



MICHIGAN OFFICE OF RETIREMENT SERVICES

Big Plans. Small Steps.

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The retirement system has determined that “core services” are those services that are important to the central purpose of a reporting unit, including but not limited to the services provided by the following employee classifications:

Administration:

Assistant Superintendent
Principal
Program-Department Direction
Superintendent
Supervision-Management
Temporary Administration

Operation and Service:

Aide
Attendance
Temporary Operation & Service
Professional – Business:
Accounting
Auditing
Personnel
Temporary Professional - Business

Please note: Employees in a position that provides food, custodial, or transportation services are not providing a core service.

Professional – Educational:

Counseling
Curriculum
Consulting
High Impact Leadership Facilitator
Instructional Coach
Instructional Media
Library
School Improvement Facilitator
School Renewal Coach
Speech and Language Therapist
Teaching
Temporary Professional – Educational
Temporary Teaching
Visually Handicapped Media

Professional – Other:

Psychological
Social Work
Temporary Professional - Other

Technical:

Coaches-Recreational
Temporary Technical

Realizing each Michigan public school reporting unit is unique, the above list may not include all core services provided to a reporting unit. Retirees performing services in classifications not listed above may be determined by the retirement system as providing core services based on the circumstances existing in the reporting unit or the nature of the service being provided by a retiree. The retirement system may also determine a retiree at a reporting unit may be doing the work covered by one of these classifications and is, therefore, performing a “core service.”

The services provided by the above classifications are considered “core” regardless if performed on a temporary, substitute, or permanent basis. For example, a retiree performing the duties of an Instructional Consultant on a temporary or full-time basis is providing a core service.

Retirees who perform any core services for a participating Michigan public school (including any charter school), but who are employed by an entity other than the Michigan public school, forfeit their pension and retiree health care subsidy until the employment ceases.