

City of Hamtramck
Receivership Transition Advisory Board Meeting Minutes
Tuesday, November 28, 2017
Hamtramck City Hall
Council Chambers - 2nd floor
3401 Evaline
Hamtramck, Michigan 48212

RTAB MEMBERS PRESENT:

DEBORAH ROBERTS
KAREN YOUNG
MARK STEMA
AL BOGDAN

ALSO PRESENT:

KATHY ANGERER
City Manager

ERIC CLINE
Michigan Department of Treasury

Reported by:
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Tuesday, November 28, 2017

Called to order at 1:03 p.m.

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MS. ROBERTS: It is slightly after 1:00 on Tuesday, November 28, 2017, and I will call the City of Hamtramck Receivership Transition Advisory Board meeting to order.

Mr. Cline, could you take roll, please?

MR. CLINE: Deb Roberts?

MS. ROBERTS: Here.

MR. CLINE: Mark Stema.

MR. STEMA: Here.

MR. CLINE: Karen Young.

MS. YOUNG: Present.

MR. CLINE: Al Bogdan.

MR. BOGDAN: Here.

MR. CLINE: A quorum is present, and Mr. McInerny has an excused absence.

MS. ROBERTS: Thank you.

As a reminder to the public, if anybody would like to speak, please sign up at the podium.

First on the agenda is approval of the agenda.

MS. ANGERER: Madam Chair?

MS. ROBERTS: Yes?

MS. ANGERER: Could you please add Resolution

1 2017-91 to the agenda. I believe you received all the
2 materials previously.

3 MS. ROBERTS: Yes.

4 MS. ANGERER: However, it wasn't added to the
5 agenda, if you could do that.

6 MS. ROBERTS: Yes. I will add that item as
7 Number eight-and-a-half. That's twenty-seven dash ninety-
8 one, Veteran's Park RFP, recommendation/approval and
9 approval of transfer of CDBG funds.

10 MS. ANGERER: Thank you.

11 MS. ROBERTS: I would entertain a motion to
12 approve the agenda as amended and presented.

13 MR. STEMA: Motion to approve.

14 MS. YOUNG: Second.

15 MS. ROBERTS: Any discussion?

16 (No response.)

17 MS. ROBERTS: Seeing none, all those in favor
18 say aye.

19 MR. STEMA: Aye.

20 MS. YOUNG: Aye.

21 MR. BOGDAN: Aye.

22 MS. ROBERTS: Aye.

23 Opposed the same.

24 (No response.)

25 MS. ROBERTS: Motion carries.

1 Next on the agenda is approval of the RTAB
2 minutes from the October 24th, 2017 regular meeting. I
3 will entertain a motion to approve the October 24th, 2017
4 RTAB meeting minutes.

5 MR. BOGDAN: Motion to approve.

6 MR. STEMA: Seconded.

7 MS. ROBERTS: Any discussion?

8 (No response.)

9 MS. ROBERTS: Seeing none, all those in favor
10 say aye.

11 MR. STEMA: Aye.

12 MS. YOUNG: Aye.

13 MR. BOGDAN: Aye.

14 MS. ROBERTS: Aye.

15 Opposed the same.

16 (No response.)

17 MS. ROBERTS: Motion carries.

18 Next on the agenda is public comment.

19 Mr. Cline, has anyone signed up for public
20 comment?

21 MR. CLINE: We have three individuals.

22 MS. ROBERTS: Okay.

23 MR. CLINE: Tamara.

24 MS. ROBERTS: As a reminder, it's two minutes
25 per person.

1 MS. SOCHACKA: Yeah.

2 MS. ROBERTS: That's not on, just so you know.

3 MS. SOCHACKA: Oh, okay. My name is Tamara
4 Sochacka. I'm the head librarian and director of the
5 Hamtramck Public Library, and I would like to take the
6 advantage of this public comment portion of the meeting
7 since we were not placed on the agenda to present my plea
8 for allowing normal operations of the library.

9 The new procedures implemented since the
10 departure of Katrina Powell ignore a resolution
11 appointment by the library board and create roadblocks to
12 regular operations of the library. I'd like to emphasize
13 that during the takeover by state emergency manager twice
14 it was the city administration that caused financial
15 problems in the city budget. The library was always
16 operated within its means, and all the decision of the
17 library board were honored.

18 Since the departure of the city controller at
19 the end of May, the library millage collections have not
20 been deposited to the library fund; the HR department has
21 been imposing changed rules on the library staff; and our
22 practice has been to solicit volunteers to help the
23 library, train them in the library operation and create a
24 pool from which part-time pages, employees are hired.
25 This practice minimized our expenses. When full-time

1 positions become available we give -- always we gave
2 priority to part-time employees who are already proficient
3 in their duties. And if none of the part-time employees
4 qualify, then we advertise outside of the library. And
5 this is the only way we can provide good quality service
6 to our community operating on the smallest budget of all
7 class four libraries in Michigan. Please take my message
8 under consideration and allow for normal operations of the
9 library without the red tape created by the city
10 administration. And copies of some of my communication to
11 the city administration are included in the information
12 package. May I give you the information package?

13 MS. ROBERTS: Sure.

14 MR. STEMA: Thank you.

15 MS. ROBERTS: Thank you.

16 MR. CLINE: Mr. Zwolak.

17 MR. ZWOLAK: Good afternoon.

18 BOARD IN UNISON: Good afternoon.

19 MR. ZWOLAK: I'd like to add my support of one
20 of the items, you have it on the agenda, and that is the
21 hiring of Mr. Rodney Johnson as our DPW superintendent. I
22 had the fortunate opportunity to work with him, not as a
23 councilman, but as a regular resident here. He was
24 appointed I believe by our former emergency manager. He
25 has been part now, and thankful to Ms. Angerer for

1 appointing him or suggesting him because he's bringing in
2 that consistency and continuity that we need, and with his
3 experience in that department already he's very much
4 familiar with what's needed and required. Of course he
5 has a staffing problem, but all the departments have a
6 staffing problem. So I highly recommend approval of that
7 hiring of Mr. Rodney Johnson.

8 On another note, you know in the past I have
9 strongly recommended that the TAB Board attend some of our
10 council meetings. I think tonight is another excellent
11 opportunity. There's one item on the agenda that I think
12 is of concern. One of the resolutions on the agenda is
13 where the council is considering going after our former
14 city manager for about \$10,000 in severance pay. This is
15 five months after she's left. I don't think it's
16 appropriate, and in light of the fact of the policies that
17 we have in the past I think we're just begging for another
18 lawsuit for the city. We have enough lawsuits that have
19 been dragging on for quite a long time now, and to go
20 after something that's five months old when it should have
21 been dealt with at the time I think is inappropriate. So
22 I strongly advise you to attend our council meeting and
23 see how they deal with this, but this is the situation
24 that has been initiated by the council.

25 Again, thank you.

1 MS. ROBERTS: Thank you.

2 MR. CLINE: Andrea.

3 MS. KARPINSKI: Good afternoon.

4 BOARD IN UNISON: Good afternoon.

5 MS. KARPINSKI: I just want to speak on a
6 concern of mine about the agenda item that was added, the
7 reallocation of the CDBG funds. I feel as council this
8 resolution was kind of forced down our throat. We didn't
9 really have much input in it. The deadlines were there,
10 and rather than lose the money and have it gone to another
11 community we kind of had to accept what was proposed.

12 I have concerns. I asked questions about, you
13 know, different things of why the reallocation, one of
14 which was the code enforcement money and why we hadn't
15 hired code enforcement and it was, you know, just pass the
16 buck to the former city manager. So I wasn't really happy
17 with that answer.

18 And as far as the renovation, the rehab funds, I
19 think for \$15,000 we could have -- it could have been
20 marketed different to get people to apply for those funds
21 to be used.

22 This playscape or play field that was proposed
23 and accepted, I don't believe that it had much community
24 input for it. Like I said, I believe, you know, we kind
25 of were forced to approve it because we didn't want to

1 lose the funds altogether. With the resolution we
2 purchased the equipment, and then I questioned where that
3 was going to come from install, and apparently that's in
4 the future budget for CDBG, but I'm unclear that that's
5 allowable.

6 So I hope that you question it. Again, we have
7 to kind of pass it because otherwise we lose those funds,
8 but I hope you have some questions regarding that.

9 So thank you.

10 MR. CLINE: No other public comment.

11 MS. ROBERTS: We'll move on with the agenda.

12 There is no old business.

13 We'll move on to new business. First thing on
14 the agenda is the approval of resolutions and ordinances
15 from city council meetings. Resolution from the regular
16 city council meetings of October 10th, 2017. I would
17 entertain a motion to approve all ordinances and
18 resolutions from the October 10th, 2017 regular city
19 council meeting.

20 MS. YOUNG: Motion to approve.

21 MR. BOGDAN: Second.

22 MS. ROBERTS: Any discussion?

23 (No response.)

24 MS. ROBERTS: Seeing none, all those in favor
25 say aye.

1 MR. STEMA: Aye.
2 MS. YOUNG: Aye.
3 MR. BOGDAN: Aye.
4 MS. ROBERTS: Aye.
5 Opposed the same.
6 (No response.)
7 MS. ROBERTS: Motion carries.
8 Next on the agenda is resolutions from the
9 regular city council meeting of October 24th, 2017. I
10 will entertain a motion to approve all ordinances and
11 resolutions from the October 24th, 2017 regular city
12 council meeting.
13 MR. STEMA: Motion to approve.
14 MR. BOGDAN: Second.
15 MS. ROBERTS: Any discussion?
16 (No response.)
17 MS. ROBERTS: Seeing none, all those in favor
18 say aye.
19 MR. STEMA: Aye.
20 MS. YOUNG: Aye.
21 MR. BOGDAN: Aye.
22 MS. ROBERTS: Aye.
23 Opposed the same.
24 (No response.)
25 MS. ROBERTS: Motion carries.

1 Next on the agenda is the claims and accounts
2 from the regular city council meeting draft minutes of
3 November 14th, 2017. I will entertain a motion to
4 approve, deny, or postpone claims and accounts from the
5 regular city council meeting draft minutes of November
6 14th, 2017.

7 MS. YOUNG: Motion to approve.

8 MR. STEMA: Seconded.

9 MS. ROBERTS: Any discussion?

10 (No response.)

11 MS. ROBERTS: Seeing none, all those in favor
12 say aye.

13 MR. STEMA: Aye.

14 MS. YOUNG: Aye.

15 MR. BOGDAN: Aye.

16 MS. ROBERTS: Aye.

17 Opposed the same.

18 (No response.)

19 MS. ROBERTS: Motion carries.

20 Next on the agenda is the city administrator
21 items. We've already approved the city council meetings.

22 So I'll move on to the invoice register and
23 preapproved expenditures. I will entertain a motion to
24 approve, deny, or postpone the invoice register and
25 preapproved expenditures.

1 MR. BOGDAN: Motion to approve.
2 MS. YOUNG: Second.
3 MS. ROBERTS: Any discussion?
4 (No response.)
5 MS. ROBERTS: Seeing none, all those in favor
6 say aye.
7 MR. STEMA: Aye.
8 MS. YOUNG: Aye.
9 MR. BOGDAN: Aye.
10 MS. ROBERTS: Aye.
11 Opposed the same.
12 (No response.)
13 MS. ROBERTS: Motion carries.
14 Next on the agenda is approval of the budget to
15 actual and cash flow reports.
16 Ms. Angerer, would you please provide a summary
17 of this item for the board?
18 MS. ANGERER: Thank you.
19 I'd like to call our chief financial officer,
20 city controller, Susan Hendricks up to give an overview of
21 those items.
22 MS. ROBERTS: Okay.
23 MS. HENDRICKS: Thank you.
24 I'm actually going to start with something that
25 is related to this but not exactly this, and that is

1 letting you know the June 30th, 2017 audit is on track.
2 They completed the majority of the field work yesterday.
3 A few open items, but we do have a work plan that has us
4 submitting a audited financial statement before the
5 December 31st deadline, and so far everybody has been able
6 to maintain those deadlines. So good news that I just
7 wanted to make sure I shared with all of you.

8 MR. STEMA: Thank you.

9 MS. HENDRICKS: As to the statements in front of
10 you today, the largest things that had been hanging out
11 there open have definitely been handled, the property tax
12 issue, all of the bank reconciliation issues. That's not
13 to say we won't find some small things here or there, but
14 they are materially correct in comparison to what you may
15 have been receiving previously, and any adjustments will
16 be done in future months. We will not be reopening those
17 old months. So this is where we are. We got the big
18 things done.

19 Most of the departments, if you take it simply
20 four months down in the year, we want expenditures to be
21 around the 33 percent mark, and you'll see that most of
22 them are. There's one that is over but that's because a
23 large amount is paid at the beginning of the year so we
24 wouldn't expect to see that. So most of the departments
25 at this time are tracking on budget. I will be looking

1 into them deeper and giving you better status on each
2 department as I move along. I appreciate the time to let
3 me figure out how -- what everything is going on here, but
4 I wanted to make sure that within one month you got
5 substantially correct financial statements.

6 If there's anything in particular that you'd
7 like me to address I'm happy to do that.

8 MR. STEMA: I just have one general question,
9 kind of overall. You mentioned the audit that's being
10 done and it looks like it's going to be on time. When are
11 we going to get adjustments for last year? Because didn't
12 we have to have some adjustments for the stuff that was
13 over and under and all that? I know we've been waiting,
14 or no, for the previous year's budget or no?

15 MS. HENDRICKS: So that's a matter -- so either
16 way at this point if we do budget adjustments to last year
17 --

18 MR. STEMA: Okay.

19 MS. HENDRICKS: -- we have to put a note in the
20 financial statements that we did them late.

21 MR. STEMA: Okay.

22 MS. HENDRICKS: If we don't do them, they're
23 there and they say, "Well, you didn't do them." Either
24 way it's a note in our financial statements. I don't know
25 if there's a preference here. I would have to get with

1 our auditors to see how comfortable they would be for me
2 to bring actual adjustments in. I don't know that we're
3 there yet, but I think we're close.

4 MR. STEMA: So in totality what are we looking
5 at over/under budget, this, like this -- you know,
6 obviously we believe when we approved the budget in the
7 beginning of the year we approved, which was basically
8 going to eat into the general fund I think about \$700,000
9 or something like that. I can't remember the exact
10 number, but I believe it was that. So what are we looking
11 at in there?

12 MS. HENDRICKS: So can I just clarify?

13 The budget that was adopted for June 30th, 2018,
14 so the one we're in right now, has approximately \$300,000
15 coming from the fund balance. The 2017 audit that we're
16 just finishing --

17 MR. STEMA: Yep.

18 MS. HENDRICKS: -- and I'm speaking general fund
19 right now by the way, is looking like we will be
20 increasing the general fund around \$700,000.

21 MS. ROBERTS: You're increasing or you're --

22 MS. HENDRICKS: Increasing. At June 30, '17
23 increasing the general fund's fund balance around
24 \$700,000. The budget for '18 was to reduce it about
25 three, so we'd have a net four.

1 MR. STEMA: Well, we were reducing it in '17 too
2 because at that time when we approved the budget they
3 didn't have the firemen grant yet, and so we were
4 projecting a \$700,000 and even when we got the firemen
5 grant they were --

6 MS. ROBERTS: They lost part of it, yeah.

7 MR. STEMA: -- they were going to get part of it
8 and then they lost some. So what you're saying is so what
9 ended up happening in '17 is the budget still actually
10 grew and grew the general fund even though in the
11 beginning of the year it was projected to lose?

12 MS. HENDRICKS: Yes.

13 MS. ROBERTS: So we can close out all -- so if
14 we can close out, that means that everything was under
15 budgeted --

16 MR. STEMA: Or some things were under budgeted.

17 MS. ROBERTS: Because we can't close out --

18 MS. HENDRICKS: Some things were under budgeted,
19 some revenues were under budgeted, some expenditures were
20 over budgeted. So we didn't spend some money where we
21 wanted to. I need to do a deep dive into that analysis,
22 but it's coming from both sides. Our revenues were higher
23 than what was originally budgeted, some of our
24 expenditures were lower than what was originally budgeted,
25 which created a net positive for us in June 30 of '17.

1 MR. STEMA: Doesn't the state rules --

2 MS. ROBERTS: Where we're coming from is we've
3 never seen the year-end. So now you're telling that an
4 audit is going to be shown and we don't know where we're
5 at in the financials.

6 MR. STEMA: Because I thought --

7 MS. ROBERTS: Because the last six months we
8 haven't had good financials.

9 MS. HENDRICKS: Okay.

10 MR. STEMA: Numbers. We've never gotten good
11 financial numbers for the end of the year because it was
12 all waiting to get caught up. So when the year ended in
13 June --

14 MS. HENDRICKS: So what I wanted to say is I can
15 bring you unaudited numbers to your next meeting --

16 MR. STEMA: Okay.

17 MS. HENDRICKS: -- but I believe that would be -
18 -

19 MS. ANGERER: We'll be close to being audited at
20 that point.

21 MS. HENDRICKS: That's December -- I don't have
22 a calendar in front of me -- that's the end of December.
23 Our audit needs to be to Lansing by December 31st. So, I
24 mean you're going to be seeing them really last minute,
25 but we can definitely bring them to your next TAB board.

1 MS. ANGERER: Do you want to have an earlier
2 meeting in December due to the holiday?

3 MS. ROBERTS: I don't know that it matters.

4 MR. STEMA: Yeah.

5 MS. ROBERTS: We were just trying to figure out
6 where we are with the financials because we were told for
7 several months we would get them.

8 MS. HENDRICKS: Right.

9 MS. ROBERTS: And then we never -- and now we
10 finally, we finally did, but we're now into November --

11 MS. HENDRICKS: And I'm showing you the current
12 year --

13 MS. ROBERTS: -- and we don't know what the
14 year-end looks liked --

15 MR. BOGDAN: -- not last year.

16 MR. STEMA: Yeah, and I agree because most of
17 my, a lot of my questions, you know, at the end would have
18 been concerning the year-end to see what it is because I
19 know we've projected a loss and we're projecting there. I
20 mean, I know I'd like to know what changed, what hasn't,
21 you know what I mean? And all that. And I'm not sure I
22 understand -- because I have an audit background -- I
23 understand, you know, the note thing, but I thought that
24 for the state that you would have to make adjustments to
25 those accounts why they're late so nothing's over. Or

1 maybe I'm wrong.

2 MS. ROBERTS: But I think what they're telling

3 us is nothing's over.

4 MR. STEMA: No, no, no, no, no.

5 MS. HENDRICKS: Well -- oh, no.

6 MR. STEMA: There's going to be some --

7 MS. HENDRICKS: There's going to be some over.

8 MR. STEMA: No, there's some budget areas over.

9 What basically happened is that totality is on there, so

10 you're going to have some areas that are under, some

11 expenses that are over --

12 MS. ROBERTS: Yeah, I see --

13 MR. STEMA: -- and just the net, but I think

14 that you --

15 MS. ROBERTS: I think --

16 MR. STEMA: -- for the state ---

17 MS. HENDRICKS: You used to.

18 MR. STEMA: -- for the state you have to make

19 those adjustments.

20 MS. HENDRICKS: You used to have to.

21 MR. STEMA: Okay, so you don't is what you're

22 saying --

23 MS. HENDRICKS: So that's how I came up --

24 MR. STEMA: Okay.

25 MS. HENDRICKS: -- at one point we had to. Now

1 they -- now either way they're saying you're putting it in
2 your financial statements either way.

3 MS. ROBERTS: Well, yeah, you've got to find --

4 MR. STEMA: Okay, well, yeah, I understand the
5 notes that --

6 MR. BOGDAN: Right.

7 MS. ROBERTS: You've got to find it one way or
8 another.

9 MR. STEMA: Yeah.

10 MS. ROBERTS: Because either you did it late --

11 MS. HENDRICKS: Right, so but --

12 MS. ROBERTS: -- or you didn't do it at all.

13 MR. STEMA: Yeah.

14 MS. HENDRICKS: But, yes, earlier in my career -
15 -

16 MR. STEMA: Yeah.

17 MS. HENDRICKS: -- your statement is 100 percent
18 correct. We all had to do it.

19 MR. STEMA: Yeah.

20 MS. HENDRICKS: Even if you did it after the
21 year.

22 MR. STEMA: Okay.

23 MS. HENDRICKS: They don't require us to do it
24 anymore.

25 MR. STEMA: So, I'm fine then, just seeing the

1 totality, being able to see the breakdown where the
2 savings were and stuff like that. If you could maybe when
3 the numbers are good do a report on where we had
4 significant savings, where you had significant expendings
5 --

6 MS. HENDRICKS: And I have some ideas right now
7 --

8 MR. STEMA: -- and point some of that stuff out.

9 MS. HENDRICKS: -- but I want a little more
10 comfort that those numbers are good.

11 MR. STEMA: Perfectly fine, but that would be
12 great to have when that comes.

13 MS. HENDRICKS: Okay.

14 MS. ROBERTS: And for this current year that
15 we're in that we do budget adjustments much earlier than
16 waiting until this --

17 MS. HENDRICKS: Yes, I'm already looking at some
18 of those things. It's going to take me a little bit to
19 get them put together, but yes, our goal is to, you know,
20 have the budget adjustments done before the year-end.

21 MS. ROBERTS: Okay, thank you.

22 MR. STEMA: Okay, thank you.

23 MS. ROBERTS: I will entertain a motion to
24 approve, deny, or postpone the budget to actual and cash
25 flow reports.

1 MS. YOUNG: Motion to approve.
2 MR. STEMA: Seconded.
3 MS. ROBERTS: Any further discussion?
4 (No response.)
5 MS. ROBERTS: Seeing none, all those in favor
6 say aye.
7 MR. STEMA: Aye.
8 MS. YOUNG: Aye.
9 MR. BOGDAN: Aye.
10 MS. ROBERTS: Aye.
11 Opposed the same.
12 (No response.)
13 MS. ROBERTS: Motion carries.
14 Next on the agenda is approval to hire one part-
15 time code enforcement officer.
16 Ms. Angerer, would you please provide a summary
17 of this item for the board?
18 MS. ANGERER: Thank you, madam chair.
19 As you can see from the memo, this is a request
20 to hire one part-time code enforcement officer. This
21 would bring the staffing to the department to three
22 officers; one who acts as a supervisor. We hired one
23 several meetings ago, and this will now bring the staff to
24 three. He will be paid \$17 per hour. There is money in
25 the budget for this. He's met all the pre-employment

1 prerequisites and he's ready for hire.

2 We did interview other individuals and this one
3 stood out. He is currently a entry police reserve officer
4 and volunteers frequently with the department at festivals
5 and other times as needed. He is multilingual which I
6 think will be a benefit to the department in helping with
7 some of the educational components that a code enforcement
8 officer works with with individuals. It's not all writing
9 tickets in enforcement; it's looking for compliance. And
10 so I think he'd be really helpful with that and he's
11 anxious to start work.

12 MS. ROBERTS: Okay, thank you.

13 I would entertain a motion to approve, deny, or
14 postpone hiring one part-time code enforcement officer.

15 MR. STEMA: Motion to approve.

16 MR. BOGDAN: Second.

17 MS. ROBERTS: Any discussion?

18 MR. STEMA: I just have a quick question. I
19 know that he's going to be the third. How many positions
20 are budgeted?

21 If I remember correctly, I was thinking that
22 there was more than three. Based on the last budget it
23 was like five or six or something like that.

24 MS. ANGERER: And so we pay for code enforcement
25 out of CDBG funds.

1 MR. STEMA: Okay.

2 MS. ANGERER: And so on an annual basis I need
3 to make sure that HUD is going to continue to fund this
4 position. We were told at a point last year that it may
5 be an area that may not be funded. And so I don't want to
6 over hire and have the city on the hook for these staffers
7 if we don't have a way to fund it. So I want to wait to
8 see what happens with code enforcement as it pertains to
9 CDBG funding. We did feel like we had enough for five
10 officers total.

11 MR. STEMA: So you haven't gotten, the city
12 hasn't been assigned their fund check --

13 MS. ANGERER: We just --

14 MR. STEMA: -- for the fiscal year '18?

15 MS. ANGERER: We just got our contract for
16 '17/'18 --

17 MR. STEMA: Yeah.

18 MS. ANGERER: -- and it was approved.

19 MR. STEMA: Okay.

20 MS. ANGERER: But that's on a year to year
21 basis, the categories.

22 MR. STEMA: Yeah.

23 MS. ANGERER: And so what I'm talking about is
24 the category of code enforcement. When Wayne County
25 started talking about how to fund and what categories,

1 code enforcement was one that was discussed is being taken
2 away, and we have --

3 MR. STEMA: So --

4 MS. ANGERER: -- used code enforcement probably
5 all with CDBG funds. The city has not funded that
6 position at all.

7 MR. STEMA: Okay, so --

8 MS. ANGERER: So I don't want to overstaff.

9 MR. STEMA: So you're not sure yet if '18, if
10 it's going to be allowed or not?

11 MS. ANGERER: I'm not sure of '18/'19.

12 MR. STEMA: Okay.

13 MS. ANGERER: You're allowed to spend -- now the
14 spending guidelines have changed, and that's something
15 that you're going to hear about later in the meeting. Now
16 we're allowed 18 months total to spend that money.

17 MR. STEMA: Okay.

18 MS. ANGERER: From July 1 of the fiscal year
19 through December 31st of the next year.

20 MR. STEMA: Yeah.

21 MS. ANGERER: It used to be two-and-a-half to
22 three years we could spend.

23 MR. STEMA: Yeah.

24 MS. ANGERER: And that is no longer the case.

25 MR. STEMA: So the coding is going to be

1 financed through --

2 MS. ANGERER: We're covered --

3 MR. STEMA: So, no, no; I don't understand that.

4 So we're going to be covered for at least 18 months then

5 of our coding people.

6 MS. ANGERER: Correct. Correct.

7 MR. STEMA: Okay.

8 MS. ANGERER: I want to be careful with the

9 hiring.

10 MR. STEMA: Yeah; no, I understand.

11 MS. ROBERTS: All set?

12 Okay, the motion before us is to approve the

13 hiring of one part-time code enforcement officer. All

14 those in favor say aye.

15 MR. STEMA: Aye.

16 MS. YOUNG: Aye.

17 MR. BOGDAN: Aye.

18 MS. ROBERTS: Aye.

19 Opposed the same.

20 (No response.)

21 MS. ROBERTS: Motion carries.

22 Next on the agenda is approval to hire director

23 of public service department.

24 Ms. Angerer, would you please provide a summary

25 of this item for us?

1 MS. ANGERER: Yes, and I'll just summarize the
2 memo that you have. This vacancy when the former director
3 resigned in the spring, and it's correct, you heard in
4 public comment, Mr. Johnson has been working as a 1099
5 contractor since the time of the emergency manager, and he
6 did that continuously since the time Cathy Square was
7 here. His résumé has all the qualification needed for
8 this position, including the S1 licensure. It was
9 difficult to find someone that had that. We interviewed
10 several individuals. What will happen when we hire this
11 position is we will no longer fill the contractor
12 position, so that will also free up some money in the
13 budget making this department more lean.

14 And so before you you have Mr. Johnson's
15 qualifications. He's a proven leader. He's made some
16 incremental changes to the department since taking the
17 interim position earlier this year, and I think it'll be
18 wonderful to have him in a permanent position. And he's
19 here today in the audience if you had any questions or
20 comments for him.

21 MS. ROBERTS: Okay. I would entertain a motion
22 to approve, deny, or postpone hiring a director of the
23 public services department.

24 MR. BOGDAN: Motion to approve.

25 MS. YOUNG: Second.

1 MS. ROBERTS: Any discussion?
2 (No response.)
3 MS. ROBERTS: Seeing none, all those in favor
4 say aye.
5 MR. STEMA: Aye.
6 MS. YOUNG: Aye.
7 MR. BOGDAN: Aye.
8 MS. ROBERTS: Aye.
9 Opposed the same.
10 (No response.)
11 MS. ROBERTS: Motion carries.
12 Next on the agenda is approval of Resolution
13 2017-88, contract for Hamtramck stadium predevelopment
14 planning. While action on this item occurred during a
15 council meeting outside the normal review period for
16 today's board meeting, the city manager is requesting we
17 bring this item forward for early review. City council
18 passed this Resolution on November 14th, 2017.
19 Ms. Angerer, could you please provide a summary
20 of this item for the board?
21 MS. ANGERER: Thank you.
22 And the board is likely aware that we received a
23 grant for funding for this predevelopment planning. We
24 have Melanie Markowitz, our city planner, who secured that
25 grant, and I'd ask her to come up and speak a few words to

1 this.

2 MS. ROBERTS: Okay.

3 MS. ANGERER: Because it was a great process
4 that was followed for the procurement, and she can give a
5 few words on that.

6 MS. MARKOWITZ: Thank you very much.

7 MS. ROBERTS: It's not on.

8 MS. MARKOWITZ: Oh, it's not on. That's right.
9 Fools everyone.

10 MS. ROBERTS: We should just, like, hide it.

11 MS. MARKOWITZ: Okay, so as you are aware, we
12 were awarded a National Park Service African American
13 Civil Rights grant, which we received the contract for at
14 long last at the end of July of this year. In August we
15 issued a competitive RFP to find firms that were going to
16 complete this predevelopment work consisting of a historic
17 structures report conditions assessment, conceptual
18 architectural drawings, renderings, and an accurate
19 rehabilitation cost estimate; something which will lead us
20 into the next phase of actual development. It was
21 important that we had the nuances for design and
22 architectural and landscape architecture of recreation
23 design services, so it wasn't a sealed bid procurement.
24 It was a competitive RFP process as mandated by the
25 federal government through the code of federal

1 regulations, as well as through our grant and cooperative
2 agreement with the National Parks Service. Competitive
3 procurement, we formed a evaluation committee to take a
4 look at all of the RFP responses that we received and
5 graded them according to the selection criteria as defined
6 in the RFP.

7 At the end of the day after taking a look at
8 those scores, really looking at those analyzation of those
9 individual scores, what's going to be most advantageous to
10 the program looking at references, interviews, and final
11 and best offers for cost as well, we came up with Smith
12 Group being the most advantageous firm to complete our
13 program for Hamtramck Stadium, and we ask you today to
14 approve the contract so that we can move forward.

15 MS. ROBERTS: Anyone have any questions?

16 MR. STEMA: Did the grant cover -- is covering
17 the whole cost or --

18 MS. MARKOWITZ: No, no. So --

19 MR. STEMA: -- is there going to be city funds -
20 -

21 MS. MARKOWITZ: Yeah. Yes.

22 MR. STEMA: -- CDBG or?

23 MS. MARKOWITZ: So the grant from the National
24 Park Service was capped out at \$50,000. However, for what
25 we're asking for in the scope of work for what we're

1 asking for, it was going to cost more than \$50,000 and all
2 the bids came in more than \$50,000. They ranged anywhere
3 from \$56,000 all the way up to \$140,000. So it was a
4 large kind of range there for this predevelopment work.
5 And so the extra overage is coming from CDBG funds, and
6 one of the permitted uses of CDBG funds is the matching
7 portion for federal awards for grants.

8 MR. STEMA: Okay.

9 MS. MARKOWITZ: As well as the actual purview of
10 what we're doing is also within the scope of CDBG focus
11 area.

12 MR. STEMA: Yeah.

13 MS. MARKOWITZ: So it kind of fleshes it all out
14 in all areas.

15 MR. STEMA: Excellent. Okay.

16 MS. ROBERTS: I will entertain a motion to
17 approve, deny, or postpone Resolution 2017-88, the
18 contract for Hamtramck Stadium predevelopment planning.

19 MR. STEMA: Motion to approve.

20 MR. BOGDAN: Second.

21 MS. ROBERTS: Any further discussion?

22 (No response.)

23 MS. ROBERTS: Seeing none, all those in favor
24 say aye.

25 MR. STEMA: Aye.

1 MS. YOUNG: Aye.

2 MR. BOGDAN: Aye.

3 MS. ROBERTS: Aye.

4 Opposed the same.

5 (No response.)

6 MS. ROBERTS: Motion carries.

7 MS. MARKOWITZ: Thank you very much.

8 MS. ROBERTS: Thank you.

9 Next on the agenda is approval of Resolution
10 2017-89, tentative agreement with the Fraternal Order of
11 Police, Hamtramck Lodge. While action on this item
12 occurred during a council meeting outside the normal
13 review period for today's board meeting, the city manager
14 is requesting that we bring this item forward for early
15 review. City council approved this resolution on November
16 14th, 2017.

17 Ms. Angerer, will you please provide a summary
18 of this item for the board?

19 MS. ANGERER: Thank you, Madam Chair.

20 So in meeting with the FOP, I learned that while
21 the city does not have to meet with the local, that they
22 had not had any collective bargaining at all yet, and so
23 they wanted to sit down and negotiate in good faith. We
24 had a conversation. They had a long list of demands, and
25 the city also had some on our side. However, in sitting

1 down and looking at that, we believe, I believe along with
2 the FOP, that it's a good practice to settle the
3 contractual obligations for the 2016 calendar year. We're
4 being audited on that now, and so in order to have any
5 sense of closure on that year because their contract
6 expired so long ago, that this would be an advantageous
7 way to settle this contract.

8 So the changes between the expired contract and
9 the proposed contract are this: each member of the
10 bargaining unit would receive \$1,500; the full-time
11 members would receive a one percent wage increase. We
12 would add some additional holidays. And they currently do
13 not receive both a clothing and gun allowance, so we would
14 add a second allowance so that they would have both a gun
15 and clothing allowance at \$500.

16 MS. ROBERTS: Okay. And this contract only goes
17 through June?

18 MS. ANGERER: Right.

19 MS. ROBERTS: Of 2018?

20 MS. ANGERER: It does. And I believe it paves
21 the way for the next person sitting in the city manager
22 seat to sit down and not have that contract be the first
23 thing that they have to handle when they walk in the door.
24 It gives them the end of that fiscal year and then a time
25 to sit down with them and in good faith negotiate other

1 portion of that contract. And I feel the same way about
2 the next agenda item as well.

3 MR. STEMA: I have a quick question. In the one
4 line item it says budget impact, \$50,474 and a one-time
5 payment of 31. So the budget impact is really \$80,000.
6 You've got to add those two numbers together; the 31,000
7 part of the 50,000.

8 MS. ANGERER: Hang on one second, Mark.

9 MR. STEMA: Oh.

10 MS. ANGERER: Let me catch up to you.

11 All right, so the total budget impact for the
12 FOP agreement, the total annual increase is \$50,479.37,
13 and the one-time payment, \$31,500 that will go into last
14 fiscal year.

15 MR. STEMA: So that's actually going to affect
16 last fiscal year?

17 MS. ANGERER: Correct.

18 MR. STEMA: Okay. So it won't be part of this
19 budget term --

20 MS. ANGERER: Correct.

21 MR. STEMA: -- just the raise will?

22 MS. ANGERER: Correct.

23 MR. STEMA: Okay.

24 MS. ROBERTS: Okay. I will entertain a motion
25 to approve, deny, or postpone Resolution 2017-89,

1 agreement with the Fraternal Order of Police.

2 MR. BOGDAN: Motion to approve.

3 MS. YOUNG: Second.

4 MS. ROBERTS: Any further discussion?

5 (No response.)

6 MS. ROBERTS: Seeing none, all those in favor

7 say aye.

8 MR. STEMA: Aye.

9 MS. YOUNG: Aye.

10 MR. BOGDAN: Aye.

11 MS. ROBERTS: Aye.

12 Opposed the same.

13 (No response.)

14 MS. ROBERTS: Motion carries.

15 Next on the agenda is approval of Resolution

16 2017-90, tentative agreement with Hamtramck Police Ranking

17 Officers Association. While action on this item occurred

18 during a council meeting outside the normal review period

19 for today's board meeting, the city manager is requesting

20 that we bring this item forward for early review. City

21 council passed this resolution on November 14th, 2017.

22 Ms. Angerer, would you please provide a summary

23 of this item for the board?

24 MS. ANGERER: This item, this is the identical

25 package that was, that you just passed for the FOP. This

1 is the Ranking Officers Association. It's a smaller
2 group. The negotiations were also all in good faith. And
3 you can see on your chart the amount of the budget impact
4 for 2017, as well as that one-time payment for 2016/17.

5 MR. STEMA: Just a quick follow-up to all of
6 that. Are you guys going to have to, because of the
7 impact on this year's budget, are you going to have to
8 make a budget adjustment then for these two amounts
9 together?

10 MS. ANGERER: So --

11 MR. STEMA: Well, because of this 15 --

12 MS. ANGERER: For the past -- oh.

13 MR. STEMA: -- and plus the \$50,000?

14 MS. ANGERER: So going forward you mean?

15 MR. STEMA: Yeah, like going for '17/'18?

16 MS. ANGERER: Yes, you will see that again.

17 MR. STEMA: Okay.

18 MS. ANGERER: Because there was nothing planned.

19 MR. STEMA: Okay. Okay, that's what I was
20 asking.

21 MS. ANGERER: And it'll depend on staffing as
22 well.

23 MR. STEMA: Yeah.

24 MS. ANGERER: You know, you see on the FOP one
25 on the chart, there's still a couple of vacant budgeted

1 positions.

2 MR. STEMA: Yeah.

3 MS. ANGERER: And so it depends if we are able
4 to add those staff members.

5 MR. STEMA: Okay.

6 MS. ROBERTS: I will entertain a motion to
7 approve, deny, or postpone Resolution 2017-89, tentative
8 agreement with the Hamtramck Police Ranking Officers
9 Association.

10 MS. YOUNG: Motion to approve.

11 MR. BOGDAN: Second.

12 MR. STEMA: Seconded.

13 MS. ROBERTS: Any further discussion?
14 (No response.)

15 MS. ROBERTS: Seeing none, all those in favor
16 say aye.

17 MR. STEMA: Aye.

18 MS. YOUNG: Aye.

19 MR. BOGDAN: Aye.

20 MS. ROBERTS: Aye.
21 Opposed the same.
22 (No response.)

23 MS. ROBERTS: Motion carries.

24 Next on the agenda is Resolution 2017-91,
25 Veteran's Park RFP recommendation approval and approval of

1 transfer of CDBG funds to purchase equipment for Veteran's
2 Park. While action on this item occurred during a council
3 meeting outside the normal review period for today's board
4 meeting, the city manager is requesting that we bring this
5 item forward for early review. City council passed this
6 resolution at a special meeting on November 21st, 2017.

7 Did I get the date right?

8 MS. ANGERER: What date did you say?

9 MS. ROBERTS: November 21st?

10 MS. ANGERER: Correct.

11 MS. ROBERTS: Okay. Ms. Angerer, will you
12 please provide a summary of this item for the board?

13 MS. ANGERER: Thank you.

14 So the notice of public hearing was properly
15 posted. We held a special meeting that was also properly
16 posted for the intent purpose first of transferring funds,
17 and then as you saw in the Resolution to spend those
18 funds. And so this year, this is regarding 2016 CDBG
19 funds, asking to transfer from code enforcement \$68,204.78
20 from publically and privately owned commercial industrial
21 rehab \$15,000 for a total of \$83,204.78 to parks.

22 The code enforcement dollars due to not hiring
23 enough individuals, we were only able to reimburse for a
24 little over \$11,000; that was for the one code enforcement
25 officer that we had on staff. Next year we will be able

1 to reimburse for more because we added one today, one a
2 couple of months ago, so we will have more reimbursements
3 for code enforcement. However, we did not have full
4 staffing during the last fiscal year in order to be able
5 to reimburse, so those funds were going to be left unspent
6 if we had not done something to transfer them out of that
7 account. That money has to be spent by December 31st.

8 The public or privately owned commercial rehab,
9 I had one applicant for that money, and their project was
10 larger than \$15,000 and they would have had to do the
11 other items with that contract and they were not willing
12 to do that. This is a loan when you do rehab; it is not a
13 gift of free money. It is a loan. If that property ever
14 changed hands they would repay that loan. Sometimes
15 people don't want to do that. So I was not able to find a
16 qualified candidate for that.

17 So instead, the request is to repurpose this
18 money, continue in the phases that we are doing for
19 Veteran's Park. So the transfer was approved by council
20 and then we looked at what to do with the money. In 2015
21 city council approved a phased in approach to improvements
22 in Veteran's Park. We have already added a playscape. We
23 improved some of the walk path. We improved garbage cans,
24 benches, picnic tables, repaired fences; that's the most
25 of it. And now this will allow us to put a play facility

1 on the existing ice rink. It would be portable. If going
2 forward master planning indicated that we should have it
3 somewhere else, this would be a portable unit that could
4 be picked up and moved to a new location if something
5 further, you know, if that changed going down the road.
6 We specifically asked for a portable unit. And I have our
7 engineering firm, Ryan Kern from Hennessy to give you a
8 quick overview of what the piece of equipment is.

9 MR. KERN: Good afternoon.

10 BOARD IN UNISON: Good afternoon.

11 MR. KERN: Ryan Kern with Hennessy Engineers.

12 What we're looking at basically is a portable
13 soccer facility, arena soccer, fits all -- I don't know
14 what you want to call it -- facility. It has dasher
15 boards around it. I've got some handouts here too as well
16 that will show you a little bit of what's being proposed
17 there.

18 Basically it's got -- provides a turf with it as
19 well, and then also attached here is, it's kind of an
20 overview of what the conceptual masterplan was back in
21 2015 as far as what was proposed at that time to do at the
22 park, and you can see where the arena soccer is currently
23 proposed and the existing ice rink on the western end of
24 the park there next to Berres Street. Again, that could
25 be in the future when this park is master planned that

1 could be, you know, moved to a different location where
2 necessary.

3 MS. ROBERTS: Is this like a club sport? Is
4 this for kids, adults, teens?

5 MR. KERN: It could be for anybody, any age.

6 MS. ANGERER: One of the goals of Veteran's Park
7 is that people can use it for pickup sports.

8 MR. KERN: Right.

9 MS. ANGERER: And there's a lot of that that
10 goes on on a daily basis where kids get together, and
11 they've been using the tennis court sort of as an arena
12 soccer, and it's damaging actually the fencing on there.
13 We've had to reattach the fencing on several occasions, so
14 I would love for them to play on this surface on the ice
15 rink with that place there.

16 And then we bid it out with two options, either
17 with a turf or the hard surface, and they actually like
18 the hard surface better, the kids do, which was kind of
19 amazing to me. And, you know, we met with DCFC to get
20 their input on it because they really want us to do
21 something in that, you know, in talking about providing
22 some sports for like a farm team kind of a thing where
23 kids can play. And overall I think the beauty of this is
24 this soccer facility can be moved if we decide later down
25 the road that we're, you know, rehabilitating the stadium

1 and this part of the area is better for a green space, we
2 could move this to another place on our city property.

3 MS. ROBERTS: Was this included in 2015 plan for
4 the phase in?

5 MS. ANGERER: It's in our masterplan to rehab
6 the ice rink. It was included in the 2015 plan to rehab
7 the ice rink, yes. The city council talked about doing
8 skateboarding there, you know, doing any kind of multiple
9 sports. So it was not decided, jee, it should be one
10 thing or another, but rehabbing the ice rink 100 percent.

11 MS. ROBERTS: Was. Okay.

12 MR. STEMA: I have just a couple of questions
13 because I looked at this late last night so it might have
14 been in the wording, but I might have missed it. So
15 you're reprogramming about \$83,000?

16 MS. ANGERER: Let me look at the exact number.

17 MR. STEMA: You can give an estimate if it --

18 MS. ROBERTS: It was about -- you said about 83.

19 MR. STEMA: Okay, it was about \$83,000. So,
20 this is costing \$183,000 so --

21 MS. ANGERER: We already --

22 MR. STEMA: -- is the \$100,000 part of the city
23 budget or --

24 MS. ANGERER: No.

25 MR. STEMA: So where is that extra \$100,000

1 coming from?

2 MS. ANGERER: So we already had \$85,000 in parks
3 that had not been spent, and so added to that money in
4 that year, that year already had \$85,000 programmed in it.

5 MR. STEMA: Okay.

6 MS. ANGERER: But we had not yet spent one
7 penny.

8 MR. STEMA: Okay, so is that general fund
9 dollars is what I'm asking?

10 MS. ANGERER: No, it's CDBG money.

11 MR. STEMA: Oh, so that 85, too.

12 MS. ANGERER: Correct.

13 MR. STEMA: So we're taking the 83 plus the 85.

14 MS. ANGERER: Correct.

15 MR. STEMA: And then the overage for the \$83,000
16 comes from where?

17 MS. ANGERER: The overage?

18 MS. ROBERTS: I think it's about 15.

19 MR. STEMA: Well, 85 and 83 --

20 MS. ROBERTS: You're about 15 --

21 MR. STEMA: Yeah, it's about fifteen, seventeen
22 thousand.

23 MS. ANGERER: Yes, that can come out of this
24 year's parks money.

25 MR. STEMA: Okay, so this would come out of CDBG

1 too?

2 MS. ANGERER: Correct.

3 MR. STEMA: It's all coming out of these
4 amounts?

5 MR. KERN: Yes.

6 MS. ANGERER: Correct.

7 MR. STEMA: Throughout the years.

8 MS. ROBERTS: So is the change in spending, was
9 that timeframe changed? Was that made partway through
10 this year? Like how did it come about that we got to the
11 end of the year and we've got to spend it fast?

12 MS. ANGERER: All of Wayne County, there are 34
13 communities that spend CDBG money, and we all learned of
14 it at a meeting, and people gasped at that meeting and
15 said, "Oh my goodness; that's our spending deadline." And
16 apparently it was known by Wayne County that that was what
17 direction they were heading in, but we hadn't been alerted
18 yet.

19 We just received a letter in the last week that
20 there will be recapture on December 31st of those funds
21 and that we were all invited to apply for any funds that
22 are recaptured after December 31st. I will tell you that
23 Hamtramck is going to apply for some of those funds.

24 MS. ROBERTS: I was just going to ask that.
25 Okay.

1 MS. ANGERER: We're going to spend these funds,
2 and then we are going to apply for other communities who
3 were caught in the same way but had no plan to have
4 spending. There are a lot of communities that are going
5 to lose their money.

6 MS. ROBERTS: Okay.

7 MS. ANGERER: And so we're going to apply to
8 recapture some of those.

9 MS. ROBERTS: Okay. I will entertain a motion
10 to approve, deny, or postpone Resolution 2017-91,
11 Veteran's Park RFP recommendation approval, and approval
12 of transfer of CDBG funds to purchase equipment or
13 Veteran's Park.

14 MR. BOGDAN: Motion to approve.

15 MR. STEMA: Seconded.

16 MS. ROBERTS: Any further discussion?

17 MR. STEMA: The only thing I would say, you
18 know, for the city that has to grow its way out of its
19 financial, long-term financial issues, coding's extremely
20 important. You know, planning, development, all of that's
21 important, and not spending it on coding when you had a
22 chance where officers -- because those guys create
23 revenues and stuff like that, keep housing values up by
24 making sure people are in there, you know, all your
25 buildings. You guys really got to start focusing on those

1 areas because -- or you're just going to be -- still have
2 revenue issues every single year. We've got to grow --
3 Hamtramck truly has to grow its way out of here, and as a
4 resident I know that, and I understand that. I think you
5 guys got to start focusing, instead of not spending it on
6 things like coding that are important in doing a project
7 like this.

8 I mean, and I think it's a great project, but
9 not spending it on coding that could have happened over
10 the years that money would have been spent on it and
11 coding enforcement officers could have benefitted the city
12 a lot greater.

13 MS. ANGERER: And that's why you've seen -- you
14 know, I agree with you on that.

15 MR. STEMA: Yeah.

16 MS. ANGERER: I would have rather spent that on
17 code enforcement salaries that raise the SNB of this
18 community and improved our neighborhoods. That's why you
19 saw two people brought before this body for hiring in the
20 last five months.

21 MR. STEMA: Yep.

22 MS. ROBERTS: Okay, the motion before us is to
23 approve Resolution 2017-91. All those in favor say aye.

24 MR. STEMA: Aye.

25 MS. YOUNG: Aye.

1 MR. BOGDAN: Aye.

2 MS. ROBERTS: Aye.

3 Opposed the same.

4 (No response.)

5 MS. ROBERTS: Motion carries.

6 Next on the agenda is approval of the citywide
7 overtime report.

8 Ms. Angerer, could you please provide a summary
9 of progress the city is making in regards to this issue?

10 MS. ANGERER: Absolutely. I'm actually going to
11 bring -- left. I'm going to bring up our fire chief and
12 our police chief to speak to their particular departments
13 because that's the focus of this report is containing the
14 cost in both police and fire. So I'll bring them up
15 together.

16 POLICE CHIEF MOISE: I knew you were going to be
17 disappointed that you didn't get to see me.

18 So in the police department in the month of
19 October we had a few larger investigations that required
20 additional work hours from multiple staff members, so
21 you're going to see a little bit of increase in those
22 numbers. And then we had the Angel's Night Halloween
23 detail. We incorporated that into the weekend as well
24 because we had a lot of establishments in town that were
25 doing a lot of activities for the Halloween weekend, so we

1 had extra officers on staff to make sure that everything
2 went safely. And then we have our standard traffic
3 overtime, and those numbers will start to go up again
4 because you now have more officers that are able to work
5 traffic. They have to have their year on, so we're
6 starting to get officers that have passed their
7 probationary period that you'll see those numbers increase
8 in traffic, and hopefully on the court revenue side it's
9 being reimbursed as well. And then I see on the year to
10 date we've got some reimbursed expenditures for overtime.

11 MS. ROBERTS: Okay. Thank you.

12 FIRE CHIEF HAGEN: Good afternoon.

13 BOARD IN UNISON: Good afternoon.

14 FIRE CHIEF HAGEN: As you've seen -- I think
15 you've seen between last month's and this month there's a
16 huge decrease; ding, ding, ding; it worked. It worked.
17 We can still be better, but we still are dealing with
18 people that call in sick because they're ill for whatever
19 reasons. We're dealing with a probie who is brand new and
20 he really didn't count until today. So within a couple of
21 days -- so he'll be able to count, which is a good -- you
22 know, some manpower. I mentioned earlier that we had one
23 of our officers was injured. He's in recovery. We had
24 another person become injured, so he is not in recovery.
25 So we're doing the best we can with what we've got.

1 The majority of the reason for overtime is
2 because of sick time. People are out because of their
3 OJI, then someone calls in sick, ding, ding; triggers it.
4 I can't fix that. Period. It just can't be done. But
5 the good news is that it did go down 5,000, a little bit
6 of change, from one month to the other, so I think that's
7 a plus.

8 MS. ROBERTS: Okay. Thank you.

9 FIRE CHIEF HAGEN: Any questions, I can possibly
10 try.

11 MS. ROBERTS: I think we're good. Thank you.

12 FIRE CHIEF HAGEN: Thank you.

13 MS. ROBERTS: We have the district court
14 revenues that are for information. Does anyone have any
15 questions on those?

16 (No response.)

17 MS. ROBERTS: It's board comment. Would anyone
18 like to comment?

19 MR. CLINE: Madam chair? We never took a vote
20 on the overtime report.

21 MS. ROBERTS: Oh, sorry.

22 MS. ANGERER: Madam Chair, can I bring up our
23 controller also to speak to the overtime report briefly?

24 MS. ROBERTS: Sure.

25 MS. ANGERER: Thank you.

1 MS. HENDRICKS: Thank you.

2 I noticed something when I was putting this
3 together that I wanted to call to all of your attention
4 because I didn't want you to see it and think I hadn't,
5 and that is if you look at the amounts that are reported
6 for year to date overtime, in some of the accounts, in
7 particular major roads, local roads, and the water fund,
8 they are not going to agree to what your general ledger
9 says we spent on overtime. The reason for that is in the
10 past, for some reason I haven't figured out yet, payroll
11 had been told to charge some overtime to non- -- not to
12 the overtime line in our general ledger. I can't answer
13 the why of it, but as I was preparing these reports I
14 noticed that those things did not balance, and I didn't
15 want any of you to see that those did not balance and
16 wonder why I would have done that.

17 So the overtime on the overtime report comes
18 directly out of our payroll system and is what we have
19 paid for overtime, but for some reason some overtime
20 expenditures in the general ledger have been posted to not
21 overtime lines in the general ledger. Our expenditures
22 are correct; I just don't know why they're not where I
23 expected to see them.

24 MS. ROBERTS: Okay.

25 MS. HENDRICKS: Thank you.

1 MS. ROBERTS: I will entertain a motion to
2 approve, deny, or postpone the citywide overtime report.
3 MR. STEMA: Motion to approve.
4 MS. YOUNG: Second.
5 MS. ROBERTS: Any discussion?
6 (No response.)
7 MS. ROBERTS: Seeing none, all those in favor
8 say aye.
9 MR. STEMA: Aye.
10 MS. YOUNG: Aye.
11 MR. BOGDAN: Aye.
12 MS. ROBERTS: Aye.
13 Nay the same.
14 (No response.)
15 MS. ROBERTS: Motion carries.
16 I would entertain a motion to adjourn.
17 MR. STEMA: Motion to adjourn.
18 MS. YOUNG: Second.
19 MS. ROBERTS: All those in favor?
20 MR. STEMA: Aye.
21 MS. YOUNG: Aye.
22 MR. BOGDAN: Aye.
23 MS. ROBERTS: Aye.
24 Thank you everyone.
25 (Proceedings adjourned at 1:51 p.m.)

1 STATE OF MICHIGAN
2 COUNTY OF WASHTENAW).ss
3
4

5 I certify that this transcript is a complete, true, and
6 correct transcript to the best of my ability of the RTAB
7 meeting held on November 28, 2017, City of Hamtramck. I also
8 certify that I am not a relative or employee of the parties
9 involved and have no financial interest in this case.

10

11

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13 RESPECTFULLY SUBMITTED: November 30, 2017

14 s/ *Amy Shankleton-Novess*

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Amy Shankleton-Novess (CER 0838)

18 Certified Electronic Reporter