

EXHIBIT H

DMC 2016 Community and School Programs Annual Report

2016 Community and School Programs Annual Report

The DMC Corporate department of Community and School Programs actively initiates, supports and engages in multiple community outreach activities throughout the year.

The objective is to improve the health and health awareness of the community we serve.

The following is the activity report for 2016:

PROJECT GENESIS: Summer Youth Employment Program

Detroit Medical Center (DMC) offers an outstanding paid summer youth employment program, Project Genesis, to Detroit Public High Schools with a goal to attract high school juniors to the wide range of careers in healthcare.

Project Genesis Summer Youth Employment Program (PG SYEP), now in its twelfth summer, reaches out into our community to recruit promising high school juniors and immerses them into the real world of healthcare. We hire 100 students to work and learn throughout the DMC for eight weeks. Eligible students have an opportunity to return for a second and third summer. The students are hired as DMC employees and are paid from the corporate budget. Students receive a new employee physical, attend the PG SYEP New Employee Orientation, a three-day Clinical Orientation (for Interns placed in a patient care area), and complete required HealthStream modules. Last year's Interns were placed in both medical and business areas. Interns are required to attend Career Development Sessions where they are given an opportunity to interact with various DMC healthcare professionals. Interns participate in at least one community outreach activity as assigned by the Project Genesis Administrator.

The annual application period is February 1 through February 28. Eligible students must submit a completed application, two or three letters of references, and a one page essay detailing why they are interested in a career in healthcare. The students participate in a face-to-face interview unless they're a returning student attending an out-of-town college.

Interns are rewarded with a Celebration of Excellence luncheon at program end for family, friends, DMC's Executive Management Team and supervisors, community and faith-based leaders and local dignitaries. Interns also receive a completion certificate and program booklet.

DMC Community and School Programs designed and developed this program to provide a valuable summer employment experience, incorporating the core elements of successful youth-development and practice of real job expectations.

DMC: High School To Healthcare

Provide Detroit Public High School students exposure to various healthcare careers and opportunities to interact with healthcare professionals from DMC.

- Provide high school students shadowing opportunities.



