus interest are transferred into this reserve. Monthly benefits, which are paid to the retiree, reduce this reserve. At the end of each fiscal year, an amount, determined by an annual actuarial valuation, is transferred from the Reserve for Employer Contributions to bring the balance of this reserve into balance with the actuarial present value of retirement allowances. At September 30, 2017, the balance in this reserve was \$48.2 billion.

Reserve for Retired Pension Plus Benefit Payments — This reserve represents payments of future retirement benefits to current Pension Plus retirees. At retirement, a member's accumulated contributions plus interest are transferred into this reserve. Monthly benefits, which are paid to the retiree, reduce this reserve. At the end of each fiscal year, an amount, determined by an annual actuarial valuation, is transferred from the Reserve for Pension Plus Employer Contributions to bring the balance of this reserve into balance with the actuarial present value of retirement allowances. This reserve was established under the provisions of Public Act 75 of 2010. At September 30, 2017, the balance in this reserve was \$100 thousand.

Reserve for Undistributed Investment Income – This reserve represents all investment earnings. Interest is transferred annually to the other reserves. Administrative expenses of the System are paid from the Reserve for Administrative Expenses, which is credited with amounts from the Reserve for Undistributed Investment Income to cover the expenses. For ease of reporting and understanding, the two reserves are presented as one reserve in the supporting schedules. Public Act 143 of 1997 established a stabilization subaccount within the Reserve for Undistributed Investment Income to which any over funding is credited. As of September 30, 2017, the balance in the subaccount was \$0. At September 30, 2017, the balance in this reserve was \$14.8 billion.

Reserve for Health (OPEB) Related Benefits – This reserve is credited with employee and employer contributions for retirees' health, dental, and vision benefits. Starting in fiscal year 2013, the employer contribution is based on a prefunded basis and represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability (or funding excess) over a period not to exceed 30 years. In addition, in fiscal year 2017, federal funding for Medicare Part D and Employer Group Waiver Plan (EGWP) was paid directly to a third party vendor. The third party vendor uses the EGWP funding for any claims submitted and bills the system for any remaining claims outstanding. Premiums for health, dental and vision benefits are paid from this reserve. At September 30, 2017, the balance in this reserve was \$5.2 billion.

#### Reporting Entity

The System is a pension and other employee benefit trust fund of the State. As such, the System is considered part of the State and is included in the State's Comprehensive Annual Financial Report as a pension and other employee benefit trust fund. The System and its Board are not financially accountable for any other entities or other organizations. Accordingly, the System is the only entity included in this financial report.

#### **Benefit Protection**

Public Act 100 of 2002 was passed by the Michigan Legislature to protect pension benefits of public employees from alienation (being transferred). Alienation is attachment, garnishment, levy, execution, bankruptcy or other legal process except for divorce orders or eligible domestic relation orders. The statutes governing the System contained an "anti-alienation" clause to provide for this protection; however, many smaller public pension systems did not have the benefit of this protection. Therefore, Public Act 100 of 2002 was passed to establish legal protection of pension assets that encompasses all public employees.

#### Investments

Generally, investments are reported at fair value, consistent with the provisions of GASB Statement No. 72, Fair Value Measurement and Application. Short-term, highly liquid debt instruments including commercial paper are reported at amortized cost. Additional disclosures describing investments are provided in Note 6.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### Investment Income

Dividend and interest income is recognized on the accrual basis. Fair value changes are recorded as investment income or loss. Purchases and sales of investments are recorded as of the trade date (the date upon which the transaction is initiated), except for purchase and sale of mortgages, real estate, and private equity investments which are recorded as of the settlement date (the date upon which the transaction is ultimately completed). The effect of recording such transactions as of the settlement date does not materially affect the financial statements.

#### Costs of Administering the System

Each year a restricted general fund appropriation is requested to fund the ongoing business operations of the System. These administrative costs are ultimately funded by the System through the regular transfer of funds from the System to the State's general fund based on either a direct cost or allocation basis depending on the nature of the expense. Costs of administering the System are financed by undistributed investment income of the System.

#### **Property and Equipment**

Office space is leased from the State on a year-to-year basis. Office equipment is capitalized if the value exceeds \$5,000. These assets are recorded at cost and are reported net of depreciation in the Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position. Such assets are depreciated on a straight-line basis over 10 years. As of September 30, 1998, all capitalized equipment was fully depreciated. No additional equipment has been capitalized for the System since that date.

#### Related Party Transactions

<u>Leases and Services</u> – The System leases operating space and purchases certain administrative, data processing, legal and investment services from the State. The space and services are not otherwise available by competitive bid. The schedule below summarizes costs incurred by the System for such services.

		2017
	(in	thousands)
Building Rentals	\$	843
Technological Support		11,735
Attorney General		382
Investment Services		14,016
Personnel Services		10,196

<u>Cash</u> – At September 30, 2017, the System had \$149.6 million in a common cash investment pool maintained for various State operating funds. The participating funds in the common cash pool earn interest at various rates depending upon prevailing short-term interest rates. Earnings (Losses) from these activities amounted to \$526.4 thousand for the year ended September 30, 2017.

#### **NOTE 3 - CONTRIBUTIONS**

The majority of the members currently participate on a contributory basis. Reporting units are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of member and retiree OPEB. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis.

For retirement and OPEB benefits, the unfunded (overfunded) actuarial accrued liability as of the September 30, 2016 valuation will be amortized over a 22 year period for the 2017 fiscal year. The schedules below summarize pension and OPEB contribution rates in effect for fiscal year 2017.

#### **Pension Contribution Rates**

Benefit Structure	Member Employ			
Basic	0.0 - 4.0 %	19.03 - 23.05 %		
Member Investment Plan	3.0 - 7.0	19.03 - 23.05		
Pension Plus	3.0 - 6.4	18.4		
Defined Contribution	0.0	15.27 - 18.75		

#### **OPEB Contribution Rates**

Benefit Structure	Member	Employer
Premium Subsidy	3.0 %	5.91 - 7.36 %
Personal Healthcare Fund	0.0	5.69 - 6.98

The System may reconcile with actuarial requirements annually. If the system reconciles in a year, any funding excess or deficiency for pension benefits is smoothed over a maximum of five years, with at least one-fifth (20%) of the funding excess or deficiency included in the subsequent year's contribution. This payment is not recognized as a payable or receivable in the accounting records. If the System does not reconcile in a year, any funding excess or deficiency for pension benefits is accounted for in subsequent required contributions over the remaining amortization period. For fiscal year 2017, the System reconciled.

In May 1996, the Internal Revenue Service issued a private letter ruling allowing the System's members to purchase service credit and repay refunds using tax-deferred (pre-tax) dollars. The program was implemented in fiscal year 1998, and payments began in fiscal year 1999. Public Act 92 of 2017 discontinued the option to initiate a service credit purchase for the majority of service credit types as of September 29, 2017.

The program allowed members to purchase service credit and repay refunds on a tax-deferred basis. Members sign an irrevocable agreement that identifies the contract duration, monthly payment, total contract amount and years of service credit being purchased. The duration of the contract can range from 1 to 20 years. The payment amounts are withheld from members' paychecks and are treated as employer pick-up contributions pursuant to Internal Revenue Code Section 414(h). Contracts entered into prior to the September 29, 2017 deadline remain in effect.

At September 30, 2017, there were 9,674 agreements. The agreements were discounted using the assumed actuarial rate of return of 7.5% for September 30, 2017. The average remaining length of a contract was approximately 5.6 years for 2017. The short-term receivable was \$21.7 million and the discounted long-term receivable was \$53.2 million at September 30, 2017.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 4 - NET PENSION LIABILITY

#### Measurement of the Net Pension Liability

The net pension liability is to be measured as the total pension liability, less the amount of the pension plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the fair value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

#### **Net Pension Liability (in thousands)**

Total Pension Liability	\$ 73,501,296
Plan Fiduciary Net Position	47,011,783
Net Pension Liability	\$ 26,489,513
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	63.96%
Net Pension Liability as a percentage of Covered Payroll	313.37%
Total Covered Payroll	\$ 8,452,983

#### Long-Term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2017, are summarized in the following table:

#### **Asset Allocation**

	Target	Long-Term Expected
Asset Class	Allocation	Real Rate of Return*
Domestic Equity Pools	28.0 %	5.6 %
Private Equity Pools	18.0	8.7
International Equity Pools	16.0	7.2
Fixed Income Pools	10.5	(0.1)
Real Estate and Infrastructure Pools	10.0	4.2
Absolute Return Pools	15.5	5.0
Short-Term Investment Pools	2.0	(0.9)
TOTAL	100.0 %	

<sup>\*</sup> Long-term rates of return are net of administrative expenses and 2.3% inflation.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### Rate of Return

For the fiscal year ended September 30, 2017, the annual money-weighted rate of return on pension plan investment, net of pension plan investment expense, was 13.24%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### Discount Rate

A discount rate of 7.5% was used to measure the total pension liability (7.0% for the Pension Plus plan). This discount rate was based on the long-term expected rate of return on pension plan investments of 7.5% (7.0% for the Pension Plus plan). The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

As required by GASB Statement No. 67, the following presents the plan's net pension liability, in thousands, calculated using a discount rate of 7.5% (7.0% for the Pension Plus plan), as well as what the plan's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher:

Current Discount		
1% Decrease	Rate Assumption	1% Increase
6.5% / 6.0%	7.5% / 7.0%	8.5% / 8.0%
 \$34,432,594	\$26,489,513	\$19,799,831

#### Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. If the actuarial valuation is not calculated as of the plan's fiscal year end, the total pension liability is required to be rolled forward from the actuarial valuation date to the pension plan's fiscal year end.

The total pension liability as of September 30, 2017, is based on the results of an actuarial valuation date of September 30, 2016, and rolled-forward using generally accepted actuarial procedures.

#### **Actuarial Valuations and Assumptions**

Actuarial valuation for the pension plan involves estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment and mortality. Amounts determined regarding the funded status of the plan and the actuarially determined contributions (ADC) are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

The Schedules of Contributions in Required Supplementary Information present trend information about the amounts contributed to the plan by employers in comparison to the ADC, an amount that is actuarially determined in accordance with the parameters of GASB Statement No. 67 for pension.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

#### **Summary of Actuarial Assumptions**

Valuation Date September 30, 2016 Actuarial Cost Method Entry Age, Normal

Amortization Method Level Percent of Payroll, Closed

Remaining Amortization Period 22 years
Asset Valuation Method Fair Value

**Actuarial Assumptions:** 

Wage Inflation Rate 3.5%

Investment Rate of Return

MIP and Basic PlansPension Plus Plan7.5%7.0%

Projected Salary Increases 3.5 - 12.3%, including wage inflation at 3.5% Cost-of-Living Pension Adjustments 3% Annual Non-Compounded for MIP Members

Notes: Assumption changes as a result of an experience study for the periods 2007 through

2012 have been adopted by the System for use in the annual pension valuations

beginning with the September 30, 2014 valuation.

#### NOTE 5 - NET OPEB LIABILITY

#### Measurement of the Net OPEB Liability

The net OPEB liability is to be measured as the total OPEB liability, less the amount of the OPEB plan's fiduciary net position. In actuarial terms, this will be the accrued liability less the fair value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

#### **Net OPEB Liability (in thousands)**

Total OPEB Liability	\$ 14,175,547
Plan Fiduciary Net Position	5,177,775
Net OPEB Liability	\$ 8,997,773
Plan Fiduciary Net Position as a Percentage of Total OPEB Liability	36.53%
Net OPEB Liability as a percentage of Covered Employee Payroll	106.44%
Total Covered Employee Payroll	\$ 8,452,983

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### Long-Term Expected Return on Plan Assets

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the OPEB plan's target asset allocation as of September 30, 2017, are summarized in the following table:

#### Asset Allocation

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return*
Domestic Equity Pools	28.0 %	5.6 %
Private Equity Pools	18.0	8.7
International Equity Pools	16.0	7.2
Fixed Income Pools	10.5	(0.1)
Real Estate and Infrastructure Pools	10.0	4.2
Absolute Return Pools	15.5	5.0
Short-Term Investment Pools	2.0	(0.9)
TOTAL	100.0 %	

<sup>\*</sup> Long-term rates of return are net of administrative expenses and 2.3% inflation.

#### Rate of Return

For the fiscal year ended September 30, 2017, the annual money-weighted rate of return on OPEB plan investment, net of OPEB plan investment expense, was 11.82%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### Discount Rate

A discount rate of 7.5% was used to measure the total OPEB liability. This discount rate was based on the long-term expected rate of return on OPEB plan investments of 7.5%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

As required by GASB Statement No. 74, the following presents the plan's net OPEB liability, in thousands, calculated using a discount rate of 7.5%, as well as what the plan's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher:

	Current Discount	
1% Decrease	Rate Assumption	1% Increase
6.5%	7.5%	8.5%
\$10,538,215	\$8,997,773	\$7,690,121

#### Sensitivity of the Net OPEB Liability to Healthcare Cost Trend Rate

As required by GASB Statement No. 74, the following presents the plan's net OPEB liability, in thousands, calculated using assumed trend rates, as well as what the plan's net OPEB liability would be if it were calculated using a trend rate that is 1-percentage-point lower or 1-percentage-point higher:

	Current Healthcare	
1% Decrease	Cost Trend Rate	1% Increase
6.5%	7.5%	8.5%
 \$7,619,850	\$8,997,773	\$10,562,251

#### Timing of the Valuation

An actuarial valuation to determine the total OPEB liability is required to be performed at least every two years. If the actuarial valuation is not calculated as of the plan's fiscal year end, the total OPEB liability is required to be rolled forward from the actuarial valuation date to the OPEB plan's fiscal year end.

The total OPEB liability as of September 30, 2017, is based on the results of an actuarial valuation date of September 30, 2016, and rolled-forward using generally accepted actuarial procedures.

#### **Actuarial Valuations and Assumptions**

Actuarial valuations for the OPEB plan involves estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the actuarially determined contributions (ADC) are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

The Schedules of Contributions in Required Supplementary Information present trend information about the amounts contributed to the plan by employers in comparison to the ADC, an amount that is actuarially determined in accordance with the parameters of GASB Statement No. 74 for OPEB.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

#### **Summary of Actuarial Assumptions**

Valuation Date September 30, 2016 Actuarial Cost Method Entry Age, Normal

Amortization Method Level Percent of Payroll, Closed

Remaining Amortization Period 22 years
Asset Valuation Method Fair Value

**Actuarial Assumptions:** 

Wage Inflation Rate 3.5% Investment Rate of Return 7.5%

Projected Salary Increases 3.5 - 12.3%, including wage inflation at 3.5% Healthcare Cost Trend Rate 7.5% Year 1 graded to 3.5% Year 12

Mortality RP-2000 Combined Healthy Life Mortality Table, adjusted for mortality improvements

to 2025 using projection scale BB (for men, 80% of the table rates were used

and for women, 70% of the table rates were used).

Other Assumptions: 1

Survivor Coverage

Opt Out Assumption 21% of eligible participants hired before July 1, 2008

and 30% of those hired after June 30, 2008 are assumed to opt out of the retiree health plan 80% of male retirees and 67% of female retirees

are assumed to have coverage continuing after the

retiree's death

Coverage Election at Retirement 75% of male and 60% of female future retirees are

assumed to elect coverage for 1 or more

dependents

Notes: Assumption changes as a result of an experience study for the periods 2007 through

2012 have been adopted by the System for use in the annual pension valuations

beginning with the September 30, 2014 valuation.

<sup>&</sup>lt;sup>1</sup> Applies to individuals hired before September 4, 2012.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### **NOTE 6 - INVESTMENTS**

#### **Investment Authority**

Under Public Act 380 of 1965, as amended, the authority for the purchase and the sale of investments resides with the State Treasurer. Investments are made subject to the Public Employee Retirement System Investment Act, Public Act 314 of 1965, as amended. The Public Employee Retirement System Investment Act authorizes, with certain restrictions, the investment of pension fund assets in stocks, corporate and government bonds and notes, mortgages, real estate, and certain short-term and private equity investments. Investments must be made for the exclusive purposes of providing benefits to active members, retired members and beneficiaries, and for defraying the expenses of investing the assets.

#### **Derivatives**

The State Treasurer employs the use of derivatives in the investment of the pension and other employee benefit trust funds (the trust funds).

Derivatives are used in managing the trust fund portfolios, but uses do not include speculation or leverage of investments. Less than 12% of the total trust funds' portfolio has been invested from time to time in future contracts, swap agreements, structured notes, option and forward contracts. State investment statutes limit total derivative exposure to 15% of a fund's total asset value, and restrict uses to replication of returns and hedging of assets. Swap agreements represent the largest category of derivative investments subject to this limitation. Option and Future contracts traded daily on an exchange and settling in cash daily or having a limited and fully defined risk profile at an identified, fixed cost are not subject to the derivative exposure limitation.

The derivative fair values are reported on the *Statement of Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* as of September 30, 2017, in their respective investment pool's fair value. Derivative net increase and decrease are reported on the *Statement of Changes in Pension Plan and Other Postemployment Benefit Plan Fiduciary Net Position* for fiscal year ended September 30, 2017, under "Investment income (loss)", in "Net increase (decrease) in fair value of investments". Bond interest, swap payments, and dividends are reported under "Investment income (loss)", in "Interest, dividends, and other".

Derivative Investment Table as of September 30, 2017 (in millions):

Investment and Investment Type	Percentage of Fair Value	Notional Value	Investments At Fair Value	Net Increase (Decrease) in Fair Value	Investment Income	Fair Value Subject to Credit Risk
U.S. Treasury Bond Future Contracts Fixed Income Investments	0.0%	\$ 21.4	\$ (0.1)	\$ 0.3		
Option Contracts Equity Investments	0.1	18,407.9	68.3	12.3		
Swap Agreements International Equity Investments	3.2	1,659.7	1,678.6	148.7	\$ 3.6	\$ 207.0
Swap Agreements Equity Investments	0.0	283.5	13.1	(9.9)	) 14.5	13.9

To diversify the trust funds' portfolio, the State Treasurer has entered into international swap agreements with investment grade counterparties, which are tied to stock market indices in approximately forty-six foreign countries. Generally, one quarter or less of the notional amount tied to foreign stock market indices is usually hedged against foreign currency fluctuations. The swap agreements provide that the System will pay quarterly over the term of the swap agreements, interest indexed to the three month London Inter-Bank Offer Rate

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

(LIBOR), adjusted for an interest rate spread, on the notional amount stated in the agreements. International equity swap agreement maturity dates range from October 2017 to June 2018. The U.S. Domestic LIBOR based floating rate notes and other investments are held to correspond with the notional amount of the international swap agreements. The value of the international synthetic equity structures is a combination of the value of the swap agreements and the value of the notes and other investments. The book value represents the cost of the notes and other investments. The current value represents the current value of the notes and other investments and the change in the value of the underlying indices from the inception of the swap agreements. The current value is used as a representation of the fair value based on the intention to hold all swap agreements until maturity. At the maturity of the swap agreements, the trust funds will either receive the increase in the value of the equity indices from the level at the inception of the agreements, or pay the decrease in the value of the indices. The combined swap structure generally realizes gains and losses on a rolling basis.

Domestic equity swap agreements provide that the System will pay interest monthly, quarterly, or annually over the term of the swap agreements, interest indexed to the LIBOR, adjusted for an interest rate spread, on the notional amount stated in the agreements. Domestic equity swap agreement maturity dates range from October 2017 to December 2017. Domestic equity swaps value is a combination of the value of the swap agreements and the value of short-term investments. Book value represents the cost of short-term and equity investments. Current value represents the fair value of the short-term investments and the change in the value of the underlying indices from the inception of the swap agreements. Domestic equity swaps' increase (decrease) primarily reflects the net changes in the domestic indices and short-term investments.

Counterparty credit risk is the maximum loss amount that would be incurred if the counterparties to the derivative instrument failed to perform according to the terms of the contract, without respect to any collateral or other security, or netting arrangement.

The State Treasurer traded U.S. Treasury bond future contracts to manage duration and yield curve exposure.

To enhance returns while limiting downside risk, the State Treasurer traded equity options in single securities and on indices in the Large Cap Core, Large Cap Growth, Tactical Allocation, and Real Return Opportunistic Investment Pools. Domestic equity options were used for the purpose of stock replacement, in conjunction with dividend stocks to drive excess returns over the S&P 500, and to provide added exposure to strong equity markets while limiting principal at risk. Put options are used to protect against large negative moves in the market indices. The Real Opportunistic Investment Pool also used call options to achieve current income on single equity securities that were trading near their intrinsic value.

#### Securities Lending

The System, pursuant to a Securities Lending Authorization Agreement, has authorized State Street Bank and Trust Company ("State Street") to act as the System's agent in lending System's securities to approved borrowers. State Street, as agent, enters into Securities Loan Agreements with borrowers.

During the fiscal year, State Street lent, on behalf of the State Treasurer, certain securities of the System held by State Street as custodian and received cash or other collateral including securities issued or guaranteed by the United States government. The types of securities lent were equity, and fixed income, which includes government and corporate bonds and notes. State Street does not have the ability to pledge or sell collateral securities delivered absent a borrower default. Borrowers were required to deliver collateral for each loan equal to at least 100% of the fair value of the loaned securities.

Pursuant to the Securities Lending Authorization Agreement, State Street had an obligation to indemnify the System in the event of default by a borrower. There were no failures by any borrowers to return loaned securities or pay distributions thereon during the fiscal year that resulted in a declaration or notice of default of the Borrower.

During the fiscal year, the System and the borrowers maintained the right to terminate securities lending transactions upon notice. The cash collateral received on each loan was invested, together with the cash collateral of other qualified tax-exempt plan lenders, in a collective investment pool. As of September 30, 2017,

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

such investment pool had an average duration of 339 days and an average weighted final maturity of 323 days for USD. Because the loans were terminable at will their duration did not generally match the duration of the investments made with cash collateral. On September 30, 2017, the System had no credit risk exposure to borrowers. The fair value of collateral held and the fair value (USD) of securities on loan for the client as of September 30, 2017, was \$3,329,249,378 and \$3,272,753,460, respectively.

#### Risk

In accordance with GASB Statement No. 40, investments require certain disclosures regarding policies and practices and the risks associated with them. The credit risk, (including custodial credit risk and concentration of credit risk), the interest rate risk, and the foreign currency risk are discussed in the following paragraphs. Amounts represent the pro rata share of the underlying investments as required by GASB Statement No. 40. These investments are held in internal investment pools and reported as such in the financial statements.

Credit Risk - Credit risk is the risk that an issuer will not fulfill its obligations.

- Short-Term Fixed Income Investments Prime commercial paper investments must be rated A-1 or P-1 at the time of purchase as rated by two national rating services as specified in Public Act 314 of 1965, as amended. Borrowers must have at least \$400.0 million in commercial paper outstanding, and the State Treasurer may not invest in more than 10% of the borrower's outstanding debt. The investments are further limited to \$200.0 million in any borrower, unless the borrower has an A-1+ rating in which case the investment is not to exceed \$300.0 million.
- Long-Term Fixed Income Investments Investment grade and noninvestment grade securities may
  be acquired in compliance with the parameters set forth in Public Act 314 of 1965, as amended, and
  the State Treasurer's Investment Policy Statement for the System. Public Act 314 defines investment
  grade as investments in the top four major grades, rated by two national rating services. At
  September 30, 2017, the System was in compliance with Public Act 314 and the Investment Policy
  Statement in all material aspects.

# **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

Rated Debt Investments (in thousands) As of September 30, 2017

Investment Type		Fair Value	S&P	Fair Value	Moody's
Short Term	\$	2,226,665	A-1	\$ 2,226,665	P-1
Government Securities					
U.S. Agencies - Sponsored		320	AAA	323,844	Aaa
- 0		323,524	AA	-	Aa
Corporate Bonds & Notes					
		181,199	AAA	308,026	Aaa
		236,268	AA	296,543	Aa
		538,566	Α	710,354	Α
		1,339,783	BBB	1,259,772	Baa
		278,738	BB	294,494	Ва
		230,429	В	297,434	В
		111,258	CCC	84,851	Caa
		2,947	CC	36,290	Ca
		-	С	2,329	С
		28,203	D	-	D
		1,003,054	NR	660,351	NR
International *					
		59,472	AAA	63,787	Aaa
		110,473	AA	110,473	Aa
		98,172	Α	253,925	Α
		551,166	BBB	395,412	Baa
		104,306	NR	99,992	NR
Securities Lending Collate	ral				
Short Term		379,738	A-1	379,738	P-1
		102,711	AA	-	Aa
		195,086	NR	195,086	NR
Corporate			AA	175,493	Aa
		314,683	Α	241,901	Α
		-	BB	2,337,031	Ba
		2,337,031	NR	-	NR
Mutual Funds					
		111,497	NR	111,497	NR
Total	\$	10,865,290		\$ 10,865,290	

NR - not rated

<sup>\*</sup> International Investment types consist of domestic floating rate note used as part of a Swap strategy.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

**Custodial Credit Risk** – Custodial credit risk for investments is the risk that, in the event of a failure of the counterparty, the State will not be able to recover the value of the investment or collateral securities that are in the possession of an outside party.

Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the government and are held by either the counterparty or the counterparty's trust department or agent, but not in the government name.

The State Treasurer does not have a policy for custodial credit risk. However, the State's custodial bank had a credit rating of A at September 30, 2017. As of September 30, 2017, no securities were exposed to custodial credit risk.

**Concentration of Credit Risk** – Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer.

Other than obligations issued, assumed or guaranteed by the United States, its agencies or United States government sponsored enterprises, the System is prohibited by Public Act 314 of 1965, as amended, from investing more than 5% of the outstanding obligations of any one issuer or investing more than 5% of a System's assets in the obligations of any one issuer. When calculating the amount of outstanding obligations, the System includes publicly issued and privately held debt.

At September 30, 2017, there were no investments in any single issuer that accounted for more than 5% of the System's assets.

*Interest Rate Risk – Fixed Income Investments* – Interest rate risk is the risk that changes in interest rates of debt investments will adversely affect the fair value of an investment.

The State Treasurer's policy states that cash equivalents are invested in short-term fixed income securities with an average weighted maturity of less than one year to provide liquidity and safety of principal from capital market and default risk. At September 30, 2017, the fair value of the System's prime commercial paper was \$2,226.7 million with the weighted average maturity of 26 days.

The State Treasurer does not have a policy regarding interest rate risk for long-term debt investments. However, the trust funds are invested with a long-term strategy. The goal is to balance higher returns while accepting minimum risk for the return. Analyzing the yield curve on individual securities as compared to U.S. Treasuries determines, in part, what is an acceptable risk for the return. Therefore, market conditions such as lower interest rates result in shorter duration and higher interest rates result in longer duration.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### Debt Securities (in thousands) As of September 30, 2017

		Effective Duration
	Fair Value	in Years
Government		
U. S. Treasury	\$ 1,596,064	4.9
U. S. Agencies - Backed	530,265	4.8
U. S. Agencies - Sponsored	323,844	3.8
Corporate	4,061,942	4.0
International*		
U. S. Treasury	461,717	3.8
Corporate	923,589	0.5
Total	\$ 7,897,423	

Debt securities are exclusive of securities lending collateral.

The interest rates reset on a quarterly basis for these securities.

**Foreign Currency Risk** – Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit.

The System invests in various securities denominated in foreign currencies. Authorized global securities include equities, fixed income, mutual funds, real estate, and limited partnerships. These investments are limited to 30% of the total assets of the System with additional limits of not more than 5% of the outstanding global securities of any one issuer and no more than 5% of the System's assets in the global securities of any one issuer. In addition to these limits, the State Treasurer cannot acquire securities with companies that have active business operations in the state sponsors of terror as identified by the United States Secretary of State. At September 30, 2017, the total amount of foreign investment subject to foreign currency risk was \$10,408.0 million, which amounted to 19.8% of total investments (exclusive of securities lending collateral) of the System.

<sup>\*</sup>International contains Domestic Government and Corporate Debt Securities as a part of their derivative strategies.

## NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

Foreign Currency Risk (in thousands) As of September 30, 2017

Region	Country	Currency	Fa	Equity air Value U.S. \$ *	F	ed Income air Value n U.S. \$	F	ernational & Absolute Return Fair Value in U.S. \$	Rea Inf	vate Equity, al Estate, & rastructure air Value in U.S. \$
<b>AMERICA</b>										
	Brazil	Real			\$	1,910			\$	29,808
	Canada	Dollar	\$	774		4,687	\$	75,849		25,786
	Mexico	Peso	•			11,902	,	5,797		240,952
	Peru	Sol				1,174		2,121		,
	Uruguay	Peso				241				
PACIFIC	o. agaay	. 000								
<u>i Adii id</u>	Australia	Dollar		623		8,286		46,712		
	Hong Kong	Dollar		023		0,200		66,692		
	India	Rupee				481		00,092		104,420
	Indonesia	•				2,770				104,420
		Rupiah		F 000				170 700		
	Japan	Yen		5,003		8,172		172,790		
	Malaysia 	Ringgit				3,685		0.000		
	Taiwan	New Dollar						6,802		
	New Zealand	Dollar						3,134		
	China	Renminbi		24,408						112,107
	Singapore	Dollar				1,875		25,386		
	South Korea	Won						4,708		
	Thailand	Baht				2,843				
<u>EUROPE</u>										
	Denmark	Krone				1,767		17,005		
	European Union	Euro		53,828		33,800		291,575		618,407
	Norway	Krone						11,441		
	Poland	Zloty				1,894				
	U.K.	Sterling		58,743		7,957		372,063		47,491
	Romania	Leu				1,565				
	Sweden	Krona		838		3,485		22,916		
	Switzerland	Franc		12,960		.,		100,033		
	Turkey	Lira		,		5,590		,		
<b>AFRICA</b>						0,000				
AIRIOA	South Africa	Rand		780		4,876				
	Egypt	Pound		700		1,330				
	Zambia	Kwacha				308				
	Liberia	Dollar		5,451		300				
MIDDI E EAS:		טוומו		J,40 I						
MIDDLE EAS		Shokol				2.024		12 420		
	Israel	Shekel				2,924		13,438		
<u>OTHER</u>	Various							6,409,573		1,306,215
	Total		\$	163,409	\$	113,520	\$	7,645,914	\$	2,485,187
			<u> </u>		<del>-</del>	,	<u> </u>	.,0.0,011		_,,

<sup>\*</sup> International includes derivatives whose fair value exposure to foreign currency risk is the net amount of unrealized gains and unrealized losses. Maturity dates on these investments range from October 2017 through September 2018 with an average maturity of 0.2 years.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

#### Fair Value Measurements

The Retirement System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Not all investments held by the Retirement System are recorded at fair value. GASB 72 allows for certain investments to be recorded at cost (or amortized cost or any other valuation method), and therefore, they are not presented in the fair value hierarchy table. Equity and fixed income securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Equity Swaps and Fixed Income securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique and other significant observable inputs. Equity and fixed income securities classified as Level 3 of the fair value hierarchy are valued using a third party data and reports that are unobservable. Securities reported at Net Asset Value (NAV) are valued using the most recent third party statement adjusted for cash flows as of September 30, 2017. Investments that are measured at fair value using the Net Asset Value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy on the following page.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Retirement System's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

			Fair Value Measurement Using						
				Quoted Prices In		Significant Other		Significant	
				Active Markets		Observable		Unobservable	
				for		Inputs		Inputs	
		Balance at		Identical Assets					
Investments by fair value level:	Sep	otember 30, 2017		(Level 1)		(Level 2)	(Level 3)		
Total cash and cash equivalents	\$	15,534,957	\$	15,534,957					
Equity									
Depository Receipts		88,520,381		88,520,381					
Warrants		14,587,568		14,549,364			\$	38,204	
Common Stocks		12,014,917,071		12,013,578,616				1,338,455	
Preferred Stocks		2,076,415		2,076,415					
Equity Swaps		197,159,104			\$	167,097,271		30,061,833	
Commingled Funds, ETF's, and PTP's		7,170,387,676		7,170,387,676					
Options on Equity		59,267,869		59,267,869					
Options on Index		9,068,929		9,068,929					
Real Estate Investment Trusts		645,317,820		645,317,820					
Total Equity		20,201,302,833		20,002,767,070		167,097,271		31,438,492	
Fixed Income									
Asset Backed		724,596,862				724,596,862			
Corporate Bonds		3,262,748,132				3,240,108,945		22,639,187	
Commercial mortgage-backed		1,265,516,858				1,265,516,858			
Government Issues		2,209,464,539		2,057,782,233		146,272,261		5,410,045	
US Agency Issues		309,783,249				309,783,249			
Commingled Funds, ETF's, and PTP's		85,661,995		85,661,995					
Futures on Fixed Income		21,367,530		21,367,530					
Total Fixed Income		7,879,139,166		2,164,811,758		5,686,278,176		28,049,232	
Total investments by fair value level	\$	28,095,976,956	\$	22,183,113,785	\$	5,853,375,447	\$	59,487,724	
Investments measured at the net asset value	(NAV)								
Private Equity		7,830,596,979							
Real Return & Opportunistic		4,619,858,734							
Absolute Return		3,104,430,742							
Real Estate & Infrastructure		4,910,289,707							
Other Limited Partnerships		859,290,095							
Total investments measured at the NAV		21,324,466,258	_						
Total investments measured at fair value	\$	49,420,443,214	_						

Additional disclosures for fair value measurements of investments in certain entities that calculate the Net Asset Value per Share (or its equivalent)

#### **Private Equity funds**

Total investments measured at the NAV \$ 7,830,596,979 Unfunded commitments 4,624,260,683

Private Equity funds includes investments in approximately 233 partnerships that invest in leveraged buyouts, venture capital, mezzanine debt, distressed debt, secondary funds and other investments. These types of investments can never be redeemed with the funds, but distributions are received through the liquidation of the underlying assets of the fund. It's expected that the underlying assets of the fund are liquidated over a period of five to eight years. However, as of September 30, 2017, it is probable that all of the investments in

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

this group will be sold at an amount different from the NAV per share (or its equivalent). Therefore, the fair values of the investments in this type have been determined using recent observable transaction information for similar investments and nonbinding bids received from potential buyers of the investments. As of September 30, 2017, a buyer for these investments has not been identified.

#### Real Estate and Infrastructure

Total investments measured at the NAV \$ 4,910,289,707 Unfunded commitments \$ 1,186,757,084

Real Estate and Infrastructure funds include approximately 108 accounts (limited partnerships, limited liability companies, etc.) that invest in real estate or infrastructure related assets. The fair value of the Real Estate and Infrastructure funds have been determined in accordance with generally accepted accounting principles using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital. These types of investments cannot be redeemed with the funds. Distributions from these funds will be received as the underlying investments are sold and liquidated over time. It is expected that the underlying assets will be sold over the next 5-15 years. However, buyers have not been determined so the fair value has been determined using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital.

#### **Absolute Return Portfolio**

Total investments measured at the NAV \$ 3,104,430,742 Unfunded commitments \$ 111,424,917

This type invests in hedge funds and hedge fund of funds that pursue multiple strategies to diversify risks and reduce volatility. The fair values of the investments in this type have been determined using the NAV per share (or its equivalent) of the investments. For 93.9% of the investments, investors may redeem at various dates between January 1, 2018 and April 1, 2020. The remaining 6.10% is not redeemable on demand.

#### Real Return & Opportunistic Portfolio

Total investments measured at the NAV \$ 4,619,858,734 Unfunded commitments 2,705,336,914

This type includes 72 funds that invest in private credit, tangible and intangible real assets, or other real return and opportunistic strategies. The fair values of the investments in this type have been determined using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital. These investments can never be redeemed with the funds. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated over the next 5 to 10 years. This type also includes one fund that offers quarterly redemptions with 65 day notice.

#### All Other Investments

Total investments measured at the NAV \$ 859,290,095 Unfunded commitments 39,702,003

#### NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)

The balance of plan assets reported at fair value includes:

- A limited partnership (LP) that invests in the equity of Japanese companies. This LP permits partners
  to withdraw funds quarterly with 180 days of advanced notice.
- LPs that invest in senior secured debt financing of a third party investment fund. This investment cannot be redeemed by limited partners. The debt has a 10 year maturity, with partnership distributions to include principal as the loan collateral matures four years after the initial investment.
- A limited partnership permitting partners to redeem its debt securities quarterly with 60 days of advanced notice.

#### NOTE 7 - ACCOUNTING CHANGES

The Governmental Accounting Standards Board (GASB) issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. The objective of this Statement is to improve the usefulness of information about postemployment benefits other than pensions (other postemployment benefits or OPEB) included in the general purpose external financial reports of state and local governmental OPEB plans for making decisions and assessing accountability. This Statement replaces Statements No. 43, *Financial Reporting for Postemployment Benefit Plans other than Pension Plans*, as amended, and No. 57, *OPEB Measurements by Agent Employers and Agent Multiple-Employer Plans*. It also includes requirements for defined contribution OPEB plans that replace the requirements for those OPEB plans in Statement No. 25, *Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans*, as amended, Statement 43, and Statement No. 50, *Pension Disclosures*. This statement was implemented in fiscal year 2017.

GASB issued Statement No. 82, *Pension Issues—an amendment of GASB Statements No. 67, No. 68 and No. 73.* This statement addresses issues regarding: 1) the presentation of payroll-related measures in required supplementary information; 2) the selection of assumptions and the treatment of deviations from the guidance in an actuarial standard of practice for financial reporting purposes; and 3) the classification of payments made by employers to satisfy employee (member) contribution requirements. This Statement was implemented in fiscal year 2017.

#### **NOTE 8 - NEW ACCOUNTING PRONOUNCEMENTS**

GASB issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. The objective of this Statement is to address accounting and financial reporting for OPEB that is provided to the employees of state and local governmental employers. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about defined benefit OPEB also are addressed. This Statement is effective for participating employers for the fiscal years beginning after June 15, 2017.

#### **NOTES TO BASIC FINANCIAL STATEMENTS (CONTINUED)**

#### **NOTE 9 - COMMITMENTS AND CONTINGENCIES**

Under the Administrative Procedures Act, members may appeal a decision made by the Board. Once the administrative procedure has been exhausted, the decision may be appealed in Michigan's court system. Various cases that have exhausted the administrative procedures have been appealed in the court system. These cases are in the normal course of business and the System does not anticipate any material loss as a result of the contingent liabilities.

#### **NOTE 10 - SUBSEQUENT EVENTS**

On December 20, 2017, regarding Case No. 145924, the Michigan Supreme Court affirmed that Public Act 75 of 2010 is unconstitutional as it substantially impaired the plaintiff's employment contracts by involuntarily reducing the plaintiff's wages by 3%. As a result, the funds collected pursuant to Public Act 75 before the effective date of Public Act 300 of 2012, must be refunded to the plaintiffs in accordance with the Michigan Court of Claims judgment on the aforementioned court case. Effective September 30, 2017, the 3% contribution collected under Public Act 75, which amounted to approximately \$554 million (including interest), will be posted as a liability for the fiscal year.

# Required Supplementary Information

# Schedule of Changes in Net Pension Liability

(in thousands)

				Fisca	l Ye	ar		
		2017		2016		2015		2014
Total Pension Liability								
Service Cost	\$	675,804	\$	682,608	\$	674,943	\$	738,574
Interest		5,348,515		5,226,021		5,137,527		4,959,187
Changes of benefit terms								
Differences between expected								
and actual experience		(120,998)		401,202		(75,932)		
Changes of assumptions		3,461,025						1,054,479
Benefit payments, including								
refunds of member contributions		(4,833,050)		(4,695,818)		(4,555,349)		(4,417,169)
Net Change in Total Pension Liability		4,531,295		1,614,013		1,181,190		2,335,070
Total Pension Liability - Beginning		68,970,001		67,355,988		66,174,798		63,839,728
Total Pension Liability - Ending (a)	\$	73,501,296	\$	68,970,001	\$	67,355,988	\$	66,174,798
Plan Fiduciary Net Position								
Contributions - Employer	\$	2,398,950	\$	2,308,657	\$	1,967,611	\$	1,600,375
Contributions - Member		427,988		398,893		395,722		405,444
Net Investment Income		5,583,469		3,095,178		938,143		6,192,711
Benefit payments, including								
refunds of member contributions		(4,833,050)		(4,695,818)		(4,555,349)		(4,417,169)
Administrative and Other Expenses		(26,133)		(26,213)		(24,487)		(23,711)
Other <sup>1</sup>		(20)		(2,479)		(112,468)		
Net Change in Plan Fiduciary Net Position		3,551,204		1,078,218		(1,390,828)		3,757,649
		40 400 570		10 000 001		10 770 100		10.015.510
Plan Fiduciary Net Position - Beginning	_	43,460,579	_	42,382,361	_	43,773,189	_	40,015,540
Plan Fiduciary Net Position - Ending (b)	\$	47,011,783	\$	43,460,579	\$	42,382,361	\$	43,773,189
Not Donaion Lighility								
Net Pension Liability - Ending (a) - (b)	\$	26,489,513	\$	25,509,422	\$	24,973,627	\$	22,401,609
Litating (a) - (b)	Ψ	20,409,513	Ψ	23,303,422	Ψ	24,910,021	Ψ	22,401,009
Plan Fiduciary Net Position as a Percentage								
of the Total Pension Liability		63.96%		63.01%		62.92%		66.15%
Covered Payroll	\$	8,452,983	\$	8,510,200	\$	8,426,755	\$	8,895,091
Net Dengian Lightlitus a a Demantana								
Net Pension Liability as a Percentage of Covered Payroll		313.37%		299.75%		296.36%		251.84%

<sup>&</sup>lt;sup>1</sup> University employer contribution refund.

# Required Supplementary Information (continued)

# Schedule of Changes in Net OPEB Liability

# (in thousands)

	F	iscal Year 2017
Total OPEB Liability		
Service Cost	\$	205,693
Interest		1,014,612
Changes of benefit terms		
Differences between expected		
and actual experience		(118,988)
Changes of assumptions		(110,000)
Benefit payments, including		
refunds of member contributions		(702,160)
Net Change in Total OPEB Liability		399,157
Not offarige in Total of Eb Elability		000,107
Total OPEB Liability - Beginning		13,776,390
Total OPEB Liability - Ending (a)	\$	14,175,547
Plan Fiduciary Net Position		
Contributions - Employer	\$	794,667
Contributions - Member		214,249
Net Investment Income		595,265
Benefit payments, including		
refunds of member contributions		(1,255,980)
Administrative and Other Expenses		(2,605)
Other		( , ,
Net Change in Plan		
Fiduciary Net Position		345,596
•		
Plan Fiduciary Net Position - Beginning		4,832,179
Plan Fiduciary Net Position - Ending (b)	\$	5,177,775
Net OPEB Liability -		
Ending (a) - (b)	\$	8,997,773
Plan Fiduciary Net Position as a Percentage		
of the Total OPEB Liability		36.53%
or the rotal of 25 Elability		00.0070
Covered Employee Payroll	\$	8,452,983
	7	-, -,,-
Net OPEB Liability as a Percentage		
of Covered Employee Payroll		106.44%
2. 22.2.0m =p.o.joo . mj.o		.00/0

A atual

Actual

# Required Supplementary Information (Continued)

#### **Schedules of Contributions**

# Pension Benefits (in thousands)

Fiscal Year Ended Sept. 30	D	Actuarially Determined Contribution (ADC) <sup>1</sup>		Actual Employer ntribution <sup>2</sup>	De	ntribution eficiency Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
2008	\$	904,409	3	\$ 999,375	\$	(94,966)	\$ 9,958,132	10.0 %
2009		989,150		1,000,375		(11,225)	9,883,674	10.1
2010		1,182,164		1,001,252		180,912	8,845,019	11.3
2011		1,418,355		1,156,061		262,294	9,155,691	12.6
2012		1,744,512		1,454,439		290,073	8,649,029	16.8
2013		1,931,894		1,364,136		567,758	8,225,140	16.6
2014		2,117,097		1,600,375		516,722	8,895,091	18.0
2015		2,184,029		1,967,611		216,418	8,426,755	23.4
2016		2,312,223		2,308,657		3,566	8,510,200	27.1
2017		2,334,212		2,398,950		(64,738)	8,452,983	28.4

<sup>&</sup>lt;sup>1</sup> The ADC has been recalculated for all years presented in order to reflect only the employer's share of the annual required contributions and current assumptions.

# Other Postemployment Benefits (in thousands)

Fiscal Year Ended Sept. 30	Actuarially Determined Contribution (ADC)	Actual Employer Contributions <sup>2</sup>	Contribution Deficiency (Excess)	Covered Employee Payroll	Contribution as a % of Covered Employee Payroll
2008	\$ 2,425,677	\$ 649,571	\$ 1,776,106	\$ 9,958,132	6.5 %
2009	2,501,980	705,464	1,796,516	9,883,674	7.1
2010	2,363,039	675,117	1,687,922	8,845,019	7.6
2011	2,149,489	794,840	1,354,649	9,155,691	8.7
2012	2,038,873	795,595	1,243,278	8,649,029	9.2
2013 <sup>1</sup>	1,466,840	973,003	493,837	8,225,140	11.8
2014	944,571	1,000,032	(55,461)	8,895,091	11.2
2015	974,957	969,419	5,538	8,426,755	11.5
2016	911,687	883,943	27,744	8,410,200	10.5
2017	815,985	794,662	21,323	8,452,983	9.4

<sup>&</sup>lt;sup>1</sup> Revised investment rate of return from 4% to 8% due to prefunding.

<sup>&</sup>lt;sup>2</sup> Differences between the ADC and the actual contributions are the result of a timing difference between when the actuarial valuation is completed and the contributions are made. In addition, for fiscal year 2006, a transfer from the stabilization sub-account in the amount of \$54.2 million was made to intentionally stabilize the contribution rates. The sub-account has no balance or activity since 2006.

<sup>&</sup>lt;sup>3</sup> Pursuant to Public Act 15 of 2007, the System's assets were revalued to their actual fair value as of September 30, 2006. The five-year smoothing began again in fiscal year 2008.

<sup>&</sup>lt;sup>2</sup> Differences between the ADC and the actual contributions are the result of a timing difference between when the actuarial valuation is completed and the contributions are made.

# Required Supplementary Information (continued)

## **Schedules of Investment Returns**

#### **Pension Benefits**

	Annual
Fiscal Year	Return <sup>1</sup>
2014	12.58%
2015	(0.02)
2016	5.91
2017	13.24

<sup>&</sup>lt;sup>1</sup> Annual money-weighted rate of return, net of investment expenses

#### **OPEB Benefits**

	Annual
Fiscal Year	Return <sup>1</sup>
2017	11 82%
2017	11.82%

<sup>&</sup>lt;sup>1</sup> Annual money-weighted rate of return, net of investment expenses

#### NOTE TO REQUIRED SUPPLEMENTARY INFORMATION

#### **NOTE A - DESCRIPTION**

Ten year historical trend information designed to provide information about the System's progress made in accumulating sufficient assets to pay benefits when due is presented in the preceding schedules. Other ten year historical trend information related to the System is presented in the Statistical and Actuarial Sections of the report. This information is presented to enable the reader to assess the progress made by the System in accumulating sufficient assets to pay pension and other postemployment benefits as they become due.

The comparability of trend information is affected by changes in actuarial assumptions, benefit provisions, actuarial funding methods, accounting policies, and other changes. Those changes usually affect trends in contribution requirements and in ratios that use the pension and other postemployment benefit obligations as a factor.

The Schedules of Contributions are presented to show the responsibility of the Employer in meeting the actuarial requirements to maintain the System on a sound financial basis.

The Schedules of Changes in Net Pension and OPEB Liability, Schedules of Contributions, and Schedules of Investment Returns are schedules that are required in implementing GASB Statement No. 67 for pension and No. 74 for OPEB. These schedules are required to show information for ten years; additional years will be displayed as it becomes available. The Schedules of Changes in Net Pension and OPEB Liability represents in actuarial terms the accrued liability less the fair value of assets. The Schedule of Contributions is a comparison of the employer's contributions to the actuarially determined contributions. The Schedule of Investment Returns represents a money-weighted rate of return that expresses investment performance, net of pension and OPEB plan investment expense, adjusted for the changing amounts actually invested.

The information presented in the Schedule of Contributions was used in the actuarial valuation for purposes of determining actuarially determined contribution rate. Additional information as of the latest actuarial valuation for the pension plan follows.

#### Valuation:

Actuarially determined contribution amounts as of September 30, 2014

#### Methods and Assumptions Used to Determine Contributions for Fiscal Year 2017:

Actuarial Cost Method Entry Age, Normal

Amortization Method Pension: Level Percent of Payroll, Closed

**OPEB:** Level Percent of Payroll

Remaining Amortization Period 22 Years (attributable to non-window unfunded actuarial accrued liability)

6 Years (attributable to window unfunded actuarial accrued liability, pension only).

Asset Valuation Method Pension: 5-Year Smoothed Fair Value

OPEB: Fair Value

Inflation 2.5%

Salary Increases 3.5% Wage Inflation

Investment Rate of Return

(net of investment and administrative expenses)
- MIP and Basic Plans
- Pension Plus Plan
- OPEB Plan
8.0%
8.0%

Retirement Age Experience-based table of rates that are specific to the type of eligibility conditions.

Mortality RP-2000 Combined Healthy Life Mortality Table, adjusted for mortality improvement

RP-2000 Combined Healthy Life Mortality Table, adjusted for mortality improvements

to 2025 using projection scale BB.

# **Supporting Schedules**

## **Summary Schedule of Pension Plan Administrative and Other Expenses**

# For Fiscal Year Ended September 30, 2017 (in thousands)

Personnel Services:	
Staff Salaries	\$ 1,755
Retirement and Social Security	4,378
Other Fringe Benefits	1,603
Total	7,737
Professional Services:	
Accounting	1,577
Actuarial	299
Attorney General	382
Audit	283
Consulting	272
Medical	446
Total	3,259
Building and Equipment:	
Building Rentals	843
Equipment Purchase, Maintenance, and Rentals	41
Total	884
Miscellaneous:	
Travel and Board Meetings	23
Office Supplies	29
Postage, Telephone, and Other	2,199
Printing	267
Technological Support	11,735
Total	14,254
Total Administrative and Other Expenses	\$ 26,133

#### Summary Schedule of OPEB Plan Administrative and Other Expenses For Fiscal Year Ended September 30, 2017 (in thousands)

Staff Salaries	\$ 2,459
Printing	26
Postage, Telephone, and Other	120
Health Fees	148,109
Dental Fees	4,823
Vision Fees	817
Total Administrative and Other Expenses	\$ 156,355

# Supporting Schedules (continued)

## **Schedule of Investment Expenses**

# For Fiscal Year Ended September 30, 2017 (in thousands)

Real Estate Operating Expenses	\$	803
Securities Lending Expenses		28,453
Other Investment Expenses <sup>1</sup>		
ORS-Investment Expenses <sup>2</sup>		14,016
Custody Fees		1,240
Management Fees		181,828
Research Fees		3,429
	•	
Total Investment Expenses	\$	229,770

<sup>&</sup>lt;sup>1</sup> Refer to the Investment Section for fees paid to investment professionals

## **Schedule of Payments for Professional Services**

# For Fiscal Year Ended September 30, 2017 (in thousands)

Accounting	\$ 1,577
Actuary	299
Attorney General	382
Independent Auditors	283
Consulting	272
Medical Advisor	446
Total Payments	\$ 3,259

Does not exclude Treasury Civil Service fees recorded as a pass through in the Schedule of Investment Fees - State Treasurer. As of September 30, 2017, fees totaled \$199,380.

# Supporting Schedules (Continued)

# DETAIL OF CHANGES IN PLAN FIDUCIARY NET POSITION (PENSION AND OTHER POSTEMPLOYMENT BENEFITS)

For the Fiscal Year Ended September 30, 2017 (in thousands)

		Employee ntributions	Con	Employee Contributions Pension Plus		Member nvestment Plan	Employer Contributions	
Additions:								
Contributions:								
Member contributions	\$	54,199	\$	47,105	\$	326,685		
Employer contributions:								
Colleges, universities and federal							\$	202,008
School districts and other								2,163,257
Other governmental contributions								
Total contributions		54,199		47,105		326,685		2,365,265
Investment income (loss):								
Net increase (decrease) in fair								
value of investments								
Interest, dividends, and other								
Investment expenses:								
Real estate operating expenses								
Other investment expenses								
Securities lending activities:								
Securities lending income								
Securities lending expenses								
Net investment income (loss)		-		_		-		_
Transfers from other systems		1						
Miscellaneous income								
Total additions	•	54,200		47,105		326,685		2,365,265
Deductions:	•							
Benefits paid to plan								
members and beneficiaries:								
Retirement benefits								
Health benefits								
Dental/vision benefits								
Refund of contributions		3,446		1,707		20,798		126
Transfers to other systems		7		1,707		13		120
Administrative and other expenses		•				10		
Total deductions	•	3,453		1,707		20,812		126
Net Increase (Decrease) before other changes		50,747		45,397		305,873		2,365,139
Other Changes in Net Position:		00,1 11		10,001		000,070		2,000,100
Interest allocation		68,691		10,140		588,680		
Transfers upon retirement		(86,186)		10,110		(322,813)		
Transfers of employer shares		(33,133)				(0==,0:0)		(5,777,260)
Total other changes in net position		(17,495)		10,140		265,867		(5,777,260)
Not Increase (Decrease)								
Net Increase (Decrease)		22.252		EE E20		E71 710		(2.412.424)
in Net Position		33,252		55,538		571,740		(3,412,121)
Net Position Restricted for								
Pension Benefits and OPEB:								
Beginning of Year		1,536,891		138,844		5,808,824		(20,866,595)
End of Year	\$	1,570,143	\$	194,382	\$	6,380,564	\$	(24,278,716)

# Supporting Schedules (continued)

Con	mployer tributions sion Plus	Retired Benefit Payments	Benefi	Retired Benefit Payments Pension Plus		Undistributed Investment Income		ОРЕВ	Total
							\$	214,249	\$ 642,237
\$	3,027 30,658							69,059 725,603	274,095 2,919,517
								5	5
	33,685		=	-				1,008,916	3,835,854
					\$	4,654,109		494,077	5,148,186
						1,052,913		114,261	1,167,174
						(725)		(78)	(803)
						(181,250)		(19,263)	(200,513)
						83,228		8,929	92,158
						(25,616)		(2,838)	(28,453)
	_		-	-		5,582,660		595,089	6,177,748
									1
	00.005	\$ 781				29		176	 986
	33,685	781		<del>-</del>		5,582,688		1,604,180	10,014,589
		4 000 046	Δ Φ	40				40	4.000.074
		4,806,949	\$	10				12 474,021	4,806,971 474,021
								74,237	74,237
		14	Ļ					553,961	580,052
								•	20
						26,133		156,355	 182,488
	-	4,806,963		10		26,133		1,258,585	6,117,789
	33,685	(4,806,182	2)	(10)		5,556,555		345,596	3,896,800
	7,576	3,307,677	,	3		(3,982,768)			
		408,999							
	(68)	5,777,260		68					
	7,508	9,493,936	<u> </u>	71		(3,982,768)		-	 
	41,194	4,687,754	ļ	61		1,573,787		345,596	3,896,800
	100,380	43,522,070	)	40		13,220,124		4,832,179	48,292,758
\$	141,574	\$ 48,209,824	\$	100	\$	14,793,912	\$	5,177,775	\$ 52,189,558

# FINANCIAL SECTION Supporting Schedules (Continued) This page was intentionally left blank.

Prepared by Michigan Department of Treasury, Bureau of Investments

Jon M. Braeutigam, Chief Investment Officer

Report on Investment Activity
Asset Allocation
Investment Results
List of Largest Stock Holdings
List of Largest Bond Holdings
Schedule of Investment Fees
Schedule of Investment Commissions
Investment Summary

# Report on Investment Activity

#### INTRODUCTION

The State Treasurer reports investment activity quarterly to the Investment Advisory Committee (Committee), which reviews the investments, goals, and objectives of the retirement funds and may submit recommendations regarding them to the State Treasurer. The Investment Advisory Committee may also, by a majority vote, direct the State Treasurer to dispose of any holdings that, in the Committee's judgment, are not suitable for the funds involved, and may, by unanimous vote, direct the State Treasurer to make specific investments.

The Investment Advisory Committee was created by Act 380 of the Public Acts of 1965. The three public members of the five-member committee are appointed by the Governor with the advice and consent of the Senate for three-year terms. The Director of the Department of Licensing and Regulatory Affairs and the Director of the Department of Technology, Management and Budget are ex-officio members. As of September 30, 2017, members of the Committee were as follows: James B. Nicholson (public member), L. Erik Lundberg, CFA (public member), Reginald G. Sanders, CFA, CAIA (public member), Shelly Edgerton (ex-officio member), and David L. DeVries (ex-officio member). The public members serve without pay, but may be paid actual and necessary travel and other expenses.

#### **INVESTMENT POLICY & GOALS**

Investment policy states that the fiduciary will operate within standard investment practices of the prudent person and in accordance with Public Employee Retirement System Investment Act 314 of 1965. The fiduciary is authorized to invest in government obligations, corporate obligations, various short-term obligations, corporate (domestic and international) stocks, private equity interests, mutual funds, real estate interests, and other investments subject to specific parameters. Above all, trust fund assets are to be invested for the exclusive benefit of the members of the System, in a fiduciary capacity.

The System's Proxy Voting Policy sets forth directives on various issues including: Boards of Directors, corporate governance, social issues, corporate restructurings and defenses. All proxies are reviewed and voted in accordance with the System's policy.

The primary function of the System is to provide retirement, survivor and disability benefits along with health and other postemployment benefits to its members. The State Treasurer is the sole investment fiduciary and custodian of the System's investments pursuant to State law. The goals of the System are:

- Maintain sufficient liquidity to pay benefits.
- Meet or exceed the actuarial assumption over the long term.
- Perform in the top half of the public plan universe over the long term
- Diversify assets to preserve capital and avoid large losses.
- Exceed individual asset class benchmarks over the long term.

The strategy for achieving these goals is carried out by investing the assets of the System according to a fiveyear asset allocation model. The System currently invests in seven different asset classes, which provides for a well-diversified portfolio.

# Report on Investment Activity (Continued)

# Asset Allocation (Excludes Collateral on Loaned Securities)

Investment Category	As of 9/30/17 Actual %	Five-Year Target %
Domestic Equity Pools	24.6 %	28.0 %
International Equity Pools	18.1	16.0
Private Equity Pools	15.6	18.0
Real Estate and Infrastructure Pools	9.6	10.0
Fixed Income Pools	12.2	10.5
Absolute Return Pools	14.8	15.5
Short-Term Investment Pools	5.1	2.0
TOTAL	<u>100.0</u> %	<u>100.0</u> %

#### INVESTMENT AUTHORITY

Pursuant to State Law (Section 91 of Public Act 380 of 1965, as amended, and Section 12c of Public Act 314 of 1965, as amended), the State Treasurer, State of Michigan, is the investment fiduciary for the following four State sponsored retirement systems: Michigan Public School Employees' Retirement System, Michigan State Employees' Retirement System, Michigan State Police Retirement System, and Michigan Judges' Retirement System.

Public Act 314 of 1965, as amended, authorizes the investment of assets of public employee retirement systems or plans created and established by the State or any political subdivision.

#### INVESTMENT RESULTS

#### Total Portfolio Results

For the fiscal year ended September 30, 2017, the total System's rate of return was 13.8% for the Pension Plan and 13.7% for the OPEB Plan as compiled by State Street Investment Analytics. Annualized rates of return for the Pension Plan for the three, five, and ten year periods ending September 30, 2017 were: 7.9%, 10.3%, and 5.9% respectively.

In November 2016, Donald Trump was elected as president of the United States. Despite conventional industry thinking leading up to the elections, risk markets immediately rallied as prospects for fiscal stimulus, tax cuts, and regulatory reforms leading to higher growth and inflation started to be fully considered. Likely just as important to the rally in risk assets, fundamentals globally were showing great improvements, and a realization that a true globally synchronized economic expansion was beginning to be realized.

On the back of the strength of the global economy, central banks began to lay out plans to reign in, albeit slowly, the unconventional accommodative policies adopted since the global financial crisis hit almost a decade prior. In the U.S., the Federal Reserve increased the benchmark rate three times by 25 basis points each. At the end of September 2017, the rate was between 1.0% and 1.25% which is nearly a full percent below inflation rate measured by the Consumer Price Index. Policies still have a long ways to go before they are at historical levels.

As of September 2017, the fiscal year ended on a high-note. The U.S. benchmark equity S&P 500 Index was at an all-time high. The international equity counterpart MSCI ACWI ex USA Index is at a nine year high. In

# Report on Investment Activity (Continued)

the U.S., job vacancies are at the highest level since the year 2000. In Japan, there are the most jobs per applicant since 1974. In the U.K., the unemployment rate is the lowest since 1975.

Although the global economic fundamentals are good, there are geopolitical concerns. Tensions between the United States and North Korea have escalated. Despite warnings, North Korea continues its quest to develop and conduct tests on a nuclear arsenal. Russia and its involvement in U.S. politics, including the presidential election, is a source of concern as well.

Looking ahead, the strength of the global economy is likely to continue well into the next year. As of September 2017, most economists are projecting continued global growth. However, many of the simulative policies hoped for at the end of 2016 have yet to materialize, or have been rejected outright. Although the strong returns for risk assets in 2017 were welcomed, there are concerns that these high prices could lead to below average future returns.

Investment return calculations are prepared using a Time-Weighted rate of return.

#### **Domestic Equity Pools**

The objective for investments made in domestic equities is to meet or exceed the total return of the S&P 1500 Super Composite for one, three, and five-year periods and a market cycle.

For active management strategies, the objective is to earn returns that exceed the most relevant S&P Index (or the most relevant Russell Index), adjusting for market capitalization and style, for one, three, and five-year periods and a market cycle. Rank above median in a universe of managers possessing a similar market cap and style characteristics.

For index, or passive return strategies, the objective is to return within 20 basis points of the S&P 500 Index, 50 basis points for the S&P 400 mid-cap, and 60 basis points for the S&P 600 small-cap over one, three, and five-year periods and a market cycle.

The pools are invested primarily in equities or equity-related securities of U.S. companies through internal and externally managed strategies. The goal is to build a portfolio of strategies that will provide excess returns relative to the S&P 1500 while providing minimal tracking error to the index. At times a portion of these pools may be invested in exchange traded funds (ETFs) and fixed-income short-term securities with maturities of less than one year.

The pools invest in equities and equity related securities that are listed on U.S. national securities exchanges, including American Depository Receipts (ADRs). They may also invest in stocks that are traded over-the-counter. The pools diversify their investments by allocating their equity strategies with consideration of the capitalization weightings of the S&P 1500 Index.

The following summarizes the weightings of the pools as of September 30, 2017:

Active	54.5 %
Passive	45.5
Total	100.0 %
Large-Cap	64.5 %
Multi-Cap	26.9
Mid-Cap	7.1
Small-Cap	<u>1.5</u>
Total	100.0 %

# Report on Investment Activity (Continued)

The System's Domestic Equity pools total rate of return was 19.9% for the Pension and OPEB Plans for fiscal year 2017. This compared with 18.6% for the S&P 1500 Index.

At the close of fiscal year 2017, the Domestic Equity pools represented 24.6% of total investments. The following summarizes the System's 77.2% ownership share of the Domestic Equity pools at September 30, 2017:

# Domestic Equity Pools (in thousands)

Total	\$ 12,911,266
Accrued Dividends	12,692
Settlement Proceeds Receivable	595
Settlement Principal Payable	(21,854)
Fair Value of Equity Contracts	(6,734)
Equities	12,685,071
Short-Term Pooled Investments	\$ 241,496

#### International Equity Pools

The objective for investments made in International Equity pools is to meet or exceed the total return of the MSCI ACWI Ex-US Net for one, three, and five-year periods and a market cycle.

For active management strategies, the objective is to earn returns that exceed the most relevant S&P Index (or the most relevant Russell Index), adjusting for market capitalization, style and geography for one, three, and five-year periods and a market cycle. Rank above median in a universe of managers possessing a similar market capitalization, style and geography characteristics.

For index, or passive return strategies, the objective is to return within 250 basis points of the S&P/Citigroup BMI-EPAC Index with 25% of the currency hedged for one, three, and five-year periods and a market cycle. Return within 400 basis points of the MSCI Emerging Markets Index, for one, three, and five-year periods and a market cycle.

Active exposure is invested primarily in equities or equity-related securities of non-U.S. companies through externally managed strategies.

Passive exposure to International Equity returns is achieved primarily by investing in a combination of fixed income LIBOR notes, short-term fixed income investments, and equity swap agreements on foreign stock indices in developed markets. Interest on the dedicated notes and short-term fixed income investments is exchanged for international stock returns, and the total notional amount of the swap agreements is invested in the approximate proportions of the S&P Broad Market Index (BMI) Europe and Pacific Composite (EPAC) country weightings in related indices. Use of swap agreements for a core position began in 1993, an American Depository Receipts (ADR) and index-related security portfolio was added in June of 1999 to increase portfolio management flexibility, and a multiple country fund portfolio with smaller capitalization stocks was added in September of 2002 to improve exposure to the smallest companies in the BMI index. Use of futures as an investment to hedge cash flows and balances began in December of 2008, and this use is expected to continue in the future. The combined Swap agreements, notes and short-term investments together continue to perform like a stock index fund that realizes all gains and losses on a rolling three year basis.

The pools diversify their investments by allocating their equity strategies with consideration of the economic development status weightings of the S&P/Citigroup BMI -World ex-US Index.

# Report on Investment Activity (Continued)

The following summarizes the weightings of the pool as of September 30, 2017:

Active	48.9 %
Passive	51.1
<b>Total</b>	100.0 %
Developed	86.9 %
Emerging	13.1
<b>Total</b>	100.0 %

The System's International Equity pools total rate of return was 21.0% for the Pension and OPEB Plans for fiscal year 2017. This compared with 19.6% for the MSCI ACWI Ex US Net.

At the close of fiscal year 2017, the International Equity pools represented 18.1% of total investments. The following summarizes the System's 76.8% ownership share of the International Equity Pools at September 30, 2017:

# International Equity Pools (in thousands)

Short-Term Pooled Investments	\$ 79,684
Equities	7,836,436
Fixed Income Securities	1,385,306
Fair Value of Equity Contracts	204,276
Settlement Principal Receivable	7,719
Accrued Dividends and Interest	5,499
Total	\$ 9,518,920

#### **Private Equity Pools**

The Private Equity pools objective is to meet or exceed the benchmark for all private equity investments over long time periods. The benchmark is a blend of the S&P 500 Index plus 300 basis points and the 10 Year Yield plus 300 basis points using ending weights of equity and fixed income holdings within the portfolio.

Private Equity Investments are investments in the private equity market, primarily through limited partnerships. The following summarizes the weightings of the pools as of September 30, 2017:

Buyout Funds	47.2 %
Special Situation Funds	16.8
Liquidation Portfolio	12.5
Venture Capital Funds	10.4
Fund of Funds	11.1
Mezzanine Funds	2.0
Total	100.0 %

The Private Equity pools had a return of 16.4% for the Pension and OPEB Plans for the fiscal year ended September 30, 2017, versus the benchmark of 21.3%.

# Report on Investment Activity (Continued)

At the close of fiscal year 2017, the Private Equity pools represented 15.6% of total investments. The following summarizes the System's 77.6% ownership share of the Private Equity pools at September 30, 2017:

# Private Equity Pools (in thousands)

Short-Term Pooled Investments	\$ 331,731
Equities	7,817,563
Long Term Obligations	13,816
Settlement Proceeds Receivable	626
Accrued Interest	543
Total	\$ 8,164,279

#### Real Estate and Infrastructure Pools

The objective of the Real Estate and Infrastructure pools is to provide diversification and favorable risk adjusted returns primarily through income and appreciation of investments. Investments are typically held through investment entities, such as limited partnerships or limited liability companies, established for the specific purpose of owning, leasing, managing, financing, or developing real estate and infrastructure related investments.

The Real Estate and Infrastructure pools diversify its holdings by:

- **Geography** The pools are invested globally and are diversified geographically so that it is not concentrated in a limited number of markets or geographic areas.
- Size and Value The pools diversify its holdings by size so that it is not concentrated in a limited number of large investments.
- Investment Type The pools are diversified by investment type as summarized below.

Multi-family apartments	32.0 %
Hotel	12.2
Commercial office buildings	17.3
Infrastructure	11.8
Industrial warehouse buildings	8.2
Retail shopping centers	4.8
For Rent Homes	5.1
For Sale Homes	5.7
Land	1.6
Short Term Investments	1.3
Total	100.0 %

The Real Estate and Infrastructure pools generated a return of 8.0% for the Pension Plan and 8.1% for the OPEB Plan for fiscal year 2017. The two benchmark returns from the National Council of Real Estate Investment Fiduciaries: the National Property Blended Index (less 130 basis points) was 5.5% and the Open-End Diversified Core Equity Index was 6.7%.

# Report on Investment Activity (Continued)

At the close of fiscal year 2017, the Real Estate and Infrastructure pools represented 9.6% of total investments. The following summarizes the System's 77.1% ownership share of the Real Estate and Infrastructure pools at September 30, 2017:

# Real Estate and Infrastructure Pools (in thousands)

Short-Term Pooled Investments	\$ 67,442
Real Estate Equities	4,385,787
Infrastructure Equities	 598,002
Total	\$ 5,051,231

#### Fixed Income Pools

The objective for investments made in the Fixed Income pools is to meet or exceed the Barclays Aggregate Bond Index over one, three, and five-year periods and market cycles. Rank above median in a nationally recognized universe of managers possessing a similar style.

For Fixed Income sub-strategies, the objective return is to meet or exceed the most relevant Barclays benchmark index.

The pools are invested primarily in fixed income securities of U.S. companies through internal and externally managed strategies. The goal is to build a portfolio of strategies that will provide excess returns relative to the blended benchmark while providing minimal tracking error to the index. At times a portion of the pools may be invested in exchange traded funds (ETFs) and fixed-income short-term securities with maturities of less than one year.

The pools invest in fixed income and related securities in a diversified portfolio of investment grade corporate issues, treasuries, agencies, government sponsored enterprises and government guaranteed mortgages. The pools diversify its investments by allocating its strategies with consideration of credit risk.

The System's Fixed Income pools total rate of return was 2.9% for the Pension and OPEB Plans for fiscal year 2017. This compared with 0.1% for the Barclays Aggregate Bond benchmark.

At the close of fiscal year 2017, the Fixed Income pools represented 12.2% of total investments. The following summarizes the System's 76.5% ownership share of the Fixed Income pools at September 30, 2017:

# Fixed Income Pools (in thousands)

Short-Term Pooled Investments	\$ 14,915
Fixed Income Securities	6,394,387
Accrued interest	 19,269
Total	\$ 6,428,571

#### Absolute Return Pools

The Absolute Return Pools consist of the Absolute Return Strategies Pool and the Real Return and Opportunistic Investment Pool.

The primary investment objective of the Absolute Return Strategies Pool is to generate a rate of return that meets or exceeds T-bills by 400 basis points net of fees over the one, three, and five-year periods and a market cycle. Also, exceed the appropriate HFN Fund of Funds median net of fees over one, three, and five-year periods and a market cycle.

# Report on Investment Activity (Continued)

The Absolute Return Strategies pool rate of return for the fiscal year was 7.8% for the Pension and OPEB Plans versus the benchmark's 4.6%.

The primary investment objective of the Real Return and Opportunistic Pool is to generate a rate of return that meets or exceeds the increase in the CPI by at least five percent (5%) annually net of fees over one, three, and five-year periods and a market cycle. If a peer universe is available, rank above median in a nationally recognized universe of managers possessing a similar style.

For sub-strategies targeting a commodities index, the objective is to generate a rate of return that meets or exceeds the Dow Jones-AIG Total Return Commodities Index over one, three, and five year periods and a market cycle. Rank above median in a nationally recognized universe of managers possessing a similar style.

The Real Return and Opportunistic Investments pool rate of return for the fiscal year was 12.3% for the Pension and OPEB Plans versus the benchmark's 7.7%.

At the close of fiscal year 2017, the Absolute Return Pools represented 14.8% of total investments. The following summarizes the System's 77.1% ownership share of the Absolute Return Pools at September 30, 2017:

# Absolute Return Pools (in thousands)

Total	\$ 7,790,609
Equities	 7,724,291
Short-Term Pooled Investments	\$ 66,318

#### Short-Term Investment Pools

The objective of the Short-Term Investment pools is to closely match the return performance of its benchmark, the 30 day Treasury bill. The Short-Term Investment pools return for the fiscal year was 1.0% for the Pension and OPEB plans versus the benchmark's 0.6%.

Potential areas of investment are:

- Obligations of the United States or its agencies.
- Banker's acceptances, commercial accounts, certificates of deposit or depository receipts.
- Repurchase agreements for the purchase of securities issued by the US government or its agencies.
- Commercial paper rated at the time of purchase within the two highest classifications established by not less than two national rating services as determined by the State Treasurer.
- Short duration investment grade corporate issues.

At the close of fiscal year 2017, the Short-Term Investment pools represented 5.1% of total investments. The following summarizes the System's 67.5% ownership share of the Short Term Investment pools at September 30, 2017:

# Short-Term Investment Pools (in thousands)

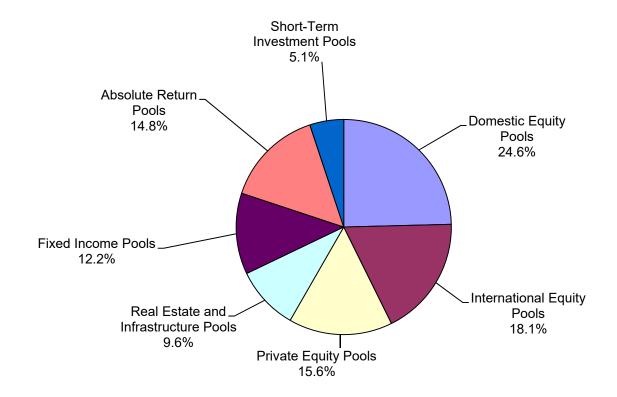
Short-Term Pooled Investments	\$ 1,414,239
Healthcare Contribution*	553,820
Fixed Income Securities	733,216
Accrued interest	474
Total	\$ 2,701,749

# Report on Investment Activity (Continued)

\*PA 75 of 2010 required each actively employed member of MPSERS to contribute toward healthcare benefits. Amounts contributed to this account until September 3, 2012, are held and invested separately.

# Report on Investment Activity (Continued)

#### **ASSET ALLOCATION - SECURITY TYPE ONLY**



### Report on Investment Activity (Continued)

#### Pension Plan Investment Results for the Period Ending September 30, 2017

		Annuali	Annualized Rate of Return <sup>1</sup>					
Investment Category	Current Year	3 Years	5 Years	10 Years				
Total Portfolio	13.8 %	7.9 %	10.3 %	5.9 %				
Domestic Equity Pools	19.9	10.1	14.4	7.5				
S&P 1500 Index	18.6	11.0	14.3	7.6				
International Equity Pools	21.0	6.7	8.4	1.9				
International Blended Benchmark <sup>2</sup>	19.6	4.7	7.1	1.0				
Private Equity Pools	16.4	10.4	14.2	9.9				
Private Equity Blended Benchmark <sup>3</sup>	21.3	12.8	17.8	11.4				
Real Estate and Infrastructure Pools	8.0	10.1	11.6	4.1				
NCREIF Property Blended Index <sup>4</sup>	5.5	8.4	8.9	4.9				
Fixed Income Pools	2.9	4.4	3.5	5.5				
Barclays Aggregate Bond	0.1	2.7	2.1	4.3				
Absolute Return Pools								
Total Absolute Return	7.8	2.8	5.5					
HFRI Fund of Funds Cons 1 month lag	4.6	1.7	3.5					
Total Real Return and Opportunistic	12.3	8.3	11.0					
Real Return and Opportunistic Benchmark <sup>5</sup>	7.7	7.1	7.2					
Short Term Investment Pools	1.0	0.7	0.6	0.5				
30 Day Treasury Bill	0.6	0.3	0.2	0.3				

<sup>&</sup>lt;sup>1</sup> Calculations used a time-weighted rate of return based on the market rate of return in accordance with industry standards. Excludes income and investment gains and losses from securities lending.

<sup>&</sup>lt;sup>2</sup> As of 7/1/14, index is MSCI ACWI Ex-US Net. History 10/1/10 to 6/30/14 is MSCI ACWI Ex-US Gross. History 1/1/10 to 9/30/10 is S&P Developed BMI-EPAC Net 75/25. History prior to 1/1/10 is S&P Developed BMI-EPAC Net 50/50.

<sup>&</sup>lt;sup>3</sup> As of 1/1/07, index is blend of S&P 500 plus 300 bps and 10 year yield plus 300 bps based on ending weights. History prior to 1/1/07 is S&P500 plus 300 bps.

<sup>&</sup>lt;sup>4</sup> As of 10/1/05, index is NCREIF less 130 bp. History prior to 10/1/05 reflects NCREIF less 75 bp.

<sup>&</sup>lt;sup>5</sup> Benchmark is 50% (CPI + 5%) and 50% (actuarial rate 8%).

### Report on Investment Activity (Continued)

#### **OPEB Investment Results for the Period Ending September 30, 2017**

		Annualized Rate of Return <sup>1</sup>					
Investment Category	Current Year	3 Years	5 Years				
Total Portfolio	13.7 %	7.8 %	10.2 %				
Domestic Equity Pools	19.9	10.1	14.4				
S&P 1500 Index	18.6	11.0	14.3				
International Equity Pools	21.0	6.7	8.4				
International Blended Benchmark <sup>2</sup>	19.6	4.7	7.1				
Private Equity Pools	16.4	10.4	14.2				
Private Equity Blended Benchmark <sup>3</sup>	21.3	12.8	17.8				
Real Estate and Infrastructure Pools	8.1	10.1	11.6				
NCREIF Property Blended Index 4	5.5	8.4	8.9				
Fixed Income Pools	2.9	4.4	3.5				
Barclays Aggregate Bond	0.1	2.7	2.1				
Absolute Return Pools							
Total Absolute Return	7.8	2.8	5.5				
HFRI Fund of Funds Cons 1 month lag	4.6	1.7	3.5				
Total Real Return and Opportunistic	12.3	8.3	11.0				
Real Return and Opportunistic Benchmark <sup>5</sup>	7.7	7.1	7.2				
Short-Term Investment Pools	1.0	0.7	0.5				
30-Day Treasury Bill	0.6	0.3	0.2				

<sup>&</sup>lt;sup>1</sup> Calculations used a time-weighted rate of return based on the market rate of return in accordance with industry standards. Excludes income and investment gains and losses from securities lending.

<sup>&</sup>lt;sup>2</sup> As of 7/1/14, index is MSCI ACWI Ex-US Net. History 10/1/10 to 6/30/14 is MSCI ACWI Ex-US Gross. History 1/1/10 to 9/30/10 is S&P Developed BMI-EPAC Net 75/25. History prior to 1/1/10 is S&P Developed BMI-EPAC Net 50/50.

<sup>&</sup>lt;sup>3</sup> As of 1/1/07, index is blend of S&P 500 plus 300 bps and 10 year yield plus 300 bps based on ending weights. History prior to 1/1/07 is S&P500 plus 300 bps.

<sup>&</sup>lt;sup>4</sup> As of 10/1/05, index is NCREIF less 130 bp. History prior to 10/1/05 reflects NCREIF less 75 bp.

<sup>&</sup>lt;sup>5</sup> Benchmark is 50% (CPI + 5%) and 50% (actuarial rate 8%).

## Largest Assets Held<sup>1</sup>

#### Largest Stock Holdings (By Fair Value) September 30, 2017

Rank	Shares	Stocks	Fair Value
1	2,090,160	Berkshire Hathaway Inc CL B	\$ 383,168,118
2	2,435,511	Apple Inc	375,360,976
3	5,683,825	Verizon Communications Inc	281,292,494
4	3,056,550	Microsoft Corp	227,682,434
5	1,274,141	Facebook Inc	217,712,412
6	3,571,666	Wells Fargo & Co	196,977,381
7	2,062,129	JP Morgan Chase & Co	196,953,900
8	194,861	Alphabet Inc CL A	189,739,712
9	2,063,394	Procter & Gamble Co	187,727,593
10	2,281,098	Aflac Inc	185,658,581

#### Largest Bond Holdings (By Fair Value)<sup>2</sup> September 30, 2017

Rank	Par Amount	Bonds & Notes	Fair Value
1	196,612,644	US Treasury N/B 2.25% Due 02/15/2027	\$ 195,422,216
2	157,855,850	TSY INFL IX N/B .125% Due 07/15/2026	153,500,247
3	139,655,019	US Treasury N/B 1.5% Due 05/15/2020	139,376,799
4	120,738,757	US Treasury N/B 1.875% Due 07/31/2022	120,474,641
5	92,743,635	US Treasury N/B 2.125% Due 05/15/2025	92,142,250
6	96,607,953	US Treasury N/B 1.625% Due 02/15/2026	91,853,031
7	77,189,506	Apple Inc 2.444440% FRN Due 02/23/2021	79,556,133
8	77,189,506	Citigroup Inc 2.712780% FRN Due 03/30/2021	79,081,100
9	77,189,506	US Treasury N/B 1.5% Due 08/15/2020	76,960,350
10	77,341,236	TSY INFL IX N/B 0.375% Due 07/15/2027	76,600,177

<sup>&</sup>lt;sup>1</sup> A complete list of holdings is available from the Michigan Department of Treasury.

The System's investments are commingled in various pooled accounts. Amounts, par value and number of shares represent the System's pro-rata share based on its ownership of the investment pools.

<sup>&</sup>lt;sup>2</sup> Largest Bond Holdings are exclusive of securities lending collateral.

#### Schedule of Investment Fees

The State Treasurer is the investment fiduciary and custodian of the System's funds pursuant to State law. Outside advisors are utilized to augment the State Treasurer's internal staff. 66.25% of the total investment portfolio is managed by fully discretionary outside advisors. The Michigan Department of Treasury's cost of operations applicable to the System for the fiscal year amounted to \$15,276 thousand or eight and six tenths basis points (.086%) of the fair value of the Assets under Management of the State Treasurer.

Public Act 380 of 1965 created an Investment Advisory Committee (Committee) comprised of the directors of the Department of Licensing and Regulatory Affairs and the Department of Technology, Management & Budget, or their duly authorized representatives, and three public members appointed by the Governor with the advice and consent of the Senate. The public members serve without pay, but may be paid actual and necessary travel and other expenses. The Committee meets quarterly to review investments, goals and objectives and may submit recommendations to the State Treasurer. The Committee may also, by a majority vote, direct the State Treasurer to dispose of any holding which, in the Committee's judgment, is not suitable for the fund involved, and may by unanimous vote direct the State Treasurer to make specific investments.

#### Schedule of Investment Fees

#### **Investment Managers' Fees:**

	M	ssets under anagement thousands)	(in t	Fees housands)	Basis Points*	
State Treasurer	\$	17,742,881	\$	15,276	8.6	
Outside Advisors for						
Fixed Income		2,903,019		8,359	28.8	
Absolute Return		7,738,093		29,098	37.6	
International Equity		7,788,994		12,372	15.9	
Domestic Equity		3,188,969		6,491	20.4	
Private Equity		8,164,279		81,246	99.5	
Real Estate and Infrastructure		5,051,231		44,262	87.6	
Total	\$	52,577,466	\$	197,104		
Other Investment Services Fees:						
	\$	51 062 251	¢	4.670		
Assets in Custody Securities on Loan	Ф	51,863,251 3,329,249	\$	4,670 3,306		
Securities on Loan		3,329,249		3,300		

<sup>\*</sup> Private Equity partnership agreements that define the management fees, the asset management fees range from 75 basis points on remaining assets under management to 250 basis points of the committed capital. For Real Estate/Infrastructure, the asset management fees range from 40 to 200 basis points. For Absolute Return, the asset management fees range from 0 to 200 basis points. These fees, in most cases, are netted against income.

### Schedule of Investment Commissions

Fiscal Year Ended September 30, 2017

	Actual Commissions Paid <sup>1</sup>	Actual Number of Shares Traded <sup>1</sup>	Number of Average Shares Commission		Estimated Research Costs Per Share	Estimated Trade Costs	Estimated Research Costs	
Investment Brokerage Firms: Banc Of America Securities LLC	\$ 47.644	1,625,071	\$ 0.03	\$ 0.01	\$ 0.02	\$ 16,250	\$ 32,502	
Barclays Capital Inc	111,228	11,131,065	\$ 0.03 0.01	φ 0.01 0.01	φ 0.02	111,311	\$ 32,302	
BNY Convergex Execution Solutions	111,220	11,131,003	0.01	0.01		111,311		
LLC	11 546	745 101	0.02	0.01	0.01	7 151	7.450	
BTIG LLC	11,546 746.086	745,131	0.02	0.01	0.01	7,451	7,452	
	162,997	111,823,532 27,522,643	0.00	0.01		1,118,236		
Capital Institutional Services Inc Citigroup Global Markets Inc	2,749	27,522,643	0.01	0.01	0.01	275,226 2,726		
Cow en & Company LLC	2,749 122,587	6,129,367	0.02	0.01	0.01	2,726 61,293	61,293	
Credit Suisse Securities LLC	,	, ,		0.01	0.01	,	,	
Deutsche Bank Securities Inc	48,588 193	2,429,400	0.02 0.01	0.01	0.01	24,294 385	24,294	
		38,523						
Drexel Hamilton	40,010	4,266,250	0.01	0.01	0.04	42,663		
Goldman, Sachs & Co	2,059	411,607	0.02	0.01	0.01	4,116	40.000	
H C Wainw right & Co	24,055	1,202,738	0.01	0.01		12,027	12,028	
Jefferies & Company	376	37,515	0.01	0.01		376		
J P Morgan Securities Inc	444,551	102,545,374	0.01	0.01	0.04	1,025,454		
MKM Partners	32,483	2,516,019	0.02	0.01	0.01	25,161	0.047	
Mischler Financial Group Inc	18,096	904,711	0.02	0.01	0.01	9,047	9,047	
Morgan Stanley & Co Inc	68,645	3,224,854	0.02	0.01	0.01	32,248	32,248	
OTA LLC	36,816	1,840,791	0.01	0.01		18,408	18,408	
Raymond James and Associates Inc	,	557,871	0.01	0.01		5,579	16,736	
Stifel, Nicolaus & Co Inc	25,911	681,677	0.04	0.01	0.03	6,817	20,450	
Total	\$ 1,967,273	279,906,754	\$ 0.02	² <b>\$ 0.01</b>	\$ 0.01	\$ 2,799,068	\$ 234,458	

<sup>&</sup>lt;sup>1</sup> Commissions are included in purchase and sale prices of investments. The commissions and shares represent the System's pro-rata share based on ownership of commission and share transactions in the investment pools.

<sup>&</sup>lt;sup>2</sup> The average commission per share for all brokerage firms.

### **Investment Summary**

Fiscal Year Ended September 30, 2017

		Market Value <sup>1</sup>	Percent of Total Market Value	Investment &	Percent of Total Investment & Interest Income	<u>-</u>
Fixed Income Pools	\$	6,428,571,249	12.2 %	\$ 140,961,386	2.2	%
Domestic Equity Pools		12,911,266,499	24.6	2,307,404,411	36.5	
Real Estate and Infrastructure Pools		5,051,231,473	9.6	392,692,781	6.2	
Private Equity Pools		8,164,279,262	15.6	1,137,069,770	18.0	
International Equity Pools		9,518,919,832	18.1	1,589,432,573	25.2	
Absolute Return Pools		7,790,608,871	14.8	731,339,837	11.6	
Short Term Investment Pools		2,701,749,247 <sup>3</sup>	5.1	 19,171,967	0.3	
Total	\$	52,566,626,434	100.0 %	\$ 6,318,072,725	100.0	%

<sup>&</sup>lt;sup>1</sup> Market value excludes \$3,329,249,378 in securities lending collateral for fiscal year 2017.

<sup>&</sup>lt;sup>2</sup> Total Investment & Interest Income excludes net security lending income of \$63,704,247 and unrealized loss of \$2,712,377 for securities lending collateral.

<sup>&</sup>lt;sup>3</sup> Short term investment pools market value includes \$149,555,977 of equity in common cash.



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Actuary's Certification
Summary of Actuarial Assumptions and Methods
Schedules of Active Member Valuation Data
Schedules of Changes in the Retirement Rolls
Prioritized Solvency Test
Analysis of System Experience
Summary of Plan Provisions

### **Actuary's Certification**



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October 27, 2017

Mr. David Devries, Director
Department of Technology, Management and Budget
and
The Retirement Board
Michigan Public School Employees' Retirement System
P.O. Box 30171
Lansing, Michigan 48909

#### Ladies and Gentlemen:

The basic financial objective of the Michigan Public School Employees' Retirement System (MPSERS) is to establish and receive contributions which when combined with present assets and future investment return will be sufficient to meet the financial obligations of the System to present and future benefit recipients. The progress toward meeting these financial objectives is illustrated in the Schedules of Funding Progress and the Schedules of Employer Contributions.

We performed actuarial valuations and issued actuarial reports for MPSERS as of September 30, 2016. The purpose of the September 30, 2016 annual actuarial valuations was to determine the annual required contributions for the fiscal year ending September 30, 2019, to measure the System's funding progress, and to provide actuarial information in connection with applicable Governmental Accounting Standards Board Statements. The valuations should not be relied upon for any other purpose. The valuation process develops employer contributions that are sufficient to fund the System's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund any unfunded accrued liabilities over a reasonable period. The valuation was completed based upon population data, asset data and plan provisions in effect on September 30, 2016.

The valuation was based upon information provided by the System's administrative staff concerning System benefit provisions, financial transactions, and individual members, terminated members, retirees and beneficiaries. We checked the data for internal and year to year consistency, but did not audit the data. As a result, we do not assume responsibility for the accuracy or completeness of the data provided by the System's administrative staff. The actuary summarizes and tabulates population data in order to analyze long term trends. The System's external auditor audits the actuarial data annually.

Annual actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rate of investment return and payroll growth, eligibility for the various classes of benefits and longevity among retired lives. These assumptions are adopted by the Board and the Department after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the disclosure requirements of the applicable GASB Statements. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution requirements as needed.

One Towne Square | Suite 800 | Southfield, Michigan 48076-3723

### Actuary's Certification (continued)

Mr. David Devries October 27, 2017 Page 2

Our firm provided the following supporting schedules for use in the Comprehensive Annual Financial Report:

#### Financial Section

- Note 1 Table of System's Membership
- Summary of Actuarial Assumptions
- Schedules of Employer Contributions Pension and OPEB
- Schedules of Changes in the Net Pension Liability (NPL) and the Net OPEB Liability and Related Ratios
- Schedules of Contributions Multiyear
- Sensitivity of the NPL to Changes in the Discount Rate
- Sensitivity of the Net OPEB Liability to Changes in the Discount Rate
- Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate Assumption

#### Actuarial Section

- · Summary of Actuarial Assumptions and Methods
- Percent of Eligible Active Members Retiring Within Next Year
- Separation from Active Employment Before Age and Service Retirement and Individual Pay Increase Assumptions
- Schedule of Active Member Pension Valuation Data
- · Schedule of Changes in the Retirement Rolls
- Prioritized Solvency Tests
- Schedule of Active Member OPEB Valuation Data
- Schedule of Changes in the OPEB Rolls
- Analyses of System Experience

#### Statistical Section

- Schedule of Retired Members by Type of Pension Benefit (Retirement Type and Option)
- · Schedule of Retired Members by Type of Health Benefit
- Schedules of Average Benefit Payments Pension, Medical and Dental/Vision
- Schedules of Funding Progress

Items included in the last five bullet points noted in the Financial Section above were provided in a separate communication and include information dating back to 2014.

The September 30, 2016 valuations were based upon assumptions that were recommended in connection with a study of System experience covering the period from October 1, 2007 through September 30, 2012. Future actuarial measurements may differ significantly from those presented in the annual valuations due to such factors as experience differing from that anticipated by actuarial assumptions, or changes in plan provisions, actuarial assumption/methods or applicable law. Due to the limited scope of the assignment, we did not perform an analysis of the potential range of future measurements.



### Actuary's Certification (continued)

Mr. David Devries October 27, 2017 Page 3

The signing actuaries are independent of the plan sponsor.

The actuarial valuations of MPSERS as of September 30, 2016 were performed by qualified actuaries in accordance with standards of practice prescribed by the Actuarial Standards Board and in compliance with applicable State statutes. The assumptions and methods used for funding and financial reporting purposes are in conformity with the Actuarial Standards of Practice issued by the Actuarial Standards Board. Mita Drazilov and Louise Gates are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein. It is our opinion that the calculated employer contribution meets the financial objective of the Retirement System.

Respectfully submitted,

Mita D. Drazilov, ASA, FCA, MAAA

Louise M. Gates, ASA, MAAA



### Summary of Actuarial Assumptions and Methods

- 1. The investment return rate used in the valuations of the MIP and Basic Pension plans was 7.5% per year (7% for the Pension Plus plan) net of expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. Considering other financial assumptions, this investment return rate translates to an assumed long-term real rate of return of 4.0% (3.5% for the Pension Plus plan). Adopted 2016 (2010 for the Pension Plus plan).
- 2. The healthy life mortality table used in evaluating allowances to be paid was the RP-2000 Combined Healthy Mortality Table adjusted for improvements to 2025 using projection scale BB. Adopted 2014.
- 3. Sample probabilities of regular, unreduced retirement are shown in Schedule 1 on the next page. Adopted 2014.
- 4. Sample probabilities of withdrawal from service and disability, together with individual pay increase assumptions, are shown in Schedule 2 on the next page of this report. Adopted 2014.
- 5. Total active member payroll is assumed to increase 3.5% per year. This represents the portion of the individual pay increase assumptions attributable to inflation. In effect, this assumes no change in the number of active members. Adopted 2004.
- 6. An individual entry age actuarial cost method of valuation was used in determining actuarial liabilities and normal cost. Adopted 1975. Unfunded actuarial accrued liabilities are financed over a declining 40-year period beginning October 1, 1996. Adopted 1996.
- 7. The Department of Technology, Management & Budget approved the use of fair value of assets as of September 30, 2006, for valuation purposes. For investment gains and losses that occur after that date, a 5-year smoothing technique will be used. Specifically, the excess (shortfall) of actual investment income (including interest, dividends, realized and unrealized gains or losses) over the imputed-income at the valuation interest rate is considered the gain (loss), which is spread over five years. Adopted 2007.
- 8. The data about persons now covered and about present assets was furnished by the System's administrative staff. Although examined for general reasonableness, the data was not audited by the actuary.
- The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA). The assumptions used in the actuarial valuations were adopted by the System's Board and the Department of Technology, Management & Budget after consulting with the actuary.
- 10. A 5-year experience investigation, covering the period from October 1, 2007, through September 30, 2012, was completed in 2014. The purpose of the study was to analyze the actual experience of the System versus that anticipated by actuarial assumptions then in use. Adopted 2014.
- 11. Gabriel Roeder Smith and Co. was awarded the actuarial and consulting services contract beginning October 4, 2006.

### Summary of Actuarial Assumptions and Methods (continued)

#### **SCHEDULE 1**

Percent of Eligible Active Members Retiring Within Next Year

Retirement	ı	Basic	MIP <sup>1</sup> and	l Pension Plus	Years of		MIP <sup>2</sup>
Ages	Teachers	Non-Teachers	Teachers Non-Teachers		Service	Teachers	Non-Teachers
55	25 %	30 %			30	25%	25 %
58	16	22			32	25	25
61	20	21	20 %	19 %	34	19	23
64	23	24	22	21	36	21	26
67	24	28	22	20	38	23	29
70	21	25	15	18	40	30	33
71	21	25	15	18	42	30	33
72	21	25	15	18	44	30	33
73	21	25	15	18	46	30	33
74	21	25	15	18	48	30	33
75 and over	100	100	100	100	50 and over	100	100

<sup>&</sup>lt;sup>1</sup> Applies to MIP members with fewer than 30 years of service

**SCHEDULE 2** 

#### Separation From Active Employment Before Age & Service Retirement & Individual Pay Increase Assumptions

			Percent of Ac Withdrawing W	Percent Becoming	Percent Increase in		
Sample	Years of	Pay More	than \$20,000	Pay Less	than \$20,000	Disabled Within	Pay During
Ages	Service	Teachers	Non-Teachers	Teachers	Non-Teachers	Next Year	Next Year
All	0	21.00 %	35.00 %	40.00 %	40.00 %		
	1	11.00	14.00	28.00	26.00		
	2	7.00	8.20	21.00	17.00		
	3	6.00	6.80	20.00	14.00		
	4	5.00	5.70	19.00	12.00		
25	5 & Over	3.00	4.76	18.00	12.00	.01 %	12.30 %
35	"	2.22	3.40	16.20	10.40	.02	6.80
45	"	1.32	2.20	12.80	7.40	.10	4.80
55	"	1.20	2.00	12.00	6.00	.26	3.70
60	"	1.20	2.00	12.00	6.00	.36	3.50

<sup>&</sup>lt;sup>2</sup> Applies to MIP members with 30 or more years of service.

### **Actuarial Valuation Data**

Schedule of Active Member Pension Valuation Data

Number	Reported Annual Payroll*			J	Increase (Decrease)	Average Age	Average Service
295,984	\$	9,851,471	\$	33,284	4.6 %	44.5	10.3
278,642		9,958,132		35,738	7.4	44.9	10.8
268,208		9,883,674		36,851	3.1	45.4	11.4
242,568		8,845,019		36,464	(1.1)	45.2	11.1
236,660		9,155,691		38,687	6.1	45.3	11.3
223,769		8,649,029		38,652	(0.1)	45.7	11.9
212,525		8,225,140		38,702	0.1	46.0	12.3
199,674		7,943,922		39,784	2.8	46.1	12.7
194,957		8,005,009		41,060	3.2	46.1	12.8
189,761		7,912,565		41,698	1.6	46.2	13.0
	295,984 278,642 268,208 242,568 236,660 223,769 212,525 199,674 194,957	295,984 \$ 278,642 268,208 242,568 236,660 223,769 212,525 199,674 194,957	Number         Annual Payroll*           295,984         \$ 9,851,471           278,642         9,958,132           268,208         9,883,674           242,568         8,845,019           236,660         9,155,691           223,769         8,649,029           212,525         8,225,140           199,674         7,943,922           194,957         8,005,009	Number         Annual Payroll*           295,984         \$ 9,851,471         \$ 278,642           268,208         9,883,674           242,568         8,845,019           236,660         9,155,691           223,769         8,649,029           212,525         8,225,140           199,674         7,943,922           194,957         8,005,009	NumberAnnual Payroll*Annual Pay295,984\$ 9,851,471\$ 33,284278,6429,958,13235,738268,2089,883,67436,851242,5688,845,01936,464236,6609,155,69138,687223,7698,649,02938,652212,5258,225,14038,702199,6747,943,92239,784194,9578,005,00941,060	NumberAnnual Payroll*Annual PayIncrease (Decrease)295,984\$ 9,851,471\$ 33,2844.6 %278,6429,958,13235,7387.4268,2089,883,67436,8513.1242,5688,845,01936,464(1.1)236,6609,155,69138,6876.1223,7698,649,02938,652(0.1)212,5258,225,14038,7020.1199,6747,943,92239,7842.8194,9578,005,00941,0603.2	NumberAnnual Payroll*Annual PayIncrease (Decrease)Average Age295,984\$ 9,851,471\$ 33,2844.6 %44.5278,6429,958,13235,7387.444.9268,2089,883,67436,8513.145.4242,5688,845,01936,464(1.1)45.2236,6609,155,69138,6876.145.3223,7698,649,02938,652(0.1)45.7212,5258,225,14038,7020.146.0199,6747,943,92239,7842.846.1194,9578,005,00941,0603.246.1

<sup>\*</sup> In thousands of dollars.

#### Schedule of Active Member OPEB Valuation Data

Valuation Date Sept. 30	Number	 Reported Annual Payroll*	Average Annual Pay	Increase (Decrease)	Average Age	Average Service
2012	223,769	\$ 8,649,029	\$ 38,652		45.7	11.9
2013	214,906	8,273,017	38,496	(0.4) %	46.0	12.3
2014	191,551	7,618,224	39,771	3.3	45.7	12.6
2015	191,403	7,780,961	40,652	2.2	45.6	12.5
2016	189,458	7,745,962	40,885	0.6	45.6	12.5

<sup>\*</sup> In thousands of dollars.

# Actuarial Valuation Data (Continued)

#### Schedule of Changes in the Retirement Rolls

Year			Remo	oved f	Rolls - End of Year			Increase in	Average			
Ended Sept. 30	No.		Annual owances*	No.	Annual Allowances*		No.	Annual Allowances*		Annual Allowances	Annual Allowances	
2007	9,704	\$	247,807	4,023	\$	63,192	162,844	\$	3,013,075	6.5 %	\$	18,503
2008	9,091		234,047	4,670		75,861	167,265		3,171,261	5.3		18,960
2009	8,817		239,774	4,160		74,870	171,922		3,336,165	5.2		19,405
2010	19,946		553,900	4,146		75,310	187,722		3,814,755	14.3		20,321
2011	9,533		256,356	4,820		83,884	192,435		3,987,227	4.5		20,720
2012	9,007		236,023	4,781		89,032	196,661		4,134,218	3.7		21,022
2013	9,182		244,937	4,891		89,874	200,952		4,289,281	3.8		21,345
2014	8,852		241,473	5,292		99,689	204,512		4,431,065	3.3		21,667
2015	8,761		244,010	5,622		106,223	207,651		4,568,852	3.1		22,003
2016	8,836		248,739	5,480		107,923	211,007		4,709,668	3.1		22,320

<sup>\*</sup> In thousands of dollars.

#### Schedule of Changes in the OPEB Rolls

Year Ended Sept. 30 2011 2012 2013 2014	Ad	ded to	Rolls	Remo	ved f	rom Rolls	Rolls	- End	of Year	Increase in Averag		/erage
Ended		- 4	nnual			Annual			Annual	Annual	Annual	
Sept. 30	No.	Allo	wances*	No.	All	owances*	No.	All	owances*	Allowances	Allo	wances
2011							154,589	\$	979,578			
2012	7,263	\$	73,106	4,401	\$	74,841	157,451		977,843	(0.2) %	\$	6,210
2013	6,996		59,203	4,695		156,890	159,752		880,156	(10.0)		5,510
2014	6,634		57,331	5,042		88,058	161,344		849,429	(3.5)		5,265
2015	6,617		65,670	5,159		69,497	162,802		845,602	(0.5)		5,194
2016	6,633		74,740	5,072		68,879	164,363		851,463	0.7		5,180

<sup>\*</sup> In thousands of dollars.

Notes:

No. refers to number of retiree health contracts

Annual allowances added to rolls includes increases due to medical inflation and contract changes.

Annual allowances removed from rolls includes decreases due to contract changes.

### **Prioritized Solvency Test**

The System's funding objective is to meet long-term benefit promises through contributions that remain approximately level from year to year as a percent of member payroll. If the contributions to the System are level in concept and soundly executed, the System will pay all promised benefits when due, the ultimate test of financial soundness. Testing for level contribution rates is the long-term solvency test.

A prioritized solvency test is another means of checking a system's progress under its funding program. In a short condition test, the plan's present assets (cash and investments) are compared with: (1) active member contributions on deposit; (2) the liabilities for future benefits to present retired lives; and (3) the liabilities for service already rendered by active and inactive members. In a system that has been following the discipline of level percent of payroll financing, the liabilities for active member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active members (liability 3) are normally partially covered by the remainder of present assets. Generally, if the System has been using level-cost financing, the funded portion of liability 3 will increase over time. Liability 3 being fully funded is not necessarily a by-product of level percent of payroll funding methods.

The schedules that follow illustrate the history of the liabilities of the System and are indicative of the System's policy of following the discipline of level percent of payroll financing.

# Pension Benefits (\$ in millions)

	Actuarial Accrued Liability (AAL)											
		(1)		(2)		(3)						
Valuation	Active Member		R	etirants	Active and Inactive							
Date			Member and		Members (Employer		٧	aluation	Portio	n of AAL Co	overed by As	ssets
Sept. 30	Contr	ibutions	Ber	neficiaries	Financ	ed Portion)		Assets	(1)	(2)	(3)	(4) <sup>1</sup>
2007	\$	4,376	\$	31,254	\$	15,477	\$	45,335	100 %	100 %	62.7 %	88.7 %
2008		5,168		32,723		15,664		45,677	100	100	49.7	85.3
2008 <sup>3</sup>		5,168		32,723		16,717		45,677	100	100	46.6	83.6
2009		5,449		34,159		17,077		44,703	100	100	29.8	78.9
2010		5,055		38,315		15,173		43,294	100	99.8	0.0	74.0
2010 <sup>2</sup>		5,055		38,589		16,233		43,294	100	99.1	0.0	72.3
2010 <sup>3</sup>		5,055		39,639		16,233		43,294	100	96.5	0.0	71.1
2011		5,217		41,043		17,167		41,038	100	87.3	0.0	64.7
2012		5,296		42,076		16,909		38,450	100	78.8	0.0	59.8
2012 <sup>2</sup>		5,296		42,076		15,905		38,450	100	78.8	0.0	60.8
2012 <sup>3</sup>		5,296		42,076		15,344		38,450	100	78.8	0.0	61.3
2013		4,909		43,198		15,733		38,044	100	76.7	0.0	59.6
2014		5,225		44,126		15,699		39,626	100	78.0	0.0	60.9
2014 <sup>2</sup>		5,225		45,545		15,335		39,626	100	75.5	0.0	59.9
2015		5,738		46,538		15,452		41,006	100	75.8	0.0	60.5
2016		6,189		47,431		15,238		43,204	100	78.0	0.0	62.7
2016 <sup>2</sup>		6,189		49,299		16,822		43,204	100	75.1	0.0	59.7

<sup>&</sup>lt;sup>1</sup> Percents funded on a total valuation asset and total actuarial accrued liability basis.

<sup>&</sup>lt;sup>2</sup> Revised actuarial assumptions and/or methods.

<sup>&</sup>lt;sup>3</sup> Revised benefit provisions.

# Prioritized Solvency Test (Continued)

# Other Postemployment Benefits (\$ in millions)

Actuarial Accrued Liability (AAL)

Valuation		(1)	D	(2) etirants	Activo	(3)							
Date	Active Member Contributions		Member and		Active and Inactive Members (Employer Financed Portion)		Val	uation	Portio	n of AAL Covered by Assets			
Sept. 30							A	ssets	(1)	(2)	(3)	(4) <sup>1</sup>	
2007	\$	_	\$	13,977	\$	11,755	\$	776	0.0 %	5.6 %	0.0 %	3.0 %	
2008		-		14,553		12,258		832	0.0	5.7	0.0	3.1	
2009		-		13,805		14,490		713	0.0	5.2	0.0	2.5	
2010		-		15,591		13,036		999	0.0	6.4	0.0	3.5	
2011		-		14,496		12,550		1,156	0.0	8.0	0.0	4.3	
2012 <sup>2</sup>		-		8,848		5,940		1,348	0.0	15.2	0.0	9.1	
2013		691		8,766		5,077		2,041	100	15.4	0.0	14.0	
2014 <sup>2</sup>		874		8,829		4,458		2,982	100	23.9	0.0	21.1	
2015		1,042		7,867		3,923		3,531	100	31.6	0.0	27.5	
2016 <sup>2</sup>		1,186		8,548		5,592		4,279	100	36.2	0.0	31.1	

<sup>&</sup>lt;sup>1</sup> Percents funded on a total valuation asset and total actuarial accrued liability basis.

<sup>&</sup>lt;sup>2</sup> Revised actuarial assumptions and/or methods.

## Analysis of System Experience - Pension

# Gains/(Losses) in Accrued Liabilities During Year Ended September 30, 2016 Resulting from Differences Between Assumed Experience & Actual Experience

	Type of Activity		Sain/(Loss)
1.	<b>Retirements (including Disability Retirement).</b> If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher average pays, a loss.	\$	14,789,483
2.	<b>Withdrawal From Employment</b> (including death-in-service). If more liabilities are released by withdrawals and deaths than assumed, there is a gain. If smaller releases, a loss.		(55,443,358)
3.	<b>Pay Increases.</b> If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.		290,614,529
4.	<b>Investment Income.</b> If there is greater investment income than assumed, there is a gain. If less income, a loss.		989,208,595
5.	<b>Death After Retirement</b> . If retirants live longer than assumed, there is a loss. If not as long, a gain.		(82,164,182)
6.	<b>New Entrants/Rehires.</b> New entrants into the System will generally result in an actuarial loss.		6,193,838
7.	Refund of University Employer Contributions		(2,478,596)
8.	<b>Other.</b> Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, etc.		(52,445,901)
9.	Composite Gain (or Loss) During Year	\$ 1	1,108,274,408

## Analysis of System Experience – OPEB

# Gains/(Losses) in Accrued Liabilities During Year Ended September 30, 2016 Resulting from Differences Between Assumed Experience & Actual Experience

	Type of Activity	(	Gain/(Loss)
1.	<b>Premiums</b> Gains and losses resulting from actual premiums in valuation year versus that assumed from prior valuation	\$	439,562,586
2.	<b>Investment Income.</b> If there is greater investment income than assumed, there is a gain. If less income, a loss.		(13,774,197)
3.	<b>Demographic and Other.</b> Gains and losses resulting from demographic experience, data adjustments, timing of financial transactions, etc.		161,307,236
4.	Composite Gain (or Loss) During Year	\$	587,095,625

### Summary of Plan Provisions

Our actuarial valuation of the System as of September 30, 2016, is based on the present provisions of the Michigan Public School Employees' Retirement Act (Public Act 300 of 1980, as amended).

#### REGULAR RETIREMENT (NO REDUCTION FACTOR FOR AGE)

<u>Eligibility</u> – Age 55 with 30 years credited service; or age 60 with 10 years credited service. For Member Investment Plan (MIP) members, any age with 30 years credited service; or age 60 with 10 years credited service; or age 60 with 5 years of credited service provided member worked through 60th birthday and has credited service in each of the last 5 years. For Pension Plus members, age 60 with 10 years of credited service.

Mandatory Retirement Age - None.

<u>Transition Date</u> – February 1, 2013 (Basic and MIP members only).

<u>Annual Amount, Basic and MIP</u> – Total credited service as of the Transition Date × 1.5% of final average compensation (FAC),

#### **Plus**

An amount determined by the member's election of Option 1, 2, 3, or 4 described below.

- Option 1 Credited Service after the Transition Date × 1.5% × FAC
- Option 2 Credited Service after the Transition Date (until total service reaches 30 years) × 1.5% × FAC, PLUS Credited Service after the Transition Date and over 30 years × 1.25% × FAC.
- Option 3 Credited Service after the Transition Date ×1.25% ×FAC.
- Option 4 None (Member will receive benefit through a Defined Contribution plan).

<u>Annual Amount, Pension Plus Plan</u> – Credited service x 1.5 x FAC.

<u>Final Average Compensation</u> – Average of highest 60 consecutive months (36 months for MIP members). FAC is calculated as of the last day worked unless the member elected option 4, in which case the FAC is calculated at the Transition Date.

#### **EARLY RETIREMENT (AGE REDUCTION FACTOR USED)**

<u>Eligibility</u> – Age 55 with 15 or more years credited service and earned credited service in each of the last 5 years. Pension Plus members are not eligible for early retirements.

<u>Annual Amount</u> – Regular retirement benefit, reduced by 0.5% for each month by which the commencement age is less than 60.

#### **DEFERRED RETIREMENT (VESTED BENEFIT)**

Eligibility – 10 years of credited service. Benefit commences at the time age qualification is met.

<u>Annual Amount</u> – Regular retirement benefit based on service and final average compensation at time of termination.

#### **DUTY DISABILITY RETIREMENT**

Eligibility – No age or service requirement; in receipt of workers' disability compensation.

<u>Annual Amount</u> – Computed as regular retirement benefit with minimum benefit based on 10 years credited service. Additional limitation such that disability benefits plus authorized outside earnings limited to 100% of final average compensation (increased by 2% each year retired).

### Summary of Plan Provisions (Continued)

#### NONDUTY DISABILITY RETIREMENT

Eligibility – 10 years of credited service.

<u>Annual Amount</u> – Computed as regular retirement benefit based on credited service and final average compensation at time of disability. Additional limitation such that disability benefits plus authorized outside earnings limited to 100% of final average compensation (increased by 2% each year retired).

#### **DUTY DEATH BEFORE RETIREMENT**

<u>Eligibility</u> – No age or service requirement. Beneficiary is in receipt of workers' compensation. Also applies to "duty disability" retirees during first three years of disability.

<u>Annual Amount</u> – Spouse benefit computed as regular retirement benefit with minimum benefit based on ten years of credited service, reduced for 100% joint and survivor election. If no surviving spouse, children under 18 share in benefit; if no spouse or children, a disabled and dependent parent is eligible.

#### NONDUTY DEATH BEFORE RETIREMENT

<u>Eligibility</u> – For Basic plan members, 15 years of credited service, or age 60 and 10 years of credited service. For MIP members, 10 years of credited service, or age 60 and 5 years of credited service. For Pension Plus members, 10 years of credited service, or age 60 and 10 years of credited service.

<u>Annual Amount</u> – Computed as regular retirement benefit, reduced in accordance with a 100% joint and survivor election, with payments commencing first of month following death. For the beneficiary of a deferred member, benefit commences at the time a member would have attained the minimum age qualification.

#### POSTRETIREMENT COST-OF-LIVING ADJUSTMENTS

One-time upward adjustments have been made in 1972, 1974, 1976 and 1977 for members retired on or after July 1, 1956, and prior to July 1, 1976, who were eligible for Social Security benefits. For members who retired prior to July 1, 1956, and not eligible for Social Security benefits based upon membership service, the minimum base pension was increased in 1965, 1971, 1972, 1974 and 1981, and in 1976 and 1977 one-time upward adjustments were made.

Beginning in 1983, eligible recipients received an annual distribution of investment earnings in excess of 8% (supplemental payment). On January 1, 1986, all members who retired prior to January 1, 1986, were given a permanent 8% increase. On January 1, 1990, a one-time upward adjustment for members who retired prior to October 1, 1981, was made.

Currently members receive annual increases based on the following schedule:

- Retired before January 1, 1987: Greater of supplemental payment or automatic 3% increase.
- Retired on or after January 1, 1987 under MIP: Automatic 3% increase only.
- Retired on or after January 1, 1987 not under MIP: Supplemental payment only.
- Retired under Pension Plus: No increases.

#### POSTRETIREMENT HEALTHCARE BENEFITS

Members hired before July 1, 2008 are eligible for 80% System paid Master Health Plan and Dental and Vision coverage for themselves and their dependents. However, those retirees Medicare eligible at January 1, 2013 receive 90% System-paid coverage.

Members hired before July 1, 2008 who retired from deferred vested status with less than 30 years of service, who terminate employment after October 31, 1980 with vested deferred benefits, are eligible for partially System-paid health benefit coverage (no payment if less than 21 years of service, 10% of maximum employer payment for each year of service over 20 up to 80% for 28 or more years of service).

### Summary of Plan Provisions (Continued)

Members hired after June 30, 2008, but before September 4, 2012, are eligible for 80% System paid Master Health Plan and Dental and Vision coverage for themselves and their dependents, but the premium subsidy is graded based on career length as described below:

- a. Member is age 60 or older at retirement
  - If member has 10 or more years of total service, the System pays 30% of the monthly premium for the first 10 years of total service, plus 4% × next 13 years of total service, to a maximum of 80% of the monthly premium if 22.5 years of total service or more.
  - If a member has fewer than 10 years of total service, there is no System paid coverage.
- b. Member is under age 60 at retirement
  - If member has 25 years of actual service, the System pays 80% of the monthly premium.
  - If the member has under 25 years of actual service, upon attainment of age 60 the member may apply for System paid coverage (as described by the schedule above in a.).

Dependents are eligible for 80% System paid employer health benefits (partial payments for dependents of deferred vested members who had 21 or more years of service and dependents of members hired on or after July 1, 2008, as per the above schedule).

Members hired on or after September 4, 2012 will become participants of the Personal Healthcare Fund (PHF) and will not be eligible for insurance premium subsidy in retirement. For members hired on or after September 4, 2012, the maximum insurance subsidy is payable to the surviving spouse and health dependents of members who die as a result of injury or illness resulting from job activities. For all other members hired on or after September 4, 2012, the defined benefit portion of their post-retirement health benefits coverage is limited to a credit to a Health Reimbursement Account at termination if they have at least 10 years of service. The credit will be \$2,000 for participants who are at least age 60 at termination or \$1,000 for participants who are less than age 60 at termination.

Public Act 300 of 2012 granted all members of the Michigan Public School Employees Retirement System, who earned service credit in the 12 months ending September 4, 2012, or were on an approved professional services or military leave of absence on September 4, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under Public Act 300 of 2012, members were given the choice between i. and ii. below:

- i. Maintaining eligibility for the premium subsidy described above, and contributing 3% of their compensation while still working, or
- ii. Entering the PHF.

Members not making an election will default into the premium subsidy arrangement.

If a member who elected the subsidy terminates prior to becoming eligible for the subsidy, dies before the total value of the subsidy received equals the total value of contributions made, or retires and declines coverage, the member or beneficiary may request a refund of unused funds. Refunds of member contributions to the healthcare funding account are issued as a supplemental pension benefit (payable at age 60 and payable from the pension plan) paid out over a 60-month period.

### Summary of Plan Provisions (Continued)

A delayed subsidy applies to retirees who became a member of the retirement system before July 1, 2008 and who purchased service credit on or after July 1, 2008. Such individuals are eligible for premium subsidy benefits at age 60 or when they would have been eligible to retire without having made a service purchase, whichever comes first. They may enroll in the insurances earlier, but are responsible for the full premium until the premium subsidy begins.

#### **MEMBER CONTRIBUTIONS BEFORE TRANSITION DATE (FEBRUARY 1, 2013)**

Basic Participants - None.

MIP Participants hired before January 1, 1990 - 3.9% of pay.

MIP Participants hired on or after January 1, 1990 and before July 1, 2008 – 3.0% of first \$5,000 of pay, plus 3.6% of next \$10,000 of pay, plus 4.3% pay in excess of \$15,000.

MIP and PENSION PLUS Participants hired on or after July 1, 2008 – 3.0% of first \$5,000 of pay, plus 3.6% of next \$10,000 of pay, plus 6.4% pay in excess of \$15,000.

#### MEMBER CONTRIBUTIONS ON OR AFTER TRANSITION DATE (FEBRUARY 1, 2013)

<u>Basic and MIP Members</u> – Contributions depend on member election of Option 1, 2, or 3. Members electing Option 4 will not contribute to the Plan.

Option 1 – Basic plan members – 4%

All MIP members - 7%

Option 2 – Contributions as in Option 1 until member reaches 30 years of service. At 30 years of service, contribution reverts to pre-transition date level.

Option 3 – Post-transition date contribution is the same as the pre-transition date contribution.

<u>Pension Plus Members</u> -3% of first \$5,000 of pay, plus 3.6% of next \$10,000 of pay, plus 6.4% of pay in excess of \$15,000.

#### MEMBER CONTRIBUTIONS ATTRIBUTABLE TO THE RETIREE HEALTH PLANS

Under Public Act 300 of 2012, members were given the choice between i. and ii. Below:

- i. Maintaining eligibility for premium subsidy retiree medical coverage, and contributing 3% of their compensation while still working, or
- ii. Entering the Personal Healthcare Fund (PHF)

Members not making an election defaulted into the premium subsidy arrangement.

If a member who elected the subsidy terminates prior to becoming eligible for the subsidy, dies before the total value of the subsidy received equals the total value of contributions made, or retires and declines coverage, the member or beneficiary may request a refund of unused funds. Refunds of member contributions to the healthcare funding account are issued as a supplemental pension benefit (payable at age 60 and payable from the pension plan) paid out over a 60-month period.

Schedules of Additions by Source
Schedules of Deductions by Type
Schedules of Changes in Fiduciary Net Position
Schedules of Benefits and Refunds by Type
Schedules of Retired Members by Type of Benefit
Schedules of Funding Progress
Schedule of Other Postemployment Benefits
Schedules of Average Benefit Payments
Schedule of Principal Participating Employers
Ten Year History of Membership
Schedule of Participating Employers

This part of the System's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the System's overall financial health.

#### **Contents**

#### Financial Trends

These schedules contain trend information to help the reader understand how the System's financial performance and fiscal health has changed over time. The schedules are presented for the last ten fiscal years. Schedules included are:

- · Schedule of Pension Plan Additions by Source
- Schedule of OPEB Plan Additions by Source
- Schedule of Pension Plan Deductions by Type
- Schedule of OPEB Plan Deductions by Type
- Schedule of Changes in Fiduciary Net Position Pension Plan
- Schedule of Changes in Fiduciary Net Position OPEB Plan
- Schedule of Pension Benefit and Refunds by Type
- Schedule of OPEB Benefits and Refunds by Type

#### **Operating Information**

These schedules contain contextual information to assist the reader's understanding of how the System's financial information relates to the combination of participating members and the benefits it provides. Schedules are presented for the last ten fiscal years, except where noted. Schedules included are:

- Schedule of Retired Members by Type of Pension Benefit
- Schedule of Retired Members by Type of Other Postemployment Benefits
- Schedule of Funding Progress Pension Plan
- Schedule of Funding Progress OPEB Plan
- Schedule of Other Postemployment Benefits
- Schedule of Average Benefit Payments Pension
- Schedule of Average Benefit Payments Health
- Schedule of Average Benefit Payments Dental/Vision
- Schedule of Principal Participating Employers
- · Ten Year History of Membership
- Schedule of Participating Employers

### Schedules of Additions by Source

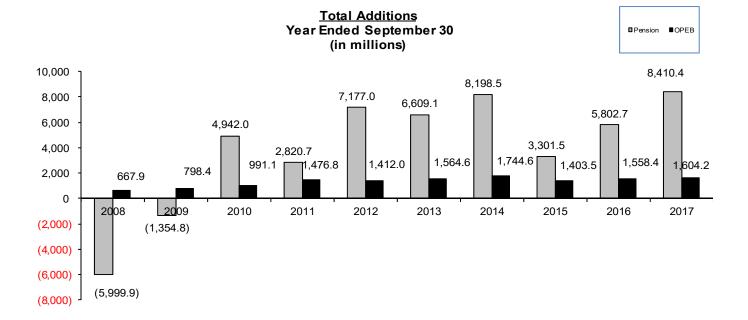
#### Schedule of Pension Plan Additions by Source Last Ten Years

Fiscal Year		Employer C	Contributions		
Ended Sept. 30	Member Contributions	Dollars	% of Annual Covered Payroll	Net Investment & Other Income	Total
2008	\$399,256,616	\$ 999,374,879	10.04 %	\$ (7,398,546,831)	\$ (5,999,915,336)
2009	357,249,466	1,000,375,355	10.12	(2,712,414,549)	(1,354,789,728)
2010	377,748,755	1,001,251,673	11.32	3,563,042,464	4,942,042,892
2011	332,209,134	1,156,060,903	12.62	1,332,452,213	2,820,722,250
2012	335,470,879	1,454,438,907	16.82	5,387,076,055	7,176,985,841
2013	385,007,587	1,364,136,462	16.58	4,859,919,060	6,609,063,109
2014	405,443,771	1,600,375,132	19.60	6,192,710,861	8,198,529,764
2015	395,722,292	1,967,610,696	23.81	938,143,040	3,301,476,028
2016	398,893,138	2,308,657,030	28.13	3,095,177,500	5,802,727,668
2017	427,988,238	2,398,950,106	N/A	5,583,470,138	8,410,408,482

### Schedule of OPEB Plan Additions by Source

Last Ten Years

		Employer (	Contributions		
Fiscal Year			% of Annual		
Ended Sept. 30	Member Contributions	Dollars	Covered Employee Payroll	 Investment & ther Income	 Total
2008	\$ 78,088,861	\$ 649,571,071	6.52 %	\$ (59,710,277)	\$ 667,949,655
2009	77,034,085	705,464,357	7.14	15,917,554	798,415,996
2010	125,160,304	675,117,153	7.63	190,860,064	991,137,521
2011	384,978,107	794,839,611	8.68	297,025,962	1,476,843,680
2012	387,566,872	795,595,368	9.20	228,838,969	1,412,001,209
2013	394,839,047	973,002,719	11.76	196,731,989	1,564,573,755
2014	390,844,206	1,000,031,808	12.24	353,732,646	1,744,608,660
2015	381,630,848	969,418,632	11.73	52,443,410	1,403,492,890
2016	382,257,166	883,943,202	10.77	292,214,037	1,558,414,405
2017	214.248.867	794,661,944	N/A	595.269.533	1.604.180.344



# Schedules of Deductions by Type

# Schedule of Pension Plan Deductions by Type Last Ten Years

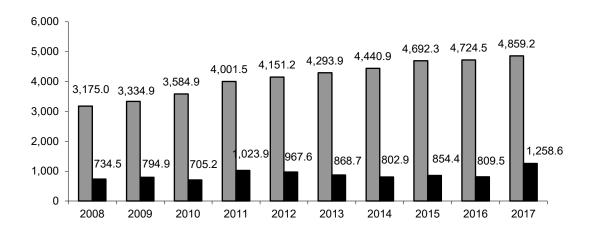
Fiscal Year Ended Sept. 30	Benefit Payments	an	Refunds d Transfers	2 1011111	nistrative and er Expenses	Total
2008	\$ 3,117,434,847	\$	32,803,284	\$	24,740,628	\$ 3,174,978,759
2009	3,278,118,116		33,958,382		22,793,011	3,334,869,509
2010	3,525,020,341		33,923,570		26,000,699	3,584,944,610
2011	3,942,027,101		36,591,206		22,926,393	4,001,544,700
2012	4,082,242,506		31,865,139		37,119,630	4,151,227,275
2013	4,238,482,066		30,451,235		25,002,153	4,293,935,454
2014	4,388,328,517		28,840,650		23,711,249	4,440,880,415
2015	4,530,914,738		136,902,057		24,487,325	4,692,304,120
2016	4,671,299,698		26,996,969		26,213,125	4,724,509,792
2017	4,806,958,754		26,112,046		26,133,359	4,859,204,159

# Schedule of OPEB Plan Deductions by Type Last Ten Years

Fiscal Year Ended Sept. 30	 Benefit Payments	_	Refunds I Transfers	 nistrative and er Expenses	Total
2008	\$ 666,380,643	\$	41,786	\$ 68,078,508	\$ 734,500,937
2009	726,235,152		63,247	68,551,804	794,850,203
2010	650,677,457		52,545	54,431,010	705,161,012
2011	910,023,134		39,133	113,790,777	1,023,853,044
2012	785,896,356		2,461,527	179,259,224	967,617,107
2013	711,578,683		9,177,658	147,972,842	868,729,183
2014	669,240,164		68,930	133,623,320	802,932,413
2015	700,904,663		95,860	153,410,971	854,411,494
2016	653,086,198		93,387	156,358,057	809,537,642
2017	548,269,421	;	553,960,659	156,354,596	1,258,584,675

# Total Deductions Year Ended September 30 (in millions)

■Pension ■OPEB



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### Schedules of Changes in Fiduciary Net Position

### SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION – PENSION PLAN

Last Ten Years (in thousands)

		Fiscal	l Year	
_	2008	2009	2010	2011
Member contributions	\$ 399,257	\$ 357,249	\$ 377,749	\$ 332,209
Employer contributions	999,375	1,000,375	1,001,252	1,156,061
Net investment income	(7,399,527)	(2,712,841)	3,562,452	1,331,744
Transfer from other systems	83	15	16	5
Miscellaneous income	897	412	574	704
Total Additions	(5,999,915)	(1,354,790)	4,942,042	2,820,722
Pension benefits	3,117,435	3,278,118	3,525,020	3,942,027
Refunds of				
contributions	32,613	33,865	33,873	36,591
Tranfer to other systems	190	93	50	2
Administrative and				
Other Expenses	24,741	22,793	26,001	22,926
Total Deductions	3,174,979	3,334,869	3,584,944	4,001,546
Changes in net position	\$ (9,174,894)	\$ (4,689,659)	\$ 1,357,099	\$ (1,180,823)

# SCHEDULE OF CHANGES IN FIDUCIARY NET POSITION – OPEB PLAN Last Ten Years (in thousands)

Fiscal Year 2010 2008 2009 2011 \$ \$ 77,034 \$ \$ Member contributions 78,089 125,160 384,978 **Employer contributions** 649,571 705,465 675,117 794,840 Other governmental contributions 102 39,980 55 163,949 Net investment income (60, 190)15,706 150,686 132,993 Miscellaneous income 378 156 195 85 **Total Additions** 667,950 798,416 991,138 1,476,844 Health care benefits 666,381 726,235 650,677 910,023 Refunds of contributions 42 63 53 39 Transfers to other systems Uncollectible receivables Administrative and Other Expenses 68,078 68,552 54,431 113,791 1,023,853 **Total Deductions** 734,501 794,850 705,161 Changes in net position \$ \$ \$ (66,551)3,566 285,977 452,991

Fiscal Year (continued)

2012	2013		2014	 2015	2016	2017
\$ 335,471 1,454,439 5,386,497	1,36	35,008 34,136 58,563	\$ 405,444 1,600,375 6,190,449	\$ 395,722 1,967,611 937,663	\$ 398,893 2,308,657 3,094,694	\$ 427,988 2,398,950 5,582,660
 579 7,176,986	6,60	1,356 09,063	2,262 8,198,530	480 3,301,476	484 5,802,728	 811 8,410,408
4,082,243	4,23	88,482	4,388,329	4,530,915	4,671,300	4,806,959
31,865	3	30,450 1	28,841	136,901 1	26,994 3	26,092 20
37,120 4,151,228		25,002 93,935	23,711 4,440,880	24,487 4,692,304	26,213 4,724,510	 26,133 4,859,204
\$ 3,025,758	\$ 2,31	15,128	\$ 3,757,650	\$ (1,390,828)	\$ 1,078,218	\$ 3,551,204

Fiscal Year (continued)

 2012	 2013		2014		2015	2016		 2017
\$ 387,567	\$ 394,839	\$	390,844	\$	381,631	\$	382,257	\$ 214,249
795,595	973,003		1,000,032		969,419		883,943	794,662
17,406	9		138		213		2,411	5
210,642	196,646		353,064		52,064		289,644	595,089
790	77		531		166		159	176
1,412,001	1,564,574		1,744,609		1,403,493		1,558,414	1,604,180
785,896	711,579		669,240		700,904		653,086	548,269
2,462	1,095		68		96		93	553,961
	8,083		1					
37,551								
141,708	147,973		133,623		153,411		156,358	156,355
967,617	868,729		802,932		854,411		809,538	1,258,585
\$ 444,384	\$ 695,845	\$	941,676	\$	549,081	\$	748,877	\$ 345,596

# Schedules of Benefits and Refunds by Type

# Schedule of Pension Benefits and Refunds by Type Last Ten Years

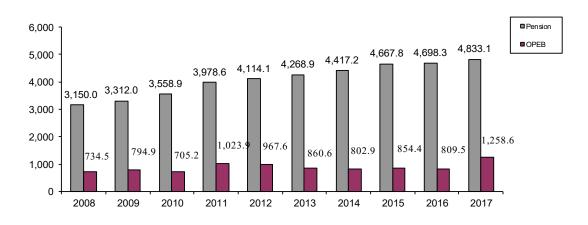
Fiscal Year			Refunds						
Ended September 30	Regular Benefits*	Disability Benefits	Survivor Benefits		Employer		Employee	Retired Benefits	Total
2008	\$ 2,876,064,246	\$ 54,989,520	\$ 186,381,081	\$	672,583	\$	31,917,227	\$23,117	\$ 3,150,047,774
2009	3,022,567,501	56,243,731	199,306,884		383,851		33,469,331	11,792	3,311,983,090
2010	3,254,752,971	58,015,212	212,252,158		507,347		33,364,256	1,755	3,558,893,699
2011	3,655,588,461	60,232,300	226,200,505		1,311,729		35,249,374	29,934	3,978,612,303
2012	3,779,064,349	62,414,881	240,763,276		98,202		31,720,355	46,582	4,114,107,645
2013	3,919,541,949	65,421,037	253,519,080		96,131		30,340,582	13,507	4,268,932,286
2014	4,052,801,025	68,329,595	267,197,897		459,114		28,380,803	732	4,417,169,166
2015	4,179,445,527	70,240,170	281,229,041	11	2,468,242		24,416,139	17,016	4,667,816,135
2016	4,303,690,804	71,924,352	295,684,541		2,478,596		24,507,177	7,771	4,698,293,241
2017	4,422,445,301	73,317,357	311,196,097		126,312		25,971,639	14,096	4,833,070,801

<sup>\*</sup>Includes prior post retirement adjustments

# Schedule of OPEB Benefits and Refunds by Type Last Ten Years

Fiscal Year Ended Sept. 30	 Health Benefits	D	ental/Vision Benefits	_A	dministrative Expenses		OPEB efunds	Total
2008	\$ 588,064,545	\$	78,316,098	\$	68,078,508	\$	41,786	\$ 734,500,937
2009	644,811,396		81,423,756		68,551,804		63,247	794,850,203
2010	566,550,299		84,127,158		54,431,010		52,545	705,161,012
2011	815,311,950		94,711,184		113,790,777		39,133	1,023,853,044
2012	690,268,502		95,627,854		179,259,224	2	2,461,527	967,617,107
2013	612,955,516		98,623,167		147,972,842	1	1,095,145	860,646,670
2014	582,398,966		86,841,198		133,623,320		68,141	802,931,624
2015	617,493,539		83,411,124		153,410,971		95,860	854,411,494
2016	567,230,086		85,856,112		156,358,057		93,387	809,537,642
2017	474,032,868		74,236,553		156,354,596	553	3,960,659	1,258,584,675

#### <u>Total Benefit Deductions</u> Year Ended September 30 (in millions)



### Schedules of Retired Members by Type of Benefit

#### Schedule of Retired Members by Type of Pension Benefits September 30, 2016

Monthly			Type	of Retir	rement *			Selected Option**				
Pension	Number of											Opt.1E
Benefit Amt	Retirees	1	2	3	4	5	6	Opt. 1	Opt. 2	Opt. 3	Opt. 4	2E,3E,4E
\$ 1 - 200	12,086	10,611	1,026	68	256	3	122	6,474	2,926	1,689	207	790
201 - 400	22,753	19,690	1,431	115	1,208	2	307	12,368	4,857	3,791	564	1,173
401 - 600	17,776	14,951	1,140	89	1,228	1	367	9,252	3,758	3,297	529	940
601 - 800	13,551	11,302	865	70	981	1	332	6,888	2,710	2,580	529	844
801 - 1000	11,299	9,358	786	48	774	1	332	5,381	2,338	2,275	501	804
1001 - 1200	9,885	8,267	772	22	558		266	4,484	2,096	2,018	470	817
1201 - 1400	8,819	7,230	863	12	477		237	3,820	1,852	1,740	487	920
1401 - 1600	8,231	6,854	791	13	344		229	3,359	1,701	1,636	460	1,075
1601 - 1800	7,940	6,730	714	6	298		192	3,050	1,651	1,532	473	1,234
1801 - 2000	7,863	6,867	548	6	259	1	182	2,944	1,622	1,467	513	1,317
over 2000	90,804	85,686	3,571	9	708	3_	827	39,732	17,440	18,361	7,252	8,019
Totals	211,007	187,546	12,507	458	7,091	12	3,393	97,752	42,951	40,386	11,985	17,933

#### \* Type of Retirement

- 1 Normal retirement for age and service
- 2 Survivor payment normal retirement
- 3 Duty disability retirement (including survivors)
- 4 Nonduty disability retirement (including survivors)
- 5 Survivor payment duty death in service
- 6 Survivor payment nonduty death in service

Source: Gabriel Roeder Smith & Co.

#### \*\*Selected Option

Opt. 1 - Straight life allowance

Opt. 2 – 100% survivor option

Opt. 3 - 50% survivor option

Opt. 4 - 75% survivor option

Opt. 1E, 2E, 3E, 4E - Equated retirement plans

#### Schedule of Retired Members by Type of Other Postemployment Benefits

September 30, 2016

		Type of Other Postem	ployment Benefits
Monthly	·		
Pension	Number of		
Benefit Amt	Retirees	Health	Dental/Vision
\$ 1 - 200	12,086	5,122	6,230
201 - 400	22,753	11,203	13,282
401 - 600	17,776	10,323	11,905
601 - 800	13,551	8,698	9,875
801 - 1,000	11,299	7,670	8,567
1,001 - 1,200	9,885	7,098	7,774
1,201 - 1,400	8,819	6,576	7,143
1,401 - 1,600	8,231	6,304	6,805
1,601 - 1,800	7,940	6,225	6,690
1,801 - 2,000	7,863	6,267	6,718
Over 2,000	90,804	75,480	79,217
Totals	211,007	150,966	164,206

Source: Gabriel Roeder Smith & Co.

## Schedules of Funding Progress

### Schedule of Funding Progress - Pension Plan (\$ in millions)

Last Ten Years	Last	Ten	Years
----------------	------	-----	-------

Valuation Date Sept 30	Actuaria Value of Assets (a)		Unfunded (Overfunded) Accrued Liability (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a % of Covered Payroll ((b-a)/c)
2007	\$ 45,335	5 \$ 51,107	\$ 5,771	88.7 %	\$ 9,851	58.6 %
2008	45,677	53,555	7,878	85.3	9,958	79.1
2008	45,677	54,608	8,931	83.6	9,958	89.7
2009	44,703	56,685	11,982	78.9	9,884	121.2
2010	43,294	58,543	15,250	74.0	8,845	172.4
2010 <sup>1</sup>	43,294	59,877	16,583	72.3	8,845	187.5
2010 <sup>2</sup>	43,294	60,927	17,633	71.1	8,845	199.4
2011	41,038	63,427	22,389	64.7	9,156	244.5
2012	38,450	62,716	24,266	61.3	8,649	280.6
2013	38,044	63,840	25,796	59.6	8,273	311.8
2014	39,626	65,050	25,424	60.9	8,167	311.3
2014 <sup>1</sup>	39,626	66,105	26,479	59.9	8,167	324.2
2015	41,006	67,728	26,721	60.5	8,264	323.3
2016	43,204	68,858	25,654	62.7	8,206	312.6
2016 <sup>1</sup>	43,204	72,310	29,107	59.7	8,206	354.7

<sup>&</sup>lt;sup>1</sup> Revised actuarial assumptions and/or methods

#### Schedule of Funding Progress - OPEB Plan (\$ in millions)

#### **Last Ten Years**

Valuation Date Sept 30	٧	ctuarial alue of assets (a)	A L	ctuarial ccrued iability Entry Age (b)	(0	Unfunded verfunded) rued Liability (UAAL) (b-a)	Funded Ratio (a/b)	En	overed aployee ayroll	UAAL as a Covered Em Payro ((b-a)/	nployee II
2007	\$	776	\$	25,733	\$	24,957	3.0 %	\$	9,851	253.3	%
2008		832		26,811		25,979	3.1		9,958	260.9	
2009		713		28,295		27,582	2.5		9,884	279.1	
2010		999		28,627		27,627	3.5		8,845	312.4	
2011		1,156		27,046		25,890	4.3		9,156	282.8	
2012 <sup>1</sup>		1,348		14,788		13,440	9.1		8,649	155.4	
2013		2,041		14,534		12,493	14.0		8,273	151.0	
2014 <sup>2</sup>	2	2,982		14,161		11,180	21.1		8,167	136.9	
2015		3,531		12,832		9,302	27.5		8,264	112.6	
2016 <sup>2</sup>	2	4,279		13,776		9,497	31.1		8,206	115.7	

<sup>&</sup>lt;sup>1</sup> Revised investment rate of return from 4% to 8% due to prefunding.

Source: Gabriel Roeder Smith & Co.

<sup>&</sup>lt;sup>2</sup> Revised benefit provisions

<sup>&</sup>lt;sup>2</sup> Revised actuarial assumptions and/or methods.

# Schedule of Other Postemployment Benefits

#### For Year Ended September 30, 2017

Claims	
Health insurance	\$ 315,522,715
Vision insurance	4,246,391
Dental insurance	68,266,656
Total Claims	388,035,762
Fatiments of Oleines Liebility	
Estimated Claims Liability Health insurance	150 400 400
Vision insurance	158,498,400
Dental insurance	259,535 1,463,971
Dental insurance	 1,405,971
Total Estimated Claims Liability	160,221,906
Administrative Fore	
Administrative Fees Staff Salaries	2.450.404
Printing	2,459,491 25,555
Postage, Telephone, and Other	120,103
Health insurance	148,109,355
Vision insurance	817,358
Dental insurance	4,822,734
2 0 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	.,0==,: 0 :
Total Administrative Fees	 156,354,596
Subtotal	704,612,263
Refunds	553,960,659
Retirement benefits	11,753
Grand Total	\$ 1,258,584,675

# Schedules of Average Benefit Payments

# Schedule of Average Benefit Payments - Pension Last Ten Years

Payment Periods	Credited Service (Years) as of September 30									
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+	Total		
Period 10/1/06 to 9/30/07 Average Monthly Benefit	\$ 643	\$ 186	\$ 318	\$ 574	\$ 938	\$ 1,419	\$ 2,481	\$ 1,542		
Average Final Average Salary	18,219	18,069	18,125	24,255	30,284	36,138	54,189	39,069		
Number of Active Retirants	540	5,266	19,007	23,933	22,390	17,478	74,230	162,844		
Period 10/1/07 to 9/30/08 Average Monthly Benefit	\$ 1,112	\$ 194	\$ 328	\$ 591	\$ 966	\$ 1,457	\$ 2,537	\$ 1,580		
Average Final Average Salary	30,583	18,574	18,753	25,023	31,222	37,076	55,184	39,973		
Number of Active Retirants	1,199	5,586	19,514	24,309	22,791	17,673	76,193	167,265		
	,,,,,,	-,	,	,	,	,	,	,		
Period 10/1/08 to 9/30/09	<b>4.00</b> -						4	<b>.</b>		
Average Monthly Benefit	\$ 1,095	\$ 201	\$ 337	\$ 606	\$ 994	\$ 1,494	\$ 2,590	\$ 1,617		
Average Final Average Salary	32,482	19,036	19,343	25,731	32,097	37,379	56,113	40,843		
Number of Active Retirants	1,515	5,875	19,988	24,746	23,314	17,912	78,572	171,922		
Period 10/1/09 to 9/30/10										
Average Monthly Benefit	\$ 1,205	\$ 209	\$ 351	\$ 630	\$ 1,039	\$ 1,561	\$ 2,669	\$ 1,693		
Average Final Average Salary	37,222	19,559	20,269	26,822	33,777	40,271	57,785	42,731		
Number of Active Retirants	1,909	6,421	20,817	25,838	25,368	20,058	87,311	187,722		
Period 10/1/10 to 9/30/11										
Average Monthly Benefit	\$ 1,296	\$ 219	\$ 363	\$ 647	\$ 1,068	\$ 1,602	\$ 2,720	\$ 1,727		
Average Final Average Salary	38,093	20,161	21,020	27,580	34,720	41,391	58,505	43,471		
Number of Active Retirants	2,389	6,632	21,460	26,403	25,886	20,654	89,011	192,435		
	_,000	0,002	,	20,.00	_0,000	_0,00.	00,0	.02,.00		
Period 10/1/11 to 9/30/12	<b>4.00</b> -						4	<b>4</b> 4 <b> -</b>		
Average Monthly Benefit	\$ 1,385	\$ 226	\$ 375	\$ 667	\$ 1,096	\$ 1,639	\$ 2,766	\$ 1,752		
Average Final Average Salary	39,388	20,586	21,774	28,601	35,728	42,408	59,109	44,113		
Number of Active Retirants	2,941	6,824	22,030	27,276	26,604	21,049	89,937	196,661		
Period 10/1/12 to 9/30/13										
Average Monthly Benefit	\$ 1,266	\$ 234	\$ 390	\$ 687	\$ 1,122	\$ 1,671	\$ 2,808	\$ 1,779		
Average Final Average Salary	35,857	21,024	22,588	29,490	36,703	43,385	59,676	44,771		
Number of Active Retirants	832	7,145	22,991	28,363	27,684	21,754	92,183	200,952		
Period 10/1/13 to 9/30/14										
Average Monthly Benefit	\$ 141	\$ 219	\$ 396	\$ 699	\$ 1,139	\$ 1,689	\$ 2,846	\$ 1,806		
Average Final Average Salary	10,750	20,617	23,263	30,235	37,612	44,258	60,156	45,423		
Number of Active Retirants	200	6,971	23,668	29,017	28,219	22,022	94,415	204,512		
Period 10/1/14 to 9/30/15  Average Monthly Benefit	\$ 140	\$ 223	\$ 405	\$ 715	\$ 1,162	\$ 1,718	\$ 2,891	\$ 1,834		
Average Final Average Salary	10,985	20,900	23,773	30,934	38,452	45,125	\$ 2,691 60,759	46,045		
Number of Active Retirants	187	7,021	24,081	29,535	28,853	22,465	95,509	207,651		
	107	1,021	۲,001	20,000	20,000	22,700	55,509	201,001		
Period 10/1/15 to 9/30/16										
Average Monthly Benefit	\$ 126	\$ 228	\$ 414	\$ 729	\$ 1,183	\$ 1,741	\$ 2,933	\$ 1,860		
Average Final Average Salary	11,346	21,161	24,205	31,512	39,139	45,895	61,328	46,613		
Number of Active Retirants	178	7,100	24,401	30,106	29,407	22,989	96,826	211,007		

Source: Gabriel Roeder Smith & Co.

# Schedules of Average Benefit Payments (continued)

### Schedule of Average Benefit Payments - Health\*

**Last Ten Years** 

Payment Periods	Credited Service (Years) as of September 30							
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+	Total
Period 10/1/06 to 9/30/07 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 583 27,114 284	\$ 198 18,084 3,857	\$ 354 19,129 10,787	\$ 611 24,906 16,158	\$ 981 30,751 16,680	\$ 1,718 41,666 20,990	\$ 2,562 54,256 52,577	\$ 1,663 40,602 121,333
Period 10/1/07 to 9/30/08 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,270 37,614 803	\$ 207 18,738 4,009	\$ 365 19,794 10,668	\$ 631 25,836 16,237	\$ 1,012 31,743 16,871	\$ 1,752 42,336 21,095	\$ 2,626 55,404 54,214	\$ 1,714 41,714 123,897
Period 10/1/08 to 9/30/09 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,230 38,012 1,053	\$ 216 19,252 4,212	\$ 376 20,328 10,757	\$ 647 26,525 16,602	\$ 1,039 32,575 17,376	\$ 1,782 42,936 21,419	\$ 2,683 56,446 56,377	\$ 1,757 42,631 127,796
Period 10/1/09 to 9/30/10 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,318 39,573 1,423	\$ 227 19,994 4,527	\$ 395 21,582 11,064	\$ 673 27,699 17,419	\$ 1,087 34,383 19,071	\$ 1,825 44,302 23,284	\$ 2,767 58,280 63,983	\$ 1,841 44,642 140,771
Period 10/1/10 to 9/30/11 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,407 40,812 1,810	\$ 238 20,557 4,551	\$ 412 22,546 10,939	\$ 693 28,618 17,498	\$ 1,119 35,375 19,279	\$ 1,860 45,063 23,591	\$ 2,825 59,127 65,246	\$ 1,890 45,605 142,914
Period 10/1/11 to 9/30/12 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,476 41,556 2,248	\$ 247 21,162 4,625	\$ 430 23,562 11,007	\$ 716 29,744 17,996	\$ 1,149 36,497 19,835	\$ 1,898 45,793 23,855	\$ 2,875 59,805 66,308	\$ 1,925 46,394 145,874
Period 10/1/12 to 9/30/13 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 1,430 41,834 534	\$ 257 21,668 4,677	\$ 452 24,615 11,071	\$ 738 30,728 18,375	\$ 1,178 37,590 20,387	\$ 1,931 46,550 24,342	\$ 2,921 60,458 67,874	\$ 1,968 47,289 147,260
Period 10/1/13 to 9/30/14 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 137 19,937 180	\$ 242 21,414 4,477	\$ 459 25,426 10,953	\$ 750 31,541 18,562	\$ 1,201 38,682 20,546	\$ 1,964 47,376 24,482	\$ 2,965 61,032 69,273	\$ 2,009 48,129 148,473
Period 10/1/14 to 9/30/15 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 143 20,324 173	\$ 247 21,674 4,379	\$ 472 26,017 10,840	\$ 769 32,333 18,687	\$ 1,229 39,632 20,835	\$ 1,997 48,032 24,764	\$ 3,013 61,695 70,063	\$ 2,049 48,900 149,741
Period 10/1/15 to 9/30/16 Average Monthly Benefit Average Final Average Salary Number of Active Retirants	\$ 138 19,783 168	\$ 253 22,021 4,304	\$ 485 26,590 10,690	\$ 787 33,032 18,791	\$ 1,256 40,491 21,025	\$ 2,026 48,659 24,987	\$ 3,057 62,296 71,001	\$ 2,088 49,636 150,966

<sup>\*</sup>Average monthly benefits shown are pension benefits

Source: Gabriel Roeder Smith & Co.

# Schedules of Average Benefit Payments (continued)

# Schedule of Average Benefit Payments - Dental/Vision\*

**Last Ten Years** 

Payment Periods Credited Service (Years) as of Septem					nber 30	ber 30		
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30+	Total
Period 10/1/06 to 9/30/07								
Average Monthly Benefit	\$ 584	\$ 198	\$ 352	\$ 607	\$ 974	\$ 1,721	\$ 2,556	\$ 1,643
Average Final Average Salary	27,200	18,134	19,143	24,868	30,674	41,746	54,309	40,374
Number of Active Retirants	319	4,221	11,947	17,648	17,942	22,362	55,166	129,605
Period 10/1/07 to 9/30/08								
Average Monthly Benefit	\$ 1,234	\$ 206	\$ 363	\$ 624	\$ 1,003	\$ 1,752	\$ 2,618	\$ 1,689
Average Final Average Salary	37,093	18,709	19,789	25,686	31,584	42,341	55,394	41,375
Number of Active Retirants	865	4,416	11,957	17,817	18,222	22,524	56,927	132,728
Period 10/1/08 to 9/30/09								
Average Monthly Benefit	\$ 1,194	\$ 215	\$ 372	\$ 639	\$ 1,027	\$ 1,779	\$ 2,673	\$ 1,726
Average Final Average Salary	37,407	19,216	20,292	26,357	32,340	42,861	56,379	42,185
Number of Active Retirants	1,143	4,665	12,170	18,337	18,816	22,872	59,118	137,121
Period 10/1/09 to 9/30/10								
Average Monthly Benefit	\$ 1,281	\$ 225	\$ 389	\$ 662	\$ 1,072	\$ 1,816	\$ 2,754	\$ 1,804
Average Final Average Salary	38,901	19,894	21,438	27,429	34,054	44,112	58,156	44,062
Number of Active Retirants	1,526	5,047	12,555	19,237	20,621	24,738	66,628	150,352
Period 10/1/10 to 9/30/11								
Average Monthly Benefit	\$ 1,373	\$ 236	\$ 405	\$ 681	\$ 1,103	\$ 1,850	\$ 2,809	\$ 1,846
Average Final Average Salary	40,098	20,552	22,297	28,253	35,020	44,819	58,936	44,916
Number of Active Retirants	1,943	5,143	12,672	19,538	21,050	25,226	68,305	153,877
Period 10/1/11 to 9/30/12								
Average Monthly Benefit	\$ 1,449	\$ 244	\$ 421	\$ 703	\$ 1,131	\$ 1,887	\$ 2,858	\$ 1,879
Average Final Average Salary	40,959	21,086	23,246	29,330	36,063	45,532	59,582	45,648
Number of Active Retirants	2,407	5,217	12,781	20,098	21,642	25,426	69,194	156,765
Period 10/1/12 to 9/30/13								
Average Monthly Benefit	\$ 1,350	\$ 253	\$ 441	\$ 724	\$ 1,159	\$ 1,918	\$ 2,904	\$ 1,917
Average Final Average Salary	40,355	21,515	24,190	30,282	37,083	46,244	60,205	46,448
Number of Active Retirants	597	5,363	13,021	20,696	22,399	26,065	71,011	159,152
Period 10/1/13 to 9/30/14								
Average Monthly Benefit	\$ 136	\$ 238	\$ 449	\$ 737	\$ 1,181	\$ 1,948	\$ 2,948	\$ 1,955
Average Final Average Salary	20,147	21,195	24,997	31,104	38,155	47,009	60,778	47,262
Number of Active Retirants	220	5,161	12,983	20,960	22,660	26,333	72,599	160,916
Period 10/1/14 to 9/30/15								
Average Monthly Benefit	\$ 141	\$ 244	\$ 461	\$ 755	\$ 1,208	\$ 1,981	\$ 2,995	\$ 1,994
Average Final Average Salary	20,322	21,538	25,579	31,868	39,101	47,659	61,425	48,020
Number of Active Retirants	208	5,090	12,883	21,114	23,037	26,641	73,532	162,505
Period 10/1/15 to 9/30/16								
Average Monthly Benefit	\$ 144	\$ 250	\$ 473	\$ 773	\$ 1,233	\$ 2,009	\$ 3,038	\$ 2,030
Average Final Average Salary	20,388	21,837	26,085	32,530	39,877	48,255	62,021	48,717
Number of Active Retirants	206	5,025	12,743	21,322	23,304	26,977	74,629	164,206
*Average monthly benefits shown are	e pension ben	efits						

<sup>\*</sup>Average monthly benefits shown are pension benefits

Source: Gabriel Roeder Smith & Co.

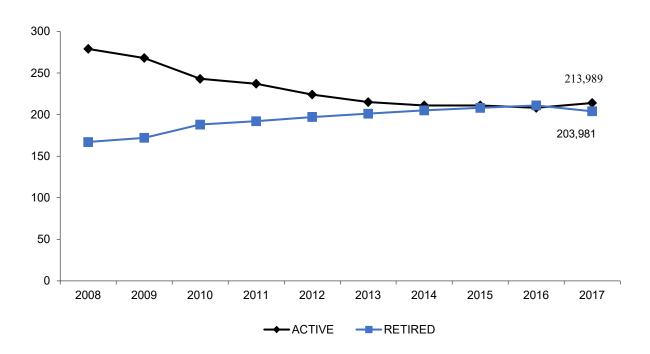
# Schedule of Principal Participating Employers

For Fiscal Years Ending September 30, 2016 and 2007

	201	6	2007		
Participating Employer	Employees	Percentage of Total System	Employees	Percentage of Total System	
Detroit Public Schools	6,745	3.25 %	18,765	6.34 %	
Utica Community Schools	3,117	1.50	5,438	1.84	
Grand Rapids Public Schools	2,904	1.40	4,785	1.62	
Dearborn Public Schools	2,794	1.35	3,586	1.21	
Ann Arbor Public Schools	2,721	1.31	4,425	1.50	
Macomb Community College	2,381	1.15	2,457	0.83	
Oakland Community College	2,365	1.14	2,638	0.89	
Kalamazoo Public Schools	2,242	1.08	3,274	1.11	
Plymouth-Canton Community SD	2,067	1.00	3,273	1.11	
Chippewa Valley Schools	2,043	0.98	2,127	0.72	
All other	178,266	85.85	245,216	82.85	
Total	207,645	100.00 %	295,984	100.00 %	

# Ten Year History of Membership (in thousands)

Fiscal Year Ended September 30



Source: Gabriel Roeder Smith & Co.

# Schedule of Participating Employers at 9/30/17

#### **Universities:**

Central Michigan University Eastern Michigan University Ferris State University Lake Superior State University Michigan Technological University Northern Michigan University Western Michigan University

#### **Community Colleges:**

Alpena Community College Bay De Noc Community College Charles S Mott Community College Delta College Glen Oaks Community College Gogebic Community College **Grand Rapids Community College** Henry Ford College Jackson College Kalamazoo Valley Community College Kellogg Community College Kirtland Community College Lake Michigan College Lansing Community College Macomb Community College Mid-Michigan Community College Monroe County Community College Montcalm Community College Muskegon Community College North Central Michigan College Northwestern Michigan College Oakland Community College Schoolcraft Community College Southwestern Michigan College St Clair County Community College Washtenaw Community College Wayne County Community College West Shore Community College

#### **Intermediate School Districts:**

Allegan Area Educational Service Agency Alpena-Montmorency-Alcona ESD Barry Intermediate School District Bay-Arenac Intermediate School District Berrien RESA Branch Intermediate School District Calhoun Intermediate School District Charlevoix-Emmet Intermediate School District Cheboygan-Otsego-Presque Isle ESD

Clare-Gladwin Intermediate School District Clinton County RESA

**COOR Intermediate School District** 

Copper Country Intermediate School District Delta-Schoolcraft Intermediate School District Dickinson-Iron Intermediate School District Eastern U P Intermediate School District

Eaton Intermediate School District Genesee Intermediate School District

Gogebic-Ontonagon Intermediate School District

Gratiot-Isabella RESD

Hillsdale Intermediate School District Huron Intermediate School District Ingham Intermediate School District Ionia Intermediate School District

losco RESA

Jackson Intermediate School District

Kalamazoo RESA

Kent Intermediate School District Lapeer Intermediate School District Lenawee Intermediate School District Lewis Cass Intermediate School District

Livingston ESA

Macomb Intermediate School District Manistee Intermediate School District Marquette-Alger Intermediate School District Mecosta-Osceola Intermediate School District Menominee Intermediate School District Midland County Educational Service Agency Monroe Intermediate School District

Montcalm Area Intermediate School District Muskegon Area Intermediate School District

Newaygo County RESA

Oakland Intermediate School District Ottawa Area Intermediate School District Saginaw Intermediate School District Sanilac Intermediate School District

Shiawassee Regional Educational Service District

St. Clair County RESA

St. Joseph Intermediate School District

Traverse Bay Area Intermediate School District

Tuscola Intermediate School District Van Buren Intermediate School District Washtenaw Intermediate School District

Wayne RESA

West Shore Educational Service District

Wexford-Missaukee Intermediate School District

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts:

Adams Township School District

Adams-Sigel #3 School Addison Community Schools Adrian Public Schools Airport Community Schools

Akron-Fairgrove Schools Alanson Public Schools

Alba Public Schools

Alcona Community Schools Algonac Community Schools

Allegan Public Schools Allen Park Public Schools Allendale Public Schools

Alma Public Schools Almont Community Schools Alpena Public Schools Anchor Bay School District Ann Arbor Public Schools Arenac-Eastern High School

Armada Area Schools Arvon Township Schools Ashley Community Schools

Athens Area Schools

Atherton Community Schools Atlanta Community Schools Au Gres-Sims School District Autrain-Onota Public Schools **Avondale School District Bad Axe Public Schools Baldwin Community Schools Bangor Public Schools** 

Bangor Township Schools Baraga Township Schools Bark River-Harris Schools **Bath Community Schools** Battle Creek Public Schools **Bay City Public Schools Beal City Schools** 

Bear Lake School

Beaver Island Community Schools Beaverton Rural School District

**Bedford Public Schools** 

Beecher Community School District

Belding Area Schools Bellaire Public Schools Bellevue Community Schools Bendle Public Schools

Bentley Community Schools Benton Harbor Area Schools

Benzie County Central Schools

Berkley School District

Berrien Springs Public Schools Bessemer Area School District Big Bay De Noc School District

Big Burning-Colfax School District #1F

Big Jackson School District Big Rapids Public Schools Birch Run Area Schools Birmingham Public Schools

Blissfield Community School District Bloomfield Hills School District Bloomingdale Public Schools Bois Blanc Pines School District Boyne City Public Schools Boyne Falls Public Schools **Brandon School District** 

Brandywine Public Schools Breckenridge Community Schools

**Breitung Township Schools** 

Bridgeport-Spaulding Community School District

Bridgman Public Schools **Brighton Area Schools** Brimley Public Schools **Britton-Deerfield Schools Bronson Community Schools Brown City Community Schools Buchanan Community Schools Buckley Community Schools Bullock Creek School District Burr Oak Community Schools Burt Township School District** 

Byron Area Schools

Byron Center Public Schools Cadillac Area Public Schools Caledonia Community Schools Calumet Public Schools

Camden-Frontier School Capac Community Schools

Carman-Ainsworth Community School District

Carney-Nadeau Public Schools Caro Community Schools Carrollton School District

Carson City-Crystal Area Schools Carsonville-Port Sanilac School Caseville Public Schools Cass City Public Schools

Cassopolis Public Schools Cedar Springs Public Schools Center Line Public Schools

Central Lake-Antrim County Public Schools

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts (continued):

Central Montcalm Public Schools Centreville Public Schools Charlevoix Public Schools Charlotte Public Schools Chassell Township Schools Cheboygan Area School District Chelsea School District

Chesaning-Union Schools
Chippewa Hills School District
Chippewa Valley Schools

Church School
Clare Public Schools
Clarenceville School District
Clarkston Community Schools
Clawson City School District
Climax-Scotts Community Schools

Clinton Community Schools
Clintondale Community Schools

Clio Area School District
Coldwater Community Schools
Coleman Community Schools
Coloma Community Schools
Colon Community School
Columbia School District
Comstock Park Public Schools
Comstock Public Schools
Concord Community Schools

Coon-Berlin Township School District #3

Coopersville Public Schools Corunna Public Schools Covert Public Schools

Constantine Public Schools

Crawford-AuSable School District
Crawford-Excelsior School District #1

Crestwood School District Croswell-Lexington Schools

Dansville Schools

Davison Community Schools
Dearborn Heights School District #7

Dearborn Public Schools Decatur Public Schools

Deckerville Community School District

Delton-Kellogg Schools DeTour Area Schools

**Detroit Public Schools Community District** 

Dewitt Public Schools
Dexter Community Schools

Dollar Bay-Tamarack School District Dowagiac-Union School District Dryden Community Schools Dundee Community Schools Durand Area Schools East China School District East Detroit School District

East Grand Rapids Public Schools
East Jackson Public Schools
East Jordan Public Schools
East Lansing Public Schools
Eaton Rapids Public Schools
Eau Claire Public Schools
Eccles-Sigel #4 School
Ecorse Public Schools

Elk Rapids Schools

Ellsworth Community Schools Elm River Township Schools

Edwardsburg Public Schools

Engadine Consolidated School District #4

Escanaba Area Public Schools
Essexville-Hampton Public Schools

**Evart Public Schools** 

**Ewen-Trout Creek Consolidated School District** 

Fairview Area Schools
Farmington Public Schools
Farwell Area Schools
Fennville Public Schools
Fenton Area Public Schools
Ferndale City School District
Fitzgerald Public Schools
Flat Rock Community Schools
Flint Community Schools
Flushing Community Schools

Forest Area Schools
Forest Hills Public Schools
Forest Park School District
Fowler Public Schools

Fowlerville Community Schools Frankenmuth School District Frankfort-Elberta Area Schools

Fraser Public Schools
Freeland Community Schools
Fremont Public Schools
Fruitport Community Schools

Fulton Schools

Galesburg-Augusta Community School District

Garden City Public Schools
Gaylord Community Schools
Genesee School District
Gibraltar School District
Gladstone Area Schools
Gladwin Community Schools
Glen Lake Community Schools
Glenn-Ganges School District #4

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts (continued):

Gobles Public Schools Godfrey-Lee Public Schools Godwin Heights Public Schools

Goodrich Area Schools

Grand Blanc Community Schools Grand Haven Public Schools Grand Ledge Public Schools Grand Rapids Public Schools Grandville Public Schools Grant Public Schools Grant Township School

Grass Lake Community Schools Greenville Public Schools Grosse Ile Township Schools Grosse Pointe Public Schools Gull Lake Community Schools Gwinn Area Community Schools

Hale Area Schools

Hamilton Community Schools Hamtramck Public Schools Hancock Public Schools Hanover Horton School District

Harbor Beach Community School District

Harbor Springs Public Schools Harper Creek Community Schools Harper Woods Public Schools Harrison Community Schools

Hart Public Schools Hartford Public Schools Hartland Consolidated Schools

Haslett Public Schools

Hastings Area School District

Haynor- Easton Township School District #6

Hazel Park Public Schools
Hemlock Public Schools
Hesperia Community Schools
Hillman Community Schools
Hillsdale Community Schools
Holland Public Schools
Holly Area Schools
Holton Public Schools
Holton Public Schools
Homer Community Schools

Hopkins Public Schools Houghton Lake Community Schools

Houghton-Portage Township School District

Howell Public Schools Hudson Area Schools Hudsonville Public Schools Huron School District **Huron Valley School District** 

Ida Public Schools

Imlay City Community Schools

Inland Lakes Schools Ionia Public Schools

Iron Mountain Public Schools

Ironwood-Gogebic City Area Schools

Ishpeming Public Schools Ithaca Public Schools Jackson Public Schools Jefferson Schools Jenison Public Schools

Johannesburg-Lewiston Area Schools

Jonesville Community Schools Kalamazoo Public Schools

Kaleva Norman Dickson School District

Kalkaska Public Schools Kearsley Community Schools Kelloggsville Public Schools Kenowa Hills Public Schools Kent City Community Schools Kentwood Public Schools Kingsley Area Schools Kingston Community Schools

L'Anse Public Schools

Laingsburg Community Schools

Lake City Area Schools

Lake Fenton Community School District Lake Linden-Hubbell Public Schools Lake Orion Community School #3

Lake Shore Public Schools

Laker Schools

Lakeshore Public Schools
Lakeview Community Schools
Lakeview Public Schools
Lakeview School District
Lakeville Community Schools
Lakewood School District
Lamphere Public Schools
L'Anse Creuse Public Schools
Lansing Public Schools
Lapeer Public Schools
Lawrence Public Schools
Lawrence Public Schools
Lawton Community Schools

Leland Public Schools
Les Cheneaux Community Schools

Leslie Public Schools

Lincoln Consolidated Schools Lincoln Park Public Schools Linden Community Schools

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts (continued):

Litchfield Community Schools

Livonia Public Schools Lowell Area Schools

Ludington Area Schools

Mackinaw City Public Schools

Mackinac Island Public Schools

Madison District Public Schools

Madison School District #2

Mancelona Public Schools

Manchester Community Schools

Manistee Public Schools

Manistique Area Schools

Manton Consolidated School District

Maple Valley Schools

Mar Lee School District

Marcellus Community Schools

Marion Public Schools

Marlette Community Schools

Marquette Area Public Schools

Marshall Public Schools

Martin Public Schools

Marysville Public Schools

Mason Co.-Eastern-Custer #5 School District

Mason Consolidated Schools

Mason County Central School District

Mason Public Schools

Mattawan Consolidated Schools Mayville Community Schools

McBain Rural Agricultural School

Melvindale-Northern Allen Park School District

Memphis Community Schools Mendon Community School

Menominee Area Public Schools

Meridian Public Schools

Merrill Community Schools

Mesick Consolidated Schools

Michigan Center School District

Mid Peninsula Schools

Midland City Schools

Milan Area Schools

Millington Community School District

Mio-AuSable Schools

Mona Shores School District #29

Monroe Public Schools

Montabella Community Schools Montague Area Public Schools

Montrose Community Schools

Moran Township School District

Morenci Area Schools

Morley-Stanwood Community Schools

Morrice Area Schools

Mt Clemens Community Schools Mt Morris Consolidated Schools Mt Pleasant Public Schools

Munising Public Schools

Muskegon City Public Schools

Muskegon Heights City Public Schools Napoleon Community School District

Negaunee Public Schools

New Buffalo Area Schools

New Haven Community Schools

New Lothrop Area Public Schools

Newaygo Public Schools

Nice Community Schools

Niles Public Schools

North Adams-Jerome Public Schools

North Branch Area Schools

North Central Area Schools

North Dickinson School

North Huron Schools

North LeValley School #2

North Muskegon Public Schools

Northport Public Schools

Northview Public Schools

Northville Public Schools

Northwest School District

Norway-Vulcan Area Schools

Nottawa Community Schools

Novi Community School District

Oak Park School District

Oakridge Public Schools

Okemos Public Schools

Olivet Community Schools

Onaway Area Community Schools

Onekama Consolidated Schools

**Onsted Community Schools** 

Ontonagon Area School District

Orchard View Schools Oscoda Area Schools

Otsego Public Schools

Ovid-Elsie Area Schools

Owendale-Gagetown Area Schools

Owosso Public Schools

Oxford Area Community Schools

Parchment School District

Paw Paw Public Schools

**Peck Community Schools** 

Pellston Public Schools

Pennfield Public Schools

Pentwater Public Schools

Perry Public Schools

Petoskey Public Schools

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts (continued):

Pewamo-Westphalia Community School District

Pickford Public Schools
Pinckney Community Schools
Pinconning Area Schools
Pine River Area Schools
Pittsford Area Schools

Plainwell Community Schools

Plymouth-Canton Community School District

Pontiac City School District
Port Huron Area Schools
Portage Public Schools
Portland Public Schools
Posen Consolidated Schools
Potterville Public Schools
Powell Township School District
Quincy Community Schools
Rapid River Public Schools
Ravenna Public Schools #24
Reading Community Schools
Redford-Union School District #1
Reed City Public School District

Reese Public Schools Reeths-Puffer Schools

Republic-Michigamme Schools Richmond Community Schools River Rouge Public Schools

River School

River Valley School District

Riverside-Hagar School District #6

Riverview Public Schools
Rochester Community Schools
Rockford Public Schools
Rogers City Area Schools
Romeo Community Schools
Romulus Community Schools
Roscommon Area Public Schools
Roseville Community Schools
Royal Oak City School District
Rudyard Public Schools

Rudyard Public Schools Saginaw City Schools

Saginaw Township Community Schools

Saline Area Schools

Sand Creek Community Schools Sandusky Community Schools Saranac Community Schools Saugatuck Public Schools Sault Ste Marie Public Schools Schoolcraft Community Schools

Shelby Public Schools
Shepherd Public Schools
South Haven Public Schools

South Lake Public Schools South Lyon Community Schools South Redford School District Southfield Public Schools

Southgate Community School District

Sparta Area Schools
Spring Lake Public Schools
Springport Public Schools
St Charles Community Schools
St Ignace Public Schools
St Johns Public Schools
St Joseph Public Schools
St Louis Public Schools

Standish-Sterling Community School District

Stanton Township Public Schools Stephenson Area Public Schools Stockbridge Community Schools Strange-Oneida School #3 Sturgis Public Schools

Summerfield Schools

Superior Central School District Suttons Bay Public Schools Swan Valley School District Swartz Creek Community Schools Tahguamenon Area School District

Tawas Area Schools
Taylor School District
Tecumseh Public Schools
Tekonsha Community Schools
Thornapple-Kellogg School
Three Rivers Community Schools
Traverse City Public Schools
Trenton Public Schools
Tri-County Area Schools
Troy City School District
Ubly Community Schools
Union City Community Schools

Utica Community Schools Van Buren Public Schools Vanderbilt Area Schools

Vandercook Lake Public Schools

Unionville-Sebewaing Area Schools

Van Dyke Public Schools Vassar Public Schools Verona Mills School

Vestaburg Community Schools Vicksburg Community Schools Wakefield-Marenisco School District

Waldron Area Schools Walkerville Public Schools

Walled Lake Consolidated Schools

# Schedule of Participating Employers 9/30/2017 (Continued)

#### K-12 School Districts (continued):

Warren Consolidated Schools Warren Woods Public Schools Waterford School District

Watersmeet Township School District

Watervliet Public Schools
Waverly Community Schools
Wayland Union Schools

Wayne-Westland Community Schools Webberville Community Schools Wells Township School #18 West Bloomfield Schools

West Branch-Rose City Area Schools

West Iron County Public Schools West Ottawa Public Schools Western School District

Westwood Community Schools Westwood Heights Schools White Cloud Public Schools White Pigeon Community Schools

Whitefish Township School
Whiteford Agricultural School
Whitehall District Schools
Whitmore Lake Public Schools
Whittemore-Prescott Area Schools
Williamston Community Schools
Wolverine Community Schools

Wood School District #8, Bangor Township Woodhaven-Brownstown School District

Wyandotte Public Schools
Wyoming Public Schools
Yale Public School District
Ypsilanti Community Schools
Zeeland Public Schools

#### Libraries:

Ann Arbor District Library
Bacon Memorial District Library
Cheboygan Area Public Library
Flint Public Library
Grosse Pointe Public Library
Hackley Public Library
Kalamazoo Public Library
Mt Clemens Public Library
Public Libraries of Saginaw
Willard District Library

#### **Public School Academies:**

AGBU Alex & Marie Manoogian School

Arts Academy in the Woods

Bay-Arenac Community High School Blue Water Middle College Academy

Central Academy

Charlevoix Montessori Academy for the Arts

Cornerstone Health School

Cornerstone Jefferson-Douglass Academy

Countryside Charter School
Creative Technologies Academy

Da Vinci Institute Dearborn Academy

Edison Public School Academy El-Hajj Malik El-Shabazz Academy George Washington Carver Academy Grand Rapids Child Discovery Center

Greater Heights Academy Henry Ford Academy Holly Academy

Honey Creek Community School

Joseph K. Lumsden Public School Academy

Macomb Academy

Madison-Carver Academy

Martin Luther King, Jr. Public School Academy

Michigan Math and Science Academy

Midland Academy

Muskegon Heights Public School Academy Nah Tah Wahsh Public School Academy

North Star Academy Outlook Academy Presque Isle Academy II

Relevant Academy of Eaton County

Summit Academy
Summit Academy North
Three Lakes Academy

Virtual Learning Academy of St. Clair

Walden Green Day School Washington-Parks Academy

Washtenaw Technical Middle College Waterford Montessori Academy West Michigan Aviation Academy

West Village Academy
Woodland Park Academy

#### **ACKNOWLEDGMENTS**

The Michigan Public School Employees' Retirement System Comprehensive Annual Financial Report is prepared by Financial Services, Fiscal Management Division. Staff of the division for the fiscal year 2017 report included:

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This report may be viewed online at: www.michigan.gov/ors