## PROPOSED GENERAL COUNSEL INTERVIEW QUESTIONS

- 1. What appeals to you most about this role?
- 2. What are the top three factors you attribute to your success?
- 3. How has your experience prepped you for the General Counsel role?
- 4. How do you feel your redistricting experience may apply to this position?
- 5. How do you evaluate your experience and knowledge of the State of Michigan Constitution and the Open Meetings Act?
- 6. How do you envision the relationship between the General Counsel and the other individuals on the Redistricting Team (i.e. Executive Director, Communications Director, etc)?
- 7. This position involves mentoring and advising the Michigan Redistricting Team. What are the most important things you will focus on to ensure you have a cohesive and effective approach?
- 8. Tell me about the most complex case/project that you have worked on. What did you learn from this experience for your career and about yourself?
- 9. Do you have any experience specific to working with other Commissions? Explain your role and how you impacted the work product of the group.
- 10. Can you tell us about a time when you had to facilitate a decision or consensus between multiple different people and/or organizations?
- 11. Please tell me about your most significant career accomplishments.
- 12. Have you ever had to advise an executive to make a different decision due to legal reasons? Explain the situation and the result.
- 13. Tell me about a time when you had to be relatively quick in coming to a difficult complex decision. How did you approach it and how did it work out?
- 14. Are you comfortable speaking up and insisting upon legally sound decisions? Please provide a few examples from your experience where you demonstrated this.
- 15. What do you anticipate to be the most challenging part of this role?
- 16. Should we have to go to court are you experienced with working with a legal team? Explain your role and responsibilities during this type of situation.
- 17. Can you tell us what political party that you affiliate with and have you contributed to a political party or candidate?